Sample Self-Evaluation for Director

DATE OF EVALUATION:

EXECUTIVE DIRECTOR NAME:

(To be completed by Executive Director)

- 1. Do you have any comments or suggestions on how the organization can be run more effectively?
- 2. How have your job duties changed during the past year?
- 3. What are your expectations for this job during the next year? Are there any areas in which you see a need for improvement? Are there any ways you would like your job to be restructured to better suit your needs or goals?
- 4. Comment on the Board's effectiveness in providing guidance and giving feedback, and give suggestions for improvement.
- 5. Is there any aspect of your job situation that could be changed to improve your job satisfaction or performance?
 - a. Physical surroundings/equipment
 - b. Office hours
 - c. Compensation
 - d. Benefits
 - e. Training and development opportunities
 - f. Travel opportunities
- 6. Other comments:

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