

Women in the labor force: a databook



large share of women work full time and year-round. Over time, women have increasingly attained higher levels of education: among women ages 25 to 64 who are in the labor force, the proportion with a college degree more than tripled from 1970 to 2014, increasing from 11.2 percent to 40.0 percent. Women's earnings as a proportion of men's earnings also have grown over time. In 1979, women working full time earned 62 percent of what men earned; in 2014, women's earnings were 83 percent of men's.

This report presents historical and recent labor force and earnings data for women and men from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Unless otherwise noted, data are annual averages from the CPS. (For a detailed description of the source of the data and an explanation of concepts and definitions used, see the Technical Notes at the end of this report.)

Highlights

Over the past 70 years, women's participation in labor force activities has greatly expanded. Immediately following World War II, less than one-third of women were in the labor force. However, women soon began to participate in greater numbers, and their labor force participation rose rapidly from the 1960s through the 1980s before slowing in the 1990s. Women reached the peak of their labor force participation in 1999, with a rate of 60.0 percent. Since then, labor force participation among women has declined, to 57.0 percent in 2014, which is still relatively high by historical standards. In addition, a

Selected demographic characteristics

In 2014, 57.0 percent of women were in the labor force, edging down 0.2 percentage point from 2013. Men's labor force participation, which always has been much higher than that for women, declined by 0.5 percentage point to 69.2 percent in 2014. (See table 2.)

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The overall unemployment rate for women in 2014 was 6.1 percent, a decline of 1.0 percentage point from 2013. The rate for men was 6.3 percent, down 1.3 percentage points from 2013. Women's jobless rates varied by race and ethnicity. Asian women had the lowest rate (4.6 percent), followed by White (5.2 percent), Hispanic (8.2 percent), and Black (10.5 percent) women. (See tables 2 and 3.)

Labor force participation varies by marital status and differs between women and men. Divorced women had a higher labor force participation rate than married women, 64.2 percent compared with 58.4 percent. By contrast, married men were more likely to participate in the labor force (73.5 percent) than divorced men (66.1 percent). (See table 4.)

Among mothers, the labor force participation rate was higher for those with children 6 to 17 years old than for those with younger children. In March 2014, the rate for women with children 6 to 17 years old was 75.8 percent. The rate for those with children under 6 years old was 64.3 percent, and the rate for women with children under 3 years old was lower, at 61.8 percent. (See table 5; data were collected in the 2014 Annual Social and Economic Supplement to the CPS.)

Unmarried mothers have higher labor force participation rates than married mothers. In March 2014, 76.2 percent of unmarried mothers with children under 18 years old were in the labor force, compared with 68.4 percent of married mothers with children in the same age range. (See table 6; data were collected in the 2014 Annual Social and Economic Supplement to the CPS.)

The labor force participation rate of all women with children under 18 years of age was 70.8 percent in March 2014, up slightly from 70.3 percent in 2013. (See tables 6 and 7; data were collected in the Annual Social and Economic Supplement to the CPS.)

Educational attainment

The educational attainment of women ages 25 to 64 in the labor force has risen substantially over the past 44 years. In 2014, 40 percent of this group held college degrees,

compared with 11 percent in 1970. About 6 percent of women had less than a high school diploma (that is, did not graduate from high school) in 2014, down from 34 percent in 1970. (See table 9.)

Occupation and industry

In 2014, women accounted for 52 percent of all workers employed in management, professional, and related occupations, somewhat more than their share of total employment (47 percent). The share of women in specific occupations within this large category varied. For example, 20 percent of software developers, 26 percent of chief executives, and 33 percent of lawyers were women, whereas 90 percent of registered nurses, 81 percent of elementary and middle school teachers, and 63 percent of accountants and auditors were women. (See table 11.)

Employed Asian and White women were more likely to work in high-paying management, professional, and related occupations (49 percent and 43 percent, respectively) in 2014 than were employed Black (35 percent) and Hispanic (26 percent) women. Meanwhile, Hispanic (32 percent) and Black (28 percent) women were more likely than Asian (21 percent) and White (20 percent) women to work in service occupations, which generally pay lower wages. (See table 12.)

In 2014, women accounted for more than half of all workers within several industry sectors: financial activities (53 percent), education and health services (75 percent), leisure and hospitality (51 percent), and other services (53 percent). However, women were substantially underrepresented (relative to their share of total employment) in agriculture (25 percent), mining (13 percent), construction (9 percent), manufacturing (29 percent), and transportation and utilities (23 percent). (See table 14.)

Earnings

In 2014, women who worked full time in wage and salary jobs had median usual weekly earnings of \$719, which represented 83 percent of men's median weekly earnings (\$871). Among women, earnings were higher for Asians (\$841) and Whites (\$734) than for Blacks (\$611) and

Hispanics (\$548). Women's-to-men's earnings ratios were higher for Blacks (90 percent) and Hispanics (89 percent) than for Whites (82 percent) and Asians (78 percent). (See table 16; note that the comparisons of earnings in this report are on a broad level and do not control for many factors that may be important in explaining earnings differences.)

In 2014, female full-time wage and salary workers ages 25 and older with only a high school diploma had median usual weekly earnings of \$578, which represented 82 percent of the earnings of women with an associate's degree (\$701) and 55 percent of the earnings of women with a bachelor's degree or higher (\$1,049). (See table 17.)

Median usual weekly earnings of full-time wage and salary workers were the highest in 2014 for female pharmacists (\$1,902), nurse practitioners (\$1,682), and lawyers (\$1,590). (See table 18.)

In 2014, 4.8 percent of all women (approximately 1.9 million women) paid at an hourly rate had earnings at or below the prevailing federal minimum wage (\$7.25 per hour). Among women 25 years and older who were paid at an hourly rate, 3.2 percent had earnings at or below the minimum wage, compared with 11.4 percent of women ages 16 to 24. (See table 20.)

Hours of work

In 2014, 26 percent of employed women usually worked part time—that is, less than 35 hours per week. The percentage of women working part time has not changed much over the past five decades. In comparison, 13 percent of employed men usually worked part time in 2014. This rate has gradually trended up over time. (See table 21.)

In general, employed women work fewer hours per week than men. On average, women worked 35.9 hours per week in 2014, compared with 41.0 hours for men. (See table 22.)

Of all women who worked at some point during calendar year 2013, 61 percent worked full time and year round, compared with 41 percent in 1970. The proportion of men who worked full time and year-round rose slightly, from 66 percent in 1970 to 73 percent in 2013. (See table 23; data

were collected in the 1971 and 2014 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

Married-couple families

Among married-couple families, 53 percent had earnings from both the wife and the husband in 2013, compared with 44 percent in 1967. Couples in which only the husband worked represented 19 percent of married-couple families in 2013, versus 36 percent in 1967. (See table 24; data were collected in the 1968 and 2014 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

In 2013, working wives contributed 37 percent of their families' incomes, up by 10 percentage points from 1970, when wives' earnings accounted for 27 percent of their families' total income. The proportion of wives earning more than their husbands also has grown: in 1987, 18 percent of working wives earned more than their working spouses; in 2013, the proportion was 29 percent. (See tables 25 and 26; data were collected in the 1971, 1988, and 2014 Annual Social and Economic Supplements to the CPS and reflect earnings and work experience in the previous calendar year.)

Other characteristics

Among 2014 high school graduates, young women (73 percent) were more likely than young men (64 percent) to be enrolled in college in October 2014. (See table 29; data are from the October 2014 School Enrollment Supplement to the CPS.)

Young women 16 to 24 years old who were high school dropouts between October 2013 and 2014 had a labor force participation rate of 41.9 percent, while those who had graduated from high school between January and October 2014 but were not enrolled in college had a rate of 68.0 percent. (See table 29; data are from the October 2014 School Enrollment Supplement to the CPS.)

In October 2014, 41.3 percent of women ages 16 to 24 who were enrolled in either high school or college were in the labor force. Young men in the same age group who were

enrolled in school had a lower labor force participation rate (34.6 percent). Among those not enrolled in school, women were less likely to be in the labor force than men (74.4 percent compared with 83.1 percent). (See table 30; data are from the October 2014 School Enrollment Supplement to the CPS.)

Multiple jobholders and the self-employed

In 2014, 5.3 percent of employed women held more than one job. The rate for men was lower, at 4.5 percent. (See table 31.) In 2014, 5.3 percent of working women in nonagricultural industries were self-employed, compared with 7.4 percent for their male counterparts. In 2014, 40 percent of self-employed workers were women, compared with 27 percent in 1976. (See table 32.)

Foreign born

Foreign-born women were somewhat less likely than native-born women to be in the labor force in 2014 (53.9 percent compared with 57.5 percent). Of those in the labor force, foreign-born women were slightly more likely to be unemployed than were native-born women (6.5 percent as opposed to 6.0 percent). By contrast, foreign-born men were more likely to be in the labor force (78.7 percent) than native-born men (67.4 percent) and were less likely to be unemployed (5.0 percent compared with 6.5 percent). (See table 33.)

Union membership

In 2014, 10.5 percent of female wage and salary workers were members of unions, compared with 11.7 percent of their male counterparts. For both men and women, the union membership rate in 2014 was lower than in 1983, but the rate has fallen much more for men over the 1983–2014 period. In 1983, union membership rates were 24.7 percent for men and 14.6 percent for women. (See table 34.)

Veterans

There were 10.7 million veterans of the U.S. Armed Forces in the labor force in 2014. About 1.4 million of them, or 13 percent, were women. The unemployment rate for female veterans was 6.0 percent in 2014. (See table 35.)

Women with disabilities

Of the 15.6 million women with disabilities in 2014, 2.6 million, or 16.6 percent, were in the labor force. Nearly half of women with disabilities were age 65 and older; labor force participation among this age group was 5.2 percent. The labor force participation rate was 27.8 percent for those ages 16 to 64. For women with a disability who were age 16 and older, the unemployment rate was 12.5 percent, more than twice that for women without a disability (5.8 percent). (See table 36.)

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Table 1. Employment status of the civilian noninstitutional population, by age and gender, 2014 annual averages
(Numbers in thousands)

(Numbers in thousands)

Age	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Total						
16 years and older.....	247,947	155,922	62.9	146,305	59.0	9,617	6.2	92,025
16 to 19 years.....	16,633	5,654	34.0	4,548	27.3	1,106	19.6	10,979
16 to 17 years.....	8,898	1,971	22.2	1,545	17.4	426	21.6	6,927
18 to 19 years.....	7,735	3,683	47.6	3,003	38.8	680	18.5	4,052
20 to 24 years.....	22,079	15,641	70.8	13,894	62.9	1,747	11.2	6,438
25 to 54 years.....	124,511	100,767	80.9	95,497	76.7	5,270	5.2	23,744
25 to 34 years.....	42,131	34,199	81.2	31,975	75.9	2,224	6.5	7,932
25 to 29 years.....	21,230	17,091	80.5	15,868	74.7	1,223	7.2	4,139
30 to 34 years.....	20,902	17,108	81.9	16,107	77.1	1,001	5.9	3,794
35 to 44 years.....	39,565	32,506	82.2	30,966	78.3	1,539	4.7	7,059
35 to 39 years.....	19,409	15,931	82.1	15,144	78.0	787	4.9	3,477
40 to 44 years.....	20,156	16,574	82.2	15,822	78.5	752	4.5	3,582
45 to 54 years.....	42,815	34,062	79.6	32,556	76.0	1,507	4.4	8,752
45 to 49 years.....	20,521	16,638	81.1	15,889	77.4	749	4.5	3,882
50 to 54 years.....	22,294	17,424	78.2	16,666	74.8	758	4.3	4,870
55 to 64 years.....	39,764	25,502	64.1	24,395	61.4	1,107	4.3	14,262
55 to 59 years.....	21,241	15,167	71.4	14,515	68.3	652	4.3	6,074
60 to 64 years.....	18,524	10,335	55.8	9,880	53.3	455	4.4	8,188
65 years and older.....	44,959	8,358	18.6	7,971	17.7	387	4.6	36,602
65 to 69 years.....	15,130	4,774	31.6	4,546	30.0	228	4.8	10,356
70 to 74 years.....	10,948	2,071	18.9	1,973	18.0	98	4.7	8,876
75 years and older.....	18,882	1,512	8.0	1,451	7.7	61	4.0	17,369

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Table 1. **Employment status of the civilian noninstitutional population, by age and gender, 2014 annual averages**

(continued)

(Numbers in thousands)

Age	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Women						
16 years and older.....	128,199	73,039	57.0	68,613	53.5	4,426	6.1	55,159
16 to 19 years.....	8,184	2,827	34.5	2,326	28.4	501	17.7	5,357
16 to 17 years.....	4,385	1,012	23.1	817	18.6	196	19.3	3,373
18 to 19 years.....	3,799	1,815	47.8	1,510	39.7	305	16.8	1,985
20 to 24 years.....	11,012	7,459	67.7	6,707	60.9	751	10.1	3,554
25 to 54 years.....	63,362	46,842	73.9	44,351	70.0	2,490	5.3	16,520
25 to 34 years.....	21,290	15,721	73.8	14,682	69.0	1,039	6.6	5,569
25 to 29 years.....	10,687	7,923	74.1	7,382	69.1	542	6.8	2,763
30 to 34 years.....	10,603	7,798	73.5	7,300	68.8	498	6.4	2,805
35 to 44 years.....	20,178	14,958	74.1	14,232	70.5	726	4.9	5,219
35 to 39 years.....	9,886	7,276	73.6	6,914	69.9	362	5.0	2,610
40 to 44 years.....	10,292	7,682	74.6	7,318	71.1	364	4.7	2,610
45 to 54 years.....	21,894	16,163	73.8	15,438	70.5	725	4.5	5,732
45 to 49 years.....	10,469	7,840	74.9	7,483	71.5	358	4.6	2,629
50 to 54 years.....	11,425	8,322	72.8	7,955	69.6	367	4.4	3,103
55 to 64 years.....	20,648	12,141	58.8	11,634	56.3	507	4.2	8,507
55 to 59 years.....	10,976	7,287	66.4	6,980	63.6	307	4.2	3,689
60 to 64 years.....	9,673	4,854	50.2	4,654	48.1	200	4.1	4,818
65 years and older.....	24,992	3,771	15.1	3,594	14.4	177	4.7	21,221
65 to 69 years.....	7,999	2,199	27.5	2,101	26.3	98	4.5	5,800
70 to 74 years.....	5,895	918	15.6	872	14.8	46	5.0	4,977
75 years and older.....	11,098	654	5.9	621	5.6	33	5.0	10,444

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 1. **Employment status of the civilian noninstitutional population, by age and gender, 2014 annual averages**

(continued)

(Numbers in thousands)

Age	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Men						
16 years and older.....	119,748	82,882	69.2	77,692	64.9	5,190	6.3	36,865
16 to 19 years.....	8,449	2,827	33.5	2,222	26.3	605	21.4	5,622
16 to 17 years.....	4,513	959	21.2	729	16.2	230	24.0	3,554
18 to 19 years.....	3,936	1,868	47.5	1,493	37.9	375	20.1	2,068
20 to 24 years.....	11,067	8,182	73.9	7,187	64.9	996	12.2	2,885
25 to 54 years.....	61,149	53,925	88.2	51,146	83.6	2,779	5.2	7,224
25 to 34 years.....	20,841	18,478	88.7	17,293	83.0	1,185	6.4	2,363
25 to 29 years.....	10,543	9,168	87.0	8,487	80.5	681	7.4	1,375
30 to 34 years.....	10,298	9,310	90.4	8,807	85.5	503	5.4	988
35 to 44 years.....	19,388	17,547	90.5	16,735	86.3	813	4.6	1,840
35 to 39 years.....	9,523	8,655	90.9	8,230	86.4	425	4.9	868
40 to 44 years.....	9,864	8,892	90.1	8,504	86.2	388	4.4	972
45 to 54 years.....	20,920	17,900	85.6	17,118	81.8	782	4.4	3,020
45 to 49 years.....	10,051	8,798	87.5	8,407	83.6	391	4.4	1,253
50 to 54 years.....	10,869	9,102	83.7	8,711	80.1	391	4.3	1,767
55 to 64 years.....	19,116	13,361	69.9	12,762	66.8	600	4.5	5,755
55 to 59 years.....	10,265	7,880	76.8	7,535	73.4	345	4.4	2,385
60 to 64 years.....	8,851	5,481	61.9	5,226	59.0	255	4.6	3,370
65 years and older.....	19,967	4,587	23.0	4,377	21.9	210	4.6	15,380
65 to 69 years.....	7,131	2,575	36.1	2,445	34.3	130	5.0	4,556
70 to 74 years.....	5,053	1,154	22.8	1,102	21.8	52	4.5	3,899
75 years and older.....	7,783	859	11.0	830	10.7	28	3.3	6,925

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Total						
1948.....	103,068	60,621	58.8	58,343	56.6	2,276	3.8	42,447
1949.....	103,994	61,286	58.9	57,651	55.4	3,637	5.9	42,708
1950.....	104,995	62,208	59.2	58,918	56.1	3,288	5.3	42,787
1951.....	104,621	62,017	59.2	59,961	57.3	2,055	3.3	42,604
1952.....	105,231	62,138	59.0	60,250	57.3	1,883	3.0	43,093
1953.....	107,056	63,015	58.9	61,179	57.1	1,834	2.9	44,041
1954.....	108,321	63,643	58.8	60,109	55.5	3,532	5.5	44,678
1955.....	109,683	65,023	59.3	62,170	56.7	2,852	4.4	44,660
1956.....	110,954	66,552	60.0	63,799	57.5	2,750	4.1	44,402
1957.....	112,265	66,929	59.6	64,071	57.1	2,859	4.3	45,336
1958.....	113,727	67,639	59.5	63,036	55.4	4,602	6.8	46,088
1959.....	115,329	68,369	59.3	64,630	56.0	3,740	5.5	46,960
1960.....	117,245	69,628	59.4	65,778	56.1	3,852	5.5	47,617
1961.....	118,771	70,459	59.3	65,746	55.4	4,714	6.7	48,312
1962.....	120,153	70,614	58.8	66,702	55.5	3,911	5.5	49,539
1963.....	122,416	71,833	58.7	67,762	55.4	4,070	5.7	50,583
1964.....	124,485	73,091	58.7	69,305	55.7	3,786	5.2	51,394
1965.....	126,513	74,455	58.9	71,088	56.2	3,366	4.5	52,058
1966.....	128,058	75,770	59.2	72,895	56.9	2,875	3.8	52,288
1967.....	129,874	77,347	59.6	74,372	57.3	2,975	3.8	52,527
1968.....	132,028	78,737	59.6	75,920	57.5	2,817	3.6	53,291
1969.....	134,335	80,734	60.1	77,902	58.0	2,832	3.5	53,602
1970.....	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315
1971.....	140,216	84,382	60.2	79,367	56.6	5,016	5.9	55,834
1972.....	144,126	87,034	60.4	82,153	57.0	4,882	5.6	57,091
1973.....	147,096	89,429	60.8	85,064	57.8	4,365	4.9	57,667
1974.....	150,120	91,949	61.3	86,794	57.8	5,156	5.6	58,171
1975.....	153,153	93,775	61.2	85,846	56.1	7,929	8.5	59,377
1976.....	156,150	96,158	61.6	88,752	56.8	7,406	7.7	59,991
1977.....	159,033	99,009	62.3	92,017	57.9	6,991	7.1	60,025
1978.....	161,910	102,251	63.2	96,048	59.3	6,202	6.1	59,659
1979.....	164,863	104,962	63.7	98,824	59.9	6,137	5.8	59,900
1980.....	167,745	106,940	63.8	99,303	59.2	7,637	7.1	60,806
1981.....	170,130	108,670	63.9	100,397	59.0	8,273	7.6	61,460
1982.....	172,271	110,204	64.0	99,526	57.8	10,678	9.7	62,067

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages (continued)

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
	Total							
1983.....	174,215	111,550	64.0	100,834	57.9	10,717	9.6	62,665
1984.....	176,383	113,544	64.4	105,005	59.5	8,539	7.5	62,839
1985.....	178,206	115,461	64.8	107,150	60.1	8,312	7.2	62,744
1986.....	180,587	117,834	65.3	109,597	60.7	8,237	7.0	62,752
1987.....	182,753	119,865	65.6	112,440	61.5	7,425	6.2	62,888
1988.....	184,613	121,669	65.9	114,968	62.3	6,701	5.5	62,944
1989.....	186,393	123,869	66.5	117,342	63.0	6,528	5.3	62,523
1990.....	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324
1991.....	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578
1992.....	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700
1993.....	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638
1994.....	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758
1995.....	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280
1996.....	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647
1997.....	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,837
1998.....	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547
1999.....	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385
2000.....	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994
2001.....	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359
2002.....	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707
2003.....	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658
2004.....	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956
2005.....	226,082	149,320	66.0	141,730	62.7	7,591	5.1	76,762
2006.....	228,815	151,428	66.2	144,427	63.1	7,001	4.6	77,387
2007.....	231,867	153,124	66.0	146,047	63.0	7,078	4.6	78,743
2008.....	233,788	154,287	66.0	145,362	62.2	8,924	5.8	79,501
2009.....	235,801	154,142	65.4	139,877	59.3	14,265	9.3	81,659
2010.....	237,830	153,889	64.7	139,064	58.5	14,825	9.6	83,941
2011.....	239,618	153,617	64.1	139,869	58.4	13,747	8.9	86,001
2012.....	243,284	154,975	63.7	142,469	58.6	12,506	8.1	88,310
2013.....	245,679	155,389	63.2	143,929	58.6	11,460	7.4	90,290
2014.....	247,947	155,922	62.9	146,305	59.0	9,617	6.2	92,025

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 2. **Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages (continued)**

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Women						
1948.....	53,071	17,335	32.7	16,617	31.3	717	4.1	35,737
1949.....	53,670	17,788	33.1	16,723	31.2	1,065	6.0	35,883
1950.....	54,270	18,389	33.9	17,340	32.0	1,049	5.7	35,881
1951.....	54,895	19,016	34.6	18,181	33.1	834	4.4	35,879
1952.....	55,529	19,269	34.7	18,568	33.4	698	3.6	36,261
1953.....	56,305	19,382	34.4	18,749	33.3	632	3.3	36,924
1954.....	56,925	19,678	34.6	18,490	32.5	1,188	6.0	37,247
1955.....	57,574	20,548	35.7	19,551	34.0	998	4.9	37,026
1956.....	58,228	21,461	36.9	20,419	35.1	1,039	4.8	36,769
1957.....	58,951	21,732	36.9	20,714	35.1	1,018	4.7	37,218
1958.....	59,690	22,118	37.1	20,613	34.5	1,504	6.8	37,574
1959.....	60,534	22,483	37.1	21,164	35.0	1,320	5.9	38,053
1960.....	61,582	23,240	37.7	21,874	35.5	1,366	5.9	38,343
1961.....	62,484	23,806	38.1	22,090	35.4	1,717	7.2	38,679
1962.....	63,321	24,014	37.9	22,525	35.6	1,488	6.2	39,308
1963.....	64,494	24,704	38.3	23,105	35.8	1,598	6.5	39,791
1964.....	65,637	25,412	38.7	23,831	36.3	1,581	6.2	40,225
1965.....	66,731	26,200	39.3	24,748	37.1	1,452	5.5	40,531
1966.....	67,795	27,299	40.3	25,976	38.3	1,324	4.8	40,496
1967.....	68,968	28,360	41.1	26,893	39.0	1,468	5.2	40,608
1968.....	70,179	29,204	41.6	27,807	39.6	1,397	4.8	40,976
1969.....	71,436	30,513	42.7	29,084	40.7	1,429	4.7	40,924
1970.....	72,782	31,543	43.3	29,688	40.8	1,855	5.9	41,239
1971.....	74,274	32,202	43.4	29,976	40.4	2,227	6.9	42,072
1972.....	76,290	33,479	43.9	31,257	41.0	2,222	6.6	42,811
1973.....	77,804	34,804	44.7	32,715	42.0	2,089	6.0	43,000
1974.....	79,312	36,211	45.7	33,769	42.6	2,441	6.7	43,101
1975.....	80,860	37,475	46.3	33,989	42.0	3,486	9.3	43,386
1976.....	82,390	38,983	47.3	35,615	43.2	3,369	8.6	43,406
1977.....	83,840	40,613	48.4	37,289	44.5	3,324	8.2	43,227
1978.....	85,334	42,631	50.0	39,569	46.4	3,061	7.2	42,703
1979.....	86,843	44,235	50.9	41,217	47.5	3,018	6.8	42,608
1980.....	88,348	45,487	51.5	42,117	47.7	3,370	7.4	42,861
1981.....	89,618	46,696	52.1	43,000	48.0	3,696	7.9	42,922
1982.....	90,748	47,755	52.6	43,256	47.7	4,499	9.4	42,993

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages (continued)

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
	Women							
1983.....	91,684	48,503	52.9	44,047	48.0	4,457	9.2	43,181
1984.....	92,778	49,709	53.6	45,915	49.5	3,794	7.6	43,068
1985.....	93,736	51,050	54.5	47,259	50.4	3,791	7.4	42,686
1986.....	94,789	52,413	55.3	48,706	51.4	3,707	7.1	42,376
1987.....	95,853	53,658	56.0	50,334	52.5	3,324	6.2	42,195
1988.....	96,756	54,742	56.6	51,696	53.4	3,046	5.6	42,014
1989.....	97,630	56,030	57.4	53,027	54.3	3,003	5.4	41,601
1990.....	98,787	56,829	57.5	53,689	54.3	3,140	5.5	41,957
1991.....	99,646	57,178	57.4	53,496	53.7	3,683	6.4	42,468
1992.....	100,535	58,141	57.8	54,052	53.8	4,090	7.0	42,394
1993.....	101,506	58,795	57.9	54,910	54.1	3,885	6.6	42,711
1994.....	102,460	60,239	58.8	56,610	55.3	3,629	6.0	42,221
1995.....	103,406	60,944	58.9	57,523	55.6	3,421	5.6	42,462
1996.....	104,385	61,857	59.3	58,501	56.0	3,356	5.4	42,528
1997.....	105,418	63,036	59.8	59,873	56.8	3,162	5.0	42,382
1998.....	106,462	63,714	59.8	60,771	57.1	2,944	4.6	42,748
1999.....	108,031	64,855	60.0	62,042	57.4	2,814	4.3	43,175
2000.....	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310
2001.....	111,811	66,848	59.8	63,737	57.0	3,111	4.7	44,962
2002.....	112,985	67,363	59.6	63,582	56.3	3,781	5.6	45,621
2003.....	114,733	68,272	59.5	64,404	56.1	3,868	5.7	46,461
2004.....	115,647	68,421	59.2	64,728	56.0	3,694	5.4	47,225
2005.....	116,931	69,288	59.3	65,757	56.2	3,531	5.1	47,643
2006.....	118,210	70,173	59.4	66,925	56.6	3,247	4.6	48,037
2007.....	119,694	70,988	59.3	67,792	56.6	3,196	4.5	48,707
2008.....	120,675	71,767	59.5	67,876	56.2	3,891	5.4	48,908
2009.....	121,665	72,019	59.2	66,208	54.4	5,811	8.1	49,646
2010.....	122,656	71,904	58.6	65,705	53.6	6,199	8.6	50,752
2011.....	123,300	71,642	58.1	65,579	53.2	6,063	8.5	51,658
2012.....	125,941	72,648	57.7	66,914	53.1	5,734	7.9	53,293
2013.....	127,124	72,722	57.2	67,577	53.2	5,146	7.1	54,401
2014.....	128,199	73,039	57.0	68,613	53.5	4,426	6.1	55,159

See note at end of table.

Table 2. **Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages (continued)**

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Men						
1948.....	49,996	43,286	86.6	41,725	83.5	1,559	3.6	6,710
1949.....	50,321	43,498	86.4	40,925	81.3	2,572	5.9	6,825
1950.....	50,725	43,819	86.4	41,578	82.0	2,239	5.1	6,906
1951.....	49,727	43,001	86.3	41,780	84.0	1,221	2.8	6,725
1952.....	49,700	42,869	86.3	41,682	83.9	1,185	2.8	6,832
1953.....	50,750	43,633	86.0	42,430	83.6	1,202	2.8	7,117
1954.....	51,395	43,965	85.5	41,619	81.0	2,344	5.3	7,431
1955.....	52,109	44,475	85.4	42,621	81.8	1,854	4.2	7,634
1956.....	52,723	45,091	85.5	43,379	82.3	1,711	3.8	7,633
1957.....	53,315	45,197	84.8	43,357	81.3	1,841	4.1	8,118
1958.....	54,033	45,521	84.2	42,423	78.5	3,098	6.8	8,514
1959.....	54,793	45,886	83.7	43,466	79.3	2,420	5.2	8,907
1960.....	55,662	46,388	83.3	43,904	78.9	2,486	5.4	9,274
1961.....	56,286	46,653	82.9	43,656	77.6	2,997	6.4	9,633
1962.....	56,831	46,600	82.0	44,177	77.7	2,423	5.2	10,231
1963.....	57,921	47,129	81.4	44,657	77.1	2,472	5.2	10,792
1964.....	58,847	47,679	81.0	45,474	77.3	2,205	4.6	11,169
1965.....	59,782	48,255	80.7	46,340	77.5	1,914	4.0	11,527
1966.....	60,262	48,471	80.4	46,919	77.9	1,551	3.2	11,792
1967.....	60,905	48,987	80.4	47,479	78.0	1,508	3.1	11,919
1968.....	61,847	49,533	80.1	48,114	77.8	1,419	2.9	12,315
1969.....	62,898	50,221	79.8	48,818	77.6	1,403	2.8	12,677
1970.....	64,304	51,228	79.7	48,990	76.2	2,238	4.4	13,076
1971.....	65,942	52,180	79.1	49,390	74.9	2,789	5.3	13,762
1972.....	67,835	53,555	78.9	50,896	75.0	2,659	5.0	14,280
1973.....	69,292	54,624	78.8	52,349	75.5	2,275	4.2	14,667
1974.....	70,808	55,739	78.7	53,024	74.9	2,714	4.9	15,069
1975.....	72,291	56,299	77.9	51,857	71.7	4,442	7.9	15,993
1976.....	73,759	57,174	77.5	53,138	72.0	4,036	7.1	16,585
1977.....	75,193	58,396	77.7	54,728	72.8	3,667	6.3	16,797
1978.....	76,576	59,620	77.9	56,479	73.8	3,142	5.3	16,956
1979.....	78,020	60,726	77.8	57,607	73.8	3,120	5.1	17,293
1980.....	79,398	61,453	77.4	57,186	72.0	4,267	6.9	17,945
1981.....	80,511	61,974	77.0	57,397	71.3	4,577	7.4	18,537
1982.....	81,523	62,450	76.6	56,271	69.0	6,179	9.9	19,073

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 2. Employment status of the civilian noninstitutional population, 16 years and older, by gender, 1948–2014 annual averages (continued)

(Numbers in thousands)

Year	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
	Men							
1983.....	82,531	63,047	76.4	56,787	68.8	6,260	9.9	19,484
1984.....	83,605	63,835	76.4	59,091	70.7	4,744	7.4	19,771
1985.....	84,469	64,411	76.3	59,891	70.9	4,521	7.0	20,058
1986.....	85,798	65,422	76.3	60,892	71.0	4,530	6.9	20,376
1987.....	86,899	66,207	76.2	62,107	71.5	4,101	6.2	20,692
1988.....	87,857	66,927	76.2	63,273	72.0	3,655	5.5	20,930
1989.....	88,762	67,840	76.4	64,315	72.5	3,525	5.2	20,923
1990.....	90,377	69,011	76.4	65,104	72.0	3,906	5.7	21,367
1991.....	91,278	69,168	75.8	64,223	70.4	4,946	7.2	22,110
1992.....	92,270	69,964	75.8	64,440	69.8	5,523	7.9	22,306
1993.....	93,332	70,404	75.4	65,349	70.0	5,055	7.2	22,927
1994.....	94,355	70,817	75.1	66,450	70.4	4,367	6.2	23,538
1995.....	95,178	71,360	75.0	67,377	70.8	3,983	5.6	23,818
1996.....	96,206	72,087	74.9	68,207	70.9	3,880	5.4	24,119
1997.....	97,715	73,261	75.0	69,685	71.3	3,577	4.9	24,454
1998.....	98,758	73,959	74.9	70,693	71.6	3,266	4.4	24,799
1999.....	99,722	74,512	74.7	71,446	71.6	3,066	4.1	25,210
2000.....	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684
2001.....	103,282	76,886	74.4	73,196	70.9	3,690	4.8	26,396
2002.....	104,585	77,500	74.1	72,903	69.7	4,597	5.9	27,085
2003.....	106,435	78,238	73.5	73,332	68.9	4,906	6.3	28,197
2004.....	107,710	78,980	73.3	74,524	69.2	4,456	5.6	28,730
2005.....	109,151	80,033	73.3	75,973	69.6	4,059	5.1	29,119
2006.....	110,605	81,255	73.5	77,502	70.1	3,753	4.6	29,350
2007.....	112,173	82,136	73.2	78,254	69.8	3,882	4.7	30,036
2008.....	113,113	82,520	73.0	77,486	68.5	5,033	6.1	30,593
2009.....	114,136	82,123	72.0	73,670	64.5	8,453	10.3	32,013
2010.....	115,174	81,985	71.2	73,359	63.7	8,626	10.5	33,189
2011.....	116,317	81,975	70.5	74,290	63.9	7,684	9.4	34,343
2012.....	117,343	82,327	70.2	75,555	64.4	6,771	8.2	35,017
2013.....	118,555	82,667	69.7	76,353	64.4	6,314	7.6	35,889
2014.....	119,748	82,882	69.2	77,692	64.9	5,190	6.3	36,865

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is available online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 3. Employment status, by race, age, gender, and Hispanic or Latino ethnicity, 2014 annual averages

(Numbers in thousands)

Race, age, gender, and Hispanic or Latino ethnicity	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
White								
Total, 16 years and older.....	195,498	123,327	63.1	116,788	59.7	6,540	5.3	72,170
16 to 19 years.....	12,377	4,476	36.2	3,701	29.9	775	17.3	7,901
20 to 24 years.....	16,329	11,927	73.0	10,842	66.4	1,084	9.1	4,402
25 to 54 years.....	95,984	78,537	81.8	74,992	78.1	3,545	4.5	17,447
55 to 64 years.....	32,450	21,181	65.3	20,351	62.7	829	3.9	11,270
65 years and older.....	38,358	7,207	18.8	6,902	18.0	305	4.2	31,150
Women, 16 years and older....	99,984	56,648	56.7	53,680	53.7	2,968	5.2	43,337
16 to 19 years.....	6,056	2,226	36.8	1,882	31.1	344	15.5	3,830
20 to 24 years.....	8,079	5,618	69.5	5,161	63.9	457	8.1	2,461
25 to 54 years.....	48,059	35,692	74.3	34,047	70.8	1,645	4.6	12,367
55 to 64 years.....	16,656	9,915	59.5	9,535	57.2	380	3.8	6,741
65 years and older.....	21,134	3,196	15.1	3,055	14.5	141	4.4	17,937
Men, 16 years and older.....	95,513	66,680	69.8	63,108	66.1	3,572	5.4	28,834
16 to 19 years.....	6,321	2,250	35.6	1,819	28.8	431	19.2	4,071
20 to 24 years.....	8,250	6,309	76.5	5,681	68.9	628	9.9	1,941
25 to 54 years.....	47,925	42,845	89.4	40,945	85.4	1,900	4.4	5,080
55 to 64 years.....	15,794	11,266	71.3	10,817	68.5	449	4.0	4,528
65 years and older.....	17,224	4,011	23.3	3,847	22.3	164	4.1	13,213
Black or African American								
Total, 16 years and older.....	30,843	18,873	61.2	16,732	54.3	2,141	11.3	11,970
16 to 19 years.....	2,508	681	27.2	456	18.2	225	33.0	1,827
20 to 24 years.....	3,460	2,305	66.6	1,839	53.2	466	20.2	1,155
25 to 54 years.....	16,287	12,712	78.1	11,498	70.6	1,214	9.5	3,575
55 to 64 years.....	4,573	2,528	55.3	2,342	51.2	186	7.3	2,045
65 years and older.....	4,015	648	16.1	596	14.9	51	7.9	3,367
Women, 16 years and older....	16,846	9,964	59.2	8,915	52.9	1,050	10.5	6,881
16 to 19 years.....	1,262	358	28.4	252	19.9	106	29.7	904
20 to 24 years.....	1,785	1,167	65.4	952	53.3	215	18.4	618
25 to 54 years.....	8,886	6,737	75.8	6,126	68.9	611	9.1	2,149
55 to 64 years.....	2,511	1,352	53.8	1,261	50.2	91	6.7	1,159
65 years and older.....	2,402	351	14.6	325	13.5	26	7.4	2,052
Men, 16 years and older.....	13,997	8,909	63.6	7,818	55.9	1,091	12.2	5,089
16 to 19 years.....	1,246	323	25.9	205	16.4	118	36.5	923
20 to 24 years.....	1,675	1,138	67.9	887	52.9	251	22.1	537
25 to 54 years.....	7,401	5,975	80.7	5,373	72.6	602	10.1	1,426
55 to 64 years.....	2,062	1,176	57.0	1,081	52.4	95	8.0	886
65 years and older.....	1,613	297	18.4	272	16.9	25	8.5	1,316

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 3. **Employment status, by race, age, gender, and Hispanic or Latino ethnicity, 2014 annual averages (continued)**

(Numbers in thousands)

Race, age, gender, and Hispanic or Latino ethnicity	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Asian								
Total, 16 years and older.....	13,785	8,760	63.6	8,325	60.4	436	5.0	5,024
16 to 19 years.....	821	173	21.0	149	18.1	24	14.0	648
20 to 24 years.....	1,222	664	54.3	587	48.0	76	11.5	559
25 to 54 years.....	8,001	6,270	78.4	6,015	75.2	255	4.1	1,731
55 to 64 years.....	1,878	1,293	68.9	1,232	65.6	61	4.7	584
65 years and older.....	1,862	361	19.4	342	18.4	19	5.2	1,501
Women, 16 years and older...	7,365	4,112	55.8	3,922	53.3	190	4.6	3,253
16 to 19 years.....	424	88	20.8	79	18.6	9	10.5	336
20 to 24 years.....	595	307	51.6	277	46.6	30	9.7	288
25 to 54 years.....	4,257	2,927	68.8	2,807	65.9	121	4.1	1,330
55 to 64 years.....	1,032	630	61.1	607	58.8	23	3.6	402
65 years and older.....	1,056	159	15.0	152	14.4	7	4.4	897
Men, 16 years and older.....	6,420	4,648	72.4	4,403	68.6	246	5.3	1,771
16 to 19 years.....	397	85	21.3	70	17.6	15	17.6	312
20 to 24 years.....	627	356	56.8	310	49.4	47	13.1	271
25 to 54 years.....	3,744	3,342	89.3	3,208	85.7	134	4.0	401
55 to 64 years.....	846	663	78.4	625	73.9	38	5.8	183
65 years and older.....	807	202	25.1	190	23.6	12	5.9	605
Hispanic or Latino ethnicity								
Total, 16 years and older.....	38,400	25,370	66.1	23,492	61.2	1,878	7.4	13,030
16 to 19 years.....	3,662	1,109	30.3	859	23.5	250	22.5	2,553
20 to 24 years.....	4,642	3,315	71.4	2,947	63.5	368	11.1	1,327
25 to 54 years.....	22,639	17,895	79.0	16,816	74.3	1,079	6.0	4,744
55 to 64 years.....	3,989	2,460	61.7	2,313	58.0	147	6.0	1,529
65 years and older.....	3,467	591	17.0	557	16.1	33	5.7	2,876
Women, 16 years and older...	19,156	10,720	56.0	9,838	51.4	882	8.2	8,437
16 to 19 years.....	1,790	525	29.3	407	22.7	118	22.5	1,265
20 to 24 years.....	2,253	1,453	64.5	1,291	57.3	162	11.1	800
25 to 54 years.....	11,076	7,418	67.0	6,893	62.2	525	7.1	3,658
55 to 64 years.....	2,070	1,061	51.3	997	48.2	65	6.1	1,008
65 years and older.....	1,968	262	13.3	250	12.7	12	4.5	1,706
Men, 16 years and older.....	19,244	14,651	76.1	13,655	71.0	996	6.8	4,593
16 to 19 years.....	1,873	584	31.2	453	24.2	132	22.5	1,288
20 to 24 years.....	2,389	1,862	77.9	1,655	69.3	207	11.1	527
25 to 54 years.....	11,563	10,476	90.6	9,922	85.8	554	5.3	1,087
55 to 64 years.....	1,920	1,399	72.9	1,317	68.6	82	5.9	521
65 years and older.....	1,499	329	21.9	307	20.5	22	6.6	1,170

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 4. **Employment status, by marital status and gender, 2014 annual averages**

(Numbers in thousands)

Marital status and gender	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total								
Total, 16 years and older.....	247,947	155,922	62.9	146,305	59.0	9,617	6.2	92,025
Married, spouse present.....	124,186	82,001	66.0	79,097	63.7	2,904	3.5	42,185
Unmarried, total.....	123,760	73,921	59.7	67,209	54.3	6,712	9.1	49,389
Never married.....	75,183	48,776	64.9	43,757	58.2	5,020	10.3	26,406
Other marital status.....	48,578	25,145	51.8	23,452	48.3	1,693	6.7	23,433
Divorced.....	25,290	16,442	65.0	15,410	60.9	1,031	6.3	8,848
Separated.....	8,609	5,798	67.4	5,316	61.7	482	8.3	2,811
Widowed.....	14,679	2,905	19.8	2,725	18.6	179	6.2	11,774
Women								
Total, 16 years and older.....	128,199	73,039	57.0	68,613	53.5	4,426	6.1	55,159
Married, spouse present.....	61,754	36,082	58.4	34,720	56.2	1,363	3.8	25,672
Unmarried, total.....	66,445	36,957	55.6	33,894	51.0	3,064	8.3	29,487
Never married.....	35,506	22,320	62.9	20,222	57.0	2,098	9.4	13,186
Other marital status.....	30,938	14,637	47.3	13,672	44.2	965	6.6	16,302
Divorced.....	14,690	9,434	64.2	8,881	60.5	553	5.9	5,256
Separated.....	4,796	3,041	63.4	2,761	57.6	280	9.2	1,754
Widowed.....	11,453	2,162	18.9	2,029	17.7	132	6.1	9,291
Men								
Total, 16 years and older.....	119,748	82,882	69.2	77,692	64.9	5,190	6.3	36,865
Married, spouse present.....	62,432	45,919	73.5	44,377	71.1	1,542	3.4	16,514
Unmarried, total.....	57,315	36,964	64.5	33,315	58.1	3,648	9.9	20,352
Never married.....	39,676	26,456	66.7	23,535	59.3	2,921	11.0	13,220
Other marital status.....	17,639	10,508	59.6	9,780	55.4	727	6.9	7,131
Divorced.....	10,600	7,008	66.1	6,529	61.6	478	6.8	3,592
Separated.....	3,814	2,757	72.3	2,555	67.0	202	7.3	1,057
Widowed.....	3,226	743	23.0	696	21.6	47	6.3	2,483

Note: Separated includes married, spouse absent.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2014
(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total								
Women, 16 years and older.....	127,863	73,285	57.3	68,522	53.6	4,763	6.5	54,579
With children under 18 years old.....	35,627	25,209	70.8	23,542	66.1	1,667	6.6	10,418
With children 6 to 17, none younger.....	20,093	15,227	75.8	14,389	71.6	838	5.5	4,866
With children under 6 years old.....	15,534	9,982	64.3	9,153	58.9	829	8.3	5,552
With children under 3 years old.....	8,666	5,358	61.8	4,870	56.2	487	9.1	3,309
With no children under 18 years old.....	92,236	48,076	52.1	44,980	48.8	3,096	6.4	44,160
Men, 16 years and older.....	119,395	82,158	68.8	76,153	63.8	6,005	7.3	37,237
With children under 18 years old.....	27,043	25,216	93.2	24,141	89.3	1,075	4.3	1,828
With children 6 to 17, none younger.....	15,302	14,181	92.7	13,644	89.2	537	3.8	1,121
With children under 6 years old.....	11,741	11,034	94.0	10,497	89.4	537	4.9	707
With children under 3 years old.....	6,688	6,302	94.2	6,011	89.9	290	4.6	386
With no children under 18 years old.....	92,352	56,942	61.7	52,012	56.3	4,930	8.7	35,409
White								
Women, 16 years and older.....	99,807	56,988	57.1	53,770	53.9	3,218	5.6	42,819
With children under 18 years old.....	27,075	19,103	70.6	18,100	66.9	1,003	5.2	7,972
With children 6 to 17, none younger.....	15,374	11,604	75.5	11,087	72.1	516	4.4	3,770
With children under 6 years old.....	11,701	7,499	64.1	7,013	59.9	486	6.5	4,202
With children under 3 years old.....	6,661	4,139	62.1	3,841	57.7	297	7.2	2,523
With no children under 18 years old.....	72,732	37,885	52.1	35,670	49.0	2,215	5.8	34,847
Men, 16 years and older.....	95,321	66,306	69.6	62,119	65.2	4,187	6.3	29,016
With children under 18 years old.....	21,778	20,434	93.8	19,700	90.5	734	3.6	1,344
With children 6 to 17, none younger.....	12,359	11,515	93.2	11,116	89.9	399	3.5	844
With children under 6 years old.....	9,418	8,918	94.7	8,584	91.1	335	3.8	500
With children under 3 years old.....	5,359	5,096	95.1	4,908	91.6	189	3.7	262
With no children under 18 years old.....	73,544	45,872	62.4	42,420	57.7	3,452	7.5	27,672
Black or African American								
Women, 16 years and older.....	16,784	10,000	59.6	8,841	52.7	1,159	11.6	6,784
With children under 18 years old.....	4,998	3,807	76.2	3,276	65.6	530	13.9	1,191
With children 6 to 17, none younger.....	2,827	2,281	80.7	2,025	71.7	255	11.2	546
With children under 6 years old.....	2,171	1,526	70.3	1,251	57.6	275	18.0	645
With children under 3 years old.....	1,115	741	66.4	588	52.7	153	20.6	375
With no children under 18 years old.....	11,786	6,194	52.5	5,564	47.2	629	10.2	5,593
Men, 16 years and older.....	13,935	8,732	62.7	7,485	53.7	1,247	14.3	5,203
With children under 18 years old.....	2,598	2,304	88.7	2,082	80.1	222	9.6	294
With children 6 to 17, none younger.....	1,522	1,359	89.3	1,271	83.5	88	6.5	163
With children under 6 years old.....	1,076	945	87.8	811	75.3	134	14.2	131
With children under 3 years old.....	627	548	87.4	476	75.9	72	13.2	79
With no children under 18 years old.....	11,337	6,428	56.7	5,403	47.7	1,025	15.9	4,909
Asian								
Women, 16 years and older.....	7,290	4,034	55.3	3,843	52.7	191	4.7	3,255
With children under 18 years old.....	2,337	1,499	64.1	1,444	61.8	55	3.7	838
With children 6 to 17, none younger.....	1,261	919	72.9	886	70.2	33	3.6	342
With children under 6 years old.....	1,076	580	53.9	558	51.9	22	3.8	496
With children under 3 years old.....	571	292	51.1	283	49.5	9	3.1	279
With no children under 18 years old.....	4,952	2,535	51.2	2,399	48.4	136	5.4	2,417

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 5. Employment status, by gender, presence and age of children, race, and Hispanic or Latino ethnicity, March 2014 (continued)

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Asian (continued)								
Men, 16 years and older.....	6,523	4,712	72.2	4,429	67.9	283	6.0	1,811
With children under 18 years old.....	1,925	1,817	94.4	1,745	90.6	72	3.9	109
With children 6 to 17, none younger.....	1,011	948	93.8	911	90.1	37	3.9	63
With children under 6 years old.....	914	869	95.0	834	91.3	34	3.9	45
With children under 3 years old.....	508	476	93.7	462	90.9	14	3.0	32
With no children under 18 years old.....	4,597	2,895	63.0	2,684	58.4	211	7.3	1,702
Hispanic or Latino ethnicity								
Women, 16 years and older.....	19,021	10,687	56.2	9,830	51.7	857	8.0	8,334
With children under 18 years old.....	7,482	4,686	62.6	4,276	57.1	410	8.8	2,796
With children 6 to 17, none younger.....	3,943	2,744	69.6	2,538	64.3	207	7.5	1,199
With children under 6 years old.....	3,539	1,942	54.9	1,738	49.1	203	10.5	1,597
With children under 3 years old.....	1,940	1,006	51.8	900	46.4	106	10.5	934
With no children under 18 years old.....	11,539	6,001	52.0	5,554	48.1	447	7.5	5,538
Men, 16 years and older.....	19,104	14,294	74.8	13,148	68.8	1,146	8.0	4,810
With children under 18 years old.....	5,204	4,829	92.8	4,592	88.2	237	4.9	375
With children 6 to 17, none younger.....	2,728	2,510	92.0	2,396	87.8	115	4.6	218
With children under 6 years old.....	2,476	2,319	93.7	2,197	88.7	122	5.3	157
With children under 3 years old.....	1,294	1,240	95.8	1,192	92.1	48	3.9	54
With no children under 18 years old.....	13,900	9,465	68.1	8,556	61.6	909	9.6	4,435

Note: Children are "own" children and are sons, daughters, stepchildren, or adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 2014 Annual Social and Economic Supplement.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 6. **Employment status of women, by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2014**
(Numbers in thousands)

Presence and age of youngest child	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
		Total, all marital statuses						
Total women, 16 years and older.....	127,863	73,285	57.3	68,522	53.6	4,763	6.5	54,579
With children under 18 years old.....	35,627	25,209	70.8	23,542	66.1	1,667	6.6	10,418
With children 6 to 17 years old, none younger.....	20,093	15,227	75.8	14,389	71.6	838	5.5	4,866
With children under 6 years old.....	15,534	9,982	64.3	9,153	58.9	829	8.3	5,552
With children under 3 years old.....	8,666	5,358	61.8	4,870	56.2	487	9.1	3,309
With no children under 18 years old.....	92,236	48,076	52.1	44,980	48.8	3,096	6.4	44,160
		Total, married, spouse present						
Total women, 16 years and older.....	61,917	36,257	58.6	34,759	56.1	1,499	4.1	25,660
With children under 18 years old.....	24,730	16,907	68.4	16,176	65.4	730	4.3	7,823
With children 6 to 17 years old, none younger.....	13,888	10,244	73.8	9,850	70.9	394	3.8	3,644
With children under 6 years old.....	10,842	6,663	61.5	6,326	58.4	336	5.0	4,180
With children under 3 years old.....	6,218	3,728	59.9	3,524	56.7	203	5.4	2,491
With no children under 18 years old.....	37,187	19,350	52.0	18,582	50.0	768	4.0	17,837
		Total, other marital statuses ¹						
Total women, 16 years and older.....	65,946	37,027	56.1	33,763	51.2	3,264	8.8	28,918
With children under 18 years old.....	10,897	8,302	76.2	7,366	67.6	936	11.3	2,595
With children 6 to 17 years old, none younger.....	6,205	4,983	80.3	4,539	73.2	443	8.9	1,223
With children under 6 years old.....	4,692	3,319	70.7	2,827	60.2	493	14.8	1,373
With children under 3 years old.....	2,448	1,630	66.6	1,346	55.0	284	17.4	818
With no children under 18 years old.....	55,048	28,725	52.2	26,397	48.0	2,328	8.1	26,323
		White, all marital statuses						
Total women, 16 years and older.....	99,807	56,988	57.1	53,770	53.9	3,218	5.6	42,819
With children under 18 years old.....	27,075	19,103	70.6	18,100	66.9	1,003	5.2	7,972
With children 6 to 17 years old, none younger.....	15,374	11,604	75.5	11,087	72.1	516	4.4	3,770
With children under 6 years old.....	11,701	7,499	64.1	7,013	59.9	486	6.5	4,202
With children under 3 years old.....	6,661	4,139	62.1	3,841	57.7	297	7.2	2,523
With no children under 18 years old.....	72,732	37,885	52.1	35,670	49.0	2,215	5.8	34,847
		White, married, spouse present						
Total women, 16 years and older.....	51,440	29,983	58.3	28,837	56.1	1,146	3.8	21,457
With children under 18 years old.....	20,011	13,729	68.6	13,204	66.0	525	3.8	6,282
With children 6 to 17 years old, none younger.....	11,231	8,238	73.3	7,962	70.9	276	3.3	2,994
With children under 6 years old.....	8,779	5,491	62.5	5,243	59.7	249	4.5	3,288
With children under 3 years old.....	5,084	3,133	61.6	2,977	58.6	155	5.0	1,952
With no children under 18 years old.....	31,429	16,254	51.7	15,632	49.7	621	3.8	15,175
		White, other marital statuses ¹						
Total women, 16 years and older.....	48,367	27,005	55.8	24,934	51.6	2,072	7.7	21,362
With children under 18 years old.....	7,064	5,374	76.1	4,896	69.3	478	8.9	1,690
With children 6 to 17 years old, none younger.....	4,142	3,366	81.3	3,126	75.5	241	7.1	776
With children under 6 years old.....	2,922	2,008	68.7	1,771	60.6	238	11.8	914
With children under 3 years old.....	1,577	1,006	63.8	864	54.8	142	14.1	571
With no children under 18 years old.....	41,303	21,631	52.4	20,038	48.5	1,594	7.4	19,672

See footnote at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 6. Employment status of women, by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2014
(Numbers in thousands)

Presence and age of youngest child	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total, all marital statuses								
Total women, 16 years and older.....	127,863	73,285	57.3	68,522	53.6	4,763	6.5	54,579
With children under 18 years old.....	35,627	25,209	70.8	23,542	66.1	1,667	6.6	10,418
With children 6 to 17 years old, none younger.....	20,093	15,227	75.8	14,389	71.6	838	5.5	4,866
With children under 6 years old.....	15,534	9,982	64.3	9,153	58.9	829	8.3	5,552
With children under 3 years old.....	8,666	5,358	61.8	4,870	56.2	487	9.1	3,309
With no children under 18 years old.....	92,236	48,076	52.1	44,980	48.8	3,096	6.4	44,160
Total, married, spouse present								
Total women, 16 years and older.....	61,917	36,257	58.6	34,759	56.1	1,499	4.1	25,660
With children under 18 years old.....	24,730	16,907	68.4	16,176	65.4	730	4.3	7,823
With children 6 to 17 years old, none younger.....	13,888	10,244	73.8	9,850	70.9	394	3.8	3,644
With children under 6 years old.....	10,842	6,663	61.5	6,326	58.4	336	5.0	4,180
With children under 3 years old.....	6,218	3,728	59.9	3,524	56.7	203	5.4	2,491
With no children under 18 years old.....	37,187	19,350	52.0	18,582	50.0	768	4.0	17,837
Total, other marital statuses ¹								
Total women, 16 years and older.....	65,946	37,027	56.1	33,763	51.2	3,264	8.8	28,918
With children under 18 years old.....	10,897	8,302	76.2	7,366	67.6	936	11.3	2,595
With children 6 to 17 years old, none younger.....	6,205	4,983	80.3	4,539	73.2	443	8.9	1,223
With children under 6 years old.....	4,692	3,319	70.7	2,827	60.2	493	14.8	1,373
With children under 3 years old.....	2,448	1,630	66.6	1,346	55.0	284	17.4	818
With no children under 18 years old.....	55,048	28,725	52.2	26,397	48.0	2,328	8.1	26,323
White, all marital statuses								
Total women, 16 years and older.....	99,807	56,988	57.1	53,770	53.9	3,218	5.6	42,819
With children under 18 years old.....	27,075	19,103	70.6	18,100	66.9	1,003	5.2	7,972
With children 6 to 17 years old, none younger.....	15,374	11,604	75.5	11,087	72.1	516	4.4	3,770
With children under 6 years old.....	11,701	7,499	64.1	7,013	59.9	486	6.5	4,202
With children under 3 years old.....	6,661	4,139	62.1	3,841	57.7	297	7.2	2,523
With no children under 18 years old.....	72,732	37,885	52.1	35,670	49.0	2,215	5.8	34,847
White, married, spouse present								
Total women, 16 years and older.....	51,440	29,983	58.3	28,837	56.1	1,146	3.8	21,457
With children under 18 years old.....	20,011	13,729	68.6	13,204	66.0	525	3.8	6,282
With children 6 to 17 years old, none younger.....	11,231	8,238	73.3	7,962	70.9	276	3.3	2,994
With children under 6 years old.....	8,779	5,491	62.5	5,243	59.7	249	4.5	3,288
With children under 3 years old.....	5,084	3,133	61.6	2,977	58.6	155	5.0	1,952
With no children under 18 years old.....	31,429	16,254	51.7	15,632	49.7	621	3.8	15,175
White, other marital statuses ¹								
Total women, 16 years and older.....	48,367	27,005	55.8	24,934	51.6	2,072	7.7	21,362
With children under 18 years old.....	7,064	5,374	76.1	4,896	69.3	478	8.9	1,690
With children 6 to 17 years old, none younger.....	4,142	3,366	81.3	3,126	75.5	241	7.1	776
With children under 6 years old.....	2,922	2,008	68.7	1,771	60.6	238	11.8	914
With children under 3 years old.....	1,577	1,006	63.8	864	54.8	142	14.1	571
With no children under 18 years old.....	41,303	21,631	52.4	20,038	48.5	1,594	7.4	19,672

See footnote at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 6. Employment status of women, by presence and age of youngest child, marital status, race, and Hispanic or Latino ethnicity, March 2014 (continued)

(Numbers in thousands)

Presence and age of youngest child	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Hispanic or Latino ethnicity, all marital statuses								
Total women, 16 years and older.....	19,021	10,687	56.2	9,830	51.7	857	8.0	8,334
With children under 18 years old.....	7,482	4,686	62.6	4,276	57.1	410	8.8	2,796
With children 6 to 17 years old, none younger.....	3,943	2,744	69.6	2,538	64.3	207	7.5	1,199
With children under 6 years old.....	3,539	1,942	54.9	1,738	49.1	203	10.5	1,597
With children under 3 years old.....	1,940	1,006	51.8	900	46.4	106	10.5	934
With no children under 18 years old.....	11,539	6,001	52.0	5,554	48.1	447	7.5	5,538
Hispanic or Latino ethnicity, married, spouse present								
Total women, 16 years and older.....	8,386	4,571	54.5	4,279	51.0	292	6.4	3,816
With children under 18 years old.....	4,729	2,698	57.1	2,501	52.9	197	7.3	2,031
With children 6 to 17 years old, none younger.....	2,509	1,586	63.2	1,490	59.4	96	6.1	923
With children under 6 years old.....	2,219	1,111	50.1	1,011	45.6	101	9.1	1,108
With children under 3 years old.....	1,174	573	48.8	525	44.7	48	8.5	601
With no children under 18 years old.....	3,658	1,873	51.2	1,778	48.6	95	5.1	1,785
Hispanic or Latino ethnicity, other marital statuses ¹								
Total women, 16 years and older.....	10,635	6,116	57.5	5,551	52.2	565	9.2	4,519
With children under 18 years old.....	2,753	1,988	72.2	1,775	64.5	213	10.7	765
With children 6 to 17 years old, none younger.....	1,434	1,158	80.8	1,048	73.1	111	9.6	276
With children under 6 years old.....	1,319	830	62.9	728	55.1	103	12.3	489
With children under 3 years old.....	766	433	56.5	375	49.0	57	13.3	333
With no children under 18 years old.....	7,881	4,128	52.4	3,776	47.9	352	8.5	3,753

¹ Includes never-married, divorced, separated, and widowed women.

Note: Children are own children and are sons, daughters, stepchildren, or adopted children. Not included are nieces, nephews, and other related and unrelated children. Details for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 2014 Annual Social and Economic Supplement.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 7. Employment status of women, by presence and age of youngest child, March 1975–March 2014

(Numbers in thousands)

Year	With children under age 18					With children ages 6 to 17, none younger				
	Civilian labor force		Employed	Unemployed		Civilian labor force		Employed	Unemployed	
	Total	Percentage of population		Total	Percentage of labor force	Total	Percentage of population		Total	Percentage of labor force
1975.....	14,616	47.4	13,069	1,548	11.0	8,917	54.9	8,218	700	7.9
1976.....	15,073	48.8	13,725	1,346	8.9	9,388	56.2	8,769	621	6.6
1977.....	15,669	50.8	14,276	1,393	8.9	10,040	58.3	9,389	650	6.5
1978.....	16,385	53.0	15,142	1,242	7.6	10,401	60.0	9,845	556	5.3
1979.....	16,883	54.5	15,624	1,259	7.7	10,646	61.6	10,030	615	5.8
1980.....	17,790	56.6	16,526	1,264	7.1	11,252	64.3	10,640	612	5.4
1981.....	18,422	58.1	16,952	1,471	8.0	11,490	65.5	10,725	765	6.7
1982.....	18,744	58.5	16,854	1,890	10.1	11,377	65.8	10,440	936	8.2
1983.....	18,924	58.9	16,792	2,131	11.3	11,340	66.3	10,303	1,037	9.1
1984.....	19,555	60.5	17,782	1,773	9.1	11,538	68.1	10,739	799	6.9
1985.....	20,041	62.1	18,306	1,735	8.7	11,826	69.9	10,984	842	7.1
1986.....	20,620	62.8	18,922	1,698	8.2	12,075	70.4	11,320	756	6.3
1987.....	21,422	64.7	19,798	1,624	7.6	12,438	72.0	11,661	778	6.3
1988.....	21,545	65.1	20,141	1,404	6.5	12,683	73.3	12,042	641	5.1
1989.....	21,936	65.7	20,647	1,289	5.9	12,800	74.2	12,168	632	4.9
1990.....	22,196	66.7	20,865	1,331	6.0	12,799	74.7	12,133	666	5.2
1991.....	22,327	66.6	20,774	1,552	7.0	12,691	74.4	12,017	674	5.3
1992.....	22,756	67.2	21,052	1,704	7.5	13,183	75.9	12,391	793	6.0
1993.....	23,063	66.9	21,521	1,541	6.7	13,441	75.4	12,757	684	5.1
1994.....	24,191	68.4	22,467	1,724	7.1	13,863	76.0	13,074	789	5.7
1995.....	24,695	69.7	23,195	1,500	6.1	14,300	76.4	13,608	691	4.8
1996.....	24,720	70.2	23,386	1,334	5.4	14,427	77.2	13,794	633	4.4
1997.....	25,604	72.1	24,082	1,522	5.9	14,993	78.1	14,282	711	4.7
1998.....	25,647	72.3	24,209	1,438	5.6	15,028	78.4	14,370	658	4.4
1999.....	25,472	72.1	24,307	1,165	4.6	15,150	78.5	14,633	516	3.4
2000.....	25,795	72.9	24,693	1,102	4.3	15,479	79.0	14,931	549	3.5
2001.....	26,269	72.7	25,030	1,239	4.7	15,839	79.4	15,220	619	3.9
2002.....	26,140	72.2	24,612	1,529	5.8	15,948	78.6	15,171	777	4.9
2003.....	26,202	71.7	24,598	1,603	6.1	15,993	78.7	15,166	828	5.2
2004.....	25,913	70.7	24,413	1,501	5.8	15,782	77.5	15,006	776	4.9
2005.....	25,941	70.5	24,564	1,377	5.3	15,594	76.9	14,930	663	4.3
2006.....	26,009	70.6	24,728	1,281	4.9	15,579	76.9	14,949	630	4.0
2007.....	26,834	71.3	25,646	1,188	4.4	15,940	77.7	15,341	599	3.8
2008.....	25,930	71.2	24,637	1,294	5.0	15,479	77.5	14,842	636	4.1
2009.....	26,122	71.6	24,079	2,043	7.8	15,625	78.2	14,562	1,063	6.8
2010.....	25,783	71.3	23,510	2,273	8.8	15,247	77.2	14,058	1,189	7.8
2011.....	25,376	70.9	23,109	2,266	8.9	14,973	76.5	13,842	1,131	7.6
2012.....	25,384	70.9	23,366	2,018	7.9	14,922	76.0	13,908	1,014	6.8
2013.....	25,112	70.3	23,121	1,991	7.9	14,941	74.8	13,909	1,032	6.9
2014.....	25,209	70.8	23,542	1,667	6.6	15,227	75.8	14,389	838	5.5

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 7. Employment status of women, by presence and age of youngest child, March 1975–March 2014

(continued)

(Numbers in thousands)

Year	With children under age 6					With children under age 3				
	Civilian labor force		Employed	Unemployed		Civilian labor force		Employed	Unemployed	
	Total	Percentage of population		Total	Percentage of labor force	Total	Percentage of population		Total	Percentage of labor force
1975.....	5,699	39.0	4,851	848	14.9	2,824	34.3	2,326	500	17.7
1976.....	5,684	40.1	4,957	727	12.8	2,702	34.1	2,285	418	15.5
1977.....	5,629	41.2	4,887	742	13.2	2,795	35.4	2,371	424	15.2
1978.....	5,983	44.0	5,297	687	11.5	3,179	39.4	2,768	411	12.9
1979.....	6,238	45.7	5,594	644	10.3	3,380	41.1	2,979	401	11.9
1980.....	6,538	46.8	5,886	652	10.0	3,565	41.9	3,167	398	11.2
1981.....	6,933	48.9	6,227	706	10.2	3,826	44.3	3,380	446	11.7
1982.....	7,367	49.9	6,414	953	12.9	4,133	45.6	3,542	591	14.3
1983.....	7,583	50.5	6,489	1,094	14.4	4,233	46.0	3,551	682	16.1
1984.....	8,017	52.1	7,043	974	12.1	4,401	47.6	3,839	562	12.8
1985.....	8,215	53.5	7,322	893	10.9	4,601	49.5	4,089	513	11.1
1986.....	8,545	54.4	7,602	943	11.0	4,786	50.8	4,227	559	11.7
1987.....	8,983	56.7	8,137	846	9.4	5,064	52.9	4,570	494	9.8
1988.....	8,862	56.1	8,099	763	8.6	4,947	52.4	4,477	470	9.5
1989.....	9,136	56.7	8,478	657	7.2	5,053	52.4	4,671	381	7.5
1990.....	9,397	58.2	8,732	664	7.1	5,216	53.6	4,823	393	7.5
1991.....	9,636	58.4	8,758	878	9.1	5,417	54.5	4,868	550	10.1
1992.....	9,573	58.0	8,662	911	9.5	5,329	54.5	4,776	553	10.4
1993.....	9,621	57.9	8,764	857	8.9	5,349	53.9	4,857	492	9.2
1994.....	10,328	60.3	9,394	935	9.0	5,724	57.1	5,165	559	9.8
1995.....	10,395	62.3	9,587	809	7.8	5,650	58.7	5,172	478	8.5
1996.....	10,293	62.3	9,592	701	6.8	5,619	59.0	5,222	397	7.1
1997.....	10,610	65.0	9,800	810	7.6	5,839	61.8	5,366	473	8.1
1998.....	10,619	65.2	9,839	780	7.3	5,882	62.2	5,454	428	7.3
1999.....	10,322	64.4	9,674	648	6.3	5,645	60.7	5,285	359	6.4
2000.....	10,316	65.3	9,763	553	5.4	5,670	61.0	5,350	320	5.6
2001.....	10,430	64.4	9,810	620	5.9	5,743	60.7	5,350	393	6.8
2002.....	10,193	64.1	9,441	752	7.4	5,600	60.5	5,160	440	7.9
2003.....	10,209	62.9	9,433	776	7.6	5,568	58.7	5,112	456	8.2
2004.....	10,131	62.2	9,407	724	7.1	5,401	57.3	4,983	417	7.7
2005.....	10,347	62.6	9,634	714	6.9	5,704	58.9	5,299	405	7.1
2006.....	10,430	63.0	9,779	651	6.2	5,842	59.9	5,458	384	6.6
2007.....	10,894	63.5	10,305	589	5.4	6,006	60.1	5,679	327	5.5
2008.....	10,452	63.6	9,794	657	6.3	5,754	59.6	5,380	374	6.5
2009.....	10,497	63.6	9,517	980	9.3	5,960	61.1	5,401	559	9.4
2010.....	10,536	64.2	9,452	1,085	10.3	5,878	61.1	5,240	638	10.9
2011.....	10,403	64.2	9,268	1,135	10.9	5,639	60.9	5,006	633	11.2
2012.....	10,462	64.7	9,458	1,004	9.6	5,529	60.7	4,960	569	10.3
2013.....	10,171	64.7	9,212	958	9.4	5,448	62.1	4,937	511	9.4
2014.....	9,982	64.3	9,153	829	8.3	5,358	61.8	4,870	487	9.1

See note at end of table.

Table 7. Employment status of women, by presence and age of youngest child, March 1975–March 2014 (continued)

(Numbers in thousands)

Year	With no children under age 18				
	Civilian labor force		Employed	Unemployed	
	Total	Percentage of population		Total	Percentage of labor force
1975.....	22,365	45.1	20,381	1,984	8.9
1976.....	23,327	45.7	21,389	1,938	8.3
1977.....	24,385	46.4	22,348	2,037	8.4
1978.....	25,362	47.0	23,631	1,731	6.8
1979.....	26,962	48.6	25,285	1,677	6.2
1980.....	27,144	48.1	25,375	1,769	6.5
1981.....	27,992	48.7	25,934	2,059	7.4
1982.....	28,351	48.6	26,041	2,311	8.2
1983.....	28,856	48.7	26,373	2,483	8.6
1984.....	29,684	49.3	27,652	2,032	6.8
1985.....	30,850	50.4	28,814	2,036	6.6
1986.....	31,112	50.5	29,107	2,005	6.4
1987.....	31,538	50.5	29,688	1,850	5.9
1988.....	32,490	51.2	30,911	1,580	4.9
1989.....	33,255	51.9	31,761	1,495	4.5
1990.....	33,942	52.3	32,391	1,551	4.6
1991.....	34,047	52.0	32,167	1,880	5.5
1992.....	34,487	52.3	32,481	2,006	5.8
1993.....	34,495	52.1	32,476	2,020	5.9
1994.....	35,455	53.1	33,345	2,110	6.0
1995.....	35,843	52.9	34,054	1,789	5.0
1996.....	36,509	53.0	34,698	1,811	5.0
1997.....	37,295	53.6	35,572	1,723	4.6
1998.....	38,253	54.1	36,680	1,573	4.1
1999.....	39,314	54.3	37,587	1,727	4.4
2000.....	40,142	54.8	38,408	1,733	4.3
2001.....	40,996	54.4	39,363	1,633	4.0
2002.....	41,278	54.0	39,038	2,241	5.4
2003.....	42,039	54.1	39,667	2,372	5.6
2004.....	42,289	53.8	40,000	2,289	5.4
2005.....	42,677	53.5	40,570	2,107	4.9
2006.....	43,392	53.6	41,440	1,952	4.5
2007.....	44,039	53.9	42,279	1,760	4.0
2008.....	45,585	54.3	43,417	2,168	4.8
2009.....	45,649	53.8	42,343	3,306	7.2
2010.....	46,098	53.5	42,256	3,842	8.3
2011.....	46,198	53.0	42,569	3,629	7.9
2012.....	47,222	52.6	43,494	3,728	7.9
2013.....	47,607	52.3	44,294	3,313	7.0
2014.....	48,076	52.1	44,980	3,096	6.4

Note: Children are "own" children and include sons, daughters, step-children, or adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 1975-2014 Annual Social and Economic Supplement.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 8. Employment status of the civilian noninstitutional population, 25 to 64 years of age, by educational attainment and gender, 2014 annual averages

(Numbers in thousands)

Educational attainment and gender	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total								
Total, 25 to 64 years.....	164,275	126,269	76.9	119,892	73.0	6,377	5.1	38,006
Less than a high school diploma.....	16,852	10,157	60.3	9,224	54.7	933	9.2	6,695
High school graduates, no college.....	46,547	33,761	72.5	31,696	68.1	2,065	6.1	12,785
Some college or associate's degree.....	45,315	35,200	77.7	33,285	73.5	1,916	5.4	10,115
College graduates, total.....	55,561	47,150	84.9	45,687	82.2	1,464	3.1	8,411
Bachelor's degree.....	35,947	30,210	84.0	29,180	81.2	1,030	3.4	5,737
Advanced degree.....	19,614	16,940	86.4	16,507	84.2	433	2.6	2,674
Master's degree.....	14,499	12,364	85.3	12,025	82.9	339	2.7	2,135
Professional degree.....	2,501	2,223	88.9	2,178	87.1	45	2.0	278
Doctoral degree.....	2,614	2,354	90.0	2,304	88.1	50	2.1	261
Women								
Total, 25 to 64 years.....	84,010	58,983	70.2	55,985	66.6	2,998	5.1	25,027
Less than a high school diploma.....	7,891	3,588	45.5	3,187	40.4	401	11.2	4,303
High school graduates, no college.....	22,157	14,204	64.1	13,366	60.3	839	5.9	7,953
Some college or associate's degree.....	24,276	17,590	72.5	16,595	68.4	996	5.7	6,686
College graduates, total.....	29,686	23,600	79.5	22,838	76.9	762	3.2	6,086
Bachelor's degree.....	19,116	14,967	78.3	14,439	75.5	528	3.5	4,149
Advanced degree.....	10,570	8,633	81.7	8,399	79.5	234	2.7	1,938
Master's degree.....	8,349	6,760	81.0	6,574	78.7	186	2.8	1,589
Professional degree.....	1,131	937	82.9	913	80.8	24	2.6	193
Doctoral degree.....	1,090	935	85.8	911	83.6	24	2.5	155
Men								
Total, 25 to 64 years.....	80,265	67,287	83.8	63,907	79.6	3,379	5.0	12,978
Less than a high school diploma.....	8,961	6,569	73.3	6,037	67.4	532	8.1	2,392
High school graduates, no college.....	24,389	19,557	80.2	18,330	75.2	1,226	6.3	4,832
Some college or associate's degree.....	21,040	17,610	83.7	16,690	79.3	920	5.2	3,429
College graduates, total.....	25,875	23,551	91.0	22,849	88.3	701	3.0	2,325
Bachelor's degree.....	16,831	15,243	90.6	14,741	87.6	502	3.3	1,588
Advanced degree.....	9,044	8,307	91.9	8,109	89.7	199	2.4	736
Master's degree.....	6,149	5,603	91.1	5,451	88.6	153	2.7	546
Professional degree.....	1,371	1,285	93.8	1,265	92.3	21	1.6	85
Doctoral degree.....	1,524	1,419	93.1	1,393	91.4	26	1.8	105

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 9. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2014

Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Total						
1970.....	61,765	100.0	36.1	38.1	11.8	14.1
1971.....	62,344	100.0	34.5	38.4	12.3	14.8
1972.....	63,704	100.0	33.3	38.8	12.4	15.5
1973.....	64,775	100.0	30.9	39.7	13.0	16.4
1974.....	66,527	100.0	29.3	39.5	13.7	17.5
1975.....	67,774	100.0	27.5	39.7	14.4	18.3
1976.....	69,243	100.0	25.8	39.6	15.2	19.4
1977.....	71,324	100.0	24.9	39.2	15.7	20.2
1978.....	73,504	100.0	23.7	39.2	16.5	20.6
1979.....	75,781	100.0	21.8	39.5	17.3	21.3
1980.....	78,010	100.0	20.6	39.8	17.6	22.0
1981.....	80,273	100.0	19.7	40.6	17.7	22.0
1982.....	81,516	100.0	18.8	40.8	17.3	23.1
1983.....	83,615	100.0	17.8	39.9	18.1	24.2
1984.....	86,001	100.0	16.7	40.2	18.4	24.7
1985.....	88,424	100.0	15.9	40.2	19.0	24.9
1986.....	90,500	100.0	15.5	40.2	19.5	24.8
1987.....	92,966	100.0	14.9	40.2	19.7	25.3
1988.....	94,870	100.0	14.7	39.9	19.7	25.7
1989.....	97,318	100.0	14.0	39.6	20.0	26.4
1990.....	99,175	100.0	13.4	39.5	20.7	26.4
1991.....	100,480	100.0	13.0	39.4	21.1	26.5

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ¹	Some college or associate's degree	Bachelor's degree and higher ²
Total						
1992.....	103,018	100.0	12.1	35.7	25.6	26.6
1993.....	104,237	100.0	11.3	35.1	26.6	27.0
1994.....	105,610	100.0	10.8	33.9	27.7	27.6
1995.....	107,032	100.0	10.4	33.2	28.1	28.3
1996.....	108,932	100.0	10.6	32.9	27.8	28.7
1997.....	110,945	100.0	10.6	32.9	27.5	29.0
1998.....	111,932	100.0	10.5	32.4	27.4	29.8
1999.....	113,095	100.0	10.0	31.8	27.6	30.5
2000.....	115,750	100.0	10.1	31.4	27.8	30.7
2001.....	116,893	100.0	10.1	30.9	28.0	31.0
2002.....	118,028	100.0	10.0	30.7	27.7	31.6
2003.....	119,621	100.0	9.9	30.3	27.6	32.1

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 9. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2014 (continued)

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ¹	Some college or associate's degree	Bachelor's degree and higher ²
Total						
2004.....	120,135	100.0	9.7	30.1	27.7	32.4
2005.....	121,752	100.0	9.8	29.9	27.8	32.5
2006.....	123,550	100.0	9.7	29.6	27.7	33.0
2007.....	125,104	100.0	9.3	29.2	27.7	33.8
2008.....	126,011	100.0	9.0	28.8	28.0	34.2
2009.....	126,247	100.0	9.0	28.6	28.0	34.4
2010.....	126,237	100.0	8.9	28.6	27.9	34.6
2011.....	125,508	100.0	8.7	28.0	28.0	35.3
2012.....	125,963	100.0	8.4	27.4	28.2	36.0
2013.....	125,892	100.0	8.2	27.1	28.0	36.7
2014.....	126,269	100.0	8.0	26.7	27.9	37.3

Year	Civilian labor force (thousands)	Total	Percent distribution			
			High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Women						
1970.....	22,462	100.0	33.5	44.3	10.9	11.2
1971.....	22,804	100.0	32.2	44.2	11.9	11.8
1972.....	23,606	100.0	30.7	45.1	11.8	12.4
1973.....	24,158	100.0	28.4	45.9	12.4	13.3
1974.....	25,203	100.0	26.7	45.3	13.4	14.6
1975.....	26,146	100.0	26.5	45.5	13.9	14.1
1976.....	27,166	100.0	24.0	45.1	14.7	16.2
1977.....	28,369	100.0	22.8	45.1	15.2	16.9
1978.....	29,738	100.0	22.0	44.9	16.1	17.0
1979.....	31,151	100.0	20.1	45.0	17.1	17.8
1980.....	32,593	100.0	18.4	45.4	17.4	18.7
1981.....	33,910	100.0	17.4	46.1	17.9	18.6
1982.....	34,870	100.0	16.6	45.6	18.3	19.5
1983.....	35,712	100.0	15.6	44.8	18.8	20.9
1984.....	37,234	100.0	14.5	44.9	18.9	21.7
1985.....	38,779	100.0	13.7	44.4	19.9	22.0
1986.....	39,767	100.0	13.2	44.3	20.3	22.2
1987.....	41,105	100.0	12.5	44.0	20.7	22.8
1988.....	42,254	100.0	12.4	43.3	21.2	23.1
1989.....	43,650	100.0	11.9	42.9	20.9	24.3
1990.....	44,699	100.0	11.3	42.4	21.9	24.5
1991.....	45,315	100.0	10.9	41.6	22.2	25.2

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 9. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2014 (continued)

Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ¹	Some college or associate's degree	Bachelor's degree and higher ²
Women						
1992.....	46,589	100.0	10.3	37.4	27.3	25.0
1993.....	47,245	100.0	9.3	36.6	28.4	25.7
1994.....	48,405	100.0	9.0	35.0	29.8	26.2
1995.....	49,247	100.0	8.8	34.1	30.2	26.9
1996.....	50,240	100.0	8.8	33.6	29.9	27.8
1997.....	51,261	100.0	8.7	33.5	29.4	28.4
1998.....	51,678	100.0	8.8	32.7	29.4	29.2
1999.....	52,525	100.0	8.5	32.1	29.5	29.9
2000.....	53,749	100.0	8.5	31.6	29.8	30.1
2001.....	54,229	100.0	8.4	31.0	30.2	30.4
2002.....	54,710	100.0	8.1	30.6	29.9	31.3
2003.....	55,596	100.0	7.9	30.0	29.9	32.2
2004.....	55,616	100.0	7.7	29.4	30.2	32.6
2005.....	56,322	100.0	7.7	28.7	30.2	33.3
2006.....	57,201	100.0	7.6	28.3	30.2	33.9
2007.....	57,791	100.0	7.1	27.9	30.1	34.9
2008.....	58,465	100.0	6.9	27.2	30.4	35.6
2009.....	58,787	100.0	7.0	26.7	30.3	36.0
2010.....	58,808	100.0	6.8	26.4	30.3	36.4
2011.....	58,520	100.0	6.7	25.8	30.4	37.1
2012.....	59,031	100.0	6.5	25.0	30.4	38.1
2013.....	58,812	100.0	6.3	24.6	30.1	39.0
2014.....	58,983	100.0	6.1	24.1	29.8	40.0
Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Men						
1970.....	39,303	100.0	37.5	34.5	12.2	15.7
1971.....	39,539	100.0	35.9	35.1	12.5	16.5
1972.....	40,098	100.0	34.8	35.1	12.8	17.3
1973.....	40,617	100.0	32.4	36.0	13.4	18.2
1974.....	41,344	100.0	30.8	36.0	13.9	19.3
1975.....	41,628	100.0	28.9	36.1	14.8	20.2
1976.....	42,077	100.0	27.0	36.0	15.5	21.5
1977.....	42,954	100.0	26.3	35.3	16.1	22.3
1978.....	43,766	100.0	24.8	35.3	16.9	23.0
1979.....	44,630	100.0	23.0	35.7	17.5	23.8
1980.....	45,417	100.0	22.2	35.7	17.7	24.3
1981.....	46,363	100.0	21.5	36.5	17.4	24.6
1982.....	47,144	100.0	20.3	36.8	17.5	25.5

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 9. Percent distribution of the civilian labor force, 25 to 64 years of age, by educational attainment and gender, 1970–2014 (continued)

Establishment and gender, 1983-2014 (continued)

Year	Civilian labor force (thousands)	Percent distribution				
		Total	High school		College	
			Less than 4 years	4 years, no college	1 to 3 years	4 years or more
Men						
1983.....	47,903	100.0	19.4	36.3	17.7	26.6
1984.....	48,767	100.0	18.4	36.7	18.0	26.9
1985.....	49,647	100.0	17.7	36.9	18.3	27.1
1986.....	50,733	100.0	17.2	37.0	18.9	26.9
1987.....	51,860	100.0	16.8	37.1	18.9	27.2
1988.....	52,616	100.0	16.5	37.3	18.5	27.8
1989.....	53,668	100.0	15.7	36.9	19.2	28.2
1990.....	54,476	100.0	15.1	37.2	19.7	28.0
1991.....	55,165	100.0	14.7	37.5	20.2	27.6
Year	Civilian labor force (thousands)	Percent distribution				
		Total	Less than a high school diploma	High school graduates, no college ¹	Some college or associate's degree	Bachelor's degree and higher ²
1992.....	56,428	100.0	13.7	34.2	24.3	27.8
1993.....	56,992	100.0	12.9	33.9	25.1	28.1
1994.....	57,205	100.0	12.4	33.0	25.9	28.8
1995.....	57,784	100.0	11.8	32.4	26.3	29.4
1996.....	58,692	100.0	12.2	32.3	26.1	29.4
1997.....	59,684	100.0	12.2	32.4	25.9	29.6
1998.....	60,255	100.0	12.0	32.1	25.6	30.3
1999.....	60,570	100.0	11.4	31.6	26.0	31.0
2000.....	62,001	100.0	11.5	31.2	26.1	31.2
2001.....	62,664	100.0	11.5	30.9	26.2	31.4
2002.....	63,318	100.0	11.6	30.8	25.8	31.8
2003.....	64,025	100.0	11.7	30.6	25.6	32.1
2004.....	64,519	100.0	11.5	30.7	25.6	32.3
2005.....	65,430	100.0	11.5	30.9	25.7	31.9
2006.....	66,350	100.0	11.5	30.6	25.5	32.3
2007.....	67,313	100.0	11.2	30.4	25.6	32.9
2008.....	67,546	100.0	10.9	30.2	25.9	33.0
2009.....	67,460	100.0	10.8	30.3	25.9	33.0
2010.....	67,429	100.0	10.6	30.6	25.8	33.0
2011.....	66,989	100.0	10.4	30.0	26.0	33.7
2012.....	66,932	100.0	10.0	29.6	26.2	34.1
2013.....	67,081	100.0	9.8	29.2	26.2	34.7
2014.....	67,287	100.0	9.8	29.1	26.2	35.0

¹ Includes people with a high school diploma or equivalent.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Data from 1970–1991 are from the March Current Population Survey. The educational attainment categories for these years were based on the number of years of school completed. Data beginning in 1992 are annual averages, and the educational attainment categories are based on the highest diploma or degree received.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 10. **Employed people, by occupation and gender, 2013 and 2014 annual averages**

(Numbers in thousands)

Occupation and gender	Year			
	2013		2014	
	Number	Percent	Number	Percent
Total				
Total, 16 years and older.....	143,929	100.0	146,305	100.0
Management, professional, and related occupations.....	54,712	38.0	56,050	38.3
Management, business, and financial operations occupations.....	22,794	15.8	23,171	15.8
Professional and related occupations.....	31,917	22.2	32,879	22.5
Service occupations.....	25,929	18.0	25,854	17.7
Sales and office occupations.....	33,246	23.1	33,416	22.8
Sales and related occupations.....	15,444	10.7	15,646	10.7
Office and administrative support occupations.....	17,802	12.4	17,771	12.1
Natural resources, construction, and maintenance occupations.....	13,058	9.1	13,537	9.3
Farming, fishing, and forestry occupations.....	964	.7	1,022	.7
Construction and extraction occupations.....	7,130	5.0	7,637	5.2
Installation, maintenance, and repair occupations.....	4,964	3.4	4,879	3.3
Production, transportation, and material moving occupations.....	16,984	11.8	17,448	11.9
Production occupations.....	8,275	5.7	8,438	5.8
Transportation and material moving occupations.....	8,709	6.1	9,010	6.2
Women				
Total, 16 years and older.....	67,577	100.0	68,613	100.0
Management, professional, and related occupations.....	28,114	41.6	28,931	42.2
Management, business, and financial operations occupations.....	9,896	14.6	10,129	14.8
Professional and related occupations.....	18,218	27.0	18,801	27.4
Service occupations.....	14,669	21.7	14,651	21.4
Sales and office occupations.....	20,566	30.4	20,655	30.1
Sales and related occupations.....	7,509	11.1	7,697	11.2
Office and administrative support occupations.....	13,057	19.3	12,958	18.9
Natural resources, construction, and maintenance occupations.....	598	.9	598	.9
Farming, fishing, and forestry occupations.....	209	.3	229	.3
Construction and extraction occupations.....	182	.3	197	.3
Installation, maintenance, and repair occupations.....	207	.3	172	.3
Production, transportation, and material moving occupations.....	3,630	5.4	3,778	5.5
Production occupations.....	2,284	3.4	2,364	3.4
Transportation and material moving occupations.....	1,346	2.0	1,414	2.1

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 10. **Employed people, by occupation and gender, 2013 and 2014 annual averages (continued)**

(Numbers in thousands)

Occupation and gender	Year			
	2013		2014	
	Number	Percent	Number	Percent
Men				
Total, 16 years and older.....	76,353	100.0	77,692	100.0
Management, professional, and related occupations.....	26,597	34.8	27,119	34.9
Management, business, and financial operations occupations.....	12,898	16.9	13,041	16.8
Professional and related occupations.....	13,699	17.9	14,078	18.1
Service occupations.....	11,260	14.7	11,203	14.4
Sales and office occupations.....	12,680	16.6	12,761	16.4
Sales and related occupations.....	7,935	10.4	7,948	10.2
Office and administrative support occupations.....	4,745	6.2	4,813	6.2
Natural resources, construction, and maintenance occupations.....	12,461	16.3	12,939	16.7
Farming, fishing, and forestry occupations.....	755	1.0	792	1.0
Construction and extraction occupations.....	6,948	9.1	7,440	9.6
Installation, maintenance, and repair occupations.....	4,757	6.2	4,707	6.1
Production, transportation, and material moving occupations.....	13,354	17.5	13,670	17.6
Production occupations.....	5,991	7.8	6,074	7.8
Transportation and material moving occupations.....	7,363	9.6	7,596	9.8

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages**

(Numbers in thousands)

Occupation	Total employed	Percent women
Total, 16 years and older.	146,305	46.9
Management, professional, and related occupations.	56,050	51.6
Management, business, and financial operations occupations.	23,171	43.7
Management occupations.	16,199	38.6
Chief executives.	1,603	26.3
General and operations managers.	887	29.5
Legislators.	17	—
Advertising and promotions managers.	52	57.9
Marketing and sales managers.	917	46.1
Public relations and fundraising managers.	71	60.0
Administrative services managers.	134	40.8
Computer and information systems managers.	629	26.7
Financial managers.	1,194	53.4
Compensation and benefits managers.	17	—
Human resources managers.	236	74.4
Training and development managers.	38	—
Industrial production managers.	273	17.8
Purchasing managers.	193	42.6
Transportation, storage, and distribution managers.	260	21.6
Farmers, ranchers, and other agricultural managers.	941	23.8
Construction managers.	711	7.4
Education administrators.	838	63.3
Architectural and engineering managers.	122	7.6
Food service managers.	1,113	44.9
Funeral service managers.	13	—
Gaming managers.	28	—
Lodging managers.	146	54.6
Medical and health services managers.	593	71.8
Natural sciences managers.	18	—
Postmasters and mail superintendents.	33	—
Property, real estate, and community association managers.	674	48.9
Social and community service managers.	362	65.3
Emergency management directors.	8	—
Managers, all other.	4,075	33.3
Business and financial operations occupations.	6,972	55.7
Agents and business managers of artists, performers, and athletes.	52	48.9
Buyers and purchasing agents, farm products.	15	—
Wholesale and retail buyers, except farm products.	216	53.4
Purchasing agents, except wholesale, retail, and farm products.	271	55.3
Claims adjusters, appraisers, examiners, and investigators.	311	60.3
Compliance officers.	239	46.4
Cost estimators.	105	13.7
Human resources workers.	615	71.8
Compensation, benefits, and job analysis specialists.	71	77.3
Training and development specialists.	128	58.3
Logisticians.	100	41.4
Management analysts.	850	41.3
Meeting, convention, and event planners.	156	79.2
Fundraisers.	92	72.6

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Market research analysts and marketing specialists.	284	60.8
Business operations specialists, all other.	194	57.2
Accountants and auditors.	1,724	63.0
Appraisers and assessors of real estate.	95	40.1
Budget analysts.	48	—
Credit analysts.	28	—
Financial analysts.	261	40.5
Personal financial advisors.	434	35.5
Insurance underwriters.	113	60.5
Financial examiners.	16	—
Credit counselors and loan officers.	288	59.4
Tax examiners and collectors, and revenue agents.	70	60.2
Tax preparers.	103	67.8
Financial specialists, all other.	93	60.1
Professional and related occupations.	32,879	57.2
Computer and mathematical occupations.	4,303	25.6
Computer and information research scientists.	29	—
Computer systems analysts.	511	34.2
Information security analysts.	68	18.1
Computer programmers.	509	21.4
Software developers, applications and systems software.	1,235	19.8
Web developers.	220	35.2
Computer support specialists.	524	26.6
Database administrators.	108	28.0
Network and computer systems administrators.	205	19.1
Computer network architects.	123	12.4
Computer occupations, all other.	512	23.1
Actuaries.	28	—
Mathematicians.	3	—
Operations research analysts.	138	55.4
Statisticians.	85	49.9
Miscellaneous mathematical science occupations.	5	—
Architecture and engineering occupations.	2,798	15.4
Architects, except naval.	178	25.3
Surveyors, cartographers, and photogrammetrists.	41	—
Aerospace engineers.	147	15.6
Agricultural engineers.	4	—
Biomedical engineers.	14	—
Chemical engineers.	79	13.0
Civil engineers.	349	16.5
Computer hardware engineers.	84	15.3
Electrical and electronics engineers.	271	12.3
Environmental engineers.	42	—
Industrial engineers, including health and safety.	194	16.0
Marine engineers and naval architects.	9	—
Materials engineers.	35	—
Mechanical engineers.	303	8.8
Mining and geological engineers, including mining safety engineers.	15	—

See note at end of table.

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Nuclear engineers.	5	—
Petroleum engineers.	37	—
Engineers, all other.	406	11.7
Drafters.	138	18.1
Engineering technicians, except drafters.	369	20.5
Surveying and mapping technicians.	77	9.7
Life, physical, and social science occupations.	1,355	45.6
Agricultural and food scientists.	31	—
Biological scientists.	110	45.9
Conservation scientists and foresters.	27	—
Medical scientists.	143	52.5
Life scientists, all other.	0	—
Astronomers and physicists.	12	—
Atmospheric and space scientists.	7	—
Chemists and materials scientists.	102	29.8
Environmental scientists and geoscientists.	91	24.5
Physical scientists, all other.	183	37.6
Economists.	33	—
Survey researchers.	4	—
Psychologists.	232	71.9
Sociologists.	3	—
Urban and regional planners.	24	—
Miscellaneous social scientists and related workers.	42	—
Agricultural and food science technicians.	39	—
Biological technicians.	25	—
Chemical technicians.	71	32.3
Geological and petroleum technicians.	20	—
Nuclear technicians.	6	—
Social science research assistants.	2	—
Miscellaneous life, physical, and social science technicians.	149	51.4
Community and social service occupations.	2,495	64.3
Counselors.	737	71.1
Social workers.	799	81.9
Probation officers and correctional treatment specialists.	100	52.5
Social and human service assistants.	180	77.9
Miscellaneous community and social service specialists, including health educators and community health workers.	114	69.3
Clergy.	433	18.6
Directors, religious activities and education.	64	53.0
Religious workers, all other.	68	58.8
Legal occupations.	1,814	50.8
Lawyers.	1,132	32.9
Judicial law clerks.	12	—
Judges, magistrates, and other judicial workers.	53	51.7
Paralegals and legal assistants.	417	87.3
Miscellaneous legal support workers.	200	75.8
Education, training, and library occupations.	8,686	74.1
Postsecondary teachers.	1,259	50.2

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Preschool and kindergarten teachers.	664	97.2
Elementary and middle school teachers.	3,102	80.9
Secondary school teachers.	1,099	57.0
Special education teachers.	336	83.7
Other teachers and instructors.	836	65.4
Archivists, curators, and museum technicians.	47	—
Librarians.	198	84.8
Library technicians.	36	—
Teacher assistants.	904	90.3
Other education, training, and library workers.	206	74.0
Arts, design, entertainment, sports, and media occupations.	2,935	47.4
Artists and related workers.	203	48.8
Designers.	830	56.3
Actors.	43	—
Producers and directors.	161	36.5
Athletes, coaches, umpires, and related workers.	294	34.3
Dancers and choreographers.	18	—
Musicians, singers, and related workers.	194	34.0
Entertainers and performers, sports and related workers, all other.	38	—
Announcers.	60	25.7
News analysts, reporters and correspondents.	80	43.9
Public relations specialists.	136	60.5
Editors.	163	48.2
Technical writers.	61	48.9
Writers and authors.	221	59.1
Miscellaneous media and communication workers.	78	73.6
Broadcast and sound engineering technicians and radio operators.	108	13.0
Photographers.	174	51.0
Television, video, and motion picture camera operators and editors.	72	18.1
Media and communication equipment workers, all other.	0	—
Healthcare practitioners and technical occupations.	8,493	74.2
Chiropractors.	66	22.4
Dentists.	192	29.1
Dietitians and nutritionists.	123	92.4
Optometrists.	48	—
Pharmacists.	293	56.3
Physicians and surgeons.	1,014	36.7
Physician assistants.	84	74.5
Podiatrists.	8	—
Audiologists.	20	—
Occupational therapists.	111	92.4
Physical therapists.	244	69.8
Radiation therapists.	17	—
Recreational therapists.	10	—
Respiratory therapists.	112	62.4
Speech-language pathologists.	137	98.4
Exercise physiologists.	5	—
Therapists, all other.	186	79.9
Veterinarians.	81	56.2

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Registered nurses	2,888	90.0
Nurse anesthetists	30	—
Nurse midwives	4	—
Nurse practitioners	128	91.5
Health diagnosing and treating practitioners, all other	24	—
Clinical laboratory technologists and technicians	293	74.0
Dental hygienists	175	97.1
Diagnostic related technologists and technicians	331	73.6
Emergency medical technicians and paramedics	232	25.8
Health practitioner support technologists and technicians	583	81.4
Licensed practical and licensed vocational nurses	641	89.0
Medical records and health information technicians	138	90.2
Opticians, dispensing	46	—
Miscellaneous health technologists and technicians	123	65.3
Other healthcare practitioners and technical occupations	108	53.7
Service occupations	25,854	56.7
Healthcare support occupations	3,461	87.6
Nursing, psychiatric, and home health aides	1,980	88.5
Occupational therapy assistants and aides	17	—
Physical therapist assistants and aides	70	64.6
Massage therapists	172	82.7
Dental assistants	273	96.6
Medical assistants	508	92.8
Medical transcriptionists	58	97.1
Pharmacy aides	45	—
Veterinary assistants and laboratory animal caretakers	41	—
Phlebotomists	118	83.4
Miscellaneous healthcare support occupations, including medical equipment preparers	179	65.5
Protective service occupations	3,140	21.8
First-line supervisors of correctional officers	49	—
First-line supervisors of police and detectives	126	15.9
First-line supervisors of fire fighting and prevention workers	58	7.8
First-line supervisors of protective service workers, all other	91	20.9
Firefighters	300	5.7
Fire inspectors	13	—
Bailiffs, correctional officers, and jailers	395	28.6
Detectives and criminal investigators	164	21.0
Fish and game wardens	3	—
Parking enforcement workers	10	—
Police and sheriff's patrol officers	680	12.4
Transit and railroad police	3	—
Animal control workers	9	—
Private detectives and investigators	98	37.7
Security guards and gaming surveillance officers	899	22.6
Crossing guards	66	66.3
Transportation security screeners	33	—
Lifeguards and other recreational, and all other protective service workers	141	49.7
Food preparation and serving related occupations	8,112	55.1
Chefs and head cooks	430	21.4

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
First-line supervisors of food preparation and serving workers.	545	59.1
Cooks.	1,992	40.6
Food preparation workers.	885	54.7
Bartenders.	416	57.5
Combined food preparation and serving workers, including fast food.	428	61.9
Counter attendants, cafeteria, food concession, and coffee shop.	254	70.4
Waiters and waitresses.	2,054	71.8
Food servers, nonrestaurant.	185	61.9
Dining room and cafeteria attendants and bartender helpers.	375	49.2
Dishwashers.	246	21.2
Hosts and hostesses, restaurant, lounge, and coffee shop.	297	85.2
Food preparation and serving related workers, all other.	6	—
Building and grounds cleaning and maintenance occupations.	5,803	40.2
First-line supervisors of housekeeping and janitorial workers.	282	42.3
First-line supervisors of landscaping, lawn service, and groundskeeping workers.	210	4.8
Janitors and building cleaners.	2,328	33.2
Maids and housekeeping cleaners.	1,514	88.6
Pest control workers.	80	3.7
Grounds maintenance workers.	1,389	6.3
Personal care and service occupations.	5,337	77.4
First-line supervisors of gaming workers.	151	45.2
First-line supervisors of personal service workers.	202	71.3
Animal trainers.	41	—
Nonfarm animal caretakers.	201	69.9
Gaming services workers.	99	41.8
Motion picture projectionists.	4	—
Ushers, lobby attendants, and ticket takers.	54	48.9
Miscellaneous entertainment attendants and related workers.	189	41.5
Embalmers and funeral attendants.	13	—
Morticians, undertakers, and funeral directors.	29	—
Barbers.	110	16.8
Hairdressers, hairstylists, and cosmetologists.	760	94.6
Miscellaneous personal appearance workers.	296	88.9
Baggage porters, bellhops, and concierges.	85	20.2
Tour and travel guides.	54	46.9
Childcare workers.	1,218	95.5
Personal care aides.	1,254	83.9
Recreation and fitness workers.	404	63.0
Residential advisors.	43	—
Personal care and service workers, all other.	131	42.6
Sales and office occupations.	33,416	61.8
Sales and related occupations.	15,646	49.2
First-line supervisors of retail sales workers.	3,285	44.3
First-line supervisors of non-retail sales workers.	1,200	26.0
Cashiers.	3,242	72.2
Counter and rental clerks.	113	49.8
Parts salespersons.	93	15.3
Retail salespersons.	3,316	49.8
Advertising sales agents.	227	48.7

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Insurance sales agents.	562	47.0
Securities, commodities, and financial services sales agents.	256	32.5
Travel agents.	82	81.4
Sales representatives, services, all other.	480	29.5
Sales representatives, wholesale and manufacturing.	1,309	29.3
Models, demonstrators, and product promoters.	66	68.4
Real estate brokers and sales agents.	868	54.9
Sales engineers.	43	—
Telemarketers.	75	67.4
Door-to-door sales workers, news and street vendors, and related workers.	175	64.0
Sales and related workers, all others.	253	52.0
Office and administrative support occupations.	17,771	72.9
First-line supervisors of office and administrative support workers.	1,351	67.4
Switchboard operators, including answering service.	19	—
Telephone operators.	33	—
Communications equipment operators, all other.	9	—
Bill and account collectors.	165	66.6
Billing and posting clerks.	507	91.2
Bookkeeping, accounting, and auditing clerks.	1,231	90.2
Gaming cage workers.	14	—
Payroll and timekeeping clerks.	146	89.4
Procurement clerks.	31	—
Tellers.	361	81.6
Financial clerks, all other.	65	66.6
Brokerage clerks.	5	—
Correspondence clerks.	6	—
Court, municipal, and license clerks.	69	77.4
Credit authorizers, checkers, and clerks.	44	—
Customer service representatives.	2,086	64.6
Eligibility interviewers, government programs.	70	82.1
File clerks.	226	81.6
Hotel, motel, and resort desk clerks.	120	63.5
Interviewers, except eligibility and loan.	160	80.5
Library assistants, clerical.	98	84.0
Loan interviewers and clerks.	143	78.1
New accounts clerks.	27	—
Order clerks.	104	59.9
Human resources assistants, except payroll and timekeeping.	101	87.6
Receptionists and information clerks.	1,301	91.3
Reservation and transportation ticket agents and travel clerks.	94	57.4
Information and record clerks, all other.	95	81.6
Cargo and freight agents.	23	—
Couriers and messengers.	233	16.0
Dispatchers.	267	60.9
Meter readers, utilities.	23	—
Postal service clerks.	117	52.3
Postal service mail carriers.	311	38.7
Postal service mail sorters, processors, and processing machine operators.	61	59.1
Production, planning, and expediting clerks.	244	54.3

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Shipping, receiving, and traffic clerks.	606	32.3
Stock clerks and order fillers.	1,483	35.9
Weighers, measurers, checkers, and samplers, recordkeeping.	75	41.8
Secretaries and administrative assistants.	2,995	94.2
Computer operators.	87	55.0
Data entry keyers.	292	78.7
Word processors and typists.	101	88.4
Desktop publishers.	2	—
Insurance claims and policy processing clerks.	288	82.8
Mail clerks and mail machine operators, except postal service.	79	53.0
Office clerks, general.	1,230	84.6
Office machine operators, except computer.	39	—
Proofreaders and copy markers.	10	—
Statistical assistants.	23	—
Office and administrative support workers, all other.	497	73.8
Natural resources, construction, and maintenance occupations.	13,537	4.4
Farming, fishing, and forestry occupations.	1,022	22.4
First-line supervisors of farming, fishing, and forestry workers.	44	—
Agricultural inspectors.	17	—
Animal breeders.	6	—
Graders and sorters, agricultural products.	93	59.9
Miscellaneous agricultural workers.	739	20.2
Fishers and related fishing workers.	32	—
Hunters and trappers.	2	—
Forest and conservation workers.	18	—
Logging workers.	71	5.4
Construction and extraction occupations.	7,637	2.6
First-line supervisors of construction trades and extraction workers.	696	2.4
Boilermakers.	17	—
Brickmasons, blockmasons, and stonemasons.	142	.7
Carpenters.	1,282	1.7
Carpet, floor, and tile installers and finishers.	170	2.3
Cement masons, concrete finishers, and terrazzo workers.	58	0
Construction laborers.	1,686	2.5
Paving, surfacing, and tamping equipment operators.	19	—
Pile-driver operators.	1	—
Operating engineers and other construction equipment operators.	336	1.8
Drywall installers, ceiling tile installers, and tapers.	162	2.1
Electricians.	769	2.4
Glaziers.	35	—
Insulation workers.	44	—
Painters, construction and maintenance.	561	6.0
Paperhangers.	4	—
Pipelayers, plumbers, pipefitters, and steamfitters.	564	1.6
Plasterers and stucco masons.	31	—
Reinforcing iron and rebar workers.	9	—
Roofers.	206	.5
Sheet metal workers.	110	5.2
Structural iron and steel workers.	52	2.0

See note at end of table.

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Solar photovoltaic installers.	14	—
Helpers, construction trades.	57	4.7
Construction and building inspectors.	78	12.2
Elevator installers and repairers.	22	—
Fence erectors.	33	—
Hazardous materials removal workers.	23	—
Highway maintenance workers.	123	1.5
Rail-track laying and maintenance equipment operators.	17	—
Septic tank servicers and sewer pipe cleaners.	14	—
Miscellaneous construction and related workers.	33	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining.	54	0
Earth drillers, except oil and gas.	29	—
Explosives workers, ordnance handling experts, and blasters.	5	—
Mining machine operators.	68	1.5
Roof bolters, mining.	3	—
Roustabouts, oil and gas.	11	—
Helpers—extraction workers.	7	—
Other extraction workers.	92	1.5
Installation, maintenance, and repair occupations.	4,879	3.5
First-line supervisors of mechanics, installers, and repairers.	284	4.8
Computer, automated teller, and office machine repairers.	265	13.3
Radio and telecommunications equipment installers and repairers.	134	7.4
Avionics technicians.	8	—
Electric motor, power tool, and related repairers.	35	—
Electrical and electronics installers and repairers, transportation equipment.	5	—
Electrical and electronics repairers, industrial and utility.	15	—
Electronic equipment installers and repairers, motor vehicles.	17	—
Electronic home entertainment equipment installers and repairers.	34	—
Security and fire alarm systems installers.	58	7.5
Aircraft mechanics and service technicians.	127	3.3
Automotive body and related repairers.	133	1.6
Automotive glass installers and repairers.	21	—
Automotive service technicians and mechanics.	883	1.4
Bus and truck mechanics and diesel engine specialists.	323	.3
Heavy vehicle and mobile equipment service technicians and mechanics.	211	.5
Small engine mechanics.	50	2.1
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.	93	.3
Control and valve installers and repairers.	19	—
Heating, air conditioning, and refrigeration mechanics and installers.	378	1.2
Home appliance repairers.	51	5.6
Industrial and refractory machinery mechanics.	454	2.8
Maintenance and repair workers, general.	471	3.2
Maintenance workers, machinery.	37	—
Millwrights.	48	—
Electrical power-line installers and repairers.	115	3.0
Telecommunications line installers and repairers.	184	4.4
Precision instrument and equipment repairers.	85	14.2
Wind turbine service technicians.	4	—
Coin, vending, and amusement machine servicers and repairers.	43	—

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Commercial divers.	3	—
Locksmiths and safe repairers.	30	—
Manufactured building and mobile home installers.	4	—
Riggers.	13	—
Signal and track switch repairers.	7	—
Helpers—installation, maintenance, and repair workers.	14	—
Other installation, maintenance, and repair workers.	224	5.2
Production, transportation, and material moving occupations.	17,448	21.7
Production occupations.	8,438	28.0
First-line supervisors of production and operating workers.	789	18.6
Aircraft structure, surfaces, rigging, and systems assemblers.	15	—
Electrical, electronics, and electromechanical assemblers.	164	46.7
Engine and other machine assemblers.	10	—
Structural metal fabricators and fitters.	24	—
Miscellaneous assemblers and fabricators.	1,002	37.5
Bakers.	224	62.8
Butchers and other meat, poultry, and fish processing workers.	331	23.5
Food and tobacco roasting, baking, and drying machine operators and tenders.	10	—
Food batchmakers.	95	61.5
Food cooking machine operators and tenders.	16	—
Food processing workers, all other.	128	32.0
Computer control programmers and operators.	71	8.1
Extruding and drawing machine setters, operators, and tenders, metal and plastic.	14	—
Forging machine setters, operators, and tenders, metal and plastic.	5	—
Rolling machine setters, operators, and tenders, metal and plastic.	10	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.	85	24.2
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.	2	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.	45	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.	9	—
Milling and planing machine setters, operators, and tenders, metal and plastic.	5	—
Machinists.	391	4.5
Metal furnace operators, tenders, pourers, and casters.	27	—
Model makers and patternmakers, metal and plastic.	5	—
Molders and molding machine setters, operators, and tenders, metal and plastic.	38	—
Multiple machine tool setters, operators, and tenders, metal and plastic.	4	—
Tool and die makers.	67	1.3
Welding, soldering, and brazing workers.	615	4.8
Heat treating equipment setters, operators, and tenders, metal and plastic.	4	—
Layout workers, metal and plastic.	9	—
Plating and coating machine setters, operators, and tenders, metal and plastic.	29	—
Tool grinders, filers, and sharpeners.	10	—
Metal workers and plastic workers, all other.	342	20.4
Prepress technicians and workers.	25	—
Printing press operators.	187	19.6
Print binding and finishing workers.	21	—
Laundry and dry-cleaning workers.	156	59.7
Pressers, textile, garment, and related materials.	48	—
Sewing machine operators.	158	81.9

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Shoe and leather workers and repairers.	4	—
Shoe machine operators and tenders.	3	—
Tailors, dressmakers, and sewers.	92	80.6
Textile bleaching and dyeing machine operators and tenders.	3	—
Textile cutting machine setters, operators, and tenders.	6	—
Textile knitting and weaving machine setters, operators, and tenders.	12	—
Textile winding, twisting, and drawing out machine setters, operators, and tenders.	12	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.	0	—
Fabric and apparel patternmakers.	1	—
Upholsterers.	40	—
Textile, apparel, and furnishings workers, all other.	14	—
Cabinetmakers and bench carpenters.	51	9.9
Furniture finishers.	7	—
Model makers and patternmakers, wood.	1	—
Sawing machine setters, operators, and tenders, wood.	32	—
Woodworking machine setters, operators, and tenders, except sawing.	19	—
Woodworkers, all other.	28	—
Power plant operators, distributors, and dispatchers.	45	—
Stationary engineers and boiler operators.	96	2.0
Water and wastewater treatment plant and system operators.	72	4.5
Miscellaneous plant and system operators.	41	—
Chemical processing machine setters, operators, and tenders.	63	5.8
Crushing, grinding, polishing, mixing, and blending workers.	69	11.7
Cutting workers.	60	21.9
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.	40	—
Furnace, kiln, oven, drier, and kettle operators and tenders.	9	—
Inspectors, testers, sorters, samplers, and weighers.	752	35.1
Jewelers and precious stone and metal workers.	44	—
Medical, dental, and ophthalmic laboratory technicians.	85	52.3
Packaging and filling machine operators and tenders.	259	56.2
Painting workers.	156	12.7
Photographic process workers and processing machine operators.	27	—
Semiconductor processors.	1	—
Adhesive bonding machine operators and tenders.	6	—
Cleaning, washing, and metal pickling equipment operators and tenders.	6	—
Cooling and freezing equipment operators and tenders.	4	—
Etchers and engravers.	13	—
Molders, shapers, and casters, except metal and plastic.	31	—
Paper goods machine setters, operators, and tenders.	31	—
Tire builders.	12	—
Helpers—production workers.	54	25.1
Production workers, all other.	947	24.7
Transportation and material moving occupations.	9,010	15.7
Supervisors of transportation and material moving workers.	199	18.3
Aircraft pilots and flight engineers.	133	7.2
Air traffic controllers and airfield operations specialists.	31	—
Flight attendants.	92	75.8
Ambulance drivers and attendants, except emergency medical technicians.	19	—
Bus drivers.	584	45.0

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 11. **Employed people, by detailed occupation and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Occupation	Total employed	Percent women
Driver/sales workers and truck drivers.	3,406	5.8
Taxi drivers and chauffeurs.	383	12.7
Motor vehicle operators, all other.	61	8.9
Locomotive engineers and operators.	55	1.4
Railroad brake, signal, and switch operators.	9	—
Railroad conductors and yardmasters.	46	—
Subway, streetcar, and other rail transportation workers.	19	—
Sailors and marine oilers.	27	—
Ship and boat captains and operators.	41	—
Ship engineers.	7	—
Bridge and lock tenders.	6	—
Parking lot attendants.	78	10.5
Automotive and watercraft service attendants.	97	7.5
Transportation inspectors.	47	—
Transportation attendants, except flight attendants.	27	—
Other transportation workers.	25	—
Conveyor operators and tenders.	6	—
Crane and tower operators.	74	.2
Dredge, excavating, and loading machine operators.	44	—
Hoist and winch operators.	7	—
Industrial truck and tractor operators.	564	7.4
Cleaners of vehicles and equipment.	375	12.4
Laborers and freight, stock, and material movers, hand.	1,867	18.3
Machine feeders and offbearers.	17	—
Packers and packagers, hand.	505	53.8
Pumping station operators.	27	—
Refuse and recyclable material collectors.	84	8.6
Mine shuttle car operators.	1	—
Tank car, truck, and ship loaders.	6	—
Material moving workers, all other.	41	—

Note: Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000).

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 12. **Employed women, by occupation, race, and Hispanic or Latino ethnicity, 2014 annual averages**
(Percent distribution)

Occupation	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (thousands)	53,680	8,915	3,922	9,838
Percent	100.0	100.0	100.0	100.0
Management, professional, and related occupations.	43.2	34.7	48.7	26.1
Management, business, and financial operations occupations.	15.3	11.2	16.5	9.4
Professional and related occupations.	27.9	23.5	32.2	16.7
Service occupations.	20.1	27.9	20.9	32.0
Sales and office occupations.	30.6	29.5	23.2	30.9
Sales and related occupations.	11.3	11.1	10.2	12.8
Office and administrative support occupations.	19.3	18.4	13.0	18.1
Natural resources, construction, and maintenance occupations.	.9	.6	.4	1.8
Farming, fishing, and forestry occupations.	.4	.2	.2	1.1
Construction and extraction occupations.	.3	.2	.0	.5
Installation, maintenance, and repair occupations.	.2	.3	.2	.2
Production, transportation, and material moving occupations.	5.1	7.2	6.9	9.1
Production occupations.	3.1	4.2	5.9	5.8
Transportation and material moving occupations.	2.0	3.1	1.0	3.4

Note: Women whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 13. **Employed people, by industry and gender, 2013 and 2014 annual averages**

(Numbers in thousands)

Industry and gender	Year			
	2013		2014	
	Number	Percent	Number	Percent
Total				
Total, 16 years and older.....	143,929	100.0	146,305	100.0
Agriculture, forestry, fishing, and hunting.....	2,130	1.5	2,237	1.5
Mining, quarrying, and oil and gas extraction.....	1,065	.7	1,088	.7
Construction.....	9,271	6.4	9,813	6.7
Manufacturing.....	14,869	10.3	15,100	10.3
Durable goods.....	9,391	6.5	9,542	6.5
Nondurable goods.....	5,478	3.8	5,559	3.8
Wholesale and retail trade.....	19,653	13.7	20,251	13.8
Wholesale trade.....	3,646	2.5	3,642	2.5
Retail trade.....	16,007	11.1	16,609	11.4
Transportation and utilities.....	7,415	5.2	7,581	5.2
Transportation and warehousing.....	6,228	4.3	6,377	4.4
Utilities.....	1,187	.8	1,204	.8
Information.....	2,960	2.1	3,115	2.1
Financial activities.....	9,849	6.8	9,871	6.7
Finance and insurance.....	6,984	4.9	6,956	4.8
Real estate and rental and leasing.....	2,865	2.0	2,915	2.0
Professional and business services.....	16,793	11.7	17,004	11.6
Professional and technical services.....	10,110	7.0	10,327	7.1
Management, administrative, and waste services.....	6,682	4.6	6,677	4.6
Education and health services.....	32,535	22.6	32,830	22.4
Educational services.....	12,974	9.0	13,253	9.1
Health care and social assistance.....	19,562	13.6	19,577	13.4
Hospitals.....	6,274	4.4	6,586	4.5
Health services, except hospitals.....	10,215	7.1	9,930	6.8
Social assistance.....	3,072	2.1	3,060	2.1
Leisure and hospitality.....	13,554	9.4	13,489	9.2
Arts, entertainment, and recreation.....	3,205	2.2	3,082	2.1
Accommodation and food services.....	10,349	7.2	10,407	7.1
Other services.....	7,127	5.0	7,169	4.9
Other services, except private households.....	6,404	4.4	6,349	4.3
Private households.....	723	.5	820	.6
Public administration.....	6,708	4.7	6,757	4.6

Table 13. **Employed people, by industry and gender, 2013 and 2014 annual averages (continued)**

(Numbers in thousands)

Industry and gender	Year			
	2013		2014	
	Number	Percent	Number	Percent
Women				
Total, 16 years and older.....	67,577	100.0	68,613	100.0
Agriculture, forestry, fishing, and hunting.....	519	.8	552	.8
Mining, quarrying, and oil and gas extraction.....	139	.2	145	.2
Construction.....	840	1.2	872	1.3
Manufacturing.....	4,273	6.3	4,420	6.4
Durable goods.....	2,307	3.4	2,407	3.5
Nondurable goods.....	1,966	2.9	2,014	2.9
Wholesale and retail trade.....	8,760	13.0	9,113	13.3
Wholesale trade.....	1,036	1.5	1,099	1.6
Retail trade.....	7,724	11.4	8,013	11.7
Transportation and utilities.....	1,758	2.6	1,744	2.5
Transportation and warehousing.....	1,489	2.2	1,470	2.1
Utilities.....	268	.4	274	.4
Information.....	1,159	1.7	1,209	1.8
Financial activities.....	5,213	7.7	5,254	7.7
Finance and insurance.....	3,891	5.8	3,906	5.7
Real estate and rental and leasing.....	1,322	2.0	1,348	2.0
Professional and business services.....	7,034	10.4	7,012	10.2
Professional and technical services.....	4,413	6.5	4,396	6.4
Management, administrative, and waste services.....	2,621	3.9	2,616	3.8
Education and health services.....	24,280	35.9	24,507	35.7
Educational services.....	8,937	13.2	9,129	13.3
Health care and social assistance.....	15,343	22.7	15,379	22.4
Hospitals.....	4,776	7.1	4,979	7.3
Health services, except hospitals.....	7,970	11.8	7,805	11.4
Social assistance.....	2,597	3.8	2,594	3.8
Leisure and hospitality.....	6,918	10.2	6,934	10.1
Arts, entertainment, and recreation.....	1,472	2.2	1,440	2.1
Accommodation and food services.....	5,445	8.1	5,493	8.0
Other services.....	3,713	5.5	3,785	5.5
Other services, except private households.....	3,052	4.5	3,028	4.4
Private households.....	661	1.0	757	1.1
Public administration.....	2,972	4.4	3,066	4.5

Table 13. **Employed people, by industry and gender, 2013 and 2014 annual averages (continued)**

(Numbers in thousands)

Industry and gender	Year			
	2013		2014	
	Number	Percent	Number	Percent
Men				
Total, 16 years and older.....	76,353	100.0	77,692	100.0
Agriculture, forestry, fishing, and hunting.....	1,611	2.1	1,685	2.2
Mining, quarrying, and oil and gas extraction.....	926	1.2	943	1.2
Construction.....	8,432	11.0	8,941	11.5
Manufacturing.....	10,596	13.9	10,680	13.7
Durable goods.....	7,083	9.3	7,135	9.2
Nondurable goods.....	3,512	4.6	3,545	4.6
Wholesale and retail trade.....	10,894	14.3	11,138	14.3
Wholesale trade.....	2,610	3.4	2,542	3.3
Retail trade.....	8,283	10.8	8,595	11.1
Transportation and utilities.....	5,657	7.4	5,838	7.5
Transportation and warehousing.....	4,739	6.2	4,907	6.3
Utilities.....	918	1.2	930	1.2
Information.....	1,801	2.4	1,906	2.5
Financial activities.....	4,636	6.1	4,617	5.9
Finance and insurance.....	3,093	4.1	3,050	3.9
Real estate and rental and leasing.....	1,542	2.0	1,567	2.0
Professional and business services.....	9,758	12.8	9,992	12.9
Professional and technical services.....	5,697	7.5	5,932	7.6
Management, administrative, and waste services.....	4,061	5.3	4,061	5.2
Education and health services.....	8,255	10.8	8,322	10.7
Educational services.....	4,037	5.3	4,124	5.3
Health care and social assistance.....	4,218	5.5	4,198	5.4
Hospitals.....	1,498	2.0	1,607	2.1
Health services, except hospitals.....	2,245	2.9	2,125	2.7
Social assistance.....	475	0.6	466	0.6
Leisure and hospitality.....	6,637	8.7	6,555	8.4
Arts, entertainment, and recreation.....	1,733	2.3	1,642	2.1
Accommodation and food services.....	4,904	6.4	4,914	6.3
Other services.....	3,414	4.5	3,384	4.4
Other services, except private households.....	3,352	4.4	3,321	4.3
Private households.....	62	.1	64	.1
Public administration.....	3,736	4.9	3,691	4.8

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages**

(Numbers in thousands)

Industry	Total employed	Percent women
Total, 16 years and older.....	146,305	46.9
Agriculture, forestry, fishing, and hunting.....	2,237	24.7
Crop production.....	1,107	25.6
Animal production and aquaculture.....	780	25.1
Forestry, except logging.....	54	34.2
Logging.....	92	2.8
Fishing, hunting, and trapping.....	40	—
Support activities for agriculture and forestry.....	164	29.5
Mining, quarrying, and oil and gas extraction.....	1,088	13.3
Oil and gas extraction.....	104	17.9
Coal mining.....	84	7.4
Metal ore mining.....	50	15.7
Nonmetallic mineral mining and quarrying.....	78	9.2
Not specified type of mining.....	10	—
Support activities for mining.....	762	13.8
Construction.....	9,813	8.9
Manufacturing.....	15,100	29.3
Durable goods.....	9,542	25.2
Nonmetallic mineral products.....	423	20.4
Pottery, ceramics, and plumbing fixture manufacturing.....	29	—
Clay building material and refractories manufacturing.....	27	—
Glass and glass product manufacturing.....	155	27.4
Cement, concrete, lime, and gypsum product manufacturing.....	147	9.4
Miscellaneous nonmetallic mineral product manufacturing.....	64	18.8
Primary metals and fabricated metal products manufacturing.....	1,625	16.5
Iron and steel mills and steel product manufacturing.....	313	11.0
Aluminum production and processing.....	64	17.2
Nonferrous metal, except aluminum, production and processing.....	49	—
Foundries.....	82	13.4
Metal forgings and stampings.....	50	25.3
Cutlery and hand tool manufacturing.....	36	—
Structural metals and boiler tank and shipping container manufacturing.....	351	15.5
Machine shops; turned products; screw, nut, and bolt manufacturing.....	265	14.5
Coating, engraving, heat treating and allied activities.....	76	13.4
Ordnance.....	40	—
Miscellaneous fabricated metal products manufacturing.....	281	20.6
Not specified metal industries.....	19	—
Machinery manufacturing.....	1,291	20.7
Agricultural implement manufacturing.....	124	22.0
Construction, and mining and oil and gas field machinery manufacturing.....	192	21.4
Commercial and service industry machinery manufacturing.....	74	27.4

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Metalworking machinery manufacturing.....	151	16.2
Engine, turbine, and power transmission equipment manufacturing.....	66	21.0
Machinery manufacturing, n.e.c.....	678	20.5
Not specified machinery manufacturing.....	6	—
Computers and electronic products manufacturing.....	1,249	32.5
Computer and peripheral equipment manufacturing.....	247	29.7
Communications, and audio and video equipment manufacturing.....	146	32.3
Navigational, measuring, electromedical, and control instruments manufacturing.....	234	36.3
Electronic component and product manufacturing, n.e.c.....	622	32.2
Electrical equipment and appliances manufacturing.....	427	24.3
Household appliance manufacturing.....	84	31.2
Electrical lighting and electrical equipment manufacturing, and other electrical component manufacturing, n.e.c.....	344	22.7
Transportation equipment manufacturing.....	2,307	25.2
Motor vehicles and motor vehicle equipment manufacturing.....	1,275	27.3
Aircraft and parts manufacturing.....	449	25.1
Aerospace product and parts manufacturing.....	352	23.7
Railroad rolling stock manufacturing.....	31	—
Ship and boat building.....	164	12.5
Other transportation equipment manufacturing.....	37	—
Wood products manufacturing.....	390	16.2
Sawmills and wood preservation.....	110	10.1
Veneer, plywood, and engineered wood products.....	45	—
Prefabricated wood buildings and mobile homes.....	30	—
Miscellaneous wood products.....	205	18.8
Furniture and fixtures manufacturing.....	417	28.4
Miscellaneous manufacturing.....	1,411	36.4
Medical equipment and supplies manufacturing.....	535	40.3
Sporting and athletic goods, and doll, toy and game manufacturing.....	118	30.1
Miscellaneous manufacturing, n.e.c.....	512	36.5
Not specified manufacturing industries.....	246	30.8
Nondurable goods manufacturing.....	5,559	36.2
Food manufacturing.....	1,726	40.7
Animal food, grain, and oilseed milling.....	168	29.1
Sugar and confectionery products.....	82	41.9
Fruit and vegetable preserving and specialty foods manufacturing.....	143	42.8
Dairy product manufacturing.....	149	29.0
Animal slaughtering and processing.....	503	34.7
Retail bakeries.....	268	72.5
Bakeries and tortilla manufacturing, except retail bakeries.....	205	38.8

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Seafood and other miscellaneous foods, n.e.c.....	184	32.5
Not specified food industries.....	24	—
Beverages and tobacco products manufacturing.....	296	28.6
Beverage manufacturing.....	264	27.3
Tobacco manufacturing.....	32	—
Textiles, apparel, and leather manufacturing.....	580	53.9
Fiber, yarn, and thread mills.....	14	—
Fabric mills, except knitting mills.....	103	35.9
Textile and fabric finishing and coating mills.....	12	—
Carpet and rug mills.....	61	40.6
Textile product mills, except carpet and rug.....	68	61.8
Knitting fabric mills and apparel knitting mills.....	22	—
Cut and sew apparel manufacturing.....	240	63.8
Apparel accessories and other apparel manufacturing.....	7	—
Footwear manufacturing.....	31	—
Leather tanning and finishing and other allied products manufacturing.....	22	—
Paper manufacturing and printing.....	933	30.2
Pulp, paper, and paperboard mills.....	203	18.2
Paperboard container manufacturing.....	105	18.9
Miscellaneous paper and pulp products.....	97	31.4
Printing and related support activities.....	528	36.9
Petroleum and coal products manufacturing.....	212	16.7
Petroleum refining.....	186	16.1
Miscellaneous petroleum and coal products.....	26	—
Chemicals manufacturing.....	1,333	34.4
Resin, synthetic rubber and fibers, and filaments manufacturing.....	194	24.2
Agricultural chemical manufacturing.....	34	—
Pharmaceutical and medicine manufacturing.....	486	47.5
Paint, coating, and adhesive manufacturing.....	68	21.2
Soap, cleaning compound, and cosmetics manufacturing.....	139	46.3
Industrial and miscellaneous chemicals.....	412	22.5
Plastics and rubber products manufacturing.....	478	28.7
Plastics product manufacturing.....	326	29.9
Tire manufacturing.....	73	17.8
Rubber product, except tire, manufacturing.....	79	34.0
Wholesale and retail trade.....	20,251	45.0
Wholesale trade.....	3,642	30.2
Motor vehicle and motor vehicle parts and supplies merchant wholesalers.....	166	26.7
Furniture and home furnishing merchant wholesalers.....	46	—
Lumber and other construction materials merchant wholesalers.....	162	16.8
Professional and commercial equipment and supplies, merchant wholesalers.....	340	35.6

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Metals and minerals, except petroleum, merchant wholesalers.....	50	17.7
Household appliances and electrical and electronic goods merchant wholesalers.....	220	25.5
Hardware, plumbing and heating equipment, and supplies, merchant wholesalers.....	140	24.5
Machinery, equipment, and supplies, merchant wholesalers.....	399	26.7
Recyclable material, merchant wholesalers.....	111	18.3
Miscellaneous durable goods, merchant wholesalers.....	101	42.3
Paper and paper products, merchant wholesalers.....	63	27.6
Drugs, sundries, and chemical and allied products, merchant wholesalers.....	243	47.9
Apparel, piece goods, and notions, merchant wholesalers.....	121	45.5
Grocery and related product merchant wholesalers.....	821	26.9
Farm product raw materials, merchant wholesalers.....	62	26.6
Petroleum and petroleum products merchant wholesalers.....	130	26.4
Alcoholic beverages merchant wholesalers.....	131	21.1
Farm supplies merchant wholesalers.....	39	—
Miscellaneous nondurable goods merchant wholesalers.....	175	45.9
Wholesale electronic markets and agents and brokers.....	70	40.9
Not specified wholesale trade.....	52	28.1
Retail trade.....	16,609	48.2
Automobile dealers.....	1,283	20.0
Other motor vehicle dealers.....	124	23.2
Automotive parts, accessories, and tire stores.....	523	15.4
Furniture and home furnishings stores.....	572	41.4
Household appliance stores.....	78	26.1
Electronics stores.....	557	28.1
Building material and supplies dealers.....	932	30.0
Hardware stores.....	211	34.9
Lawn and garden equipment and supplies stores.....	284	29.4
Grocery stores.....	2,869	48.3
Specialty food stores.....	278	44.4
Beer, wine, and liquor stores.....	143	32.5
Pharmacies and drug stores.....	898	63.8
Health and personal care, except drug, stores.....	362	67.6
Gasoline stations.....	527	49.8
Clothing stores.....	1,044	76.9
Shoe stores.....	178	56.5
Jewelry, luggage, and leather goods stores.....	197	68.0
Sporting goods, and hobby and toy stores.....	497	40.4
Sewing, needlework, and piece goods stores.....	58	75.4
Musical instrument and supplies stores.....	44	—

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Book stores and news dealers.....	115	66.3
Department stores and discount stores.....	2,131	60.0
Miscellaneous general merchandise stores.....	548	59.9
Retail florists.....	128	66.6
Office supplies and stationery stores.....	154	43.8
Used merchandise stores.....	243	63.1
Gift, novelty, and souvenir shops.....	136	75.9
Miscellaneous retail stores.....	460	55.3
Electronic shopping.....	226	45.6
Electronic auctions.....	25	—
Mail-order houses.....	82	48.8
Vending machine operators.....	52	28.3
Fuel dealers.....	74	30.1
Other direct selling establishments.....	182	71.2
Not specified retail trade.....	392	51.0
Transportation and utilities.....	7,581	23.0
Transportation and warehousing.....	6,377	23.0
Air transportation.....	528	35.7
Rail transportation.....	259	7.4
Water transportation.....	66	20.6
Truck transportation.....	1,938	11.4
Bus service and urban transit.....	515	38.0
Taxi and limousine service.....	301	13.6
Pipeline transportation.....	53	16.4
Scenic and sightseeing transportation.....	44	—
Services incidental to transportation.....	796	24.8
Postal Service.....	677	41.9
Couriers and messengers.....	735	20.4
Warehousing and storage.....	466	29.5
Utilities.....	1,204	22.7
Electric power generation, transmission, and distribution.....	625	23.3
Natural gas distribution.....	125	21.5
Electric and gas, and other combinations.....	109	29.8
Water, steam, air-conditioning, and irrigation systems.....	226	19.1
Sewage treatment facilities.....	84	12.6
Not specified utilities.....	34	—
Information.....	3,115	38.8
Newspaper publishers.....	240	44.9
Periodical, book, and directory publishers.....	256	52.7
Software publishers.....	136	32.4
Motion pictures and video industries.....	422	34.7

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Sound recording industries.....	41	—
Radio and television broadcasting and cable subscription programming.....	586	31.4
Internet publishing and broadcasting and web search portals.....	91	33.7
Wired telecommunications carriers.....	523	31.9
Other telecommunications services.....	458	31.6
Data processing, hosting, and related services.....	92	42.8
Libraries and archives.....	231	80.7
Other information services.....	39	—
Financial activities.....	9,871	53.2
Finance and insurance.....	6,956	56.2
Banking and related activities.....	2,074	61.9
Savings institutions, including credit unions.....	225	72.2
Nondepository credit and related activities.....	903	51.9
Securities, commodities, funds, trusts, and other financial investments.....	1,088	37.1
Insurance carriers and related activities.....	2,667	59.5
Real estate and rental and leasing.....	2,915	46.2
Real estate.....	2,549	49.4
Rental and leasing services.....	366	24.2
Automotive equipment rental and leasing.....	166	28.3
Video tape and disk rental.....	8	—
Other consumer goods rental.....	109	25.3
Commercial, industrial, and other intangible assets rental and leasing.....	83	12.5
Professional and business services.....	17,004	41.2
Professional and technical services.....	10,327	42.6
Legal services.....	1,656	54.1
Accounting, tax preparation, bookkeeping, and payroll services.....	1,075	62.3
Architectural, engineering, and related services.....	1,466	24.8
Specialized design services.....	419	58.3
Computer systems design and related services.....	2,344	25.4
Management, scientific, and technical consulting services.....	1,522	40.4
Scientific research and development services.....	547	48.8
Advertising, public relations, and related services.....	582	46.4
Veterinary services.....	320	81.0
Other professional, scientific, and technical services.....	396	54.7
Management, administrative, and waste services.....	6,677	39.2
Management of companies and enterprises.....	206	50.7
Employment services.....	983	54.7
Business support services.....	793	63.6
Travel arrangement and reservation services.....	284	60.2
Investigation and security services.....	759	23.9
Services to buildings and dwellings.....	1,475	53.9

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Landscaping services.....	1,390	8.4
Other administrative and other support services.....	246	45.2
Waste management and remediation services.....	543	17.7
Education and health services.....	32,830	74.7
Educational services.....	13,253	68.9
Elementary and secondary schools.....	8,805	74.8
Colleges, universities, and professional schools, including junior colleges.....	3,569	55.4
Business, technical, and trade schools and training.....	94	58.3
Other schools and instruction, and educational support services.....	784	64.8
Health care and social assistance.....	19,577	78.6
Hospitals.....	6,586	75.6
Health services, except hospitals.....	9,930	78.6
Offices of physicians.....	1,640	76.6
Offices of dentists.....	884	81.2
Offices of chiropractors.....	136	59.7
Offices of optometrists.....	138	73.9
Offices of other health practitioners.....	307	78.1
Outpatient care centers.....	1,548	77.4
Home health care services.....	1,316	88.6
Other health care services.....	1,323	66.2
Nursing care facilities (skilled nursing facilities).....	1,836	85.6
Residential care facilities, except skilled nursing facilities.....	802	74.4
Social assistance.....	3,060	84.8
Individual and family services.....	1,426	79.3
Community food and housing, and emergency services.....	108	62.1
Vocational rehabilitation services.....	131	58.6
Child day care services.....	1,395	94.6
Leisure and hospitality.....	13,489	51.4
Arts, entertainment, and recreation.....	3,082	46.7
Independent artists, performing arts, spectator sports, and related industries.....	829	44.0
Museums, art galleries, historical sites, and similar institutions.....	339	44.9
Bowling centers.....	39	—
Other amusement, gambling, and recreation industries.....	1,875	48.4
Accommodation and food services.....	10,407	52.8
Accommodation.....	1,511	57.8
Traveler accommodation.....	1,420	58.7
Recreational vehicle parks and camps, and rooming and boarding houses.....	91	44.2
Food services and drinking places.....	8,896	51.9
Restaurants and other food services.....	8,635	51.9
Drinking places, alcoholic beverages.....	261	54.3
Other services.....	7,169	52.8

See note at end of table.

Table 14. **Employed people, by detailed industry and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Industry	Total employed	Percent women
Other services, except private households.....	6,349	47.7
Repair and maintenance.....	2,064	12.2
Automotive repair and maintenance.....	1,225	9.4
Car washes.....	173	14.3
Electronic and precision equipment repair and maintenance.....	151	16.5
Commercial and industrial machinery and equipment repair and maintenance...	311	8.6
Personal and household goods repair and maintenance.....	199	29.9
Footwear and leather goods repair.....	4	—
Personal and laundry services.....	2,368	72.5
Barber shops.....	128	24.1
Beauty salons.....	930	93.8
Nail salons and other personal care services.....	493	77.2
Drycleaning and laundry services.....	285	57.4
Funeral homes, cemeteries, and crematories.....	146	36.5
Other personal services.....	387	55.9
Membership associations and organizations.....	1,917	55.3
Religious organizations.....	1,047	48.1
Civic, social, advocacy organizations, and grantmaking and giving services.....	671	66.1
Labor unions.....	63	41.5
Business, professional, political, and similar organizations.....	136	63.8
Private households.....	820	92.2
Public administration.....	6,757	45.4
Executive offices and legislative bodies.....	989	53.1
Public finance activities.....	330	64.5
Other general government and support.....	136	40.3
Justice, public order, and safety activities.....	2,795	34.8
Administration of human resource programs.....	966	70.8
Administration of environmental quality and housing programs.....	253	42.9
Administration of economic programs and space research.....	502	43.2
National security and international affairs.....	786	37.1

n.e.c. = not elsewhere classified

Note: Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 15. **Employed women, by industry, race, and Hispanic or Latino ethnicity, 2014 annual averages**
(Percent distribution)

Industry	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (thousands).....	53,680	8,915	3,922	9,838
Percent.....	100.0	100.0	100.0	100.0
Agriculture and related industries.....	1.0	0.1	0.2	1.2
Mining, quarrying, and oil and gas extraction.....	.2	.1	.1	.2
Construction.....	1.5	.5	.6	1.2
Manufacturing.....	6.4	5.3	9.5	7.8
Durable goods manufacturing.....	3.5	2.9	5.3	3.5
Nondurable goods manufacturing.....	3.0	2.4	4.2	4.2
Wholesale and retail trade.....	13.5	12.3	12.5	14.7
Wholesale trade.....	1.7	1.1	1.6	1.7
Retail trade.....	11.8	11.2	10.9	13.1
Transportation and utilities.....	2.4	3.8	1.7	2.8
Transportation and warehousing.....	2.0	3.4	1.3	2.5
Utilities.....	.4	.5	.3	.3
Information.....	1.8	1.5	1.8	1.4
Financial activities.....	7.9	6.4	8.0	5.9
Finance and insurance.....	5.8	5.1	6.5	4.2
Real estate and rental and leasing.....	2.1	1.3	1.4	1.7
Professional and business services.....	10.5	8.2	11.8	10.6
Professional and technical services.....	6.7	3.5	9.3	4.0
Management, administrative, and waste services.....	3.8	4.6	2.5	6.6
Education and health services.....	35.3	41.4	30.7	29.1
Educational services.....	14.0	11.4	9.1	9.8
Health care and social assistance.....	21.3	30.0	21.6	19.3
Hospitals.....	7.0	8.4	8.9	4.6
Health services, except hospitals.....	10.7	15.9	10.1	10.3
Social assistance.....	3.5	5.8	2.6	4.4
Leisure and hospitality.....	10.0	9.1	11.0	14.5
Arts, entertainment, and recreation.....	2.2	1.3	1.9	1.8
Accommodation and food services.....	7.8	7.8	9.1	12.8
Other services.....	5.6	4.2	8.1	7.1
Other services, except private households.....	4.4	3.5	7.2	4.3
Private households.....	1.2	.7	.9	2.8
Public administration.....	3.9	7.1	4.1	3.5

Note: Women whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 16. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2014 annual averages

Year	Total					Women				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979.....	\$241	\$248	\$199	-	\$194	\$182	\$184	\$169	-	\$157
1980.....	262	269	212	-	209	201	203	185	-	172
1981.....	284	291	235	-	223	219	221	206	-	190
1982.....	302	310	245	-	240	239	242	217	-	203
1983.....	313	320	261	-	250	252	254	232	-	215
1984.....	326	336	269	-	259	265	268	241	-	223
1985.....	344	356	277	-	270	277	281	252	-	230
1986.....	359	371	291	-	277	291	294	264	-	241
1987.....	374	384	301	-	285	303	307	276	-	251
1988.....	385	395	314	-	290	315	318	288	-	260
1989.....	399	409	319	-	298	328	334	301	-	269
1990.....	412	424	329	-	304	346	353	308	-	278
1991.....	426	442	348	-	312	366	373	323	-	292
1992.....	440	458	357	-	321	380	387	335	-	302
1993.....	459	475	369	-	331	393	401	348	-	313
1994.....	467	484	371	-	324	399	408	346	-	305
1995.....	479	494	383	-	329	406	415	355	-	305
1996.....	490	506	387	-	339	418	428	362	-	316
1997.....	503	519	400	-	351	431	444	375	-	318
1998.....	523	545	426	-	370	456	468	400	-	337
1999.....	549	573	445	-	385	473	483	409	-	348
2000.....	576	590	474	\$615	399	493	502	429	\$547	366
2001.....	596	610	491	639	417	512	522	454	563	388
2002.....	608	623	498	658	424	529	547	473	566	397
2003.....	620	636	514	693	440	552	567	491	598	410
2004.....	638	657	525	708	456	573	584	505	613	419
2005.....	651	672	520	753	471	585	596	499	665	429
2006.....	671	690	554	784	486	600	609	519	699	440
2007.....	695	716	569	830	503	614	626	533	731	473
2008.....	722	742	589	861	529	638	654	554	753	501
2009.....	739	757	601	880	541	657	669	582	779	509
2010.....	747	765	611	855	535	669	684	592	773	508
2011.....	756	775	615	866	549	684	703	595	751	518
2012.....	768	792	621	920	568	691	710	599	770	521
2013.....	776	802	629	942	578	706	722	606	819	541
2014.....	791	816	639	953	594	719	734	611	841	548

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 16. **Median usual weekly earnings of full-time wage and salary workers, in current dollars, by race, Hispanic or Latino ethnicity, and gender, 1979–2014 annual averages (continued)**

Year	Men					Women's earnings as a percentage of men's				
	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979.....	\$292	\$298	\$227	-	\$219	62.3	61.7	74.4	-	71.7
1980.....	313	320	244	-	234	64.2	63.4	75.8	-	73.5
1981.....	340	350	268	-	251	64.4	63.1	76.9	-	75.7
1982.....	364	375	278	-	269	65.7	64.5	78.1	-	75.5
1983.....	379	387	294	-	274	66.5	65.6	78.9	-	78.5
1984.....	392	401	303	-	287	67.6	66.8	79.5	-	77.7
1985.....	407	418	305	-	296	68.1	67.2	82.6	-	77.7
1986.....	419	433	319	-	299	69.5	67.9	82.8	-	80.6
1987.....	434	450	327	-	306	69.8	68.2	84.4	-	82.0
1988.....	449	465	348	-	308	70.2	68.4	82.8	-	84.4
1989.....	468	482	348	-	315	70.1	69.3	86.5	-	85.4
1990.....	481	494	361	-	318	71.9	71.5	85.3	-	87.4
1991.....	493	506	375	-	323	74.2	73.7	86.1	-	90.4
1992.....	501	514	380	-	339	75.8	75.3	88.2	-	89.1
1993.....	510	524	392	-	346	77.1	76.5	88.8	-	90.5
1994.....	522	547	400	-	343	76.4	74.6	86.5	-	88.9
1995.....	538	566	411	-	350	75.5	73.3	86.4	-	87.1
1996.....	557	580	412	-	356	75.0	73.8	87.9	-	88.8
1997.....	579	595	432	-	371	74.4	74.6	86.8	-	85.7
1998.....	598	615	468	-	390	76.3	76.1	85.5	-	86.4
1999.....	618	638	488	-	406	76.5	75.7	83.8	-	85.7
2000.....	641	662	510	\$685	417	76.9	75.8	84.1	79.9	87.8
2001.....	670	689	529	732	440	76.4	75.8	85.8	76.9	88.2
2002.....	679	702	524	756	451	77.9	77.9	90.3	74.9	88.0
2003.....	695	715	555	772	464	79.4	79.3	88.5	77.5	88.4
2004.....	713	732	569	802	480	80.4	79.8	88.8	76.4	87.3
2005.....	722	743	559	825	489	81.0	80.2	89.3	80.6	87.7
2006.....	743	761	591	882	505	80.8	80.0	87.8	79.3	87.1
2007.....	766	788	600	936	520	80.2	79.4	88.8	78.1	91.0
2008.....	798	825	620	966	559	79.9	79.3	89.4	78.0	89.6
2009.....	819	845	621	952	569	80.2	79.2	93.7	81.8	89.5
2010.....	824	850	633	936	560	81.2	80.5	93.5	82.6	90.7
2011.....	832	856	653	970	571	82.2	82.1	91.1	77.4	90.7
2012.....	854	879	665	1,055	592	80.9	80.8	90.1	73.0	88.0
2013.....	860	884	664	1,059	594	82.1	81.7	91.3	77.3	91.1
2014.....	871	897	680	1,080	616	82.5	81.8	89.9	77.9	89.0

Note: The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the historical comparability section of the household data technical documentation provided at www.bls.gov/cps/documentation.htm#comp. Beginning in 2003, estimates for the groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Data for 2000 to 2002 are for the category Asians and Pacific Islanders. Starting in 2003, Asians constituted a separate category. For more information, see the historical comparability documentation. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Dashes indicate that data for Asians were not tabulated prior to 2000.

Data exclude all self-employed people, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 17. **Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment and gender, 2014 annual averages**

Educational attainment and gender	Total employed (in thousands)	Median weekly earnings
Total		
Total.....	96,943	\$839
Less than a high school diploma	6,927	488
High school graduate or more.....	90,017	879
High school graduates, no college.....	25,529	668
Some college or associate's degree.....	26,408	761
Some college, no degree.....	15,679	741
Associate's degree.....	10,729	792
Occupational program.....	4,691	796
Academic program.....	6,038	789
Bachelor's degree and higher.....	38,080	1,193
Bachelor's degree.....	24,094	1,101
Master's degree.....	10,297	1,326
Professional degree.....	1,729	1,639
Doctoral degree.....	1,960	1,591
Women		
Total.....	42,986	752
Less than a high school diploma.....	2,107	409
High school graduate or more.....	40,879	773
High school graduates, no college.....	10,093	578
Some college or associate's degree.....	12,462	661
Some college, no degree.....	7,010	631
Associate's degree.....	5,452	701
Occupational program.....	2,190	681
Academic program.....	3,261	715
Bachelor's degree and higher.....	18,324	1,049
Bachelor's degree.....	11,453	965
Master's degree.....	5,456	1,150
Professional degree.....	686	1,361
Doctoral degree.....	728	1,428

See note at end of table.

Table 17. **Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment and gender, 2014 annual averages (continued)**

Educational attainment and gender	Total employed (in thousands)	Median weekly earnings
Men		
Total.....	53,957	\$922
Less than a high school diploma.....	4,819	517
High school graduate or more.....	49,138	978
High school graduates, no college.....	15,437	751
Some college or associate's degree.....	13,946	872
Some college, no degree.....	8,669	846
Associate's degree.....	5,277	911
Occupational program.....	2,501	916
Academic program.....	2,776	904
Bachelor's degree and higher.....	12,641	1,249
Master's degree.....	4,841	1,560
Professional degree.....	1,042	1,906
Doctoral degree.....	1,232	1,737

Note: Data exclude all self-employed persons, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (Numbers in thousands)**

Occupation	Total		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Total, full-time wage and salary workers.	106,526	\$791	47,076	\$719	59,450	\$871	82.5
Management, professional, and related occupations.	43,016	1,137	22,258	981	20,758	1,346	72.9
Management, business, and financial operations occupations.	17,561	1,227	8,176	1,056	9,385	1,416	74.6
Management occupations.	11,881	1,295	4,938	1,127	6,943	1,454	77.5
Chief executives.	1,077	2,023	283	1,572	795	2,246	70.0
General and operations managers.	843	1,276	256	1,136	587	1,350	84.1
Legislators.	16	(¹)	10	(¹)	6	(¹)	(²)
Advertising and promotions managers.	47	(¹)	27	(¹)	20	(¹)	(²)
Marketing and sales managers.	823	1,405	372	1,150	451	1,624	70.8
Public relations and fundraising managers.	69	1,344	41	(¹)	28	(¹)	(²)
Administrative services managers.	114	1,163	48	(¹)	66	1,165	(²)
Computer and information systems managers.	623	1,730	169	1,529	453	1,763	86.7
Financial managers.	1,133	1,325	606	1,127	527	1,671	67.4
Compensation and benefits managers.	16	(¹)	12	(¹)	3	(¹)	(²)
Human resources managers.	234	1,382	178	1,300	56	1,827	71.2
Training and development managers.	40	(¹)	20	(¹)	19	(¹)	(²)
Industrial production managers.	263	1,331	42	(¹)	220	1,383	(²)
Purchasing managers.	180	1,329	77	1,276	103	1,366	93.4
Transportation, storage, and distribution managers.	239	991	51	836	188	1,014	82.4
Farmers, ranchers, and other agricultural managers.	106	812	15	(¹)	91	818	(²)
Construction managers.	428	1,304	33	(¹)	395	1,332	(²)
Education administrators.	730	1,272	451	1,171	279	1,439	81.4
Architectural and engineering managers.	110	1,945	7	(¹)	103	1,975	(²)
Food service managers.	740	704	342	595	398	806	73.8
Funeral service managers.	7	(¹)	4	(¹)	3	(¹)	(²)
Gaming managers.	15	(¹)	8	(¹)	8	(¹)	(²)
Lodging managers.	107	764	60	809	47	(¹)	(²)
Medical and health services managers.	541	1,266	388	1,215	153	1,448	83.9
Natural sciences managers.	18	(¹)	10	(¹)	8	(¹)	(²)
Postmasters and mail superintendents.	29	(¹)	17	(¹)	11	(¹)	(²)
Property, real estate, and community association managers.	385	919	218	865	167	976	88.6
Social and community service managers.	332	1,008	207	978	125	1,142	85.6
Emergency management directors.	7	(¹)	1	(¹)	5	(¹)	(²)
Managers, all other.	2,609	1,322	983	1,153	1,626	1,412	81.7
Business and financial operations occupations.	5,681	1,107	3,238	982	2,442	1,310	75.0
Agents and business managers of artists, performers, and athletes.	35	(¹)	14	(¹)	22	(¹)	(²)
Buyers and purchasing agents, farm products.	12	(¹)	6	(¹)	7	(¹)	(²)
Wholesale and retail buyers, except farm products.	143	859	74	806	69	970	83.1
Purchasing agents, except wholesale, retail, and farm products.	244	945	139	897	105	1,054	85.1
Claims adjusters, appraisers, examiners, and investigators.	285	989	175	908	110	1,093	83.1
Compliance officers.	226	1,157	108	1,092	118	1,237	88.3
Cost estimators.	97	1,059	12	(¹)	85	1,074	(²)
Human resources workers.	550	962	403	912	147	1,257	72.6
Compensation, benefits, and job analysis specialists.	66	1,022	49	(¹)	17	(¹)	(²)
Training and development specialists.	118	1,091	65	955	53	1,280	74.6
Logisticians.	83	946	39	(¹)	43	(¹)	(²)
Management analysts.	551	1,470	229	1,239	322	1,665	74.4
Meeting, convention, and event planners.	107	997	88	981	20	(¹)	(²)
Fundraisers.	72	1,122	51	1,013	21	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Market research analysts and marketing specialists.	219	\$1,135	134	\$1,002	85	\$1,269	79.0
Business operations specialists, all other.	174	1,098	99	944	74	1,229	76.8
Accountants and auditors.	1,437	1,072	910	999	526	1,236	80.8
Appraisers and assessors of real estate.	51	1,009	24	(¹)	27	(¹)	(²)
Budget analysts.	44	(¹)	23	(¹)	21	(¹)	(²)
Credit analysts.	24	(¹)	13	(¹)	11	(¹)	(²)
Financial analysts.	226	1,434	93	1,224	133	1,493	82.0
Personal financial advisors.	335	1,337	134	1,004	201	1,637	61.3
Insurance underwriters.	106	1,142	64	1,003	42	(¹)	(²)
Financial examiners.	16	(¹)	8	(¹)	8	(¹)	(²)
Credit counselors and loan officers.	269	997	161	915	108	1,188	77.0
Tax examiners and collectors, and revenue agents.	60	1,183	37	(¹)	23	(¹)	(²)
Tax preparers.	51	904	38	(¹)	13	(¹)	(²)
Financial specialists, all other.	79	949	48	(¹)	30	(¹)	(²)
Professional and related occupations.	25,455	1,078	14,082	948	11,373	1,286	73.7
Computer and mathematical occupations.	3,879	1,368	979	1,165	2,900	1,435	81.2
Computer and information research scientists.	27	(¹)	5	(¹)	22	(¹)	(²)
Computer systems analysts.	419	1,385	147	1,259	272	1,460	86.2
Information security analysts.	55	1,419	8	(¹)	47	(¹)	(²)
Computer programmers.	438	1,409	84	1,253	354	1,447	86.6
Software developers, applications and systems software.	1,141	1,693	224	1,457	917	1,736	83.9
Web developers.	163	1,129	57	988	105	1,245	79.4
Computer support specialists.	503	966	132	837	371	1,049	79.8
Database administrators.	101	1,517	25	(¹)	76	1,662	(²)
Network and computer systems administrators.	204	1,263	42	(¹)	162	1,286	(²)
Computer network architects.	126	1,633	15	(¹)	111	1,650	(²)
Computer occupations, all other.	452	1,088	109	984	343	1,122	87.7
Actuaries.	29	(¹)	14	(¹)	15	(¹)	(²)
Mathematicians.	2	(¹)	0	(¹)	2	(¹)	(²)
Operations research analysts.	134	1,276	72	1,233	61	1,457	84.6
Statisticians.	78	1,349	39	(¹)	39	(¹)	(²)
Miscellaneous mathematical science occupations.	6	(¹)	4	(¹)	2	(¹)	(²)
Architecture and engineering occupations.	2,527	1,377	377	1,158	2,150	1,413	82.0
Architects, except naval.	122	1,329	29	(¹)	94	1,391	(²)
Surveyors, cartographers, and photogrammetrists.	33	(¹)	6	(¹)	27	(¹)	(²)
Aerospace engineers.	143	1,642	22	(¹)	121	1,727	(²)
Agricultural engineers.	5	(¹)	0	(¹)	5	(¹)	(²)
Biomedical engineers.	12	(¹)	2	(¹)	10	(¹)	(²)
Chemical engineers.	75	1,465	11	(¹)	64	1,570	(²)
Civil engineers.	317	1,383	53	1,275	263	1,406	90.7
Computer hardware engineers.	79	1,744	9	(¹)	70	1,795	(²)
Electrical and electronics engineers.	271	1,572	29	(¹)	242	1,568	(²)
Environmental engineers.	40	(¹)	9	(¹)	31	(¹)	(²)
Industrial engineers, including health and safety.	187	1,404	32	(¹)	155	1,464	(²)
Marine engineers and naval architects.	7	(¹)	0	(¹)	7	(¹)	(²)
Materials engineers.	33	(¹)	5	(¹)	28	(¹)	(²)
Mechanical engineers.	286	1,434	27	(¹)	259	1,453	(²)
Mining and geological engineers, including mining safety engineers.	18	(¹)	0	(¹)	18	(¹)	(²)
Nuclear engineers.	5	(¹)	0	(¹)	5	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender,
2014 annual averages (continued)

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Petroleum engineers.	36	(¹)	9	(¹)	26	(¹)	(²)
Engineers, all other.	362	\$1,463	44	(¹)	317	\$1,488	(²)
Drafters.	122	979	20	(¹)	102	986	(²)
Engineering technicians, except drafters.	321	989	68	\$785	253	1,066	73.6
Surveying and mapping technicians.	56	879	2	(¹)	54	882	(²)
Life, physical, and social science occupations.	1,124	1,168	466	1,062	658	1,247	85.2
Agricultural and food scientists.	26	(¹)	10	(¹)	16	(¹)	(²)
Biological scientists.	94	1,152	41	(¹)	54	1,356	(²)
Conservation scientists and foresters.	25	(¹)	3	(¹)	21	(¹)	(²)
Medical scientists.	137	1,267	68	1,141	69	1,449	78.7
Life scientists, all other.	0	(¹)	0	(¹)	0	(¹)	(²)
Astronomers and physicists.	8	(¹)	2	(¹)	6	(¹)	(²)
Atmospheric and space scientists.	7	(¹)	0	(¹)	7	(¹)	(²)
Chemists and materials scientists.	98	1,251	28	(¹)	70	1,369	(²)
Environmental scientists and geoscientists.	72	1,358	17	(¹)	55	1,388	(²)
Physical scientists, all other.	179	1,447	63	1,262	116	1,547	81.6
Economists.	27	(¹)	12	(¹)	16	(¹)	(²)
Survey researchers.	3	(¹)	0	(¹)	3	(¹)	(²)
Psychologists.	124	1,232	94	1,212	31	(¹)	(²)
Sociologists.	5	(¹)	4	(¹)	1	(¹)	(²)
Urban and regional planners.	23	(¹)	5	(¹)	18	(¹)	(²)
Miscellaneous social scientists and related workers.	36	(¹)	16	(¹)	20	(¹)	(²)
Agricultural and food science technicians.	36	(¹)	13	(¹)	22	(¹)	(²)
Biological technicians.	21	(¹)	8	(¹)	13	(¹)	(²)
Chemical technicians.	67	910	22	(¹)	45	(¹)	(²)
Geological and petroleum technicians.	23	(¹)	5	(¹)	18	(¹)	(²)
Nuclear technicians.	3	(¹)	3	(¹)	0	(¹)	(²)
Social science research assistants.	1	(¹)	1	(¹)	0	(¹)	(²)
Miscellaneous life, physical, and social science technicians.	110	851	53	805	58	872	92.3
Community and social service occupations.	2,005	858	1,264	824	741	934	88.2
Counselors.	552	849	378	831	174	885	93.9
Social workers.	690	844	563	839	127	892	94.1
Probation officers and correctional treatment specialists.	95	999	50	1,141	45	(¹)	(²)
Social and human service assistants.	142	716	113	673	29	(¹)	(²)
Miscellaneous community and social service specialists, including health educators and community health workers.	93	773	66	747	26	(¹)	(²)
Clergy.	356	958	53	763	303	1,007	75.8
Directors, religious activities and education.	37	(¹)	18	(¹)	20	(¹)	(²)
Religious workers, all other.	40	(¹)	23	(¹)	17	(¹)	(²)
Legal occupations.	1,313	1,271	722	1,001	591	1,765	56.7
Lawyers.	737	1,807	251	1,590	486	1,915	83.0
Judicial law clerks.	12	(¹)	6	(¹)	6	(¹)	(²)
Judges, magistrates, and other judicial workers.	48	(¹)	26	(¹)	23	(¹)	(²)
Paralegals and legal assistants.	359	831	321	840	37	(¹)	(²)
Miscellaneous legal support workers.	158	870	118	817	39	(¹)	(²)
Education, training, and library occupations.	6,595	953	4,832	897	1,763	1,141	78.6
Postsecondary teachers.	860	1,256	405	1,143	454	1,409	81.1
Preschool and kindergarten teachers.	499	634	486	625	13	(¹)	(²)
Elementary and middle school teachers.	2,730	980	2,196	956	534	1,096	87.2
Secondary school teachers.	981	1,037	549	984	432	1,108	88.8

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender,
2014 annual averages (continued)

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Special education teachers.	295	\$1,001	239	\$987	57	\$1,078	91.6
Other teachers and instructors.	340	846	198	772	142	1,096	70.4
Archivists, curators, and museum technicians.	32	(¹)	20	(¹)	12	(¹)	(²)
Librarians.	155	889	129	849	27	(¹)	(²)
Library technicians.	9	(¹)	6	(¹)	3	(¹)	(²)
Teacher assistants.	545	498	492	494	52	580	85.2
Other education, training, and library workers.	149	956	111	983	37	(¹)	(²)
Arts, design, entertainment, sports, and media occupations.	1,573	956	667	870	906	1,024	85.0
Artists and related workers.	65	1,166	22	(¹)	43	(¹)	(²)
Designers.	546	921	257	812	289	1,020	79.6
Actors.	13	(¹)	5	(¹)	8	(¹)	(²)
Producers and directors.	101	1,192	35	(¹)	66	1,224	(²)
Athletes, coaches, umpires, and related workers.	113	871	29	(¹)	83	974	(²)
Dancers and choreographers.	8	(¹)	8	(¹)	0	(¹)	(²)
Musicians, singers, and related workers.	39	(¹)	11	(¹)	28	(¹)	(²)
Entertainers and performers, sports and related workers, all other.	10	(¹)	6	(¹)	4	(¹)	(²)
Announcers.	28	(¹)	5	(¹)	23	(¹)	(²)
News analysts, reporters and correspondents.	59	802	24	(¹)	35	(¹)	(²)
Public relations specialists.	111	982	69	933	42	(¹)	(²)
Editors.	120	1,018	47	(¹)	73	1,051	(²)
Technical writers.	51	1,297	23	(¹)	27	(¹)	(²)
Writers and authors.	103	1,016	60	863	42	(¹)	(²)
Miscellaneous media and communication workers.	39	(¹)	25	(¹)	13	(¹)	(²)
Broadcast and sound engineering technicians and radio operators.	79	948	11	(¹)	67	958	(²)
Photographers.	55	938	22	(¹)	32	(¹)	(²)
Television, video, and motion picture camera operators and editors.	34	(¹)	6	(¹)	28	(¹)	(²)
Media and communication equipment workers, all other.	0	(¹)	0	(¹)	0	(¹)	(²)
Healthcare practitioners and technical occupations.	6,438	1,033	4,775	983	1,663	1,256	78.3
Chiropractors.	18	(¹)	2	(¹)	16	(¹)	(²)
Dentists.	61	1,908	22	(¹)	38	(¹)	(²)
Dietitians and nutritionists.	86	919	80	875	6	(¹)	(²)
Optometrists.	28	(¹)	10	(¹)	17	(¹)	(²)
Pharmacists.	214	1,995	111	1,902	103	2,176	87.4
Physicians and surgeons.	759	1,661	284	1,246	475	2,002	62.2
Physician assistants.	71	1,619	49	(¹)	22	(¹)	(²)
Podiatrists.	2	(¹)	0	(¹)	1	(¹)	(²)
Audiologists.	11	(¹)	9	(¹)	2	(¹)	(²)
Occupational therapists.	80	1,146	72	1,139	7	(¹)	(²)
Physical therapists.	193	1,387	118	1,307	74	1,478	88.4
Radiation therapists.	12	(¹)	7	(¹)	5	(¹)	(²)
Recreational therapists.	10	(¹)	7	(¹)	3	(¹)	(²)
Respiratory therapists.	95	1,037	57	906	38	(¹)	(²)
Speech-language pathologists.	101	1,086	98	1,089	3	(¹)	(²)
Exercise physiologists.	2	(¹)	1	(¹)	1	(¹)	(²)
Therapists, all other.	119	908	91	863	28	(¹)	(²)
Veterinarians.	38	(¹)	29	(¹)	9	(¹)	(²)
Registered nurses.	2,309	1,090	2,064	1,076	245	1,190	90.4

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Nurse anesthetists.	24	(¹)	15	(¹)	9	(¹)	(²)
Nurse midwives.	2	(¹)	2	(¹)	0	(¹)	(²)
Nurse practitioners.	100	\$1,683	90	\$1,682	9	(¹)	(²)
Health diagnosing and treating practitioners, all other.	7	(¹)	6	(¹)	1	(¹)	(²)
Clinical laboratory technologists and technicians.	264	824	194	818	70	\$878	93.2
Dental hygienists.	87	957	82	951	5	(¹)	(²)
Diagnostic related technologists and technicians.	256	991	187	940	70	1,156	81.3
Emergency medical technicians and paramedics.	207	754	55	709	152	791	89.6
Health practitioner support technologists and technicians.	443	618	350	618	93	618	(²)
Licensed practical and licensed vocational nurses.	506	751	451	737	55	868	84.9
Medical records and health information technicians.	120	790	104	796	16	(¹)	(²)
Opticians, dispensing.	28	(¹)	17	(¹)	11	(¹)	(²)
Miscellaneous health technologists and technicians.	92	820	58	690	33	(¹)	(²)
Other healthcare practitioners and technical occupations.	93	1,000	50	930	43	(¹)	(²)
Service occupations.	15,019	505	7,398	461	7,622	583	79.1
Healthcare support occupations.	2,368	498	2,060	492	307	560	87.9
Nursing, psychiatric, and home health aides.	1,364	472	1,200	466	164	528	88.3
Occupational therapy assistants and aides.	8	(¹)	5	(¹)	3	(¹)	(²)
Physical therapist assistants and aides.	50	693	26	(¹)	23	(¹)	(²)
Massage therapists.	41	(¹)	30	(¹)	11	(¹)	(²)
Dental assistants.	185	535	179	535	6	(¹)	(²)
Medical assistants.	412	546	383	539	29	(¹)	(²)
Medical transcriptionists.	32	(¹)	31	(¹)	1	(¹)	(²)
Pharmacy aides.	24	(¹)	17	(¹)	7	(¹)	(²)
Veterinary assistants and laboratory animal caretakers.	26	(¹)	22	(¹)	4	(¹)	(²)
Phlebotomists.	103	533	84	526	19	(¹)	(²)
Miscellaneous healthcare support occupations, including medical equipment preparers.	123	509	83	493	40	(¹)	(²)
Protective service occupations.	2,740	833	530	617	2,211	886	69.6
First-line supervisors of correctional officers.	46	(¹)	13	(¹)	33	(¹)	(²)
First-line supervisors of police and detectives.	120	1,127	17	(¹)	103	1,149	(²)
First-line supervisors of fire fighting and prevention workers.	56	1,438	2	(¹)	54	1,448	(²)
First-line supervisors of protective service workers, all other.	90	913	16	(¹)	74	1,004	(²)
Firefighters.	291	1,138	16	(¹)	274	1,142	(²)
Fire inspectors.	11	(¹)	3	(¹)	9	(¹)	(²)
Bailiffs, correctional officers, and jailers.	392	730	113	687	279	755	91.0
Detectives and criminal investigators.	162	1,173	32	(¹)	130	1,183	(²)
Fish and game wardens.	2	(¹)	0	(¹)	2	(¹)	(²)
Parking enforcement workers.	9	(¹)	3	(¹)	6	(¹)	(²)
Police and sheriff's patrol officers.	671	1,018	78	743	593	1,043	71.2
Transit and railroad police.	3	(¹)	0	(¹)	3	(¹)	(²)
Animal control workers.	10	(¹)	3	(¹)	7	(¹)	(²)
Private detectives and investigators.	78	1,025	29	(¹)	49	(¹)	(²)
Security guards and gaming surveillance officers.	710	569	169	514	541	589	87.3
Crossing guards.	19	(¹)	7	(¹)	12	(¹)	(²)
Transportation security screeners.	28	(¹)	10	(¹)	18	(¹)	(²)
Lifeguards and other recreational, and all other protective service workers.	43	(¹)	18	(¹)	24	(¹)	(²)
Food preparation and serving related occupations.	4,017	439	1,877	419	2,140	463	90.5
Chefs and head cooks.	364	590	61	531	302	601	88.4

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
First-line supervisors of food preparation and serving workers.	403	\$516	219	\$485	184	\$583	83.2
Cooks.	1,166	413	392	405	773	416	97.4
Food preparation workers.	359	406	181	401	178	411	97.6
Bartenders.	216	522	113	459	103	634	72.4
Combined food preparation and serving workers, including fast food.	169	379	102	373	66	384	97.1
Counter attendants, cafeteria, food concession, and coffee shop.	60	349	41	(¹)	19	(¹)	(²)
Waiters and waitresses.	826	436	542	415	283	501	82.8
Food servers, nonrestaurant.	111	502	64	495	47	(¹)	(²)
Dining room and cafeteria attendants and bartender helpers.	151	451	78	420	73	509	82.5
Dishwashers.	128	368	27	(¹)	101	364	(²)
Hosts and hostesses, restaurant, lounge, and coffee shop.	62	433	53	418	9	(¹)	(²)
Food preparation and serving related workers, all other.	3	(¹)	2	(¹)	1	(¹)	(²)
Building and grounds cleaning and maintenance occupations.	3,568	480	1,236	413	2,331	517	79.9
First-line supervisors of housekeeping and janitorial workers.	153	596	64	500	89	720	69.4
First-line supervisors of landscaping, lawn service, and groundskeeping workers.	91	717	1	(¹)	90	716	(²)
Janitors and building cleaners.	1,598	502	438	415	1,160	540	76.9
Maids and housekeeping cleaners.	816	401	685	400	131	404	99.0
Pest control workers.	64	653	1	(¹)	62	653	(²)
Grounds maintenance workers.	847	459	47	(¹)	800	454	(²)
Personal care and service occupations.	2,326	487	1,695	455	632	607	75.0
First-line supervisors of gaming workers.	93	789	43	(¹)	51	810	(²)
First-line supervisors of personal service workers.	73	567	46	(¹)	27	(¹)	(²)
Animal trainers.	10	(¹)	3	(¹)	6	(¹)	(²)
Nonfarm animal caretakers.	89	489	60	452	29	(¹)	(²)
Gaming services workers.	78	627	31	(¹)	47	(¹)	(²)
Motion picture projectionists.	3	(¹)	0	(¹)	3	(¹)	(²)
Ushers, lobby attendants, and ticket takers.	6	(¹)	4	(¹)	2	(¹)	(²)
Miscellaneous entertainment attendants and related workers.	69	473	28	(¹)	41	(¹)	(²)
Embalmers and funeral attendants.	7	(¹)	2	(¹)	5	(¹)	(²)
Morticians, undertakers, and funeral directors.	17	(¹)	3	(¹)	14	(¹)	(²)
Barbers.	42	(¹)	3	(¹)	39	(¹)	(²)
Hairdressers, hairstylists, and cosmetologists.	284	482	271	476	12	(¹)	(²)
Miscellaneous personal appearance workers.	166	432	144	422	22	(¹)	(²)
Baggage porters, bellhops, and concierges.	66	633	9	(¹)	58	664	(²)
Tour and travel guides.	19	(¹)	10	(¹)	9	(¹)	(²)
Childcare workers.	406	442	385	444	21	(¹)	(²)
Personal care aides.	667	434	534	425	133	465	91.4
Recreation and fitness workers.	167	599	91	521	76	716	72.8
Residential advisors.	22	(¹)	14	(¹)	8	(¹)	(²)
Personal care and service workers, all other.	42	(¹)	13	(¹)	29	(¹)	(²)
Sales and office occupations.	23,402	666	14,151	620	9,251	766	80.9
Sales and related occupations.	9,626	705	4,215	570	5,411	841	67.8
First-line supervisors of retail sales workers.	2,317	696	1,022	595	1,295	793	75.0
First-line supervisors of non-retail sales workers.	768	969	238	878	530	1,004	87.5
Cashiers.	1,305	394	921	387	384	412	93.9
Counter and rental clerks.	75	547	31	(¹)	45	(¹)	(²)
Parts salespersons.	88	617	14	(¹)	74	643	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Retail salespersons.	1,870	\$596	733	\$491	1,137	\$698	70.3
Advertising sales agents.	194	942	94	871	100	1,041	83.7
Insurance sales agents.	433	765	230	698	204	946	73.8
Securities, commodities, and financial services sales agents.	235	1,122	83	883	152	1,356	65.1
Travel agents.	46	(¹)	36	(¹)	10	(¹)	(²)
Sales representatives, services, all other.	413	948	117	766	296	986	77.7
Sales representatives, wholesale and manufacturing.	1,133	1,015	317	873	817	1,120	77.9
Models, demonstrators, and product promoters.	16	(¹)	8	(¹)	8	(¹)	(²)
Real estate brokers and sales agents.	416	852	227	726	189	991	73.3
Sales engineers.	41	(¹)	2	(¹)	39	(¹)	(²)
Telemarketers.	55	526	37	(¹)	18	(¹)	(²)
Door-to-door sales workers, news and street vendors, and related workers.	38	(¹)	16	(¹)	23	(¹)	(²)
Sales and related workers, all other.	183	807	91	664	92	949	70.0
Office and administrative support occupations.	13,776	651	9,936	637	3,840	701	90.9
First-line supervisors of office and administrative support workers.	1,185	808	775	763	410	919	83.0
Switchboard operators, including answering service.	18	(¹)	15	(¹)	3	(¹)	(²)
Telephone operators.	27	(¹)	17	(¹)	10	(¹)	(²)
Communications equipment operators, all other.	9	(¹)	6	(¹)	3	(¹)	(²)
Bill and account collectors.	146	619	102	592	44	(¹)	(²)
Billing and posting clerks.	412	642	380	640	32	(¹)	(²)
Bookkeeping, accounting, and auditing clerks.	830	665	745	660	85	732	90.2
Gaming cage workers.	14	(¹)	8	(¹)	6	(¹)	(²)
Payroll and timekeeping clerks.	124	757	113	762	11	(¹)	(²)
Procurement clerks.	30	(¹)	19	(¹)	11	(¹)	(²)
Tellers.	284	510	229	507	55	544	93.2
Financial clerks, all other.	63	752	40	(¹)	23	(¹)	(²)
Brokerage clerks.	4	(¹)	4	(¹)	0	(¹)	(²)
Correspondence clerks.	6	(¹)	1	(¹)	5	(¹)	(²)
Court, municipal, and license clerks.	58	738	48	(¹)	10	(¹)	(²)
Credit authorizers, checkers, and clerks.	36	(¹)	24	(¹)	12	(¹)	(²)
Customer service representatives.	1,550	627	1,014	606	537	698	86.8
Eligibility interviewers, government programs.	66	783	52	766	14	(¹)	(²)
File clerks.	160	610	130	613	29	(¹)	(²)
Hotel, motel, and resort desk clerks.	82	426	52	417	30	(¹)	(²)
Interviewers, except eligibility and loan.	124	636	97	620	27	(¹)	(²)
Library assistants, clerical.	41	(¹)	33	(¹)	7	(¹)	(²)
Loan interviewers and clerks.	131	710	99	692	31	(¹)	(²)
New accounts clerks.	25	(¹)	21	(¹)	4	(¹)	(²)
Order clerks.	79	600	51	574	29	(¹)	(²)
Human resources assistants, except payroll and timekeeping.	91	754	80	711	11	(¹)	(²)
Receptionists and information clerks.	910	540	825	532	85	616	86.4
Reservation and transportation ticket agents and travel clerks.	85	687	48	(¹)	37	(¹)	(²)
Information and record clerks, all other.	75	660	59	658	17	(¹)	(²)
Cargo and freight agents.	17	(¹)	5	(¹)	12	(¹)	(²)
Couriers and messengers.	167	727	25	(¹)	142	737	(²)
Dispatchers.	234	710	138	669	96	764	87.6
Meter readers, utilities.	25	(¹)	3	(¹)	22	(¹)	(²)
Postal service clerks.	98	978	56	935	43	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Postal service mail carriers.	274	\$966	95	\$851	178	\$1,025	83.0
Postal service mail sorters, processors, and processing machine operators.	51	979	29	(¹)	22	(¹)	(²)
Production, planning, and expediting clerks.	208	837	111	738	96	1,024	72.1
Shipping, receiving, and traffic clerks.	545	592	169	576	376	603	95.5
Stock clerks and order fillers.	995	508	337	514	658	504	102.0
Weighers, measurers, checkers, and samplers, recordkeeping.	77	646	32	(¹)	45	(¹)	(²)
Secretaries and administrative assistants.	2,342	691	2,215	685	126	811	84.5
Computer operators.	72	764	37	(¹)	34	(¹)	(²)
Data entry keyers.	246	626	195	618	51	673	91.8
Word processors and typists.	77	622	63	629	14	(¹)	(²)
Desktop publishers.	0	(¹)	0	(¹)	0	(¹)	(²)
Insurance claims and policy processing clerks.	275	647	225	632	50	709	89.1
Mail clerks and mail machine operators, except postal service.	61	567	33	(¹)	28	(¹)	(²)
Office clerks, general.	888	630	753	626	135	662	94.6
Office machine operators, except computer.	25	(¹)	17	(¹)	9	(¹)	(²)
Proofreaders and copy markers.	4	(¹)	4	(¹)	1	(¹)	(²)
Statistical assistants.	19	(¹)	10	(¹)	8	(¹)	(²)
Office and administrative support workers, all other.	410	731	296	692	114	878	78.8
Natural resources, construction, and maintenance occupations.	10,763	756	417	509	10,346	764	66.6
Farming, fishing, and forestry occupations.	776	429	151	375	625	457	82.1
First-line supervisors of farming, fishing, and forestry workers.	23	(¹)	5	(¹)	19	(¹)	(²)
Agricultural inspectors.	16	(¹)	5	(¹)	11	(¹)	(²)
Animal breeders.	1	(¹)	0	(¹)	1	(¹)	(²)
Graders and sorters, agricultural products.	98	389	53	386	45	(¹)	(²)
Miscellaneous agricultural workers.	569	421	84	369	485	437	84.4
Fishers and related fishing workers.	9	(¹)	0	(¹)	9	(¹)	(²)
Hunters and trappers.	2	(¹)	0	(¹)	2	(¹)	(²)
Forest and conservation workers.	13	(¹)	2	(¹)	12	(¹)	(²)
Logging workers.	44	(¹)	2	(¹)	42	(¹)	(²)
Construction and extraction occupations.	5,756	756	121	691	5,635	757	91.3
First-line supervisors of construction trades and extraction workers.	540	1,027	12	(¹)	528	1,033	(²)
Boilermakers.	17	(¹)	0	(¹)	17	(¹)	(²)
Brickmasons, blockmasons, and stonemasons.	105	657	0	(¹)	105	656	(²)
Carpenters.	801	696	15	(¹)	786	699	(²)
Carpet, floor, and tile installers and finishers.	94	683	2	(¹)	92	687	(²)
Cement masons, concrete finishers, and terrazzo workers.	41	(¹)	0	(¹)	41	(¹)	(²)
Construction laborers.	1,221	605	22	(¹)	1,199	605	(²)
Paving, surfacing, and tamping equipment operators.	12	(¹)	1	(¹)	11	(¹)	(²)
Pile-driver operators.	2	(¹)	0	(¹)	2	(¹)	(²)
Operating engineers and other construction equipment operators.	310	864	6	(¹)	305	862	(²)
Drywall installers, ceiling tile installers, and tapers.	119	597	1	(¹)	118	595	(²)
Electricians.	640	883	16	(¹)	624	884	(²)
Glaziers.	28	(¹)	0	(¹)	27	(¹)	(²)
Insulation workers.	41	(¹)	3	(¹)	38	(¹)	(²)
Painters, construction and maintenance.	358	563	16	(¹)	342	562	(²)
Paperhangers.	2	(¹)	0	(¹)	2	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Pipelayers, plumbers, pipefitters, and steamfitters.	486	\$913	8	(¹)	478	\$916	(²)
Plasterers and stucco masons.	22	(¹)	0	(¹)	22	(¹)	(²)
Reinforcing iron and rebar workers.	8	(¹)	0	(¹)	8	(¹)	(²)
Roofers.	136	618	1	(¹)	135	620	(²)
Sheet metal workers.	113	868	2	(¹)	111	857	(²)
Structural iron and steel workers.	47	(¹)	0	(¹)	47	(¹)	(²)
Solar photovoltaic installers.	12	(¹)	0	(¹)	12	(¹)	(²)
Helpers, construction trades.	51	513	2	(¹)	48	(¹)	(²)
Construction and building inspectors.	59	1,031	5	(¹)	54	1,028	(²)
Elevator installers and repairers.	21	(¹)	0	(¹)	21	(¹)	(²)
Fence erectors.	31	(¹)	0	(¹)	31	(¹)	(²)
Hazardous materials removal workers.	22	(¹)	1	(¹)	21	(¹)	(²)
Highway maintenance workers.	116	794	1	(¹)	115	794	(²)
Rail-track laying and maintenance equipment operators.	16	(¹)	0	(¹)	16	(¹)	(²)
Septic tank servicers and sewer pipe cleaners.	13	(¹)	0	(¹)	13	(¹)	(²)
Miscellaneous construction and related workers.	19	(¹)	2	(¹)	17	(¹)	(²)
Derrick, rotary drill, and service unit operators, oil, gas, and mining.	53	1,187	0	(¹)	53	1,187	(²)
Earth drillers, except oil and gas.	25	(¹)	0	(¹)	25	(¹)	(²)
Explosives workers, ordnance handling experts, and blasters.	6	(¹)	0	(¹)	6	(¹)	(²)
Mining machine operators.	59	1,042	1	(¹)	59	1,047	(²)
Roof bolters, mining.	4	(¹)	0	(¹)	4	(¹)	(²)
Roustabouts, oil and gas.	11	(¹)	1	(¹)	11	(¹)	(²)
Helpers—extraction workers.	8	(¹)	0	(¹)	8	(¹)	(²)
Other extraction workers.	86	1,120	1	(¹)	85	1,126	(²)
Installation, maintenance, and repair occupations.	4,231	821	146	\$725	4,085	824	88.0
First-line supervisors of mechanics, installers, and repairers.	289	1,022	17	(¹)	272	1,040	(²)
Computer, automated teller, and office machine repairers.	232	880	31	(¹)	201	889	(²)
Radio and telecommunications equipment installers and repairers.	118	859	9	(¹)	109	846	(²)
Avionics technicians.	8	(¹)	1	(¹)	7	(¹)	(²)
Electric motor, power tool, and related repairers.	25	(¹)	0	(¹)	25	(¹)	(²)
Electrical and electronics installers and repairers, transportation equipment.	4	(¹)	0	(¹)	4	(¹)	(²)
Electrical and electronics repairers, industrial and utility.	20	(¹)	0	(¹)	20	(¹)	(²)
Electronic equipment installers and repairers, motor vehicles.	18	(¹)	0	(¹)	18	(¹)	(²)
Electronic home entertainment equipment installers and repairers.	23	(¹)	0	(¹)	23	(¹)	(²)
Security and fire alarm systems installers.	45	(¹)	3	(¹)	43	(¹)	(²)
Aircraft mechanics and service technicians.	121	1,080	4	(¹)	117	1,062	(²)
Automotive body and related repairers.	109	665	3	(¹)	106	668	(²)
Automotive glass installers and repairers.	17	(¹)	0	(¹)	17	(¹)	(²)
Automotive service technicians and mechanics.	722	734	16	(¹)	706	737	(²)
Bus and truck mechanics and diesel engine specialists.	285	813	2	(¹)	283	811	(²)
Heavy vehicle and mobile equipment service technicians and mechanics.	210	885	1	(¹)	209	886	(²)
Small engine mechanics.	38	(¹)	1	(¹)	37	(¹)	(²)
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.	64	559	0	(¹)	64	559	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Control and valve installers and repairers.	21	(¹)	0	(¹)	21	(¹)	(²)
Heating, air conditioning, and refrigeration mechanics and installers.	322	\$769	3	(¹)	318	\$773	(²)
Home appliance repairers.	32	(¹)	0	(¹)	32	(¹)	(²)
Industrial and refractory machinery mechanics.	409	876	11	(¹)	398	876	(²)
Maintenance and repair workers, general.	403	813	12	(¹)	391	812	(²)
Maintenance workers, machinery.	32	(¹)	2	(¹)	30	(¹)	(²)
Millwrights.	49	(¹)	1	(¹)	49	(¹)	(²)
Electrical power-line installers and repairers.	108	1,013	4	(¹)	105	1,018	(²)
Telecommunications line installers and repairers.	170	869	7	(¹)	163	877	(²)
Precision instrument and equipment repairers.	68	818	8	(¹)	60	836	(²)
Wind turbine service technicians.	5	(¹)	1	(¹)	4	(¹)	(²)
Coin, vending, and amusement machine servicers and repairers.	32	(¹)	4	(¹)	28	(¹)	(²)
Commercial divers.	2	(¹)	0	(¹)	2	(¹)	(²)
Locksmiths and safe repairers.	19	(¹)	0	(¹)	19	(¹)	(²)
Manufactured building and mobile home installers.	0	(¹)	0	(¹)	0	(¹)	(²)
Riggers.	14	(¹)	0	(¹)	14	(¹)	(²)
Signal and track switch repairers.	8	(¹)	0	(¹)	8	(¹)	(²)
Helpers—installation, maintenance, and repair workers.	12	(¹)	0	(¹)	12	(¹)	(²)
Other installation, maintenance, and repair workers.	177	804	6	(¹)	170	811	(²)
Production, transportation, and material moving occupations.	14,326	642	2,852	\$504	11,474	689	73.1
Production occupations.	7,481	646	1,935	502	5,546	711	70.6
First-line supervisors of production and operating workers.	766	903	134	659	631	942	70.0
Aircraft structure, surfaces, rigging, and systems assemblers.	16	(¹)	4	(¹)	12	(¹)	(²)
Electrical, electronics, and electromechanical assemblers.	159	547	68	506	91	598	84.6
Engine and other machine assemblers.	9	(¹)	3	(¹)	6	(¹)	(²)
Structural metal fabricators and fitters.	24	(¹)	0	(¹)	24	(¹)	(²)
Miscellaneous assemblers and fabricators.	926	592	337	506	589	633	79.9
Bakers.	148	492	84	469	64	518	90.5
Butchers and other meat, poultry, and fish processing workers.	287	512	70	457	217	537	85.1
Food and tobacco roasting, baking, and drying machine operators and tenders.	5	(¹)	4	(¹)	1	(¹)	(²)
Food batchmakers.	82	473	44	(¹)	38	(¹)	(²)
Food cooking machine operators and tenders.	11	(¹)	7	(¹)	4	(¹)	(²)
Food processing workers, all other.	110	637	30	(¹)	80	651	(²)
Computer control programmers and operators.	79	759	6	(¹)	73	790	(²)
Extruding and drawing machine setters, operators, and tenders, metal and plastic.	13	(¹)	1	(¹)	12	(¹)	(²)
Forging machine setters, operators, and tenders, metal and plastic.	5	(¹)	1	(¹)	4	(¹)	(²)
Rolling machine setters, operators, and tenders, metal and plastic.	9	(¹)	3	(¹)	6	(¹)	(²)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.	83	620	20	(¹)	63	663	(²)
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.	2	(¹)	0	(¹)	2	(¹)	(²)
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.	45	(¹)	6	(¹)	38	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender,
2014 annual averages (continued)

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.	6	(¹)	0	(¹)	6	(¹)	(²)
Milling and planing machine setters, operators, and tenders, metal and plastic.	3	(¹)	0	(¹)	3	(¹)	(²)
Machinists.	351	\$764	12	(¹)	339	\$770	(²)
Metal furnace operators, tenders, pourers, and casters.	26	(¹)	0	(¹)	26	(¹)	(²)
Model makers and patternmakers, metal and plastic.	4	(¹)	2	(¹)	2	(¹)	(²)
Molders and molding machine setters, operators, and tenders, metal and plastic.	34	(¹)	3	(¹)	31	(¹)	(²)
Multiple machine tool setters, operators, and tenders, plastic.	4	(¹)	2	(¹)	2	(¹)	(²)
Tool and die makers.	60	1,020	1	(¹)	59	1,025	(²)
Welding, soldering, and brazing workers.	551	723	25	(¹)	526	733	(²)
Heat treating equipment setters, operators, and tenders, metal and plastic.	4	(¹)	1	(¹)	3	(¹)	(²)
Layout workers, metal and plastic.	9	(¹)	1	(¹)	8	(¹)	(²)
Plating and coating machine setters, operators, and tenders, metal and plastic.	24	(¹)	2	(¹)	22	(¹)	(²)
Tool grinders, filers, and sharpeners.	7	(¹)	0	(¹)	7	(¹)	(²)
Metal workers and plastic workers, all other.	333	624	71	\$511	262	647	79.0
Prepress technicians and workers.	20	(¹)	7	(¹)	13	(¹)	(²)
Printing press operators.	173	646	32	(¹)	140	686	(²)
Print binding and finishing workers.	18	(¹)	10	(¹)	8	(¹)	(²)
Laundry and dry-cleaning workers.	128	417	80	410	48	(¹)	(²)
Pressers, textile, garment, and related materials.	30	(¹)	17	(¹)	13	(¹)	(²)
Sewing machine operators.	114	440	95	432	19	(¹)	(²)
Shoe and leather workers and repairers.	2	(¹)	0	(¹)	2	(¹)	(²)
Shoe machine operators and tenders.	1	(¹)	1	(¹)	0	(¹)	(²)
Tailors, dressmakers, and sewers.	42	(¹)	31	(¹)	11	(¹)	(²)
Textile bleaching and dyeing machine operators and tenders.	3	(¹)	0	(¹)	3	(¹)	(²)
Textile cutting machine setters, operators, and tenders.	8	(¹)	1	(¹)	7	(¹)	(²)
Textile knitting and weaving machine setters, operators, and tenders.	6	(¹)	2	(¹)	4	(¹)	(²)
Textile winding, twisting, and drawing out machine setters, operators, and tenders.	12	(¹)	7	(¹)	4	(¹)	(²)
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.	0	(¹)	0	(¹)	0	(¹)	(²)
Fabric and apparel patternmakers.	1	(¹)	1	(¹)	0	(¹)	(²)
Upholsterers.	22	(¹)	2	(¹)	20	(¹)	(²)
Textile, apparel, and furnishings workers, all other.	11	(¹)	5	(¹)	6	(¹)	(²)
Cabinetmakers and bench carpenters.	30	(¹)	3	(¹)	26	(¹)	(²)
Furniture finishers.	5	(¹)	0	(¹)	5	(¹)	(²)
Model makers and patternmakers, wood.	0	(¹)	0	(¹)	0	(¹)	(²)
Sawing machine setters, operators, and tenders, wood.	27	(¹)	2	(¹)	25	(¹)	(²)
Woodworking machine setters, operators, and tenders, except sawing.	19	(¹)	2	(¹)	17	(¹)	(²)
Woodworkers, all other.	16	(¹)	3	(¹)	13	(¹)	(²)
Power plant operators, distributors, and dispatchers.	47	(¹)	4	(¹)	43	(¹)	(²)
Stationary engineers and boiler operators.	93	1,044	2	(¹)	92	1,051	(²)
Water and wastewater treatment plant and system operators.	69	833	3	(¹)	66	835	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Miscellaneous plant and system operators.	39	(¹)	2	(¹)	36	(¹)	(²)
Chemical processing machine setters, operators, and tenders.	55	\$818	2	(¹)	53	\$831	(²)
Crushing, grinding, polishing, mixing, and blending workers.	67	686	7	(¹)	60	694	(²)
Cutting workers.	43	(¹)	7	(¹)	36	(¹)	(²)
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.	39	(¹)	9	(¹)	29	(¹)	(²)
Furnace, kiln, oven, drier, and kettle operators and tenders.	11	(¹)	2	(¹)	9	(¹)	(²)
Inspectors, testers, sorters, samplers, and weighers.	675	728	231	\$578	443	820	70.5
Jewelers and precious stone and metal workers.	24	(¹)	8	(¹)	16	(¹)	(²)
Medical, dental, and ophthalmic laboratory technicians.	71	626	43	(¹)	29	(¹)	(²)
Packaging and filling machine operators and tenders.	239	490	133	477	106	522	91.4
Painting workers.	132	694	12	(¹)	120	703	(²)
Photographic process workers and processing machine operators.	21	(¹)	10	(¹)	11	(¹)	(²)
Semiconductor processors.	1	(¹)	1	(¹)	0	(¹)	(²)
Adhesive bonding machine operators and tenders.	5	(¹)	3	(¹)	2	(¹)	(²)
Cleaning, washing, and metal pickling equipment operators and tenders.	5	(¹)	1	(¹)	4	(¹)	(²)
Cooling and freezing equipment operators and tenders.	4	(¹)	0	(¹)	4	(¹)	(²)
Etchers and engravers.	9	(¹)	3	(¹)	7	(¹)	(²)
Molders, shapers, and casters, except metal and plastic.	21	(¹)	4	(¹)	17	(¹)	(²)
Paper goods machine setters, operators, and tenders.	29	(¹)	2	(¹)	27	(¹)	(²)
Tire builders.	11	(¹)	0	(¹)	11	(¹)	(²)
Helpers—production workers.	42	(¹)	11	(¹)	31	(¹)	(²)
Production workers, all other.	850	621	191	492	659	676	72.8
Transportation and material moving occupations.	6,845	637	918	510	5,927	664	76.8
Supervisors of transportation and material moving workers.	181	829	33	(¹)	148	925	(²)
Aircraft pilots and flight engineers.	113	1,427	7	(¹)	106	1,446	(²)
Air traffic controllers and airfield operations specialists.	31	(¹)	5	(¹)	27	(¹)	(²)
Flight attendants.	65	857	48	(¹)	17	(¹)	(²)
Ambulance drivers and attendants, except emergency medical technicians.	15	(¹)	2	(¹)	13	(¹)	(²)
Bus drivers.	327	602	136	582	191	616	94.5
Driver/sales workers and truck drivers.	2,658	732	103	545	2,555	739	73.7
Taxi drivers and chauffeurs.	250	608	29	(¹)	221	609	(²)
Motor vehicle operators, all other.	26	(¹)	4	(¹)	22	(¹)	(²)
Locomotive engineers and operators.	56	1,187	2	(¹)	55	1,197	(²)
Railroad brake, signal, and switch operators.	8	(¹)	0	(¹)	8	(¹)	(²)
Railroad conductors and yardmasters.	48	(¹)	4	(¹)	44	(¹)	(²)
Subway, streetcar, and other rail transportation workers.	16	(¹)	0	(¹)	16	(¹)	(²)
Sailors and marine oilers.	21	(¹)	2	(¹)	19	(¹)	(²)
Ship and boat captains and operators.	38	(¹)	0	(¹)	38	(¹)	(²)
Ship engineers.	7	(¹)	0	(¹)	7	(¹)	(²)
Bridge and lock tenders.	5	(¹)	0	(¹)	5	(¹)	(²)
Parking lot attendants.	60	440	5	(¹)	55	441	(²)
Automotive and watercraft service attendants.	77	512	4	(¹)	72	518	(²)
Transportation inspectors.	53	909	12	(¹)	41	(¹)	(²)
Transportation attendants, except flight attendants.	24	(¹)	10	(¹)	13	(¹)	(²)
Other transportation workers.	21	(¹)	2	(¹)	19	(¹)	(²)
Conveyor operators and tenders.	7	(¹)	2	(¹)	6	(¹)	(²)

See footnotes at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 18. **Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and gender, 2014 annual averages (continued)**

Occupation	Both sexes		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Crane and tower operators.	73	\$959	0	(¹)	73	\$959	(²)
Dredge, excavating, and loading machine operators.	30	(¹)	0	(¹)	30	(¹)	(²)
Hoist and winch operators.	6	(¹)	1	(¹)	5	(¹)	(²)
Industrial truck and tractor operators.	534	594	38	(¹)	497	595	(²)
Cleaners of vehicles and equipment.	255	482	34	(¹)	221	480	(²)
Laborers and freight, stock, and material movers, hand.	1,358	533	221	\$476	1,138	546	87.2
Machine feeders and offbearers.	14	(¹)	4	(¹)	10	(¹)	(²)
Packers and packagers, hand.	347	413	207	395	140	459	86.1
Pumping station operators.	21	(¹)	0	(¹)	21	(¹)	(²)
Refuse and recyclable material collectors.	54	550	3	(¹)	51	564	(²)
Mine shuttle car operators.	1	(¹)	0	(¹)	1	(¹)	(²)
Tank car, truck, and ship loaders.	6	(¹)	0	(¹)	6	(¹)	(²)
Material moving workers, all other.	39	(¹)	2	(¹)	36	(¹)	(²)

¹ Data not shown where the employment base is less than 50,000.

² Data not shown where the employment base for either the numerator or denominator is less than 50,000.

Note: Data exclude all self-employed workers, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 19. **Median usual weekly earnings of full-time wage and salary workers, by industry and gender, 2014 annual averages**
(Numbers in thousands)

Industry	Total		Women		Men		Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	Number of workers	Median weekly earnings	
Total, 16 years and older.....	106,526	\$791	47,076	\$719	59,450	\$871	82.5
Agriculture and related industries.....	1,039	512	196	458	843	526	87.1
Mining, quarrying, and oil and gas extraction.....	1,009	1,135	127	991	882	1,149	86.2
Construction.....	6,826	782	549	764	6,277	783	97.6
Manufacturing.....	13,812	813	3,861	666	9,951	879	75.8
Durable goods manufacturing.....	8,805	841	2,148	703	6,656	900	78.1
Nondurable goods manufacturing.....	5,007	765	1,713	628	3,294	836	75.1
Wholesale and retail trade.....	13,383	641	5,308	563	8,075	720	78.2
Wholesale trade.....	3,012	818	882	729	2,130	864	84.4
Retail trade.....	10,371	602	4,426	532	5,945	671	79.3
Transportation and utilities.....	6,251	855	1,353	760	4,899	887	85.7
Transportation and warehousing.....	5,073	809	1,096	731	3,977	838	87.2
Utilities.....	1,179	1,097	257	978	922	1,127	86.8
Information.....	2,490	1,023	923	862	1,567	1,140	75.6
Financial activities.....	7,955	942	4,352	807	3,603	1,163	69.4
Finance and insurance.....	6,152	990	3,529	821	2,622	1,363	60.2
Real estate and rental and leasing.....	1,804	772	823	745	980	806	92.4
Professional and business services.....	11,881	917	4,729	784	7,152	1,032	76.0
Professional and technical services.....	7,444	1,202	3,082	957	4,362	1,418	67.5
Management, administrative, and waste services.....	4,437	584	1,647	550	2,790	602	91.4
Education and health services.....	24,500	827	17,956	773	6,544	997	77.5
Educational services.....	10,056	918	6,806	875	3,250	1,033	84.7
Health care and social assistance.....	14,444	755	11,150	713	3,294	959	74.3
Leisure and hospitality.....	7,005	509	3,156	473	3,849	559	84.6
Arts, entertainment, and recreation.....	1,578	661	647	599	931	715	83.8
Accommodation and food services.....	5,427	481	2,509	448	2,918	509	88.0
Other services.....	4,095	644	1,816	569	2,279	740	76.9
Other services, except private households.....	3,753	671	1,513	594	2,240	742	80.1
Private households.....	342	455	303	435	(¹)	598	(²)
Public administration.....	6,280	981	2,751	854	3,529	1,091	78.3

¹ Data not shown where the employment base is less than 50,000.

² Data not shown where the employment base for either the numerator or denominator is less than 50,000.

Note: Data exclude all self-employed people, both those with incorporated and unincorporated businesses.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 20. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2014 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing federal minimum wage			
		Total	Percentage of hourly paid workers	At prevailing federal minimum wage	Below prevailing federal minimum wage
Age and gender					
Total, 16 years and older.....	77,207	2,992	3.9	1,255	1,737
16 to 24 years.....	15,324	1,443	9.4	705	738
25 years and older.....	61,883	1,549	2.5	550	999
Women, 16 years and older.....	38,802	1,878	4.8	739	1,139
16 to 24 years.....	7,623	870	11.4	406	464
25 years and older.....	31,179	1,007	3.2	333	674
Men, 16 years and older.....	38,405	1,114	2.9	516	598
16 to 24 years.....	7,701	572	7.4	299	273
25 years and older.....	30,704	542	1.8	217	325
Race and Hispanic or Latino ethnicity ¹					
White.....	60,245	2,284	3.8	891	1,393
Women.....	29,825	1,427	4.8	514	913
Men.....	30,420	857	2.8	377	480
Black or African American.....	10,669	460	4.3	257	203
Women.....	5,824	292	5.0	166	126
Men.....	4,845	168	3.5	91	77
Asian.....	3,498	109	3.1	41	68
Women.....	1,828	69	3.8	24	45
Men.....	1,670	40	2.4	17	23
Hispanic or Latino.....	15,301	519	3.4	249	270
Women.....	6,645	297	4.5	145	152
Men.....	8,656	223	2.6	104	119
Full- and part-time status ²					
Full-time workers.....	56,607	1,031	1.8	373	658
Women.....	25,273	593	2.3	195	398
Men.....	31,333	438	1.4	178	260
Part-time workers.....	20,482	1,954	9.5	880	1,074
Women.....	13,479	1,283	9.5	543	740
Men.....	7,003	672	9.6	338	334

¹ Estimates for the race groups--White, Black or African American, and Asian--do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

² The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours

Note: Data exclude all self-employed persons whether or not their businesses are incorporated.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 21. **Employed people, by full- and part-time status and gender, 1968–2014 annual averages**

(Numbers in thousands)

Year	Total				
	Total employed	Usually full time	Usually part time	Percentage usually full time	Percentage usually part time
1968.....	75,920	65,277	10,644	86.0	14.0
1969.....	77,902	66,596	11,306	85.5	14.5
1970.....	78,678	66,753	11,925	84.8	15.2
1971.....	79,367	66,973	12,393	84.4	15.6
1972.....	82,153	69,214	12,939	84.3	15.7
1973.....	85,064	71,803	13,262	84.4	15.6
1974.....	86,794	73,093	13,701	84.2	15.8
1975.....	85,846	71,586	14,260	83.4	16.6
1976.....	88,752	73,964	14,788	83.3	16.7
1977.....	92,017	76,625	15,391	83.3	16.7
1978.....	96,048	80,193	15,855	83.5	16.5
1979.....	98,824	82,654	16,171	83.6	16.4
1980.....	99,303	82,562	16,740	83.1	16.9
1981.....	100,397	83,243	17,154	82.9	17.1
1982.....	99,526	81,421	18,106	81.8	18.2
1983.....	100,834	82,322	18,511	81.6	18.4
1984.....	105,005	86,544	18,462	82.4	17.6
1985.....	107,150	88,534	18,615	82.6	17.4
1986.....	109,597	90,529	19,069	82.6	17.4
1987.....	112,440	92,957	19,483	82.7	17.3
1988.....	114,968	95,214	19,754	82.8	17.2
1989.....	117,342	97,369	19,973	83.0	17.0
1990.....	118,793	98,666	20,128	83.1	16.9
1991.....	117,718	97,190	20,528	82.6	17.4
1992.....	118,492	97,664	20,828	82.4	17.6
1993.....	120,259	99,114	21,145	82.4	17.6
1994.....	123,060	99,772	23,288	81.1	18.9
1995.....	124,900	101,679	23,220	81.4	18.6
1996.....	126,708	103,537	23,170	81.7	18.3
1997.....	129,558	106,334	23,224	82.1	17.9
1998.....	131,463	108,202	23,261	82.3	17.7
1999.....	133,488	110,302	23,186	82.6	17.4
2000.....	136,891	113,846	23,044	83.2	16.8
2001.....	136,933	113,573	23,361	82.9	17.1
2002.....	136,485	112,700	23,785	82.6	17.4
2003.....	137,736	113,324	24,412	82.3	17.7
2004.....	139,252	114,518	24,734	82.2	17.8
2005.....	141,730	117,016	24,714	82.6	17.4
2006.....	144,427	119,688	24,739	82.9	17.1
2007.....	146,047	121,091	24,956	82.9	17.1
2008.....	145,362	120,030	25,332	82.6	17.4
2009.....	139,877	112,634	27,244	80.5	19.5
2010.....	139,064	111,714	27,350	80.3	19.7
2011.....	139,869	112,556	27,313	80.5	19.5
2012.....	142,469	114,809	27,661	80.6	19.4
2013.....	143,929	116,314	27,615	80.8	19.2
2014.....	146,305	118,718	27,587	81.1	18.9

See note at end of table.

Table 22. **Average weekly hours at work in all industries and in nonagricultural industries, by gender, 1976–2014 annual averages**

Year	All industries			Nonagricultural industries		
	Total	Women	Men	Total	Women	Men
1976	38.7	34.1	41.7	38.4	34.1	41.4
1977	38.8	34.2	41.9	38.5	34.2	41.6
1978	39.0	34.5	42.1	38.7	34.4	41.8
1979	38.9	34.5	42.0	38.6	34.4	41.7
1980	38.5	34.5	41.5	38.3	34.4	41.2
1981	38.1	34.1	41.1	37.9	34.1	40.7
1982	38.0	34.1	40.9	37.7	34.0	40.6
1983	38.3	34.5	41.2	38.1	34.4	41.0
1984	38.8	34.9	41.8	38.6	34.9	41.5
1985	39.0	35.2	42.0	38.9	35.2	41.8
1986	39.1	35.4	42.1	38.9	35.3	41.9
1987	39.0	35.3	42.0	38.8	35.3	41.8
1988	39.4	35.7	42.4	39.3	35.7	42.2
1989	39.6	35.8	42.6	39.4	35.8	42.4
1990	39.4	35.8	42.3	39.3	35.8	42.1
1991	39.2	35.8	42.0	39.1	35.8	41.9
1992	38.9	35.6	41.7	38.8	35.6	41.6
1993	39.4	36.0	42.2	39.3	36.0	42.1
1994	39.2	35.5	42.2	39.1	35.6	42.1
1995	39.3	35.6	42.3	39.2	35.7	42.2
1996	39.3	35.7	42.3	39.2	35.7	42.2
1997	39.5	36.0	42.4	39.4	36.0	42.3
1998	39.3	35.8	42.2	39.2	35.9	42.2
1999	39.6	36.2	42.4	39.5	36.2	42.4
2000	39.7	36.4	42.5	39.6	36.4	42.4
2001	39.2	36.1	41.9	39.2	36.1	41.8
2002	39.2	36.0	41.8	39.1	36.1	41.7
2003	39.0	35.9	41.7	39.0	35.9	41.6
2004	39.0	35.9	41.7	39.0	35.9	41.6
2005	39.2	36.1	41.8	39.1	36.1	41.7
2006	39.2	36.2	41.8	39.2	36.2	41.7
2007	39.2	36.1	41.7	39.1	36.1	41.6
2008	38.9	36.1	41.3	38.8	36.1	41.2
2009	37.9	35.3	40.2	37.8	35.3	40.1
2010	38.2	35.5	40.5	38.1	35.6	40.4
2011	38.3	35.6	40.6	38.2	35.6	40.6
2012	38.5	35.8	40.8	38.4	35.8	40.7
2013	38.6	36.0	40.9	38.5	36.0	40.8
2014	38.6	35.9	41.0	38.6	35.9	40.9

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 23. **Work experience of the population, by gender and full- and part-time status, selected years, 1970–2013**

(Percentage distribution)

Year and gender	Population in thousands	Worked during the year		Percent distribution by work experience						
		Total in thousands	Percentage of population	Total	Usually work full time			Usually work part time		
					Total	50 to 52 weeks	1 to 49 weeks	Total	50 to 52 weeks	1 to 49 weeks
Total										
1970.....	138,953	93,850	67.5	100.0	79.4	55.6	23.8	20.6	6.7	13.9
1975.....	153,180	102,603	67.0	100.0	78.9	54.3	24.6	21.2	7.5	13.7
1980.....	169,452	115,752	68.3	100.0	78.5	56.1	22.4	21.4	7.7	13.7
1985.....	179,944	123,466	68.6	100.0	78.2	58.7	19.5	21.9	8.3	13.6
1990.....	189,238	132,562	70.1	100.0	78.8	60.4	18.4	21.3	8.7	12.6
1995.....	199,925	138,971	69.5	100.0	78.6	62.9	15.7	21.3	9.1	12.2
2000.....	214,292	150,787	70.4	100.0	80.4	66.7	13.7	19.5	9.3	10.2
2005.....	227,975	154,322	67.7	100.0	80.3	67.5	12.8	19.7	10.0	9.7
2006.....	231,033	156,658	67.8	100.0	80.9	68.4	12.5	19.1	9.7	9.4
2007.....	232,995	157,653	67.7	100.0	80.9	68.4	12.5	19.1	9.8	9.3
2008.....	235,086	157,472	67.0	100.0	79.5	65.6	13.9	20.5	10.5	10.0
2009.....	237,158	153,929	64.9	100.0	78.3	64.0	14.3	21.7	11.3	10.4
2010.....	238,999	152,320	63.7	100.0	78.2	64.7	13.5	21.8	11.2	10.6
2011.....	242,602	153,479	63.3	100.0	78.6	65.8	12.8	21.4	11.2	10.2
2012.....	244,993	156,194	63.8	100.0	78.4	65.5	12.9	21.6	11.2	10.4
2013.....	247,258	156,987	63.5	100.0	79.0	66.9	12.1	21.0	10.9	10.1
Women										
1970.....	73,657	38,809	52.7	100.0	67.9	40.7	27.2	32.2	10.1	22.1
1975.....	80,834	43,511	53.8	100.0	67.1	41.4	25.7	32.8	11.7	21.1
1980.....	89,259	51,492	57.7	100.0	67.7	44.7	23.0	32.3	11.9	20.4
1985.....	94,490	56,165	59.4	100.0	68.1	48.9	19.2	31.8	12.3	19.5
1990.....	98,970	61,494	62.1	100.0	69.8	51.5	18.3	30.2	12.8	17.4
1995.....	104,058	65,304	62.8	100.0	70.2	54.3	15.9	29.7	13.3	16.4
2000.....	111,440	71,341	64.0	100.0	72.9	58.4	14.5	27.1	13.4	13.7
2005.....	117,814	72,309	61.4	100.0	72.7	59.9	12.8	27.3	14.1	13.2
2006.....	119,300	73,527	61.6	100.0	73.0	60.7	12.3	27.0	14.1	12.9
2007.....	120,300	74,115	61.6	100.0	73.6	61.5	12.1	26.4	14.2	12.2
2008.....	121,328	74,363	61.3	100.0	72.2	59.3	12.9	27.8	15.0	12.8
2009.....	122,339	72,855	59.6	100.0	71.5	59.3	12.2	28.5	15.8	12.7
2010.....	123,012	71,980	58.5	100.0	71.5	59.4	12.1	28.5	15.6	12.9
2011.....	125,619	72,976	58.1	100.0	71.7	59.8	11.9	28.3	15.7	12.6
2012.....	126,791	74,051	58.4	100.0	71.5	59.4	12.1	28.5	15.2	13.3
2013.....	127,863	74,397	58.2	100.0	71.8	60.5	11.3	28.2	15.2	13.0

See notes at end of table.

Table 23. **Work experience of the population, by gender and full- and part-time status, selected years, 1970–2013**

(continued)

(Percentage distribution)

	Population in thousands	Worked during the year		Percent distribution by work experience						
		Total in thousands	Percentage of population	Total	Usually work full time			Usually work part time		
					Total	50 to 52 weeks	1 to 49 weeks	Total	50 to 52 weeks	1 to 49 weeks
Men										
1970.....	65,296	55,041	84.3	100.0	87.6	66.1	21.5	12.4	4.4	8.0
1975.....	72,346	59,091	81.7	100.0	87.5	63.8	23.7	12.5	4.4	8.1
1980.....	80,193	64,260	80.1	100.0	87.2	65.2	22.0	12.8	4.4	8.4
1985.....	85,454	67,301	78.8	100.0	86.5	66.8	19.7	13.5	4.8	8.7
1990.....	90,269	71,068	78.7	100.0	86.4	68.0	18.4	13.5	5.1	8.4
1995.....	95,867	73,667	76.8	100.0	86.2	70.6	15.6	13.9	5.5	8.4
2000.....	102,853	79,446	77.2	100.0	87.5	74.2	13.3	12.6	5.5	7.1
2005.....	110,161	82,013	74.4	100.0	87.0	74.2	12.8	13.0	6.3	6.7
2006.....	111,733	83,131	74.4	100.0	87.8	75.2	12.6	12.2	5.7	6.5
2007.....	112,695	83,538	74.1	100.0	87.4	74.6	12.8	12.6	5.9	6.7
2008.....	113,758	83,109	73.1	100.0	86.0	71.2	14.8	14.0	6.5	7.5
2009.....	114,820	81,073	70.6	100.0	84.4	68.3	16.1	15.6	7.3	8.3
2010.....	115,986	80,341	69.3	100.0	84.3	69.4	14.9	15.7	7.3	8.4
2011.....	116,984	80,503	68.8	100.0	84.8	71.2	13.6	15.2	7.2	8.0
2012.....	118,202	82,143	69.5	100.0	84.5	71.0	13.5	15.5	7.5	8.0
2013.....	119,395	82,590	69.2	100.0	85.5	72.7	12.8	14.5	7.1	7.4

Note: These data reflect work experience for the entire year.

The 2013 data in this report, collected in the 2014 ASEC, are based on fewer sample responses than in recent years. Approximately three-eighths of the 2014 CPS ASEC sample was used to test redesigned questions on income and health insurance coverage; this portion of the sample was not used to generate the estimates in this table.

Table 24. **Married-couple families, by number and relationship of earners, 1967–2013**

(Numbers in thousands)

Year	Married-couple families										
	Total	No earners	One earner				Two or more earners				
			Total	Husband only	Wife only	Other family member	Total	Husband and wife	Husband and other family member	Wife and other family member	Husband and wife are not earners
1967.....	43,292	2,943	16,490	15,429	716	345	23,859	18,888	4,639	-	-
1968.....	43,842	2,888	16,375	15,310	730	335	24,579	19,743	4,522	-	-
1969.....	44,436	3,022	16,268	15,133	797	339	25,145	20,327	4,517	-	-
1970.....	44,832	3,252	16,117	14,931	867	320	25,464	20,510	4,622	-	-
1971.....	45,939	3,471	16,847	15,502	1,004	340	25,621	20,641	4,651	-	-
1972.....	46,594	3,632	16,787	15,387	1,003	398	26,175	21,279	4,553	-	-
1973.....	47,185	4,027	16,080	14,547	1,110	423	27,078	22,152	4,535	-	-
1974.....	47,438	4,325	15,795	14,122	1,216	457	27,319	22,451	4,442	-	-
1975.....	47,878	4,943	16,217	14,343	1,394	481	26,717	22,338	3,861	-	-
1976.....	48,150	4,962	15,630	13,690	1,424	516	27,559	23,104	3,829	-	-
1977.....	48,131	5,177	15,119	13,153	1,456	512	27,835	23,474	3,812	-	-
1978.....	48,532	5,226	14,456	12,434	1,509	513	28,850	24,655	3,609	-	-
1979.....	49,132	5,559	13,912	11,934	1,499	480	29,660	25,595	3,476	-	-
1980.....	49,316	5,903	13,900	11,621	1,707	573	29,513	25,557	3,380	-	-
1981.....	49,669	6,213	13,832	11,524	1,680	628	29,624	25,729	3,212	-	-
1982.....	49,947	6,427	14,235	11,575	2,048	613	29,285	25,387	3,149	-	-
1983.....	50,134	6,549	13,692	11,100	1,944	647	29,893	26,119	2,996	-	-
1984.....	50,395	6,630	12,952	10,472	1,852	628	30,814	27,035	2,891	-	-
1985.....	50,978	6,693	12,961	10,406	1,897	658	31,324	27,787	2,764	-	-
1986.....	51,574	6,731	12,565	9,984	1,917	664	32,278	28,811	2,730	-	-
1987.....	51,847	6,741	12,435	9,787	1,946	702	32,671	29,369	2,576	-	-
1988.....	52,149	6,754	11,876	9,463	1,777	636	33,519	30,536	2,303	532	148
1989.....	52,385	6,812	11,748	9,212	1,840	695	33,825	30,879	2,373	435	138
1990.....	52,241	6,770	11,630	9,107	1,826	698	33,841	30,829	2,369	479	164
1991.....	52,549	7,091	11,523	8,873	1,993	657	33,935	31,049	2,161	527	197
1992.....	53,254	7,256	11,977	9,114	2,145	718	34,021	31,268	1,940	624	199
1993.....	53,248	7,282	11,842	8,745	2,411	687	34,123	31,302	2,051	614	156
1994.....	53,929	7,227	11,774	8,719	2,374	681	34,928	32,125	2,048	603	151
1995.....	53,621	7,278	11,739	8,821	2,253	664	34,604	32,061	1,878	539	127
1996.....	53,654	7,148	11,556	8,671	2,214	671	34,950	32,406	1,899	522	123
1997.....	54,362	7,289	11,728	8,792	2,302	634	35,345	32,764	1,853	569	158
1998.....	54,829	7,257	12,279	9,198	2,419	662	35,293	32,810	1,726	616	141
1999.....	55,352	7,163	12,328	9,093	2,595	640	35,861	33,360	1,815	519	167
2000.....	56,643	7,463	12,717	9,515	2,601	600	36,463	33,892	1,865	566	139
2001.....	56,798	7,666	12,907	9,621	2,698	588	36,224	33,696	1,898	501	129
2002.....	57,362	7,803	13,487	10,109	2,818	560	36,071	33,547	1,845	558	121

See note at end of table.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 24. **Married-couple families, by number and relationship of earners, 1967–2013 (continued)**

(Numbers in thousands)

Year	Married-couple families										
	Total	No earners	One earner				Two or more earners				
			Total	Husband only	Wife only	Other family member	Total	Husband and wife	Husband and other family member	Wife and other family member	Husband and wife are not earners
2003.....	57,767	8,043	14,051	10,469	3,026	557	35,673	33,220	1,789	548	117
2004.....	58,045	7,996	14,352	10,821	2,991	540	35,696	33,131	1,832	610	123
2005.....	58,225	8,017	14,292	10,603	3,096	593	35,915	33,380	1,818	597	121
2006.....	59,050	8,091	14,545	10,693	3,261	591	36,414	33,880	1,752	639	142
2007.....	58,490	7,914	14,264	10,392	3,265	608	36,312	33,718	1,847	597	149
2008.....	59,183	8,083	14,622	10,567	3,435	620	36,477	33,930	1,739	650	158
2009.....	58,516	8,466	15,035	10,565	3,849	621	35,015	32,327	1,789	739	160
2010.....	58,135	8,626	15,406	10,880	3,935	591	34,103	31,425	1,783	722	172
2011.....	59,071	9,152	15,972	11,301	4,015	656	33,947	31,212	1,833	739	163
2012.....	59,327	9,101	15,831	11,271	3,891	669	34,395	31,594	1,881	750	170
2013.....	59,795	9,556	15,825	11,368	3,788	669	34,414	31,685	1,849	711	169

Percent distribution

1967.....	100.0	6.8	38.1	35.6	1.7	0.8	55.1	43.6	10.7	-	-
1968.....	100.0	6.6	37.4	34.9	1.7	.8	56.1	45.0	10.3	-	-
1969.....	100.0	6.8	36.6	34.1	1.8	.8	56.6	45.7	10.2	-	-
1970.....	100.0	7.3	35.9	33.3	1.9	.7	56.8	45.7	10.3	-	-
1971.....	100.0	7.6	36.7	33.7	2.2	.7	55.8	44.9	10.1	-	-
1972.....	100.0	7.8	36.0	33.0	2.2	.9	56.2	45.7	9.8	-	-
1973.....	100.0	8.5	34.1	30.8	2.4	.9	57.4	46.9	9.6	-	-
1974.....	100.0	9.1	33.3	29.8	2.6	1.0	57.6	47.3	9.4	-	-
1975.....	100.0	10.3	33.9	30.0	2.9	1.0	55.8	46.7	8.1	-	-
1976.....	100.0	10.3	32.5	28.4	3.0	1.1	57.2	48.0	8.0	-	-
1977.....	100.0	10.8	31.4	27.3	3.0	1.1	57.8	48.8	7.9	-	-
1978.....	100.0	10.8	29.8	25.6	3.1	1.1	59.4	50.8	7.4	-	-
1979.....	100.0	11.3	28.3	24.3	3.1	1.0	60.4	52.1	7.1	-	-
1980.....	100.0	12.0	28.2	23.6	3.5	1.2	59.8	51.8	6.9	-	-
1981.....	100.0	12.5	27.8	23.2	3.4	1.3	59.6	51.8	6.5	-	-
1982.....	100.0	12.9	28.5	23.2	4.1	1.2	58.6	50.8	6.3	-	-
1983.....	100.0	13.1	27.3	22.1	3.9	1.3	59.6	52.1	6.0	-	-
1984.....	100.0	13.2	25.7	20.8	3.7	1.2	61.1	53.6	5.7	-	-
1985.....	100.0	13.1	25.4	20.4	3.7	1.3	61.4	54.5	5.4	-	-
1986.....	100.0	13.1	24.4	19.4	3.7	1.3	62.6	55.9	5.3	-	-
1987.....	100.0	13.0	24.0	18.9	3.8	1.4	63.0	56.6	5.0	-	-
1988.....	100.0	13.0	22.8	18.1	3.4	1.2	64.3	58.6	4.4	1.0	0.3
1989.....	100.0	13.0	22.4	17.6	3.5	1.3	64.6	58.9	4.5	.8	.3

See note at end of table.

Table 24. **Married-couple families, by number and relationship of earners, 1967–2013 (continued)**
(percent distribution)

Year	Married-couple families										
	Total	No earners	One earner				Two or more earners				
			Total	Husband only	Wife only	Other family member	Total	Husband and wife	Husband and other family member	Wife and other family member	Husband and wife are not earners
1990.....	100.0	13.0	22.3	17.4	3.5	1.3	64.8	59.0	4.5	.9	.3
1991.....	100.0	13.5	21.9	16.9	3.8	1.3	64.6	59.1	4.1	1.0	.4
1992.....	100.0	13.6	22.5	17.1	4.0	1.3	63.9	58.7	3.6	1.2	.4
1993.....	100.0	13.7	22.2	16.4	4.5	1.3	64.1	58.8	3.9	1.2	.3
1994.....	100.0	13.4	21.8	16.2	4.4	1.3	64.8	59.6	3.8	1.1	.3
1995.....	100.0	13.6	21.9	16.5	4.2	1.2	64.5	59.8	3.5	1.0	.2
1996.....	100.0	13.3	21.5	16.2	4.1	1.3	65.1	60.4	3.5	1.0	.2
1997.....	100.0	13.4	21.6	16.2	4.2	1.2	65.0	60.3	3.4	1.0	.3
1998.....	100.0	13.2	22.4	16.8	4.4	1.2	64.4	59.8	3.1	1.1	.3
1999.....	100.0	12.9	22.3	16.4	4.7	1.2	64.8	60.3	3.3	.9	.3
2000.....	100.0	13.2	22.5	16.8	4.6	1.1	64.4	59.8	3.3	1.0	.2
2001.....	100.0	13.5	22.7	16.9	4.8	1.0	63.8	59.3	3.3	.9	.2
2002.....	100.0	13.6	23.5	17.6	4.9	1.0	62.9	58.5	3.2	1.0	.2
2003.....	100.0	13.9	24.3	18.1	5.2	1.0	61.8	57.5	3.1	.9	.2
2004.....	100.0	13.8	24.7	18.6	5.2	.9	61.5	57.1	3.2	1.0	.2
2005.....	100.0	13.8	24.5	18.2	5.3	1.0	61.7	57.3	3.1	1.0	.2
2006.....	100.0	13.7	24.6	18.1	5.5	1.0	61.7	57.4	3.0	1.1	.2
2007.....	100.0	13.5	24.4	17.8	5.6	1.0	62.1	57.6	3.2	1.0	.3
2008.....	100.0	13.7	24.7	17.9	5.8	1.0	61.6	57.3	2.9	1.1	.3
2009.....	100.0	14.5	25.7	18.1	6.6	1.1	59.8	55.2	3.1	1.3	.3
2010.....	100.0	14.8	26.5	18.7	6.8	1.0	58.7	54.1	3.1	1.2	.3
2011.....	100.0	15.5	27.0	19.1	6.8	1.1	57.5	52.8	3.1	1.3	.3
2012.....	100.0	15.3	26.7	19.0	6.6	1.1	58.0	53.3	3.2	1.3	.3
2013.....	100.0	16.0	26.5	19.0	6.3	1.1	57.6	53.0	3.1	1.2	.3

Note: Data reflect earnings and work experience for the entire year. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1968–2014.

Table 25. **Contribution of wives' earnings to family income, 1970–2013**

Year	Contribution to family income (median percentage)
1970.....	26.6
1971.....	27.5
1972.....	26.7
1973.....	26.0
1974.....	25.4
1975.....	26.3
1976.....	26.4
1977.....	26.1
1978.....	26.1
1979.....	26.0
1980.....	26.7
1981.....	27.3
1982.....	28.4
1983.....	28.8
1984.....	28.4
1985.....	28.3
1986.....	29.0
1987.....	29.5
1988.....	29.6
1989.....	29.9
1990.....	30.7
1991.....	31.3
1992.....	32.4
1993.....	32.2
1994.....	31.9
1995.....	31.9
1996.....	32.6
1997.....	32.7
1998.....	32.8
1999.....	32.8
2000.....	33.5
2001.....	34.4
2002.....	34.8
2003.....	35.2
2004.....	34.9
2005.....	35.1
2006.....	35.6
2007.....	36.0
2008.....	36.0
2009.....	37.1
2010.....	37.6
2011.....	37.0
2012.....	37.3
2013.....	37.3

Note: Data reflect earnings and work experience for the entire year.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1971–2014.

Table 26. **Wives who earn more than their husbands, 1987–2013**

(Numbers in thousands)

Year	Families in which wives have earnings but husbands may not ¹			Families in which both wives and husbands have earnings ²		
	Married-couple families in which wife (but not necessarily husband) have earnings from work	Wives who earn more than their husbands	Percentage of wives who earn more than their husbands	Married-couple families in which both wife and husband have earnings from work	Wives who earn more than their husbands	Percentage of wives who earn more than their husbands
1987.....	32,025	7,581	23.7	29,755	5,311	17.8
1988.....	32,810	7,827	23.9	30,503	5,520	18.1
1989.....	33,119	8,068	24.4	30,848	5,796	18.8
1990.....	33,093	8,221	24.8	30,794	5,923	19.2
1991.....	33,516	8,983	26.8	30,998	6,465	20.9
1992.....	33,987	9,715	28.6	31,221	6,948	22.3
1993.....	34,286	10,000	29.2	31,264	6,978	22.3
1994.....	35,066	10,184	29.0	32,091	7,209	22.5
1995.....	34,819	9,822	28.2	32,030	7,033	22.0
1996.....	35,120	10,070	28.7	32,389	7,340	22.7
1997.....	35,613	10,309	28.9	32,745	7,441	22.7
1998.....	35,807	10,468	29.2	32,782	7,443	22.7
1999.....	36,454	10,548	28.9	33,340	7,434	22.3
2000.....	37,037	11,070	29.9	33,873	7,906	23.3
2001.....	36,864	11,329	30.7	33,665	8,130	24.1
2002.....	36,905	11,765	31.9	33,531	8,391	25.0
2003.....	36,761	11,923	32.4	33,189	8,351	25.2
2004.....	36,710	11,985	32.6	33,110	8,386	25.3
2005.....	37,055	12,215	33.0	33,364	8,524	25.5
2006.....	37,733	12,601	33.4	33,838	8,707	25.7
2007.....	37,536	12,570	33.5	33,678	8,712	25.9
2008.....	37,988	13,104	34.5	33,905	9,020	26.6
2009.....	36,858	13,903	37.7	32,280	9,326	28.9
2010.....	36,024	13,798	38.3	31,373	9,147	29.2
2011.....	35,908	13,505	37.6	31,165	8,762	28.1
2012.....	36,181	13,779	38.1	31,549	9,147	29.0
2013.....	36,138	13,779	38.1	31,646	9,287	29.3

¹ Includes families in which husband had no earnings from work.² Excludes families in which husband had no earnings from work.

Note: Data reflect earnings and work experience for the entire year. Earnings include self-employment earnings.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, Annual Social and Economic Supplements, 1988–2014.

Table 27. **Displaced workers,¹ by age, gender, race, Hispanic or Latino ethnicity, and employment status, January 2014**

Age, gender, race, and Hispanic or Latino ethnicity	Total in thousands	Percentage distribution by employment status			
		Total	Employed	Unemployed	Not in labor force
Total					
Total, 20 years and older.....	4,292	100.0	61.3	20.8	17.9
20 to 24 years.....	91	100.0	58.7	24.6	16.7
25 to 54 years.....	2,897	100.0	68.2	20.2	11.6
55 to 64 years.....	1,004	100.0	53.2	24.3	22.5
65 years and older.....	301	100.0	22.5	13.7	63.7
Women, 20 years and older.....	1,902	100.0	57.7	19.9	22.4
20 to 24 years.....	49	100.0	(²)	(²)	(²)
25 to 54 years.....	1,237	100.0	66.0	18.6	15.4
55 to 64 years.....	479	100.0	48.4	22.3	29.3
65 years and older.....	137	100.0	20.9	20.0	59.1
Men, 20 years and older.....	2,390	100.0	64.1	21.6	14.3
20 to 24 years.....	42	100.0	(²)	(²)	(²)
25 to 54 years.....	1,659	100.0	69.8	21.5	8.7
55 to 64 years.....	525	100.0	57.6	26.2	16.3
65 years and older.....	164	100.0	23.9	8.5	67.6
White					
Total, 20 years and older.....	3,499	100.0	62.2	20.1	17.6
Women.....	1,533	100.0	59.4	18.5	22.1
Men.....	1,966	100.0	64.4	21.5	14.1
Black or African American					
Total, 20 years and older.....	465	100.0	54.6	30.6	14.8
Women.....	256	100.0	47.7	33.7	18.5
Men.....	209	100.0	63.0	26.7	10.3
Asian					
Total, 20 years and older.....	192	100.0	58.7	15.1	26.2
Women.....	71	100.0	(²)	(²)	(²)
Men.....	120	100.0	61.9	18.7	19.5
Hispanic or Latino ethnicity					
Total, 20 years and older.....	685	100.0	64.5	20.7	14.8
Women.....	273	100.0	54.9	20.9	24.2
Men.....	413	100.0	70.8	20.6	8.6

¹ Workers who had 3 or more years of tenure on a job they had lost or left between January 2011 and December 2013 because of plant or company closings or relocations, insufficient work, or the abolishment of their positions or shifts.

² Data not shown where base is less than 75,000.

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, January 2014 Displaced Worker Supplement.

Table 28. **Employed wage and salary workers, by age, gender, and median years of tenure with current employer, selected years, 2000–2014**

Age and gender	February 2000	January 2002	January 2004	January 2006	January 2008	January 2010	January 2012	January 2014
Total, 16 years and older.....	3.5	3.7	4.0	4.0	4.1	4.4	4.6	4.6
16 to 17 years.....	.6	.7	.7	.6	.7	.7	.7	.7
18 to 19 years.....	.7	.8	.8	.7	.8	1.0	.8	.8
20 to 24 years.....	1.1	1.2	1.3	1.3	1.3	1.5	1.3	1.3
25 years and older.....	4.7	4.7	4.9	4.9	5.1	5.2	5.4	5.5
25 to 34 years.....	2.6	2.7	2.9	2.9	2.7	3.1	3.2	3.0
35 to 44 years.....	4.8	4.6	4.9	4.9	4.9	5.1	5.3	5.2
45 to 54 years.....	8.2	7.6	7.7	7.3	7.6	7.8	7.8	7.9
55 to 64 years.....	10.0	9.9	9.6	9.3	9.9	10.0	10.3	10.4
65 years and older.....	9.4	8.6	9.0	8.8	10.2	9.9	10.3	10.3
Women, 16 years and older.....	3.3	3.4	3.8	3.9	3.9	4.2	4.6	4.5
16 to 17 years.....	.6	.7	.6	.6	.6	.7	.7	.7
18 to 19 years.....	.7	.8	.8	.7	.8	1.0	.8	.8
20 to 24 years.....	1.0	1.1	1.3	1.2	1.3	1.5	1.3	1.3
25 years and older.....	4.4	4.4	4.7	4.8	4.9	5.1	5.4	5.4
25 to 34 years.....	2.5	2.5	2.8	2.8	2.6	3.0	3.1	2.9
35 to 44 years.....	4.3	4.2	4.5	4.6	4.7	4.9	5.2	5.1
45 to 54 years.....	7.3	6.5	6.4	6.7	7.0	7.1	7.3	7.6
55 to 64 years.....	9.9	9.6	9.2	9.2	9.8	9.7	10.0	10.2
65 years and older.....	9.7	9.4	9.6	9.5	9.9	10.1	10.5	10.5
Men, 16 years and older.....	3.8	3.9	4.1	4.1	4.2	4.6	4.7	4.7
16 to 17 years.....	.6	.8	.7	.7	.7	.7	.6	.7
18 to 19 years.....	.7	.8	.8	.7	.8	1.0	.8	.9
20 to 24 years.....	1.2	1.4	1.3	1.4	1.4	1.6	1.4	1.4
25 years and older.....	4.9	4.9	5.1	5.0	5.2	5.3	5.5	5.5
25 to 34 years.....	2.7	2.8	3.0	2.9	2.8	3.2	3.2	3.1
35 to 44 years.....	5.3	5.0	5.2	5.1	5.2	5.3	5.4	5.4
45 to 54 years.....	9.5	9.1	9.6	8.1	8.2	8.5	8.5	8.2
55 to 64 years.....	10.2	10.2	9.8	9.5	10.1	10.4	10.7	10.7
65 years and older.....	9.0	8.1	8.2	8.3	10.4	9.7	10.2	10.0

Source: U.S. Bureau of Labor Statistics, Current Population Survey, January 2000-2014 Displaced Worker Supplement.

Table 29. Labor force status of 2014 high school graduates and 2013–2014 high school dropouts 16 to 24 years old, by school enrollment and gender, October 2014

(Numbers in thousands)

Characteristic	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total, 2014 high school graduates¹	2,868	1,403	48.9	1,105	38.5	298	21.2	1,465
Women.....	1,445	684	47.3	538	37.2	146	21.4	761
Men.....	1,423	719	50.5	568	39.9	152	21.1	704
Enrolled in college.....	1,961	744	37.9	636	32.4	108	14.5	1,217
Percentage of total 2014 graduates.....	68.4	53.0	-	57.6	-	36.2	-	83.1
Women.....	1,050	415	39.5	336	32.0	78	18.9	635
Percentage of female 2014 graduates.....	72.7	60.7	-	62.5	-	53.4	-	83.4
Men.....	911	329	36.1	300	32.9	29	8.9	582
Percentage of male 2014 graduates.....	64.0	45.8	-	52.8	-	19.1	-	82.7
Not enrolled in college.....	907	659	72.7	469	51.7	190	28.8	248
Percentage of total 2014 graduates.....	31.6	47.0	-	42.4	-	63.8	-	16.9
Women.....	395	269	68.0	201	50.9	68	25.1	126
Percentage of female 2014 graduates.....	27.3	39.3	-	37.4	-	46.6	-	16.6
Men.....	512	390	76.2	268	52.3	122	31.4	122
Percentage of male 2014 graduates.....	36.0	54.2	-	47.2	-	80.3	-	17.3
Total, 2013–2014 high school dropouts²	575	237	41.2	165	28.7	72	30.3	338
Women.....	266	111	41.9	86	32.5	25	22.4	154
Men.....	309	125	40.6	79	25.5	47	37.2	183

¹ Data refer to people who graduated from high school in January through October 2014.

² Data refer to people who dropped out of school between October 2013 and October 2014.

Note: Sums of individual items may not equal totals because of rounding.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, School Enrollment Supplement, October 2014.

Table 30. **Labor force status of people 16 to 24 years old, by school enrollment, gender, and educational attainment, October 2014**

(Numbers in thousands)

Characteristic	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Enrolled in school	21,790	8,279	38.0	7,441	34.2	837	10.1	13,511
Women.....	11,117	4,507	41.3	4,142	37.3	445	9.7	6,530
Men.....	10,673	3,692	34.6	3,299	30.9	393	10.6	6,981
Enrolled in high school ¹	9,445	2,109	22.3	1,722	18.2	387	18.4	7,335
Women.....	4,562	1,083	23.7	892	19.6	191	17.6	3,479
Men.....	4,883	1,027	21.0	830	17.0	197	19.1	3,856
Enrolled in college.....	12,345	6,169	50.0	5,719	46.3	450	7.3	6,176
Women.....	6,556	3,505	53.5	3,251	49.6	254	7.2	3,051
Men.....	5,790	2,665	46.0	2,469	42.6	196	7.4	3,125
Not enrolled in school	16,861	13,311	78.9	11,482	68.1	1,828	13.7	3,550
Women.....	8,049	5,991	74.4	5,119	63.6	872	14.6	2,058
Less than a high school diploma.....	1,138	615	54.0	418	36.7	197	32.1	523
High school graduates, no college ²	3,198	2,196	68.7	1,803	56.4	393	17.9	1,002
Some college or associate's degree.....	2,242	1,830	81.6	1,654	73.8	176	9.6	412
Bachelor's degree and higher.....	1,470	1,349	91.8	1,244	84.6	106	7.8	121
Men.....	8,812	7,320	83.1	6,363	72.2	956	13.1	1,492
Less than a high school diploma.....	1,389	944	68.0	711	51.2	233	24.6	445
High school graduates, no college ²	4,269	3,511	82.2	3,025	70.9	486	13.8	758
Some college or associate's degree.....	2,142	1,919	89.6	1,757	82.0	162	8.5	223
Bachelor's degree and higher.....	1,012	946	93.5	871	86.0	75	8.0	66

¹ Includes a small number of people enrolled in grades below high school.

² Includes those who have earned a high school diploma or the equivalent.

Note: Sums of individual items may not equal totals because of rounding.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, School Enrollment Supplement, October 2014.

Table 31. **Multiple jobholders and multiple jobholding rates, by gender, 1994–2014 annual averages**

(Numbers in thousands)

Year	Total employed	Multiple jobholders				Multiple-jobholding rate ¹		
		Total	Women		Men	Total	Women	Men
			Number	Percentage of all multiple jobholders				
1994.....	123,060	7,260	3,336	46.0	3,924	5.9	5.9	5.9
1995.....	124,900	7,693	3,554	46.2	4,139	6.2	6.2	6.1
1996.....	126,708	7,832	3,640	46.5	4,192	6.2	6.2	6.1
1997.....	129,558	7,955	3,718	46.7	4,237	6.1	6.2	6.1
1998.....	131,463	7,926	3,748	47.3	4,178	6.0	6.2	5.9
1999.....	133,488	7,802	3,698	47.4	4,104	5.8	6.0	5.7
2000.....	136,891	7,604	3,608	47.4	3,996	5.6	5.7	5.5
2001.....	136,933	7,357	3,523	47.9	3,834	5.4	5.5	5.2
2002.....	136,485	7,291	3,557	48.8	3,734	5.3	5.6	5.1
2003.....	137,736	7,315	3,599	49.2	3,716	5.3	5.6	5.1
2004.....	139,252	7,473	3,638	48.7	3,835	5.4	5.6	5.1
2005.....	141,730	7,546	3,691	48.9	3,855	5.3	5.6	5.1
2006.....	144,427	7,576	3,753	49.5	3,822	5.2	5.6	4.9
2007.....	146,047	7,655	3,822	49.9	3,833	5.2	5.6	4.9
2008.....	145,362	7,620	3,783	49.6	3,837	5.2	5.6	5.0
2009.....	139,877	7,271	3,741	51.5	3,530	5.2	5.6	4.8
2010.....	139,064	6,878	3,552	51.6	3,326	4.9	5.4	4.5
2011.....	139,869	6,880	3,496	50.8	3,384	4.9	5.3	4.6
2012.....	142,469	6,943	3,495	50.3	3,448	4.9	5.2	4.6
2013.....	143,929	7,002	3,517	50.2	3,486	4.9	5.2	4.6
2014.....	146,305	7,146	3,636	50.9	3,511	4.9	5.3	4.5

¹ Multiple jobholders as a percent of all employed people in specified group.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 32. **Unincorporated self-employed people in nonagricultural industries, by gender, 1976–2014 annual averages**

(Numbers in thousands)

Year	Total			Women			Men			Self-employed women as percentage of total self-employed
	Total employed	Self-employed	Self-employed as a percentage of total	Total employed	Self-employed	Self-employed as a percentage of total	Total employed	Self-employed	Self-employed as a percentage of total	
1976.....	85,421	5,782	6.8	35,027	1,549	4.4	50,394	4,233	8.4	26.8
1977.....	88,734	6,115	6.9	36,677	1,692	4.6	52,057	4,423	8.5	27.7
1978.....	92,661	6,428	6.9	38,900	1,814	4.7	53,761	4,614	8.6	28.2
1979.....	95,477	6,792	7.1	40,556	1,982	4.9	54,921	4,810	8.8	29.2
1980.....	95,938	7,001	7.3	41,461	2,097	5.1	54,477	4,904	9.0	30.0
1981.....	97,030	7,097	7.3	42,333	2,192	5.2	54,697	4,905	9.0	30.9
1982.....	96,125	7,263	7.6	42,591	2,309	5.4	53,534	4,954	9.3	31.8
1983.....	97,450	7,575	7.8	43,367	2,439	5.6	54,083	5,136	9.5	32.2
1984.....	101,685	7,785	7.7	45,262	2,566	5.7	56,423	5,219	9.2	33.0
1985.....	103,971	7,810	7.5	46,615	2,603	5.6	57,356	5,207	9.1	33.3
1986.....	106,435	7,881	7.4	48,054	2,610	5.4	58,381	5,271	9.0	33.1
1987.....	109,232	8,201	7.5	49,668	2,778	5.6	59,564	5,423	9.1	33.9
1988.....	111,800	8,519	7.6	51,020	2,955	5.8	60,780	5,564	9.2	34.7
1989.....	114,143	8,605	7.5	52,341	3,043	5.8	61,802	5,562	9.0	35.4
1990.....	115,570	8,719	7.5	53,011	3,122	5.9	62,559	5,597	8.9	35.8
1991.....	114,449	8,850	7.7	52,815	3,150	6.0	61,634	5,700	9.2	35.6
1992.....	115,246	8,576	7.4	53,380	2,963	5.6	61,866	5,613	9.1	34.5
1993.....	117,144	8,959	7.6	54,273	3,065	5.6	62,871	5,894	9.4	34.2
1994.....	119,651	9,003	7.5	55,755	3,443	6.2	63,896	5,560	8.7	38.2
1995.....	121,460	8,901	7.3	56,642	3,440	6.1	64,818	5,461	8.4	38.6
1996.....	123,264	8,971	7.3	57,630	3,506	6.1	65,634	5,465	8.3	39.1
1997.....	126,159	9,056	7.2	59,026	3,550	6.0	67,133	5,506	8.2	39.2
1998.....	128,085	8,962	7.0	59,945	3,482	5.8	68,140	5,480	8.0	38.9
1999.....	130,207	8,790	6.8	61,193	3,424	5.6	69,014	5,366	7.8	39.0
2000.....	134,427	9,205	6.8	62,983	3,631	5.8	71,444	5,573	7.8	39.4
2001.....	134,635	9,121	6.8	63,147	3,594	5.7	71,488	5,527	7.7	39.4
2002.....	134,174	8,923	6.7	62,995	3,499	5.6	71,179	5,425	7.6	39.2
2003.....	135,461	9,344	6.9	63,824	3,609	5.7	71,636	5,736	8.0	38.6
2004.....	137,020	9,467	6.9	64,182	3,607	5.6	72,838	5,860	8.0	38.1
2005.....	139,532	9,509	6.8	65,213	3,565	5.5	74,319	5,944	8.0	37.5
2006.....	142,221	9,685	6.8	66,382	3,681	5.5	75,838	6,004	7.9	38.0
2007.....	143,952	9,557	6.6	67,302	3,637	5.4	76,650	5,920	7.7	38.1
2008.....	143,194	9,219	6.4	67,358	3,483	5.2	75,836	5,736	7.6	37.8
2009.....	137,775	8,995	6.5	65,712	3,468	5.3	72,062	5,527	7.7	38.6
2010.....	136,858	8,860	6.5	65,164	3,388	5.2	71,694	5,472	7.6	38.2
2011.....	137,615	8,603	6.3	65,023	3,341	5.1	72,592	5,262	7.2	38.8
2012.....	140,283	8,749	6.2	66,353	3,483	5.2	73,930	5,266	7.1	39.8
2013.....	141,779	8,619	6.1	67,058	3,508	5.2	74,742	5,111	6.8	40.7
2014.....	144,068	8,602	6.0	68,061	3,444	5.1	76,007	5,158	6.8	40.0

Note: Revisions to population controls and other changes can affect the comparability of labor force levels over time. In recent years, for example, updated population controls have been introduced annually with the release of January data. Information about historical comparability is online at www.bls.gov/cps/documentation.htm#comp.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

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Table 33. **Employment status of the native-born and foreign-born civilian noninstitutional population, by age and gender, 2014 annual averages**

(Numbers in thousands)

Native- or foreign-born status, age, and gender	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Total								
Native born ¹ 16 years and older....	208,949	130,187	62.3	122,023	58.4	8,164	6.3	78,763
16 to 24 years.....	35,170	19,443	55.3	16,797	47.8	2,646	13.6	15,727
25 to 34 years.....	34,577	28,551	82.6	26,651	77.1	1,901	6.7	6,025
35 to 44 years.....	30,668	25,473	83.1	24,270	79.1	1,203	4.7	5,194
45 to 54 years.....	34,866	27,621	79.2	26,446	75.9	1,175	4.3	7,245
55 to 64 years.....	34,230	21,787	63.6	20,880	61.0	907	4.2	12,443
65 years and older.....	39,439	7,311	18.5	6,979	17.7	332	4.5	32,128
Foreign born ² 16 years and older...	38,997	25,735	66.0	24,282	62.3	1,453	5.6	13,262
16 to 24 years.....	3,543	1,852	52.3	1,645	46.4	207	11.2	1,691
25 to 34 years.....	7,554	5,647	74.8	5,324	70.5	323	5.7	1,907
35 to 44 years.....	8,897	7,032	79.0	6,697	75.3	336	4.8	1,865
45 to 54 years.....	7,949	6,441	81.0	6,109	76.9	332	5.2	1,507
55 to 64 years.....	5,534	3,715	67.1	3,515	63.5	200	5.4	1,819
65 years and older.....	5,520	1,047	19.0	992	18.0	55	5.2	4,473
Women								
Native born ¹ 16 years and older....	108,199	62,261	57.5	58,535	54.1	3,726	6.0	45,938
16 to 24 years.....	17,555	9,556	54.4	8,404	47.9	1,151	12.0	7,999
25 to 34 years.....	17,568	13,547	77.1	12,660	72.1	886	6.5	4,021
35 to 44 years.....	15,664	12,056	77.0	11,506	73.5	550	4.6	3,608
45 to 54 years.....	17,870	13,300	74.4	12,738	71.3	562	4.2	4,570
55 to 64 years.....	17,731	10,476	59.1	10,057	56.7	419	4.0	7,255
65 years and older.....	21,811	3,327	15.3	3,169	14.5	158	4.7	18,484
Foreign born ² 16 years and older...	20,000	10,779	53.9	10,078	50.4	700	6.5	9,222
16 to 24 years.....	1,642	730	44.5	629	38.3	101	13.8	911
25 to 34 years.....	3,722	2,174	58.4	2,021	54.3	153	7.0	1,548
35 to 44 years.....	4,513	2,902	64.3	2,725	60.4	177	6.1	1,611
45 to 54 years.....	4,024	2,862	71.1	2,700	67.1	162	5.7	1,162
55 to 64 years.....	2,917	1,665	57.1	1,577	54.1	88	5.3	1,252
65 years and older.....	3,182	444	14.0	425	13.4	19	4.2	2,738

See footnotes at end of table.

Table 33. **Employment status of the native-born and foreign-born civilian noninstitutional population, by age and gender, 2014 annual averages (continued)**

(Numbers in thousands)

Native- or foreign-born status, age, and gender	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percentage of population	Employed		Unemployed		
				Total	Percentage of population	Total	Percentage of labor force	
Men								
Native born ¹ 16 years and older....	100,751	67,926	67.4	63,488	63.0	4,437	6.5	32,825
16 to 24 years.....	17,615	9,887	56.1	8,393	47.6	1,495	15.1	7,727
25 to 34 years.....	17,009	15,005	88.2	13,991	82.3	1,014	6.8	2,004
35 to 44 years.....	15,004	13,417	89.4	12,763	85.1	654	4.9	1,586
45 to 54 years.....	16,995	14,321	84.3	13,708	80.7	612	4.3	2,675
55 to 64 years.....	16,499	11,312	68.6	10,824	65.6	488	4.3	5,188
65 years and older.....	17,628	3,984	22.6	3,810	21.6	174	4.4	13,645
Foreign born ² 16 years and older...	18,997	14,957	78.7	14,204	74.8	753	5.0	4,040
16 to 24 years.....	1,901	1,122	59.0	1,016	53.4	106	9.5	779
25 to 34 years.....	3,832	3,473	90.6	3,303	86.2	170	4.9	359
35 to 44 years.....	4,384	4,130	94.2	3,971	90.6	159	3.8	254
45 to 54 years.....	3,925	3,579	91.2	3,409	86.9	170	4.7	346
55 to 64 years.....	2,617	2,050	78.3	1,938	74.1	112	5.5	567
65 years and older.....	2,339	603	25.8	567	24.2	36	6.0	1,736

¹ The native born are people who were born in the United States or one of its outlying areas, such as Puerto Rico or Guam, or who were born abroad of at least one parent who was a U.S. citizen.

² The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents who were not U.S. citizens. This group includes legally admitted immigrants, refugees, students, temporary workers, and undocumented immigrants. The survey data, however, do not separately identify the number of people in these categories.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

WOMEN IN THE LABOR FORCE: A DATABOOK

Table 34. **Union affiliation of employed wage and salary workers, by gender, 1983–2014 annual averages**

(Numbers in thousands)

Year	Total					Women				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percentage of employed	Total	Percentage of employed		Total	Percentage of employed	Total	Percentage of employed
1983.....	88,290	17,717	20.1	20,532	23.3	40,433	5,908	14.6	7,262	18.0
1984.....	92,194	17,340	18.8	19,932	21.6	42,172	5,829	13.8	7,100	16.8
1985.....	94,521	16,996	18.0	19,358	20.5	43,506	5,732	13.2	6,910	15.9
1986.....	96,903	16,975	17.5	19,278	19.9	44,961	5,802	12.9	6,961	15.5
1987.....	99,303	16,913	17.0	19,051	19.2	46,365	5,842	12.6	6,907	14.9
1988.....	101,407	17,002	16.8	19,241	19.0	47,495	5,982	12.6	7,109	15.0
1989.....	103,480	16,960	16.4	19,198	18.6	48,691	6,141	12.6	7,243	14.9
1990.....	104,876	16,776	16.0	19,105	18.2	49,323	6,179	12.5	7,330	14.9
1991.....	103,723	16,612	16.0	18,790	18.1	49,105	6,142	12.5	7,247	14.8
1992.....	104,668	16,418	15.7	18,578	17.7	49,842	6,274	12.6	7,411	14.9
1993.....	106,101	16,627	15.7	18,682	17.6	50,626	6,516	12.9	7,610	15.0
1994.....	107,989	16,748	15.5	18,850	17.5	51,419	6,642	12.9	7,740	15.1
1995.....	110,038	16,360	14.9	18,346	16.7	52,369	6,430	12.3	7,479	14.3
1996.....	111,960	16,269	14.5	18,158	16.2	53,488	6,410	12.0	7,397	13.8
1997.....	114,533	16,110	14.1	17,923	15.6	54,708	6,347	11.6	7,304	13.4
1998.....	116,730	16,211	13.9	17,918	15.4	55,757	6,362	11.4	7,280	13.1
1999.....	118,963	16,477	13.9	18,182	15.3	57,050	6,528	11.4	7,425	13.0
2000.....	122,089	16,334	13.4	18,153	14.9	58,427	6,671	11.4	7,662	13.1
2001.....	122,229	16,305	13.3	18,026	14.7	58,582	6,768	11.6	7,672	13.1
2002.....	121,826	16,145	13.3	17,695	14.5	58,555	6,820	11.6	7,629	13.0
2003.....	122,358	15,776	12.9	17,448	14.3	59,122	6,732	11.4	7,601	12.9
2004.....	123,554	15,472	12.5	17,087	13.8	59,408	6,593	11.1	7,450	12.5
2005.....	125,889	15,685	12.5	17,223	13.7	60,423	6,815	11.3	7,626	12.6
2006.....	128,237	15,359	12.0	16,860	13.1	61,426	6,702	10.9	7,501	12.2
2007.....	129,767	15,670	12.1	17,243	13.3	62,299	6,903	11.1	7,749	12.4
2008.....	129,377	16,098	12.4	17,761	13.7	62,532	7,160	11.4	8,036	12.9
2009.....	124,490	15,327	12.3	16,904	13.6	60,951	6,887	11.3	7,727	12.7
2010.....	124,073	14,715	11.9	16,290	13.1	60,542	6,722	11.1	7,528	12.4
2011.....	125,187	14,764	11.8	16,290	13.0	60,502	6,758	11.2	7,558	12.5
2012.....	127,577	14,366	11.3	15,922	12.5	61,679	6,470	10.5	7,311	11.9
2013.....	129,110	14,528	11.3	16,028	12.4	62,316	6,573	10.5	7,340	11.8
2014.....	131,431	14,576	11.1	16,152	12.3	63,383	6,638	10.5	7,434	11.7

See footnotes at end of table.

Table 34. **Union affiliation of employed wage and salary workers, by gender, 1983–2014 annual averages (continued)**
(Numbers in thousands)

Year	Men				
	Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percentage of employed	Total	Percentage of employed
1983.....	47,856	11,809	24.7	13,270	27.7
1984.....	50,022	11,511	23.0	12,832	25.7
1985.....	51,015	11,264	22.1	12,448	24.4
1986.....	51,942	11,173	21.5	12,317	23.7
1987.....	52,938	11,071	20.9	12,144	22.9
1988.....	53,912	11,019	20.4	12,132	22.5
1989.....	54,789	10,820	19.7	11,955	21.8
1990.....	55,553	10,597	19.1	11,775	21.2
1991.....	54,618	10,470	19.2	11,542	21.1
1992.....	54,826	10,144	18.5	11,167	20.4
1993.....	55,475	10,112	18.2	11,072	20.0
1994.....	56,570	10,106	17.9	11,110	19.6
1995.....	57,669	9,929	17.2	10,868	18.8
1996.....	58,473	9,859	16.9	10,761	18.4
1997.....	59,825	9,763	16.3	10,619	17.7
1998.....	60,973	9,850	16.2	10,638	17.4
1999.....	61,914	9,949	16.1	10,758	17.4
2000.....	63,662	9,664	15.2	10,491	16.5
2001.....	63,647	9,538	15.0	10,354	16.3
2002.....	63,272	9,325	14.7	10,066	15.9
2003.....	63,236	9,044	14.3	9,848	15.6
2004.....	64,145	8,878	13.8	9,638	15.0
2005.....	65,466	8,870	13.5	9,597	14.7
2006.....	66,811	8,657	13.0	9,360	14.0
2007.....	67,468	8,767	13.0	9,494	14.1
2008.....	66,846	8,938	13.4	9,724	14.5
2009.....	63,539	8,441	13.3	9,176	14.4
2010.....	63,531	7,994	12.6	8,761	13.8
2011.....	64,686	8,006	12.4	8,731	13.5
2012.....	65,898	7,895	12.0	8,611	13.1
2013.....	66,794	7,955	11.9	8,688	13.0
2014.....	68,048	7,939	11.7	8,717	12.8

¹ Members of a labor union or an employee association similar to a union.

² Members of a labor union or an employee association similar to a union, as well as workers who are not members of unions but whose jobs are covered by a union or employee association contract.

Note: Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, both those with incorporated and unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 35. **Employment status of people, 18 years and over, by veteran status, period of service, and gender, 2014 annual averages**

(Numbers in thousands)

Veteran status, employment status, and period of service	Total	Women	Men	Women as a percentage of total
TOTAL VETERANS				
Civilian noninstitutional population.....	21,229	2,207	19,023	10.4
Civilian labor force.....	10,744	1,386	9,358	12.9
Participation rate.....	50.6	62.8	49.2	
Employed.....	10,171	1,303	8,868	12.8
Employment-population ratio.....	47.9	59.0	46.6	
Unemployed.....	573	83	490	14.5
Unemployment rate.....	5.3	6.0	5.2	
Not in labor force.....	10,485	821	9,664	7.8
Gulf War-era II veterans				
Civilian noninstitutional population.....	3,185	635	2,549	19.9
Civilian labor force.....	2,535	439	2,096	17.3
Participation rate.....	79.6	69.2	82.2	
Employed.....	2,353	402	1,952	17.1
Employment-population ratio.....	73.9	63.3	76.6	
Unemployed.....	182	37	144	20.3
Unemployment rate.....	7.2	8.5	6.9	
Not in labor force.....	649	196	453	30.2
Gulf War-era I veterans				
Civilian noninstitutional population.....	3,356	637	2,719	19.0
Civilian labor force.....	2,766	469	2,297	17.0
Participation rate.....	82.4	73.7	84.5	
Employed.....	2,650	445	2,205	16.8
Employment-population ratio.....	79.0	69.8	81.1	
Unemployed.....	117	25	92	21.4
Unemployment rate.....	4.2	5.2	4.0	
Not in labor force.....	589	168	421	28.5
World War II, Korean War, and Vietnam-era veterans				
Civilian noninstitutional population.....	9,372	349	9,023	3.7
Civilian labor force.....	2,654	95	2,559	3.6
Participation rate.....	28.3	27.2	28.4	
Employed.....	2,522	90	2,432	3.6
Employment-population ratio.....	26.9	25.7	27.0	
Unemployed.....	132	5	127	3.8
Unemployment rate.....	5.0	5.4	5.0	
Not in labor force.....	6,718	254	6,464	3.8

See note at end of table.

Table 35. **Employment status of people, 18 years and over, by veteran status, period of service, 2014 annual averages (continued)**

(Numbers in thousands)

Employment status and period of service	Total	Women	Men	Women as a percentage of total
Veterans of other service periods				
Civilian noninstitutional population.....	5,317	585	4,732	11.0
Civilian labor force.....	2,788	382	2,406	13.7
Participation rate.....	52.4	65.3	50.8	
Employed.....	2,645	366	2,279	13.8
Employment-population ratio.....	49.7	62.6	48.2	
Unemployed.....	143	16	127	11.2
Unemployment rate.....	5.1	4.2	5.3	
Not in labor force.....	2,529	203	2,326	8.0
NONVETERANS				
Civilian noninstitutional population.....	217,820	121,607	96,213	55.8
Civilian labor force.....	143,207	70,641	72,565	49.3
Participation rate.....	65.7	58.1	75.4	
Employed.....	134,589	66,494	68,095	49.4
Employment-population ratio.....	61.8	54.7	70.8	
Unemployed.....	8,618	4,148	4,470	48.1
Unemployment rate.....	6.0	5.9	6.2	
Not in labor force.....	74,613	50,966	23,647	68.3

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001–present), Gulf War era I (August 1990–August 2001), Vietnam era (August 1964–April 1975), Korean War (July 1950–January 1955), World War II (December 1941–December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in both a wartime period and any other service period are classified in the wartime period.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Table 36. **Employment and disability status of people, by gender and age, 2014 annual averages**

(Numbers in thousands)

Disability status, employment status, and age	Total	Women	Men
TOTAL PERSONS WITH A DISABILITY			
Civilian noninstitutional population.....	29,219	15,639	13,580
Civilian labor force.....	5,699	2,591	3,108
Participation rate.....	19.5	16.6	22.9
Employed.....	4,985	2,266	2,719
Employment-population ratio.....	17.1	14.5	20.0
Unemployed.....	714	325	389
Unemployment rate.....	12.5	12.5	12.5
Not in labor force.....	23,520	13,047	10,472
16 to 64 years			
Civilian noninstitutional population.....	15,612	7,885	7,728
Civilian labor force.....	4,717	2,191	2,527
Participation rate.....	30.2	27.8	32.7
Employed.....	4,062	1,890	2,171
Employment-population ratio.....	26.0	24.0	28.1
Unemployed.....	656	300	355
Unemployment rate.....	13.9	13.7	14.1
Not in labor force.....	10,895	5,694	5,201
65 years and older			
Civilian noninstitutional population.....	13,606	7,754	5,852
Civilian labor force.....	981	400	581
Participation rate.....	7.2	5.2	9.9
Employed.....	923	376	547
Employment-population ratio.....	6.8	4.8	9.4
Unemployed.....	58	24	34
Unemployment rate.....	5.9	6.1	5.8
Not in labor force.....	12,625	7,354	5,271
TOTAL PERSONS WITHOUT A DISABILITY			
Civilian noninstitutional population.....	218,728	112,560	106,168
Civilian labor force.....	150,223	70,448	79,775
Participation rate.....	68.7	62.6	75.1
Employed.....	141,320	66,347	74,974
Employment-population ratio.....	64.6	58.9	70.6
Unemployed.....	8,903	4,101	4,801
Unemployment rate.....	5.9	5.8	6.0
Not in labor force.....	68,505	42,112	26,393

See note at end of table.

Table 36. **Employment and disability status of people, by gender and age, 2014 annual averages**
(continued)

(Numbers in thousands)

Disability status, employment status, and age	Total	Women	Men
16 to 64 years			
Civilian noninstitutional population.....	187,375	95,322	92,053
Civilian labor force.....	142,847	67,078	75,769
Participation rate.....	76.2	70.4	82.3
Employed.....	134,273	63,128	71,144
Employment-population ratio.....	71.7	66.2	77.3
Unemployed.....	8,574	3,949	4,625
Unemployment rate.....	6.0	5.9	6.1
Not in labor force.....	44,528	28,244	16,284
65 years and older			
Civilian noninstitutional population.....	31,353	17,238	14,115
Civilian labor force.....	7,376	3,371	4,006
Participation rate.....	23.5	19.6	28.4
Employed.....	7,048	3,218	3,829
Employment-population ratio.....	22.5	18.7	27.1
Unemployed.....	329	152	176
Unemployment rate.....	4.5	4.5	4.4
Not in labor force.....	23,977	13,868	10,109

Note: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone, such as visiting a doctor's office or shopping, because of a physical, mental, or emotional condition.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.



Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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Concepts and Definitions

The following concepts and definitions are listed in the order that they appear in the tables.

Civilian noninstitutional population includes people 16 years of age and older residing in any of the 50 states or the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

Civilian labor force is made up of all people classified as employed or unemployed.

Civilian labor force participation rate is the civilian labor force as a percentage of the civilian noninstitutional population.

Employed are people who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, in a profession, or on their own farm; or (c) worked 15 or more hours as unpaid workers in a family member's business. People who were temporarily absent from their jobs or business because of illness, vacation, a labor dispute, or another reason also are counted as employed.

Employment–population ratio is the number of employed as a percentage of the population.

Unemployed are people who had no employment during the survey reference week, were available for work (except in the case of temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the survey reference week. People who were waiting to be recalled to a job from which they had been laid off need not have been looking for work to be classified as unemployed.

Unemployment rate is the number of unemployed people as a percentage of the civilian labor force.

Not in the labor force refers to all people in the civilian noninstitutional population who are neither employed nor unemployed.

Race refers to the terms as defined by the Office of Management and Budget—White, Black or African American, and Asian. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify as multiple race groups are categorized as people of Two or more races. More information on the 2003 changes to questions on race is available at www.bls.gov/cps/rvcps03.pdf. Data for other race groups—America Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders—and for people of Two or more races are included in totals but not separately identified in this report.

Hispanic or Latino ethnicity refers to people who identified themselves in the enumeration process as being Hispanic, Latino, or Spanish. People whose ethnicity is identified as Hispanic or Latino may be of any race; estimates for the race groups include Hispanics. More information on the 2003 changes in questions on race and Hispanic ethnicity is available at www.bls.gov/cps/rvcps03.pdf.

Family is a group of two or more people residing together who are related by birth, marriage, or adoption; all such people are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Families include those without children as well as those with children under 18.

Children refer to one's own children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

Self-employed workers are those who work for profit or fees in their own business, in a profession, in a trade, or on a farm. The unincorporated self-employed are included in the self-employed category. Self-employed people whose businesses are incorporated are included with wage and salary workers, unless otherwise specified.

Wage and salary workers are those who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in the private and the public sectors. Data on union membership and earnings of wage and salary workers exclude all self-employed workers, both those with incorporated businesses and those with unincorporated businesses.

Workers paid by the hour are people paid at an hourly rate on their main job. Historically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers.

Usual weekly earnings represent earnings before taxes and other deductions, and include any overtime pay, commissions, and tips usually received (at the main job in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, or hourly) are converted to weekly. The term "usual" is as perceived by the respondent. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as "more than half the weeks worked during the past 4 or 5 months." Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people, regardless of whether or not their businesses were incorporated) and are tabulated from one-quarter of the CPS monthly sample.

Median weekly earnings represent the midpoint that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. Median weekly earnings shown in this publication are estimated through the linear

interpolation of the \$50-centered interval in which the median lies.

Minimum wage data in this report are the numbers of workers with reported earnings at or below the federal minimum wage and pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, if converted to hourly rates, would be at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. BLS does not routinely estimate the hourly earnings of workers not paid by the hour, because of data quality concerns associated with such an estimation process.

The prevailing federal minimum wage is \$7.25, effective July 24, 2009. Note that some states have established minimum-wage standards that exceed the federal level. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act (FLSA), because there are a number of exemptions to the minimum-wage provisions of the law. In addition, some workers might have rounded their hourly earnings in response to survey questions. As a result, some might have reported hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

Hours at work are the actual hours worked (at all jobs) during the survey reference week. For example, people who normally work 40 hours a week but were off during the Columbus Day holiday would be reported as working 32 hours, even if they were paid for the holiday.

Usual hours or usual full- or part-time status. Data on people "at work" exclude those who were temporarily absent from a job and therefore were classified into the zero-hours-worked category, "with a job but not at work." These are people who were absent from their jobs for the entire week for reasons such as bad weather, vacation, illness, or involvement in a labor dispute. To differentiate a person's normal schedule from his or her activity during the survey reference week, people also are classified according to their usual full- or part-time status. In this context, full-

time workers are those who usually work 35 or more hours (at all jobs combined) per week. This group includes some individuals who worked less than 35 hours in the reference week for either economic or noneconomic reasons and those who were temporarily absent from work. Similarly, part-time workers are those who usually work less than 35 hours per week (at all jobs), regardless of the number of hours worked in the reference week. These workers may include some individuals who actually worked more than 34 hours in the reference week as well as those who were temporarily absent from work.

Occupation and industry information for the employed applies to the job held during the reference week. People with two or more jobs are classified as being in the occupation and industry in which they worked the greatest number of hours. The CPS uses the Census occupational classification, based on the 2010 Standard Occupation Classification (SOC), and the Census industry classification, derived from the 2012 North American Industry Classification System (NAICS). Additional information about these classifications is available online at www.bls.gov/cps/cpsoccind.htm.

Work experience data reflect work activity during the calendar year and are obtained from the Annual Social and Economic Supplement (ASEC) to the CPS. Estimates of people who worked are based on “yes” responses to the following questions in the ASEC: “Did you work at a job or business at any time during [the survey reference year]?” or “Did you do any temporary, part-time, or seasonal work even for a few days during [the survey reference year]?” Because the reference period is a full year, the number of people with some employment exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual averages of monthly estimates.

Displaced workers are wage and salary workers 20 years of age and older who lost or left jobs because their plant or company closed or moved, there was insufficient work for them to do, or their position or shift was abolished. Data are presented for long-tenured displaced workers—those who had worked for their employer for 3 or more years at

the time of displacement. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Data were collected through a biennial supplement to the January CPS.

Employee tenure is a measure of how long wage and salary workers had been with their current employer at the time of the survey. Tenure is presented in median years; the median is the point at which half of all workers had more tenure and half had less. Data refer to the sole or principal job of full- and part-time workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data were collected through a biennial supplement to the January CPS.

Foreign born refers to people residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas, such as Puerto Rico or Guam, to parents, neither of whom was a U.S. citizen. The foreign-born population includes legally admitted immigrants, refugees, temporary residents such as students and temporary workers, and undocumented immigrants. The survey data, however, do not separately identify the number of people in these categories. The native born are people born in the United States or one of its outlying areas or who were born abroad of at least one parent who was a U.S. citizen.

Union membership refers to members of a labor union or of an employee association similar to a union. The data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses.

Veterans are men and women 18 years or older who previously served on active duty in the U.S. Armed Forces and who were civilians at the time they were surveyed. People who are on active duty at the time of the survey are outside the scope of the survey and thus not in the estimates shown here. Nonveterans are men and women who never served on active duty in the U.S. Armed Forces. Veteran status is obtained from responses to the question, “Did you ever serve on active duty in the U.S. Armed Forces?”

Disability data from the CPS are based on a set of six questions used to identify people with disabilities. The questions are about physical, mental, or emotional conditions that cause serious difficulty with daily activities. People are classified as having a disability if there is a response of “yes” to any of these questions. For each of the questions, interviewers ask the respondent whether anyone in the household has the condition described, and if the respondent replies “yes,” he or she is then asked to identify everyone in the household who has the condition. More information, including the wording of the six questions used to identify people with a disability, is available at www.bls.gov/cps/demographics.htm#disability.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population

values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data. Information on the reliability of data from the CPS and on estimating standard errors is available at:

www.bls.gov/cps/documentation.htm#reliability.