



MONTHLY PROGRESS REPORT

Agency Name:	Cypress Mandela Training Center, Inc.
Project Name:	BART Oakland Airport Connector Project Stabilization Program
Amount of Funding:	\$ 25,000
Funding Source:	BART- JAC
Monthly Report #13:	April 2014

The Cypress Mandela Training Center (CMTC) submits this report, reflecting the outcomes, data quantified and activities that transpired during the month of April 2014.

I. Overview to Progress Report

Construction activity on the Oakland Airport Connector Project continued to slow during the reporting period. As a result of this diminution in activity, placement of new apprentices and local residents continues to decrease.

II. Applicant/Participant Activity during the Report Period

During the reporting period, the Cypress Mandela Training Center staff provided the following assistance to local impact area residents.

- Provided 20 local resident graduates from the CMTC program with resume preparation assistance;
- Provided 35 CMTC local resident graduates with work keys testing for apprentice program entrance. Services included preparation in interviewing techniques and testing requirements for a number of crafts which included the carpenters, plumbers, electricians, laborers, and operating engineers;
- Provided mentoring and supportive services to local residents and CMTC graduates currently enrolled in apprenticeship programs.

In assessing the needs of potential program enrollees, project staff has ascertained that the following barriers continue to impact employment opportunities in the construction industry.

- Drug usage and inability to pass testing
- Felony arrest records
- Lack of driver's licenses and reliable transportation
- Stable housing
- Mental Health

III. Local Impact Residents/CMTC Graduates in Apprenticeship Programs

As new work opportunities on the OAC project diminish, staff determined it's time to follow up on the continued employment of local residents on the project and in strategies to utilize in marketing program participants to contractors with other non-OAC project work. Emphasis will be devoted to placing these apprentices with contractors to be involved in upcoming BART construction projects.

**BART - OAC Project
Matrix Summary
For Signed and Returned Authorization Forms**

Reporting Period: March 14, 2014

Participants	Craft	Classification	OAC Contractor Placed With	Currently employed on OAC Project	Employed on Other Area Projects	Comments
Participant -A	Carpenter	Apprentice	Unknown	No	Yes	In good standing with his union and consistently working.
Participant- B	Laborer	Apprentice	Baines Construction	No	No	Personal Issues
Participant-C	Laborer	Apprentice	Flatiron	No	No	No Longer in union, dues to non-payment of membership and kness surgery (non-job related) .
Participant- D	Carpenter	Journeyman	Unknown	No	Yes	In good standing with his union and consistently working.
Participant- E	Oper. Eng	Apprentice	Unknown	No	Yes	In good standing with his union and consistently working.
Participant - F	Ironworker	Journeyman	Unknown	No	Yes	In good standing with his union and consistently working.
Participant - G	Cement Mason	Apprentice	Unknown	No	Yes	In good standing with his union and consistently working.
Participant - H	Laborer	Journeyman	Unknown	No	Yes	In good standing with his union and consistently working.
Participant - I	Carpenter	Apprentice	Flatiron	No	No	Apprenticeship and membership on hold for medical leave of absence (non-job related)
Participant - J	Carpenter	Journeyman	Flatiron	No	Yes	Was laid-off after reaching journeyman status. In good standing with his union and consistently working.
Participant - K	Laborer	Apprentice	Unknown	No	Yes	In good standing with his union and consistently working.
Participant - L	Unknown	Apprentice	Unknown			No response, and not sure if they are still on OAC project
Participant - M	Unknown	Apprentice	Unknown			No response, and not sure if they are still on OAC project
Participant - N	Electrician	Apprentice	Bleyco			Waiting for verification
Participant - O	Electrician	Apprentice	Bleyco			Waiting for verification
Participant - P	Laborer	Apprentice	Baines Construction	No	Yes	New Hire and promoted Site Safety Officer

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Legend

Local Resident Apprentice Placements During Report Period:	Verifications Requested
Cumulative Apprentice Placements Local Residents:	Verifications Requested
Cumulative Apprentice Placements Local Impact Residents:	Verifications Requested
Local Impact Area Apprentice Placements During Report Period:	Verifications Requested
Local Residents and CMTC graduates still in Apprenticeship Programs	Verifications Requested
Number of local residents & CMTC graduates contacted:	31
Number of authorizations forms returned:	21
Number of responses received:	14
New apprentices identified & contact letters sent:	11
Total Number of Apprentices Employed on OAC Project:	Verifications Requested