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## Tranby College

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Moderator, as visitor  
 Chairperson  
 Members  
 Parent

Rev Steve Francis  
 Lynne Woolfenden  
 Rev Toby Keva – (term concluded Nov 2015)  
 Trevor Wise – (term concluded Nov 2015)  
 Karen Boyce  
 Tonia Brown  
 Dr. Kyle Hoath  
 Ken Robson – (resigned Feb 2016)  
 Dr. Srinivas Shastri Sitharamarao  
 Steve Kempin  
 Robert Grover  
 Jaime Southam  
 Wendy Malcolm

Members elected by Synod

General Council confirmed membership Nov 15  
 General Council confirmed membership Nov 15  
 General Council approved membership Dec 15

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(Note: Further to detail provided in last year's report, Philip Morgan stepped down from his Board role to take up the acting position of Business Manager at the College.

In accordance with the Tranby College Constitution, and as an employee of more than six months duration, Mr Morgan is no longer eligible to hold a position on the Board.)

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### I. SIGNIFICANT ACTIVITIES AND DECISIONS TO 30 JUNE 2016

#### I.1 Termination of Contract of Principal Matthew Ivulich

Mr. Matthew Ivulich was relieved of his duties as Principal of Tranby College in the first week of July 2015. Shortly afterwards, Nigel Forbes-Harper was appointed as the interim Executive Director to fulfil the role as Acting Principal against specific narrowed KPIs. His focus was concentrated upon settling and healing a College and parent community. Tranby College was fortunate in being able to secure his services during a challenging period in the history of the College community.

#### I.2 Appointment of Principal Dr. Clayton Massey

Dr. Clayton Massey commenced in the role of Principal at Tranby College on 4 January 2016.

Dr. Massey's appointment followed a rigorous and lengthy recruitment process in collaboration with a professional and reputable executive recruitment organisation, Fish & Nankevell.

Dr. Massey came to Tranby College from Guildford Grammar School where he has occupied senior roles over the last 13 years.

Dr. Massey has also served in independent colleges such as Aquinas College and brings to the role international experience, after serving in

schools in Scotland. Dr. Massey has a Bachelor of Education and completed his Masters of Education in 2007. He then went on to complete his Doctorate with the University of Western Australia, presenting his Doctoral research at the 21st Century Learning Forum at Harvard University in March 2014.

Dr. Massey has sustained a strong track record of multiple strategic initiatives in the areas of Pastoral Care, Wellbeing, Co-curricular, Social and Emotional, and Service Learning.

#### I.3 International Baccalaureate

During the latter part of 2014 Tranby College applied to become a candidate school for the International Baccalaureate (IB) Primary Years Program (PYP) and Middle Years Programs (MYP) and was accepted as a candidate school.

This application is ongoing and a recent review and community consultation process for IB candidacy commenced June 2016.

#### I.4 Leadership Structure

In November 2015, the interim Executive Director of the College, along with the Executive, realigned the executive management structure of the College for 2016.

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The Director of Teaching & Learning was renamed the Head of Senior School (Teaching and Learning), being responsible for the oversight and continuous improvement of quality curriculum design, teaching, learning, assessment and reporting in the College.

The Director of Students was redesignated the Head of Senior School (Students) with responsibility for the oversight and continuous improvement of student aspirations and wellbeing.

The Director of Junior School & Operations was retitled the Head of Junior School with responsibility for the unique requirements of junior school students and for the oversight and continuous improvement of effective structures, policies and procedures in the College.

### **I.5 Consolidation**

In 2016, Tranby College commenced operation as a learning community of 946 students. Staffing was reviewed at the end of 2015, to reflect this reduction in student numbers.

### **I.6 Uniting Church Faith Community**

Chaplain Justine Wall has taken one year's leave without pay to complete her Theological Studies. Chaplain Tene Moore has been appointed for 2016 to undertake the duties of College Chaplain.

The start of 2016 has provided good reason for an optimistic view of Tranby College going forward, growing from the stable and student focused foundations upon which the College has been built.

**Lynne Woolfenden**  
**Chairperson**  
**Tranby College Board**  
**Lynne Woolfenden**  
**lynnewoolfenden@gmail.com**

**Dr Clayton Massey**  
**Principal**  
**Tranby College**  
**Clayton Massey**  
**MasseyC@tranby.wa.edu.au**

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