GROW EVERYDAY

State Bank of India

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT, CORPORATE CENTRE, MUMBAI
(Phone : 022-2282 0427; Fax : 022-2282 0411; E-mail : crpd@sbi.co.in)

RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR AND CONTRACT BASIS

ADVERTISEMENT NO. CRPD/SCO/2016-17/9

☞ **On-line Registration of Application: 04/10/2016 TO 22/10/2016**
☞ **Payment of Fee On-line: 04/10/2016 TO 22/10/2016**
☞ **Date of Online Test (Tentative): 25/11/2016**   ☞ **Downloading of call letter for Online test from: 15/11/2016**
☞ **Last Date of Receipt of Hard Copy of Online application alongwith enclosure (only for Post Sr. No. 5 to 32) : 26/10/2016**

State Bank of India invites on-line applications from Indian citizens for appointment in following Specialist Cadre Officers post in State Bank of India. Candidates are requested to apply on-line through Bank's website **https://www.sbi.co.in/careers/ongoing-recruitment.html**

PLEASE NOTE THAT
1. A candidate may apply for one post from Sr. No. 1 to 4 and more than 1 post from Sr. No. 5 to 32 under this project.
2. The process of Registration of application is completed only when fee is deposited with the Bank through Online mode on or before the last date for fee payment.
3. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Admission to on-line test will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for interview.
4. Candidates are advised to check Bank's website **www.statebankofindia.com** or **www.sbi.co.in** for details and updates.

VACANCIES DETAILS : REGULAR POSITIONS (VARIOUS GRADES AS DETAILED BELOW) :

Sr. No.	Post	Grade	Total	GEN	SC	ST	OBC	PWD	Min	Max	Educational Qualification as on 01.09.2016	Relevant full-time post qualifications experience & Skill Set as on 01.09.2016 (Excluding Training & Teaching experience)
					Vacancies				Age as on 01.09.2016			
REGULAR POSITIONS												
1	**Assistant Manager (System)**	JMGS I	180	92	27	13	48	OH-2 VI-1 HI-2	21	30 Years	B.E./ B.Tech in Computer Science/ Computer Application/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communications/ Electronics & Instrumentation OR M. Sc. in Electronics/ Electronics & Telecommunications/ Electronics & Communications/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications OR MCA from Government recognized University/ Institutes	Experience in computer programming in a reputed organization, where available, would be desirable.
2 a	**Developer - (Deptt. : SP-I, LMS, Core Banking, SP-II, IT-TSS, Mobile, INB, ATM, ITFO, Ops & TS, Ops & PS, FIGS, Complaints, SP III, SM & W)**	MMGS II	50						25	35 Years	Engineering Graduate from Government recognized University /Institute	Minimum 5 years of experience in IT business/industry in Development (Coding, Implementation, Maintenance, Quality assurance, debugging etc.) of applications **Preferred:** * Experience in e-Channels applications, Web technologies, Java, JEE, C#, .NET, APIs, Open Source Frameworks - Struts, Hibernate, Spring, Java Faces,Middleware - MQ Broker, MQ, SOA Frameworks, UI/UX standards including HTML5, Responsive Web Frameworks, Web Services - REST style, Native Mobile Applications Programming using Android, IOS toolkits, and hybrid apps, Kony MADP, IBM Worklight
2 b	**Test lead - (Deptt.: UAT)**	MMGS II	2						26	35 Years	Engineering Graduate from Government recognized University /Institute	Minimum 6 years of experience in IT sector in Testing & preferable 2 years in leading a team.
2 c	**Tester - (Deptt.: UAT)**	MMGS II	12						24	35 Years	Engineering Graduate from Government recognized University /Institute	Minimum 4 years of experience in IT sector in Testing **Preferred:** * Knowledge of Testing or QA Skills: QTP, Loadrunner, Webload etc.
	Total of Developer, Test Lead & Tester (a+b+c)	MMGS II	64	34	9	4	17	OH-1 HI-1				
3	**Manager (Statistician)**	MMGS III	7	5	1	-	1		24	35 Years	Full time PG Degree in Statistics /Applied Statistics/ Econometrics from recognized university / Institute with minimum 60% marks in aggregate	Experience Minimum 4 Yrs.
4	**Asst. Manager (Statistician)**	JMGS I	20	11	3	1	5		21	30 Years	Full time Degree in Statistics /Applied Statistics/ Econometrics from recognized university / Institute with minimum 60% marks in aggregate	Experience Minimum 1 Yrs.
5	**Technology Relationship Manager (Tech.RMs)**	MMGS III	4	3	-	-	1		28	40 Years	Engineering Graduate from recognized University /Institution. Candidates with MBA qualification are preferred	Minimum 8 years of experience in IT Industry/ Business out of which 5 years of project management experience in successfully delivering complex technology solutions within a defined Software / Systems development lifecycle; consulting experience preferred

(Contd. on next page...)

Sr. No.	Post	Vacancies						Age as on 01.09.2016		Educational Qualification as on 01.09.2016	Relevant full-time post qualifications experience & Skill Set as on 01.09.2016 (Excluding Training & Teaching experience)
		Total	GEN	SC	ST	OBC	PWD	Min	Max		
5	**Technology Relationship Manager (Tech.RMs)**										**Key skills :** • Business / System Analysts having experience in defining technical solution or integration architecture with large and medium corporates in BFSI domain • Preferred candidates should have work experience in IT Products/Services companies in the similar roles • Experience working in a fast paced, cross-functional and cross-term environment and being the Functional go-to person with multiple business partners. • Experience in project lifecycles from business case development to final delivery, oversight of project teams as they gather functional and technical requirements, project timelines, status reports, issues/risks lists, and deployment. • PMP certifications highly valued. • A strong background in Agile software development methodology is preferred. • Vendor relationship management including completion of RFPs/RFIs (vendor due diligence), negotiating contractual terms, contract execution, oversight of vendor fulfilment of contractual responsibilities, evaluation of policy and procedure adherence, and monitoring service level agreement performance
	CONTRACTUAL POSITIONS (Contract period 3 year & renewable further period of 2 year)										
6	**Admin Support Officer -** (**Deptt.:** MAB)	1	1	-	-	-		24	35	MBA in Marketing/operations from reputed institute. BE / B.Tech from Government recognized university prior to MBA will be preferred.	Minimum 4 years of experience in IT Business/Industry/BFSI out of which 2 years in admin / commerce / accounting support etc.
7	**Application Architect -** (**Deptt.:** INB, Mobile)	2	2	-	-	-	-	28	38	Engineering Graduate from Government recognized University/ Institute.	Minimum 8 years of experience in IT business / industry out of which minimum 3 years experience as Application Architect for Web or Mobile Applications **Preferred Experience:** BFSI segment, architecture, design and development of native mobile application, browser-based web applications using Android and iOS architecture, Java, JEE or .NET, HTML5, CSS, java script frameworks (JSON, Angular/Node JS), Struts, JavaFaces, Hibernate, Sprring Frameworks,Web Services (REST), Kony, IBM Worklight etc. **Preferred Skills :** Expertise in ESB / SOA / Websphere / MQ, Strong expertise in middleware architecture & Infrastructure, Implement, Configure, Install, Monitor, Troubleshoot, Maintenance experience.
8	**Business Architect -** (**Deptt.:** E&TA)	1	1	-	-	-	-	28	40	Engineering Graduate (Preferably CS/IT/ECE) or MCA from Government recognized University/ Institute	• Minimum 8 years of experience in IT business / industry out of which minimum 4 years experience in Business /Technology Architecture, Good knowledge of Business Process Modelling, Business Analysis, System Analysis **Preferred :** • Demonstrated experience in leading team of technical architect, system modelling & documentation, enterprise architect, technology architect • Should be familiar with and experienced in the application of one or more architecture frameworks and any associated architecture development methods, including at least one of the following: TOGAF, ISO 42010, DoDAF, MODAF, Zachman etc.
9	**Datawarehouse Architect** (**Deptt.:** IDSPM)	1	1	-	-	-	-	28	40	Engineering Graduate from Government recognized University/ Institute.	Minimum 8 years of experience in IT sector out of which minimum 2 years experience in data warehouse. *** Knowledge of Data warehousing concepts, enterprise projects, ETL, OLAP, Informatica or Cognos or Business Objects or Datastage etc.**
10	**Enterprise Architect -** (**Deptt.:** E&TA)	2	2	-	-	-	-	28	40	Engineering Graduate (Preferably CS/IT/ECE) or MCA from Government recognized University/ Institute	Minimum 8 years of experience in IT business / industry out of which minimum 3 years experience as Enterprise Architect / Software / Application and Data Architect. **Preferred :** • Familiar with and experienced in the application of one or more architecture frameworks and any associated architecture development methods, including at least one of the following: TOGAF, ISO 42010, DoDAF, MODAF, Zachman, FEAF.
11	**Infrastructure Architect -** (**Deptt.:** DC & BCM and DRC, ITFO, PE - 1, PE - 2, Tech Ops, NW & Comm.)	6	5	-	-	1	-	28	40	Engineering Graduate from Government recognized University/ Institute.	Minimum 8 years of experience in IT business / industry out of which minimum 4 years experience in Infrastucture architecture. **Preferred:** * SDLC, SOA, Agile, Web Sphere architecture, enterprise standard technologies, Operations Infrastructure Architectural solutions, technology directions, theory, frameworks etc. * Experience in Disaster Recovery solutions a plus for DC&BCM and DRC department. Related certifications preferred (VMware certification, Windows Server certification etc.) for DC & BCM deptt. * Candidates with Professional certifications on OS (unix), Middleware, Storage, Load Balancer are preferred for PE-2 department * Experience in below are added advantage for Network department: • handling IT Security (Firewall and NIPS) • Person should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Certification in CCNA / CCNP / CCDP or equivalent. Preference will be given for CCIE or equivalent certification for NW & Comm. deptt.
12	**Portal Architect -** (**Deptt.:** SM & W)	1	1	-	-	-	-	26	35	Engineering Graduate from Government recognized University/ Institute.	Minimum 6 years of experience in IT sector out of which minimum 2 years experience in portal architectural design & development. **Preferred:** * Knowledge of Websphere Portal, Liferay, JSR Portlet etc.
13	**Technology Architect -** (**Deptt.:** INB, E&TA, Ops & PS)	5	4	-	-	1	-	30	40	Engineering Graduate from Government recognized University/ Institute.	Minimum 10 years of experience in IT business / industry out of which minimum 3 years experience in Application & Database Architecture for Web or Mobile Applications. **Preferred Experience:** BFSI segment, architecture, design and development of native mobile application, browser-based web applications using Android and iOS architecture, Java, JEE or .NET, HTML5, CSS, java script frameworks (JSON, Angular/Node JS), Struts, JavaFaces, Hibernate, Sprring Frameworks, Web Services (REST), Kony, IBM Worklight etc. * Architecture design like Network, Security, Application, Data, Enterprise, and Technology * Knowledge of Linux, Unix, ITSM, IT Infra, ITIL etc.

Sr. No.	Post	Vacancies						Age as on 01.09.2016		Educational Qualification as on 01.09.2016	Relevant full-time post qualifications experience & Skill Set as on 01.09.2016 (Excluding Training & Teaching experience)
		Total	GEN	SC	ST	OBC	PWD	Min	Max		
14	**Infrastructure Engineer -** (**Deptt.:** DC & BCM and DRC, ITFO, PE-1, PE-2, Tech Ops)	9	6	1	-	2	-	24	33	Engineering Graduate from Government recognized University/ Institute.	Minimum 4 years of experience in IT sector in Installation of new equipment, hardware swap-outs and component replacements (servers, network equipment and storage), virtualisation technologies, CITRIX, Up-gradation of WebLogic, webserver on Solaris / LINUX / UNIX etc. **Preferred :** * SDLC, SOA, Agile, WebSphere/Weblogic App Servers, Web Servers, Enterprise technologies, Databases - Oracle, SQL Server etc, Infrastructure Operations, Infrastructure Architectural solutions, technology directions, theory, frameworks etc. * Experience in Disaster Recovery solutions a plus. Certifications preferred are (VMware certification, Cloud Technologies, Unix Servers, Windows Server certification etc.) * Candidates with Professional certifications on OS (unix) - AIX, HP-UX, Solaris, Middleware - MQ Broker, MQ, Storage - EMC, NetApp, Hitachi, Load Balancer - F5, CITRIX, Radware are preferred Monitoring Systems, Patch Management, Anti Virus Setups/maintenance • Handling IT Security (Firewall and NIPS) • Person should have expert level knowledge of IT Security, Routing and Switching protocols and Networking devices. Excellent CISCO network devices management experience will be plus • Certification in CCNA / CCNP / CCDP or equivalent.
15	**Civil Engineer -** (**Deptt.:** F&OA)	1	1	-	-	-	-	24	33	Engineering Graduate in Civil from Government recognized University/ Institute.	Minimum 4 years of experience in civil engineering work.
16	**Electrical Engineer -** (**Deptt.:** F&OA)	1	1	-	-	-	-	24	33	Engineering Graduate in Electrical from Government recognized University/ Institute.	Minimum 4 years of experience in electrical site engineering work.
17	**Technical Engineer -** (**Deptt.:** INB (e-Pay))	1	1	-	-	-	-	26	40	Engineering Graduate from Government recognized University/ Institute.	• Minimum 6 years of experience in IT /BFSI industry out of which 2 years experience in Sun Solaris/Oracle DBA. **Preferred :** • Experience in Unix (sun solalris)/ Industry in Servers Storage, Database (RDBMS) etc.), Network & Security (Firewalls,Loadbalancers),Backup,Clustered environment etc.will be preferred for Sun Solaris. *strong Oracle DBA knowledge, Oracle 10g/11g/12c Administration knowledge, Backup recovery (RMAN/EXPDP), Performance tuning DBA related UNIX/Windows knowledge and having RAC work experience will be preferred for DBA.
18	**Network Engineer -** (**Deptt.:** NW & Comm.)	2	2	-	-	-	-	24	33	Engineering Graduate from Government recognized University/ Institute. • Certification in CCNA/CCNP/CCDP or equivalent is must.	· Minimum 4 years of experience in IT sector in handling large corporate network or Banking network. • Adequate knowledge of routing and switching protocol and networking devices.
19	**Complaint / Dispute Resolution officer** (**Deptt.:** MAB)	2	2	-	-	-	-	24	35	MBA in Marketing/operations from reputed institute. BE / B.Tech from Government recognized university prior to MBA will be preferred.	Minimum 4 years of experience in IT Business/Industry/BFSI out of which minimum 2 years in chargeback dispute management / Backend support / customer service / tele-support executive etc.
20	**IT Risk Manager -** (**Deptt.:** IT-Risk Mgmt, ITFO)	2	2	-	-	-	-	28	40	B.E. / B.Tech / M.E. / M.Tech/ MCA from Government recognized University/ Institute. * CISA and CISM certification a must. **Preferred:** Graduate in Risk management courses from Institute of Risk Management (IRM)	• Minimum 8 years of experience in IT sector out of which minimum 5 years experience in IT Risk Management. **Preferred :** • Expertise in all aspects of Risk Management including identification, analysis, mitigation, reporting, awareness, Incident Management and Response, GRC, audit and compliance • Knowledge of risk assessment of Business and IT processes, BCP/DR, projects etc. and developing suitable mitigation plans for the same • Professional risk /security certification (e.g. CRISC, CISSP, CISA, CISM). • Knowledge of ISO27001/2, FFIEC and COBIT relevant security frameworks a must • Knowledge of Hosted and Windows environments, Client Server Technology, Networks, Firewalls, SIEM and E-Commerce security risks.
21	**IT Security Expert -** (**Deptt.:** INB, ITFO)	2	2	-	-	-	-	24	35	Engineering Graduate from Government recognized University/ Institute.	• Minimum 4 years of hands on experience in Risk Assessment, IT Security, IT Production, IT Applications or IT Operations focused Control functions (such experience should mainly be gained in a large corporation preferably in the banking sector). • The candidate should have experience in security & risk management / asset security / security engineering / communication & network security / identity & access management / security assessment & testing / security operations and software development security etc.
22	**Project Manager -** (**Deptt.:** Analytics, IDSPM, SM & W, Group Coord. (ABs), Complaints, Ops & PS, PE-1, PE-2, Project Mgmt, Tech Ops, SP-I, SP-II, UAT, Dev-CB, ITFO, DC & BCM and DRC, FIGS, HRMS, NW & Comm., LMS, Mobile, INB, ATM, e-Pay (INB), Ops & TS, E & TA)	29	16	4	2	7	-	28	40	Engineering Graduate (Preferably CS/IT/ECE) or MCA / M.Sc (IT) / M.Sc (Computer Science) with first class grade from Government recognized University/ Institute. MBA from reputed institute preferred. • Certification from PMI a plus.	* Minimum 8 years of experience in IT business/industry/BFSI out of which minimum 5 years in project management / building and leading high-performing agile team. **Preferred:** Handling of team focused on managing development/modification of applications and products for new projects / Project lifecycle / end to end delivery of large IT programs * Experience in data analytics and statistical, analytic & visualization tools etc a plus for Analytics department. * Experience in Social Media platforms a plus for SM & W department. * Experience in support & application development for Finacle Core, Treasury, Internet banking and other Applications a plus for Core banking & ITFO departments. * Experience in functions related to creating Business Continuity Plans, procedures and disaster recovery operations a plus for DC & BCM and DRC department. *Experience in SAP modules and SAP/ AGILE/ PMP certification a must for HRMS department * Certification in Project Management (PMI)/ CCNA/CCNP/CCDP a must for NW & Comm. department * Experience in Loan Products / Lending Domain a plus for LMS department * Experience in design and development of e-channels strategies and tactics primarily focusing on enhancing the customer experience, revenue generation (sales) and creating efficiencies a plus for e-Channels department

Sr. No.	Post	Vacancies						Age as on 01.09.2016		Educational Qualification as on 01.09.2016	Relevant full-time post qualifications experience & Skill Set as on 01.09.2016 (Excluding Training & Teaching experience)
		Total	GEN	SC	ST	OBC	PWD	Min	Max		
23	**Business Analyst -** (**Deptt.:** Analytics, ITFO, INB, ATM, IT-TSS, LMS, SP-II, Dev-CB, Complaints, FIGS, e-Pay (INB), Ops & PS, Ops & TS, Project Mgmt)	18	11	2	1	4	-	26	38	Engineering graduate with MBA in System / Finance / Operations OR equivalent qualification from reputed Institute.	Minimum 6 years of experience post MBA in Strategic Planning, Business model analysis, process design, systems analysis etc. **Preferred:** * Experience in BFSI sector * Extensive experience in multidimensional data modeling, advanced / predictive analytics, data science, statistical analysis, data mining and predictive algorithms for Analytics department. * Experience in cash management products of any Bank (CMP), OFSAA, ALM, FTP, cost allocation, ORM, CRM etc. for SP II department.
24	**Developer -** (**Deptt.:** HRMS, ATM, Dev-CB, INB, e-Pay (INB), ITFO, IT-TSS, LMS, Mobile, Ops & PS, Ops & TS, SP III, SP-I)	22	12	3	1	6	-	24	33	Engineering Graduate from Government recognized University/ Institute.	Minimum 4 years of experience in IT business/industry in Development (Coding, Implementation, Maintenance, Quality assurance etc.) of applications * SAP certification a must for HRMS deptt. **Preferred:** * Experience in e-Channels banking, Oracle DBA, Middleware, java C#, .NET, APIs, Stack, Web technologies, UI/UX standards including HTML5 and hybrid apps, Kony MADP * Experience in Payment Aggregator services (transactions, merchant onboarding, payment channel integration, etc.), and all other related Payment Aggregator services activities for ePay.
25	**Tester -** (**Deptt.:** INB (e-Pay), UAT)	5	4	-	-	1	-	24	33	Engineering Graduate from Government recognized University/ Institute.	Minimum 4 years of experience in IT sector in Testing. **Preferred:** * Knowledge of Testing or QA Skills: QTP, Loadrunner, Webload etc.
26	**Test Lead -** (**Deptt.:** UAT)	1	1	-	-	-	-	26	35	Engineering Graduate from Government recognized University/ Institute.	Minimum 6 years of experience in IT sector in Testing & preferable 2 years in leading a team.
27	**Technical Lead -** (**Deptt.:** HRMS, ATM, Complaints, Dev-CB, FIGS, INB, INB (e-Pay), ITFO, LMS, Mobile, SP-I, SP III)	12	8	1	-	3	-	26	35	Engineering Graduate from Government recognized University/ Institute.	Minimum 6 years of experience as a technical lead / manager. Should have strong knowledge of SQL, Java, Jquery, JSP, Java beans, IBM MQ based messaging, Oracle Weblogic platform, design, Coding and unit testing, project risk identification and mitigation action etc. * SAP certification a must for HRMS department. **Preferred:** * Experience in e-channels for ATM, Mobile & INB departments * Experience in core banking modules for Dev-CB department. * Experience in e-Channels applications, Web technologies, Java, JEE, C#, .NET, APIs, Open Source Frameworks - Struts, Hibernate, Spring, Java Faces,Middleware - MQ Broker, MQ, SOA Frameworks, UI/UX standards including HTML5, Responsive Web Frameworks, Web Services - REST style, Native Mobile Applications Programming using Android, iOS toolkits, and hybrid apps, Kony MADP, IBM Worklight
28	**Innovation Specialist -** (**Deptt.:** I&QW, CIC)	5	4	-	-	1	-	28	40	First class Engineering Graduate from Government recognized University / Institute. MBA (Systems) will be preferred	Minimum 8 years of experience in IT business / industry / BFSI with a few experience as Innovation Lead / Innovation strategy. **Preferred:** * Experience in eCommerce platforms, technologies, communication protocols, intelligent systems, Internet of Things, Wearables devices, Physical and Virtual Card technologies, Tap and Go technologies etc.
29	**Data Scientist -** (**Deptt.:** Analytics)	3	3	-	-	-	-	28	40	Post Graduate degree in statistics or econometrics from reputed Institute. Candidates with Engineering background preferred	Minimum 8 years of experience in Analytics with experience in testing hypothesis and building models using advanced Statistical and Predictive Modeling techniques.
30	**Sourcing Analyst** (**Deptt.:** PRM)	1	1	-	-	-	-	24	33	MBA in Marketing / Sales / operations / Equivalent field from reputed Institute. Candidates with Engineering background are preferred.	Minimum 4 years of experience in Vendor management, pre sales, partner relationships etc.
31	**UX Designer** (**Deptt.:** SM & W)	1	1	-	-	-	-	24	33	Engineering Graduate from Government recognized University/ Institute.	Minimum 4 years of experience in IT sector in UX design & development. **Preferred :** * Knowledge of Javascript, HTML5, CSS3, Illustrator etc, language platform i.e C# or Java, PHP etc.
32	**WAS Administrator -** (**Deptt.:** ITFO)	1	1	-	-	-	-	28	40	Engineering Graduate from Government recognized University/ Institute. • CISA / CISM certification a must.	· Minimum 8 years of experience in IT business / industry out of which minimum 5 years of extensive experience in managing WAS, HIS, Unix, AIX environments. • Familiarity with J2EE, IHS Web Server, WebSphere Application Server, SSL, SOA, Unix Shell, Python and Perl etc • Familiarity with IBM MQ servers, Oracle / SQL/ DB2 servers and XML, XSL and WSDL, Web and Application Servers, Workflow infrastructure

ABBREVIATIONS :

Category: SC- Scheduled Caste, **ST**- Scheduled Tribe, **OBC**- Other Backward Classes, **PWD**- Persons with Disability, **OH**- Orthopedically Handicapped, **VI**- Visually Impair

Grade : JMGS I : Junior Management Grade Scale I, **MMGS II :** Middle Management Grade Scale II, **MMGS III :** Middle Management Grade Scale III

Department :

BID : Business Intelligence Department **CIC** : Collaborative Innovation Center **CMD:** Complaints Management Department **DC & BCM** : Data Center & Business Continuity Management **Dev - CB** : Dev-Core Banking **DRC :** Desaster Recovery Center **e-Pay (INB) :** Electronic-Payment (Internet Banking) **E&TA** : Enterprise Architecture **F&OA** : Facilities & Office Administration **FI&GS :** Financial Inclusions & Govt. Schemes **HRMS :** Human Resource Management System **I & QW :** Innovations & Quick Wins **IDSPM :** Integrated Data Strategy, Processing And Management **INB :** Internet Banking **ITFO :** IT-Foreign Offices **NW & COMM.:** Networking & Communication **IT-TSS :** IT Treasury Support And Services **LMS:** Loan Management System **MAB :** Merchant Acquiring Business **MBS :** Mobile Banking Services **OPS-PS :** OPS-Payment System **OPS-TS :** OPS And Tech Support **PE -I :** Platform Engineering - 1 **PE-II :** Platform Engineering - 2 **PM :** Project Management **PRM :** Partner Relationship Management **S&C :** Strategy And Coordination **SM & W :** Social Media & Web **SP - I :** Special Project-I **SP - II** : Special Project-II **SP - III :** Special Project-III **TECH OPS :** Technology Operations **UAT :** User Acceptance Testing

NOTE:

1. Candidates belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (OH/VI) as applicable.
2. Maximum age indicated is for General category candidates. Relaxation in upper age limit (for reserved vacancies) will be available as detailed under Para 1 point No. 'a' below.
3. The number of vacancies including reserved vacancies mentioned above are provisional and vary according to the actual requirement of the Bank.
4. Candidates belonging to reserved category including Persons with Disabilities for whom no reservation has been mentioned are free to apply for vacancies announced for unreserved category and they must fulfil all the eligibility conditions applicable to unreserved category.
5. Reservation for PWD is horizontal and within the overall vacancies for the post.

1. ELIGIBLITY CRITERIA :

Candidates should fulfil the eligibility criteria stipulated above as on 01-09.2016

a) Relaxation of Upper age limit :

Sr. No.	Category	Age Relaxation
1.	Scheduled Caste/ Scheduled Tribe	5 years
2.	Other Backward Classes (Non-Creamy Layer)	3 years
3.	Persons With Disabilities (PWD	PWD (SC/ST)-15 Years PWD (OBC)- 13 Years PWD (Gen)- 10 Years
4.	Ex Servicemen, Commissioned officers including Emergency Commissioned Officers (ECOs)/Short Service Commissioned Officers (SSCOs) who have rendered 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	5 years
5.	Persons Ordinarily domiciled of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989	5 years

NOTE : CUMULATIVE AGE RELAXATION WILL NOT BE AVAILABLE EITHER UNDER THE ABOVE ITEMS OR IN COMBINATION WITH ANY OTHER ITEMS.

2. RESERVATION FOR PERSONS WITH DISABILITY (PWD) :

Vacancies are reserved for Disabled (Physically Challenged) Persons under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996) as per government guidelines. Candidates with following disabilities are eligible to apply

as per the definitions given in the above act: a) Orthopedically Handicapped, b) Visually Impaired, c) Hearing Impaired.

A person (OH/VI/HI) who suffer from not less than 40% of relevant disability and wants to avail the benefit of reservation will have to submit a Disability Certificate issued by the Medical Board duly constituted by Central or State Government. The certificate should be dated on or before last date of registration of application.

a) Orthopedically Handicapped (OH) :

Only those OH candidates who have locomotor disability or cerebral palsy with locomotor impairment of minimum 40% and only those who fall in the following categories of the disabled are eligible to apply for the post

OA - One arm affected (Right or Left)

OL - One leg affected (Right or Left)

OAL - One arm & One Leg affected

BL - Both legs affected but not arms

b) Visually Impaired (VI) :

BLINDNESS: Only those Visually Handicapped (VH) persons who suffer from any one of the following conditions are eligible to apply.

● Total absence of sight

● Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses

● Limitation of the field of vision subtending an angle of 20 degrees or worse

LOW VISION: Candidates having low vision as defined in Chapter I, Para 2 (u) of the Persons with Disabilities (Equal Opportunities, Protections of Rights and Full Participation) Act 1995

c) Hearing Impaired:

The deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life i.e. total loss of hearing in both ears. They do not hear, understand sounds at all even with amplified speech. Hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

Use of Scribe & Compensatory Time :

The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply :

● Candidates eligible for and who wish to use the services of scribe in the examination should carefully indicate the same in the online application form.

● The candidate will have to give a suitable undertaking, in the prescribed format at the time of online examination

● Such candidates who are eligible for use of a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.

● The candidate will have to arrange his/her own scribe at his/her own cost.

● The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter N F.No.3/2/2013-Welfare dated 26.04.2013.

2. EMOLUMENTS: REGULAR POSITIONS :

a) Assistant Manager (System), b) Developer, Test Lead & Tester

c) Statistician and d) Technology Relationships Manager (Tech-RMs) :

The scale of pay applicable to different grades are furnished below :

Grade	Pay Scale
JMGS I	23700-980/7-30560-1145/2-32850-1310/7-42020
MMGS II	31705-1145/1-32850-1310/10-45950
MMGS III	42020-1310/5-48570-1460/2-51490

The officials will also be eligible for DA, HRA. CCA, PF, Contributory Pension Fund and perquisites as admissible to the corresponding grade etc. as per rules in force from time to time the total compensation per annum would be approximately Rs.11.63 lacs, Rs.15.09 lacs, Rs.18.32 lacs for the grade of JMGS I, MMGS II, MMGS III respectively.

CONTRACTUAL POSITIONS : The compensation package (CTC) would comprise of fixed and variable components but not a limiting factor for a suitable candidate.

3. PROBATION : As per Banks instructions / decided by the competent authority.

4. SELECTION PROCEDURE (Post Sr. No. 1 to 4) :

(a) System Officer, Developers, Test Lead ,Tester and Statistician The selection of candidates will be on the basis of online test and interview. The test will be conducted tentatively on 25.11.2016 (In case the number of applicants are less, (Post Sr. No. 1 to 4) Bank reserves the right to complete the selection through shortlisting and interview instead of through test and interview).The date of test will be uploaded on Bank's website and also advised to the candidates through SMS and e mails. Candidates will be required to download the call letters. The test may be held at Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, New Delhi, Patna & Thiruvananthapuram centres. The Bank, however, reserves the right to add or delete any Centre and allot the candidate to any centre other than the one he/she has opted for.

EXAMINATION; Pattern of Test

Sr. No.	Posts	Sr. No.	Tests	No. of Questions	Marks	Time
1.	Systems, Developers, Test Lead, Tester & Statistician	i ii. iii.	Test of Reasoning Quantitative Aptitude English Language	50 35 35	50 35 } * 35	90 min.
		iv.	Professional Knowledge (PK)	50	**100**	45 min.

* Qualifying in nature and marks thereon will not be reckoned for arriving at the Merit list.

CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/ SHE DESIRES TO TAKE THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED.

a) Except Professional Knowledge (PK) paper, other papers will be of qualifying in nature. Candidates have to score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank. The questions will be bilingual i.e. in Hindi & English. The candidates will have option to answer the questions in Hindi or English (except for test of English Language).

b) To be eligible for being short-listed for interview, candidate have to score equal to or above the Cut-off marks to be decided by the Bank for the PK test, besides scoring equal to or above the Minimum qualifying marks in other tests.

c) Candidates must secure equal to or more than the minimum qualifying marks (to be decided by the Bank) in interview to be considered for selection. In the interview, the candidate can opt for Hindi also.

Merit List : a) for selection will be prepared in descending order on the basis of scores obtained in PK test and interview or interview only, as the case may be.

b) In case more than one candidate score the cut off marks [common mark at cut off point], such candidates will be ranked according to their age in descending order, both in the select list as well as in the wait list.

SELECTION PROCEDURE FOR THE CONTRACTUAL POSITIONS (Post Sr. No. 6 to 32 and Technology Relationship Manager) :

Selection for the post will be by shortlisting and interview.

Candidates are advised to send the computer generated hard copy of application duly signed and pasted with their recent photographs along with relevant documents (date of birth, educational qualification certificate, experience, caste certificates (if belonging to SC/ST/OBC (non creamy layer categories) and brief resume to :

> **The General Manager, State Bank of India, Corporate Centre, Central Recruitment & Promotion Department, Atlanta Building, 3rd floor, Plot No. 209, VBR, Block No.III, Nariman Point, Mumbai - 400 021.**

In case of non-receipt of print out of online applications with required documents by 26-10-2016, their candidature will not be considered for the shortlisting and interview. An envelop superscribed with **'Application for the post of .... (Sr. No....)'**

Interview : Adequate number of candidates as decided by the Bank will be called for Interview. The qualifying marks in Interview will be as decided by the Bank.

Merit List : for selection will be prepared in descending order on the basis of scores obtained in interview only.

In case more than one candidate score the cut off marks [common mark at cut off point], such candidates will be ranked according to their age in descending order, both in the select list as well as in the wait list.

5. PLACE OF POSTING : Candidates likely to be posted at Mumbai. Bank reserves the rights to post his/her as per requirement of the Bank.

6. APPLICATION FEE AND INTIMATION CHARGE (N0n-refundable)

Sr. No.	Category	Total
1.	SC/ST/PWD	Rs.100/- (Intimation Charges only)
2.	General and Others	Rs. 600/- (App. Fee including intimation charges)

7. HOW TO APPLY :

FOR DETAILED GUIDELINES / PROCEDURE ON

(a) Application registration (b) Payment of fees (c) Photograph & Signature scane & upload.

Visit Bank's website **https://www.sbi.co.in/careers/ongoing-recruitment.html**

8. CALL LETTER FOR ONLINE EXAMINATION (Post Sr. No. 1 to 4):

The candidates should download their call letter and an "acquaint yourself" booklet by entering their registration number and password / date of birth, from the Bank's website. No HARD COPY OF THE CALL LETTER / ACUAINTE YOURSELF BOOKLET WILL BE SENT BY POST.

9. PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION : The candidates must bring one photo identity proof such as Passport/Adhar/PAN Card/ Driving Licence/Voter's Card/Bank Passbook with duly attested Photograph/Identity Card issued by College or Institution/Gazetted Officer in the official letter head in original as well as a self-attested Photocopy thereof. The photocopy of Identity

proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

10. BIOMETRIC VERIFICATION

The Bank, at various stages, may capture thumb impression of the candidates in digital format for biometric verification of genuineness of the candidates. Candidate will ensure that this correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal actions against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands

11. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT :
Candidates are cautioned that they should not furnish any particulars that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.

At the time of examination/interview, if a candidate is (or has been) found guilty of :

(i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable :

a) to be disqualified from the examination for which he/she is a candidate

b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

12. The Bank would be analysing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine / valid, the Bank reserves the right to cancel his/ her candidature.

13. USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:

(i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

(ii) Candidates are advised in their own interest not to bring any of the banned item including mobile phones/ pagers to the venue of the examination, as arrangement for safekeeping cannot be assured.

(iii) Candidates are not permitted to use or have in possession of calculators or any other communication devices in examination premises.

14. GENERAL INFORMATION:

(I) Candidates should satisfy themselves about their eligibility for the post applied for. The Bank would admit to the online test for all the candidates applying for the posts (Sr. No. 1 to 4) with the requisite fee on the basis of the information furnished in the online application and shall determine their eligibility only at the time of interview.

(ii) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

(iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

(iv) Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates, if called for interview.

(v) A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 01.04.2016.

OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2016 to the date of interview, should be submitted by such candidates, if called for interview.

(vi) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.

(vii) SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

(viii) **Not more than one application should be submitted** by a candidate for the post Sr. No. 1 to 4. In case of multiple applications, only the last valid (completed) application will be retained and the application fee / intimation charges paid for the other registrations will stand forfeited. Multiple attendance/ appearance by a candidate in online examination and/ interview will be summarily rejected/ candidature cancelled.

(ix) The possibility for occurrence of some problems in the administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.

(x) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.

(xi) Appointment of selected candidates is subject to his /her being declared medically fit as per the requirement of the Bank.

(xii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/ forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

15. DISCLAIMER :

(i) IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFIL THE ELIGIBILITY NORMS AND / OR THAT HE / SHE HAS FURNISHED ANY INCORRECT / FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS / HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS / ARE DETECTED EVEN AFTER APPOINTMENT, HIS /HER SERVICES ARE LIABLE TO BE TERMINATED.

(ii) DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

16. ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on SBI authorised website **www.sbi.co.in/ www.statebankofindia.com** from time to time.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

Mumbai,
Date: 04.10.2016

GENERAL MANAGER