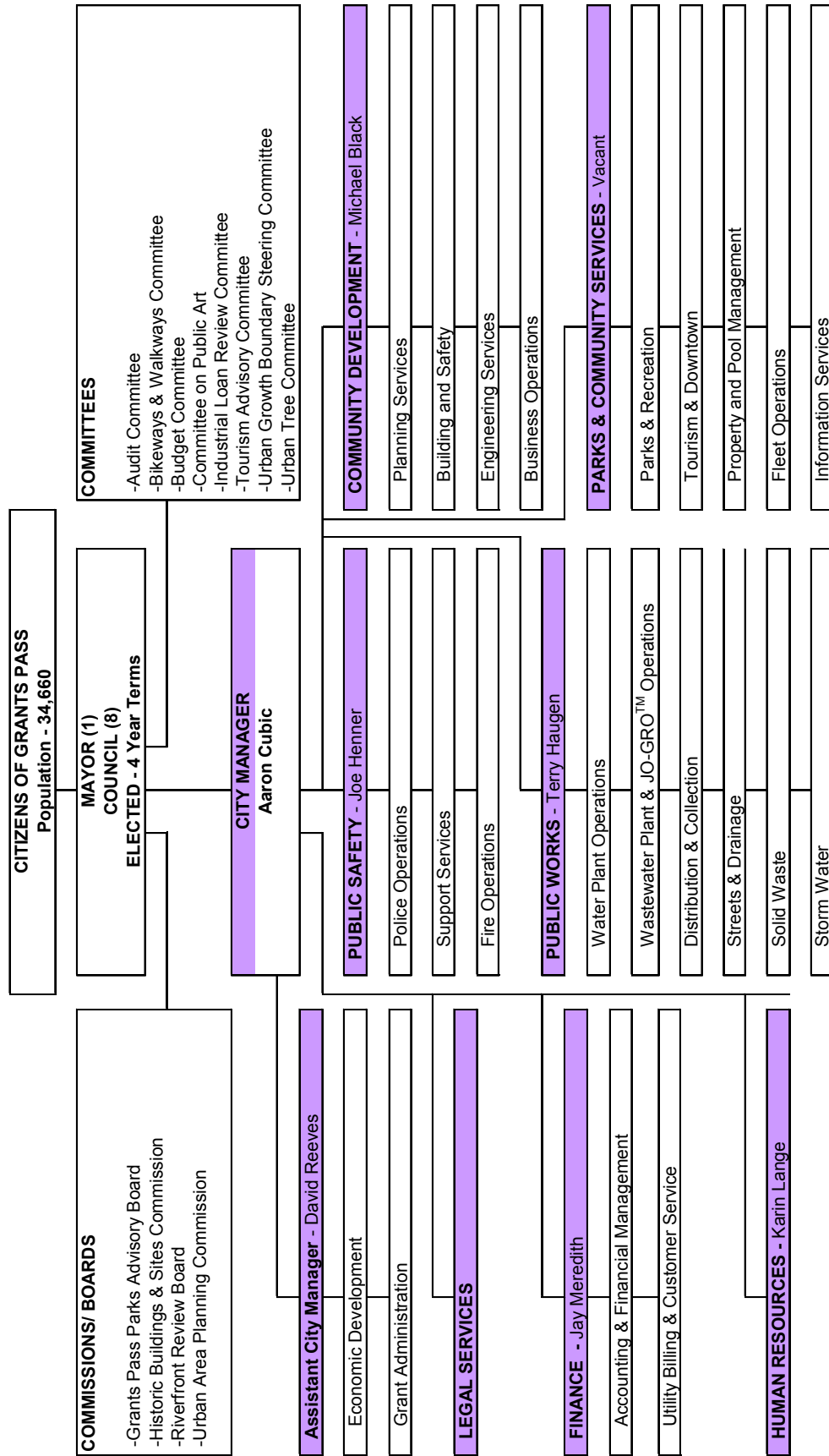

ORGANIZATION CHART

The Organization Chart for the City of Grants Pass displays the full time equivalencies and the methods of reporting for the City organization. Your local government is a broad mix of services. We operate three independent utilities: Solid Waste, Water, and Wastewater. The governmental side of our organization is dominated by Public Safety, delivering a range of law enforcement, fire, and preventive services. The management of growth and development is vested in our Community Development Department. Street maintenance and drainage systems are provided by Public Works. Park maintenance, together with the downtown and tourism programs, is administered by Parks and Community Services. The third part of our community promotional system, Economic Development, is located in the City Manager's office.

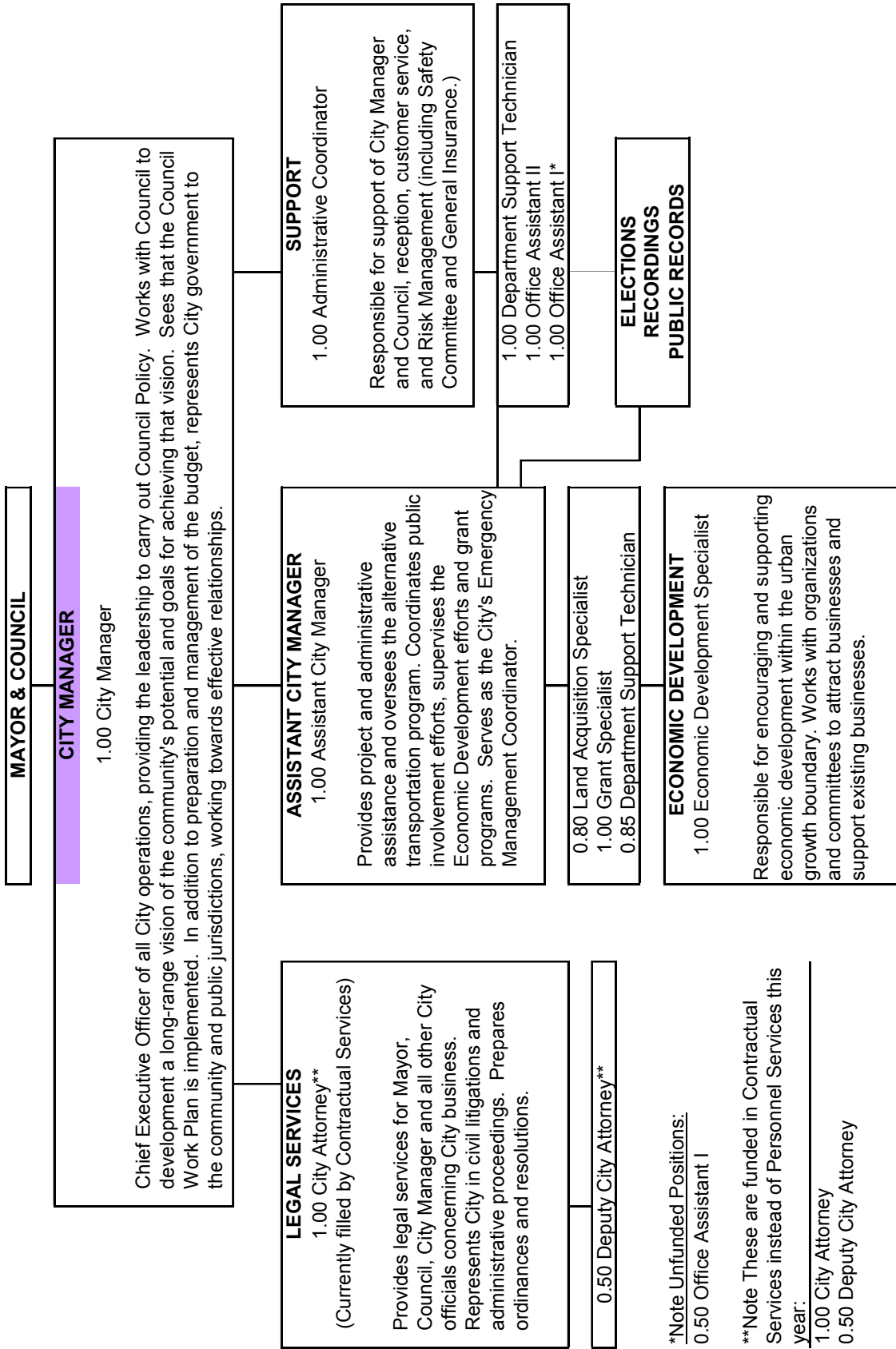
The organization is divided into five major divisions; Public Safety, Administrative Services, Community Development, Parks and Community Services, and Public Works. The directors for these major responsibilities, along with the City Attorney, Assistant City Manager and the City Manager, constitute the Executive Management team for the City. The City Manager and this team meet routinely to coordinate the delivery of services and analyze issues for the City Council's decision making.

The following organization charts show each department and its permanent personnel. We extensively use volunteers, contractors, and on-call/seasonal personnel that are not shown in the organization chart. A great example is Public Safety where dozens of full-time job equivalents are created in the many services provided by the department through firefighting interns, on-call personnel for office and dispatching services, and countless hours of volunteer support for the Public Safety Academy and Auxiliary Services.

The City of Grants Pass is a dynamic organization. We are constantly working to develop better ways to coordinate services and assure our residents the best possible services delivered in a way that makes sense and meets the needs of most of our citizens.



ORGANIZATIONAL CHART FY'13

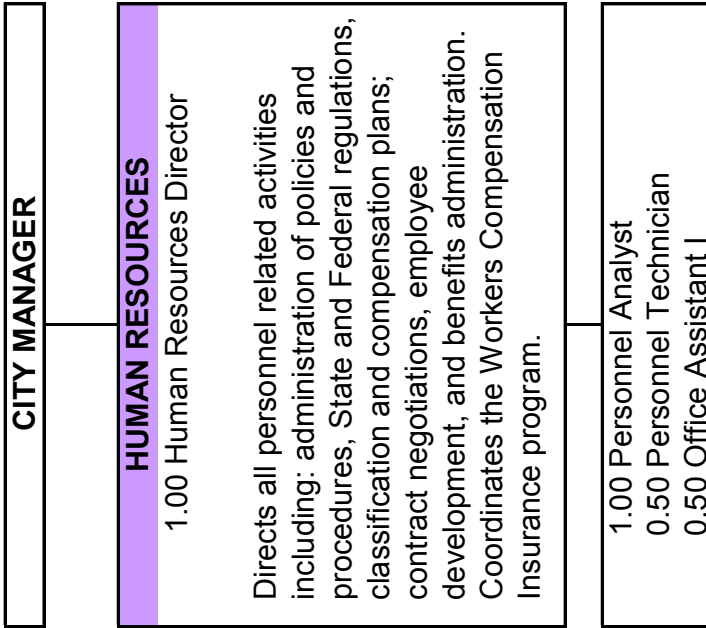


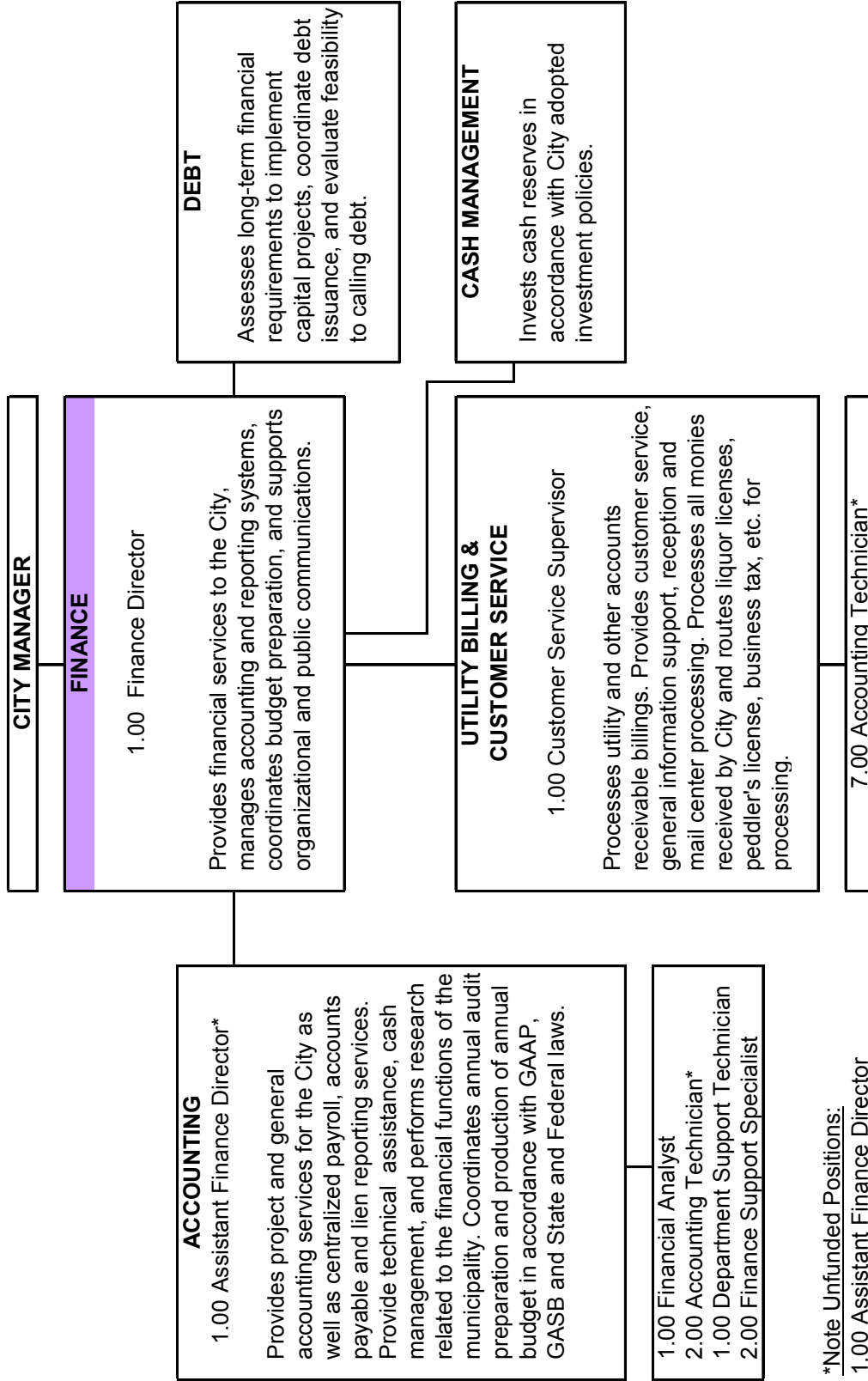
*Note Unfunded Positions:
0.50 Office Assistant I

**Note These are funded in Contractual Services instead of Personnel Services this year:

1.00 City Attorney
0.50 Deputy City Attorney

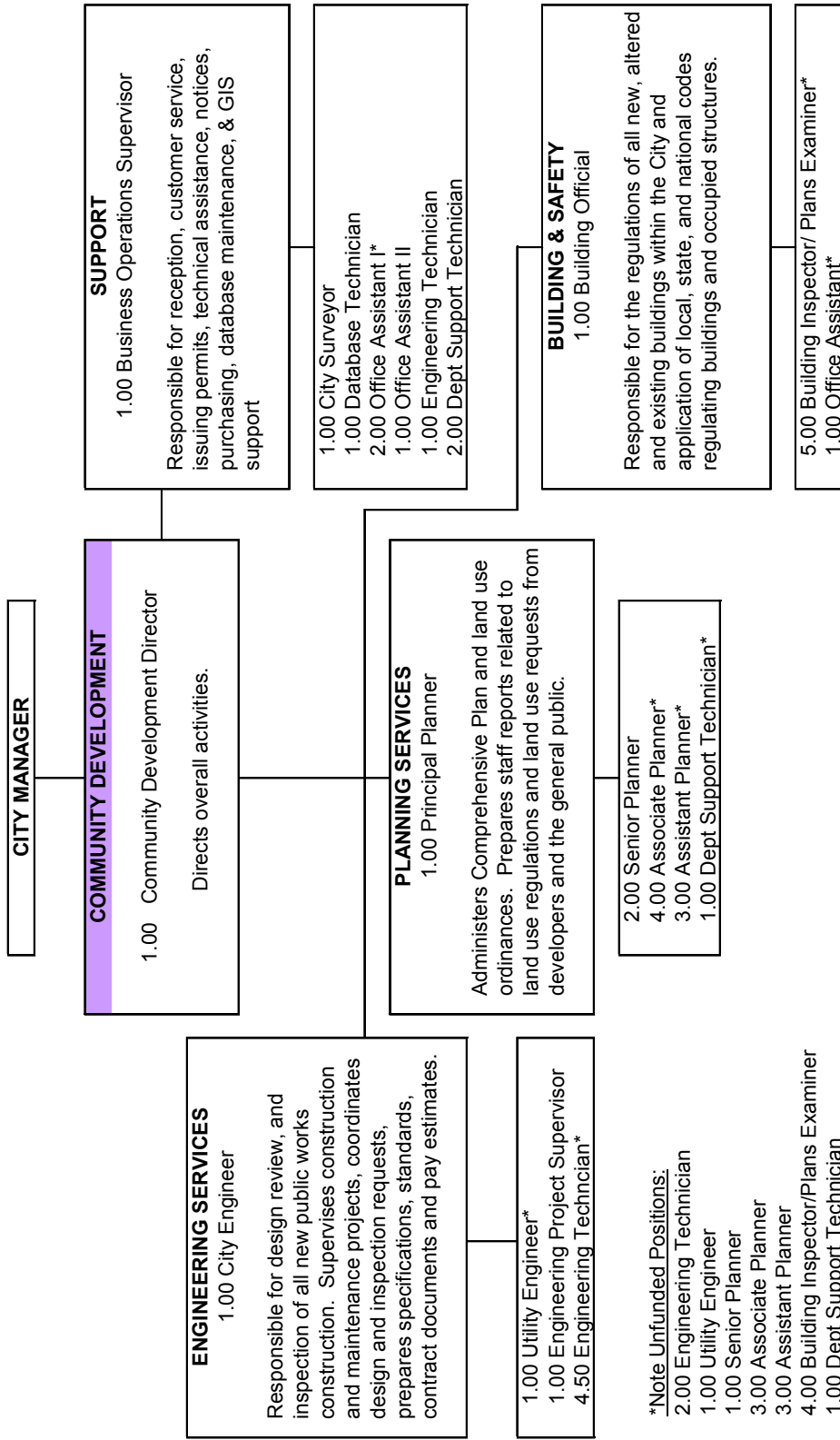
ORGANIZATIONAL CHART FY'13



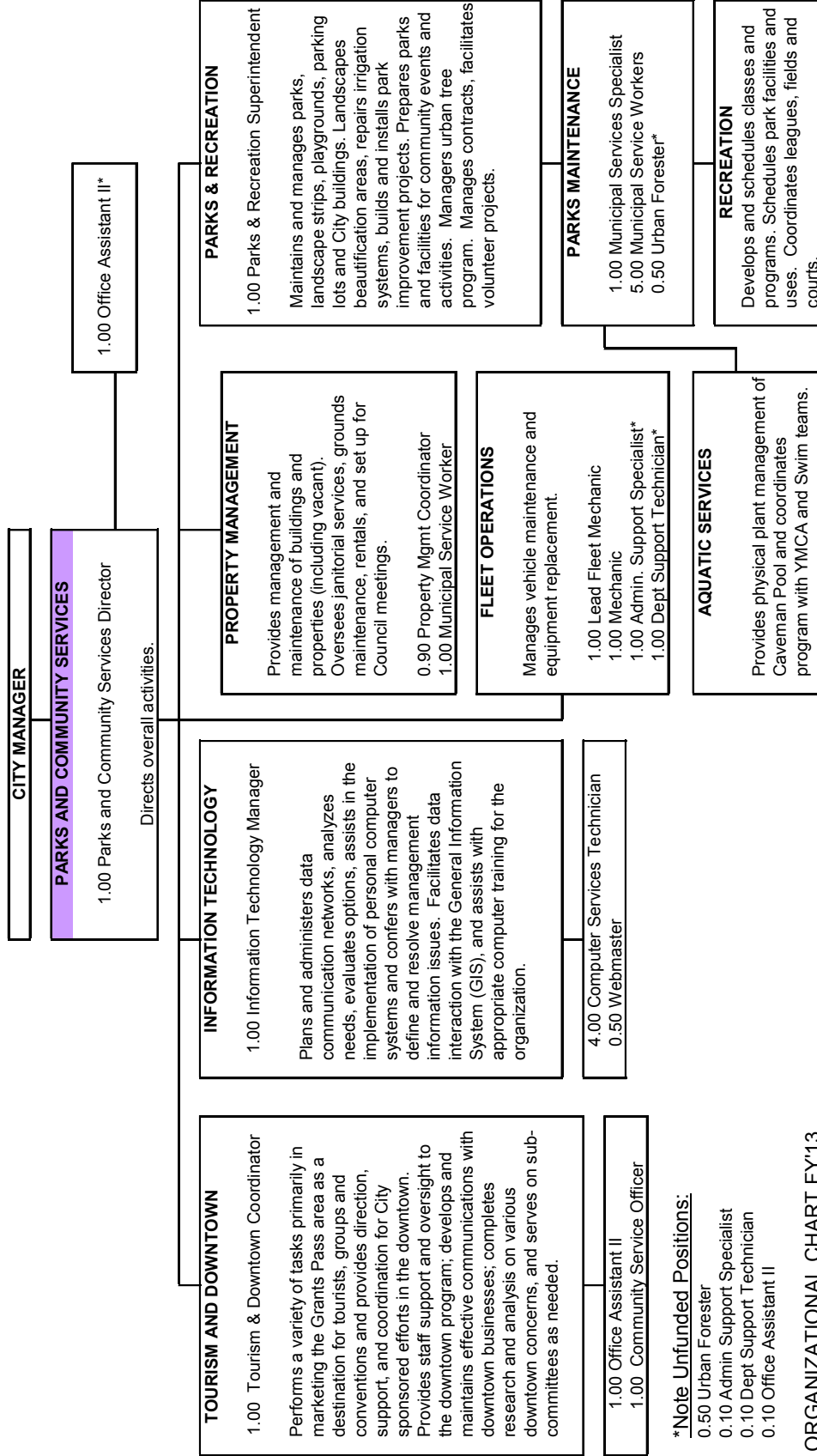


*Note Unfunded Positions:
 1.00 Assistant Finance Director
 1.50 Accounting Technician

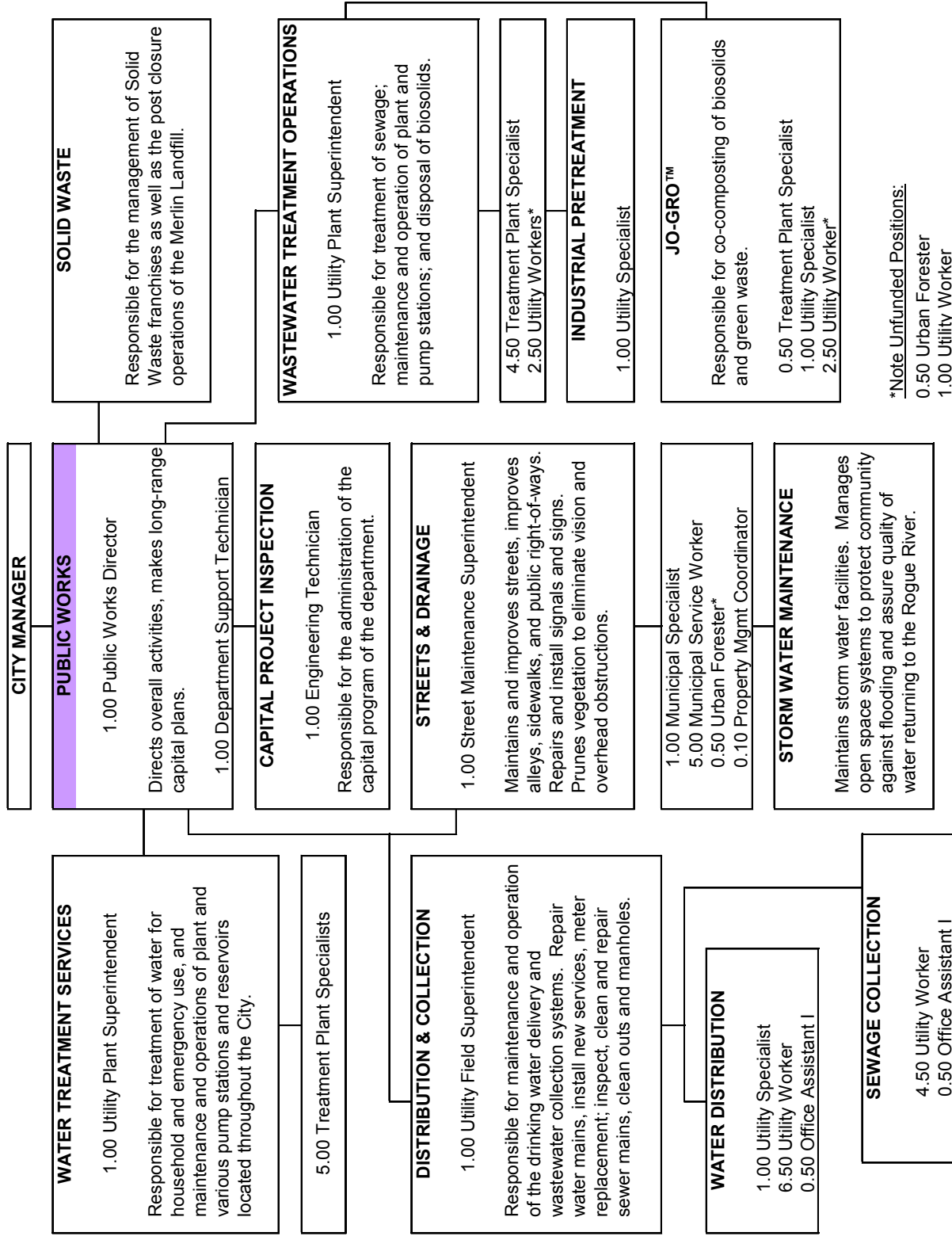
ORGANIZATIONAL CHART FY'13



ORGANIZATIONAL CHART FY'13



ORGANIZATIONAL CHART FY'13



*Note Unfunded Positions:
 0.50 Urban Forester
 1.00 Utility Worker

ORGANIZATIONAL CHART FY'13

CITY MANAGER

PUBLIC SAFETY
 1.00 Public Safety Director
 Directs police, fire and 911/dispatch services. Establishes long-range planning and research. Develops and revises policies, procedures and methods. Responsible for liaison with other agencies and jurisdictions. Prepares and administers budgets.

1.00 Admin. Support Specialist

SUPPORT DIVISION
 1.00 Deputy Chief

DETECTIVES
 1 Public Safety Sgt.
 Investigates crimes after commission ranging from fraud to homicide.

6.00 Police Detective
 1.00 Property Specialist
 1.00 Investigative Spec.
 0.375 Clerk Aide

COMMUNICATIONS/RECORDS
 2.00 Civilian PS Supervisor
 Manages communications and records section. Training coordination of records and communications personnel.

11.00 Dispatcher
 4.00 Lead Dispatcher
 6.00 Public Safety Clerk
 0.50 Clerk Aide

POLICE DIVISION
 1.00 Deputy Chief
 1.00 Lieutenant
 1.00 Corporal
 General operation of police patrol through shift sergeants.

Team 1 Days
 1.00 Public Safety Sgt.
 1.00 Corporal
 *Police Officer
 **C.S.O.

Team 3 Days
 1.00 Public Safety Sgt.
 1.00 Corporal
 *Police Officer
 **C.S.O.

Team 2 Nights
 1.00 Public Safety Sgt.
 1.00 Corporal
 *Police Officer

Team 4 Nights
 1.00 Public Safety Sgt.
 1.00 Corporal
 *Police Officer

CODE ENFORCEMENT
 Oversees enforcement of development laws, building codes and nuisance codes.
 4.00 Community Service Officer**

CRIME PREVENTION
 Provides community education, crime prevention and support as needed during emergencies.
 1.00 Crime Prev. Officer
 Auxiliary Volunteers

FIRE DIVISION
 1.00 Deputy Chief
 Management of 24-hour Fire/Rescue Operations. Fire suppression, rescue and emergency medical response

3.00 Battalion Chief
 3.00 Corporal
 19.00 Firefighter
 Student Firefighter

FIRE PREVENTION
 1.00 Fire Marshal
 Provides fire cause determination, Code interpretation, and enforcement, community education, and support as needed during emergencies.

1.00 Firefighter
 1.00 Fire Inspector
 1.00 Office Asst.
 1.00 Firewise Coordinator***

*29.00 Police Officers assigned to various shifts or assignments
 **C.S.O.s also provide general support to the Police and Fire Divisions.
 ***Note this is a temporary, grant funded position.

WHERE THE ROGUE RIVER RUNS



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