August 2010 RMSBA NEWLETTER



RMSBA NEWSLETTER

Message From the President



With visions of rush running through my head, I sit down to write this brief note! Summer flew by yet again and our students arrive back on campus in a little over a week. Are we all ready? I am

sure we will be, right? This is always such and exciting time of year with the new students and their parents so eager to start their college journey and sports seasons beginning again.

This newsletter contains the registration forms and meeting agenda for our annual meeting October 5-7 in Colorado Springs, CO! I am very excited about our featured speaker Doug Fleener and hope to see you all there as he educates us on ways to engage our customers, improve our shopping experience and customer service! Don't miss the NACS bonus session on the Store of 2015! Anyone who saw the session at CAMEX will agree you don't want to miss it. There is ton of exciting education planned, a great trade show and a bit of golf for the golfer out there.

Wishing you all a happy end to summer and a successful rush. See you in October!

Allison

Highlights in This Edition:

- > Message from the president
- > Annual Meeting Registration
- > And Much More

Inside this issue:	
Annual Meeting Schedule	2
Annual Meeting Registration Form	7
Vendor Annual Meeting Registration Form	8
Sponsorship Request Form	9
Galf Outing Form	10

Scholarship

No budget for the annual meeting?

RMSBA offers scholarships to store members for the annual meeting.

Log on to RMSBA.org for more information and to download an application!

2010 Annual Meeting Schedule of Events

RMSBA 2010 Annual Meeting "Walk on the Wildside"

October 5-7, 2010 * The Double Tree-World Arena

1775 East Cheyenne Mountain Blvd., Colorado Springs, CO 80906 719.527.4664 - Fax 719.527.4602

All events held at the Double Tree unless indicated otherwise

Tuesday - October 5

8:00 am-12:30 pm CCR Exam - Mountain View room

Apply with NACS by September

Check it out! - www.nacs.org/yourcareer/ccr

11:00 am-12:00 pm Lunch on your own - Eat early!

12:00-5:00 pm 12:00 pm (tee off) **Registration – Hotel lobby**

Golf Outing @ Patty Jewett Golf Course

900 East Espanola Street, Colorado Springs, CO – 719.385.6934

\$40.50/person (price includes ½ cart)

Noon! First tee off - Groups will go off every 7 minutes thereafter - Format: TBD

Lunch: On your own - Eat early! (There is a restaurant at the course)

Prizes: We'll come up with something!

Organizer, Dick Forbes (Jardine Associates) – 303.748.2790

11:00 am-12:00 pm

Remember: Eat early! - Lunch on your own

12:00-2:00 pm

"Creating the College Store of 2015" (NACS Foundation Grant) Held at the University of Colorado, Colorado Springs, University Center, Room UC 116A - Meet in hotel lobby at 11:30 am to go to UCCS

The road ahead for campus stores has plenty of curves and not so many directional signs. However, the NACS Foundation research project – The College Store of 2015 – conducted by Retail Forward offers a list of imperatives for campus stores that want to improve their positioning for future success. In this workshop, we will quickly review those imperatives and the primary concepts and recommendations from the study. Then YOU will engage with your peers to explore opportunities, in general, and discuss implications for your store, specifically. In the end, you will create a list of tactics that you can implement in your store to better position it for success as we approach 2015. This is a working session in which you will work with peers to discuss, explore, and create. Answers will be created, not given. This is a NACS education presentation & workshop.

It is STRONGLY recommended that you view the

"Defining the College Store of 2015" webcast before attending this session: http:// nacs.impactlearning.org/store/seminar/seminar.php?seminar=4302

As a result of participating in this session, attendees will:

Be able to discuss the overarching findings of the NACS Foundation/Retail Forward study: The College Store of 2015

Gain an overview of operational imperatives for campus stores of today that want to be successfully positioned for 2015.

Engage in an exploration of store programs and services that can fulfill the primary requirements to help transform your store.

Engage in a discussion on the implications of the study findings and imperatives on YOUR store.



2010 Annual Meeting Schedule of Events

2:00-2:45 pm	"Tours with a Purpose (or Just for Fun)" - UCCS Bookstore
2:45-3:00 pm	Take shuttle from UCCS Bookstore to Manitou Springs
3:00-5:00 pm	"Tours with a Purpose (or Just for Fun)" - Manitou Springs, (

OR meet us at 3:00 pm in Manitou Springs (15 min. from hotel – \$5 for parking) at the Public

Parking lot between the Stagecoach Inn and Charlie's Pit Bar-B-Que

5:00-6:00 pm **Free Time**

8:00-11:00 pm Wolfman Karaoke & DJ Entertainment - Windows Room

Wednesday - October 6

7:30-8:30 am Continental Breakfast – Served outside the Royal Gorge room

8:00 am-4:00 pm Registration – In hall outside the Royal Gorge room

8:30-9:30 am RMSBA Business Meeting #1 – Royal Gorge room

9:30-9:45 am **Break**

9:45-11:45 am General Session #1 – Doug Fleener - Royal Gorge room

"Raise the Bar: From Service to Experience & an Extraordinary Team"

While there is a lot of talk about the future in the college store industry, one thing is certain. Stores that deliver the most engaging experience are - and will continue to be - successful. In this session we'll look at the difference between customer service and customer experience, and how you can elevate your retail team's performance to create more sales and customer loyalty and advocacy.

Intended Learning Outcomes:

- 1. How the in-store experience impacts customer s. How to create a more customer-centered team.
- 3. Why expecting more of your staff is central to improving store performance.
- 4. Why silo busting is vital to the customer experience.
- 5. How to take a store from "customer service" to "extraordinary customer experience."

12:00-1:30 pm Book & Author Luncheon – Windows room

Gary Penley, *Rivers of Wind: A Western Boyhood Remembered* (Pelican, 2003) Gerald Callahan, *Infection: The Uninvited Visitor* (St. Martin's Press, 2006)

1:45-2:45 pm General Session #2 – Doug Fleener - Royal Gorge room

"Go 360: Dramatically Improve Sales & Customer Advocacy in Your Store"

Want to deliver world-class service? What about increasing your average transaction and frequency of customer visits? What would it take? Simple. Just do a 360! "360 Customer Service" is an easy-to-learn, easy-to-apply retail approach. Developed in conjunction with the staff at the BYU-Idaho Bookstore, this program was created in campus stores, for campus stores. Learn the frameworks of this simple, yet powerful, program to improve customer engagement and staff effectiveness in your store.

Intended Learning Outcomes:

- 1. Ability to create a more customer-centered approach within the store.
- 2. Ability to develop a proactive staff that sells more and improves customer satisfaction.
- 3. Understand the three levels of customer experience that transform any store.
- 4. How to successfully Go 360 in your store.
- 5. Increase sales!

2010 Annual Meeting Schedule of Events

2:45-3:00 pm

Break

3:00-4:15 pm

Concurrent Educational Sessions

Management-Leadership-Planning track- Cherry Creek room

"Bottom Line Financials" –Tracy Brodrick (Mesa State College) & John Parry (CSU)

Pre-Registration Required – Please register by September 1st

This is a hands-on workshop which will help managers and buyers gain a better understanding of the financial information they need and what to do with it for understanding the income and expenses that affect operating a financially sound and successful college store. Participants will be asked to bring as much of their store financial information (sales, other income, personnel costs, operating expenses, etc.) as they can. Examples from other college stores will be used to show the similarities and differences that can impact a store's financial stability and profitability.

Level: Basic, Intermediate

General Merchandise track - Cripple Creek room

"Open-to-Buy: What, Why, & How" - Stacey Douglas (CSU-Pueblo)

Small, medium, or large, your store can benefit from developing and using an open-to-buy plan for your general merchandise categories. OTB answers such questions as what you need to buy, how much, why, and when. If you want to get a better grip on your GM lines, bring three things to this session: last year's gross sales broken down merchandise line (sweatshirts, t-shirts, caps, souvenirs, etc.), current inventory on-hand retail or cost of these lines, and the expectation that you will walk away knowing how to better manage your GM inventory through informed and controlled buying.

Level: Basic, Intermediate

Textbook-Operations track - Fountain Creek room

"Counterfeit Currency & Identity Theft in Retailing" – Bob Bannock (US Secret Service)

This session is geared to help bookstore staff know how to identify counterfeit currency and what to do with it once detected, and how retailers can better protect their customers' personal information when transacting business and help thwart identity theft while protecting the store in the process

Level: Basic

4:15-4:30 pm

Break

4:30-5:30 pm *Con*

Concurrent Educational Sessions

Management-Leadership-Planning track – Cherry Creek room

"The Eight Habits of Today's Highly Effective Managers" – Doug Fleener

For a store to be a great place to shop, it must first be a great place to work. Before a retailer can exceed the customers' expectations, he/she must first exceed employees' expectations. Great management is all about the people. Years ago, management was the brains of an organization and employees were the hands, but today it's important to tap into the wisdom and strengths of all employees. The more a retailer can engage, involve, and empower the team, the more successful they will be. In this engaging program, managers at all levels will discover ways they can manage and lead their teams differently, resulting in a better work and shopping environment.

Intended Learning Outcomes:

- 1. Why continuous improvement and failure are both essential elements of success.
- 2. Recognize the difference between your priorities and the staff's.
- 3. How to apply the four keys to employee engagement that result in a more strategic team.
- 4. How a more empowered team improves both customer and employee satisfaction.
- 5. Why employee development must be your priority.

Page 5

2010 Annual Meeting Schedule of Events

General Merchandise track - Cripple Creek room

"Reinventing Your Product Mix" – Dawn Warkentine (CU Boulder)

Do you have a kicking product mix? The right stuff at the right time? The styles and items students want to buy from you? Do you have a lot of dead or slow moving inventory? What's a buyer to do in a constantly changing culture and heightened customer demands? Learn how to get rid of old merchandise and what you can to recreate and develop a fresh product mix. Level: Intermediate. Advanced

Textbooks-Operations track - Fountain Creek room

"Textbook Rentals: Who's Doing What & How It's Going" - Tracy Brodrick (Mesa State College) & Stacey Douglas (CSU-Pueblo)

Rentals are the rage! Hear what some stores are doing to address this growing expected textbook purchase option of students, parents, campus administrators, and legislators. Also hear from some wholesalers about what they are doing to support rental programs.

Level: Basic. Intermediate

5:30-6:00 pm	Free Time
6:00-7:00 pm	President's Reception – Windows room
7:00-8:30 pm	RMSBA Annual Banquet & Program – Windows room
8:30-11:00 pm	Dancing with 2 Loud Crew featuring DJ Lobato – Windows room
<u>Thursday – October 7</u>	
6:30-8:30 am	Continental breakfast – Set up outside the Cherry Creek room
7:30-8:30 am	Director's breakfast (Directors and Store Managers) – Mountain View room
7:30-9:00 am	Vendor Trade Show Set-up – Grand Ballroom
8:00-10:00 am	Registration – In hall outside the Royal Gorge room
8:30-9:00 am	RMSBA Business Meeting #2 – Grand Ballroom

"Hey! That's Me!" - A RMSBA Buyer/Vendor Relationships Session - Grand Ball-9:00-9:45 am room

Hosted by Tammy Hendrix & Stacey Douglas

Vendors and store people!!!! Come be entertained by four role plays featuring your store and vendor colleagues on buyer/ vendor rep interactions – and maybe see yourself in process – as we again consider how to strengthen our relationships with one another and reflect on

"7+ Habits of a Good Buyer and 7+ Habits of a Good Vendor." Q & A to follow the role plays.

1) Annabelle Butler & Todd Thompson	(Bad Buyer/Good Vendor)
2) Lisa Spears & John Schlegel	(Bad Buyer/Bad Vendor)
3) Carrie Mitchell & Brandon Murrow	(Good Buyer/Good Vendor)
4) Kim Weaver & Lori Cano	(Good Buyer/Bad Vendor)

9:45-10:00 am Break



Page 6

2010 Annual Meeting Schedule of Events

10:00 am-2:00 pm Vendor Exhibits & Trade Show – Grand Ballroom

12:00-12:30 pm Vendor Luncheon ("box lunch" during trade show) – Grand Ballroom

2:00-4:00 pm Vendor/Buyer appointments (as desired) – Grand Ballroom

2:00-5:00 pm Vendor Trade Show Breakdown – Grand Ballroom

Make sure you get your Passport completely signed by the various vendors - PRIZES!!!!!

2:00-2:15 pm Break – Set up outside Cherry Creek room

2:15-3:45 pm *Concurrent Roundtable Discussions*

Management-Leadership-Planning track- Cherry Creek room

"Social Media" - Allison Hartel (CU-Boulder)

Come participate in this roundtable discussion about Facebook, Twitter, contests, status updates, use of graphics, video, how social media is impacting your business, and much more!

General Merchandise track - Cripple Creek room

"Got a Marketing Calendar? So What?" – Stacey Douglas (CSU-Pueblo)

First: Do you have a marketing calendar? If so, what is on it – month-by-month? Second, do you target specific customer groups and how do you do so? Finally, what strategies are you using to reach not only your established customers but potentially new ones? Come share your thoughts and ideas in this discussion and be prepared to do something new yourself as a result.

Textbooks-Operations track - Fountain Creek room

"Got Textbooks? So What?" - Teri Haus (Western State College)

3:45-5:00 pm Free Time

6:30-8:00 pm Dinner @ Giuseppe's Old Train Depot

Meet in the hotel lobby at 6:15 - We will carpool - Maps provided

8:00 pm-whenever Fun & Festivities

Please let us know ahead of time so that they can be recognized!

2010 Annual Meeting Registration Form

2010 RMSBA Annual Meeting Bookstore Registration Form

October 5-7, 2010 Colorado Springs, Colorado

Please submit one form for each attendee and fax or mail to: (Please make checks payable to RMSBA)

Joe Lobato

36 Portero Drive

Pueblo, CO 81005

Phone 719-250-4390, Fax 815-550-2441, E-mail jlobato@mbsbooks.com

Name					
Last	First	(Nicl	cname for b	adge)	
Store Name					
Address					
City/State/Zip					
Telephone	Is	this your first	RMSBA A	nnual Meeting? Yes_	_ No
Position in store:					
Would you be	interested in v	olunteering fo	r RMSBA ir	the future?	
Full Reg Includes: Name Badge, Tuesday Di all educational sessions/materials. Thursday breakfast included for sto	nner, Wednes	day Lunch, An	nual Banqu	·	
	Befor	e 9-5-10		After 9-5-10	
Tuesday Dinner (10-5-10)	#	@\$30.00=	#	@\$40.00=	
Wednesday Luncheon (10-06-10)	#	@\$25.00=	#	@\$35.00=	
Wednesday Annual Banquet (10-06-10)	#	@\$40.00=	#	@\$50.00=	
Thursday Vendor Lunch (10-07-10)		@\$25.00=			
Thursday Night Dinner (10-07-10)		@\$30.00=			
BADGE ONLY***	#	@\$ 5.00=	#	@\$ 5.00=	
***(Education, Trade Show, No Meals)				_	
TOTAL ENCLOSED)	\$		\$	_
Any dietary needs? If so placed assistance because of a	please explain: n disability:				

PLEASE NOTE: ALL Registration forms must be received by 9/5/10 to avoid late fees LATE FEES WILL BE ASSESSED ON ALL REGISTRATIONS RECEIVED AFTER 9/5/10

DEADLINE FOR HOTEL RESERVATIONS:

September 5, 2010 Doubletree World Arena Colorado Springs, Colorado 719-527-4664

Reference the Rocky Mountain Skyline Bookstore Association Block when reserving your room

Room Rates For Doubletree World Arena Colorado Springs
Double Rate: \$99.00

2010 Vendor Annual Meeting Registration Form

2010 RMSBA Annual Meeting

October 5-7, 2010, Colorado Springs, Colorado Vendor & Exhibit Registration Form

NOTE: ALL FEES MUST BE PAID PRIOR TO THE VENDOR EXHIBITS.

Please make all checks payable to RMSBA and return or fax to:

Joe Lobato, Annual Meeting Co-Chair 36 Portero Drive Pueblo, CO 81005

Phone 719-250-4390, Fax 815-550-2441, E-mail jlobato@mbsbooks.com

Company Representative Contact (Plea	se print or type)			
Firm Name				
Address	City/S	State/Zip		
	Telephone			
Please reserve a table for our firm at the	RMSBA Annual Meeting	Trade Show, Thui	sday, October 7th 2010	
	Before 9-5-10	Aft	er 9-5-10	
RMSBA Dues (If not already paid for 20	010) \$ 75.00	_	\$ 75.00	
Full Registration *	\$260.00		00	
2nd table	\$125.00	\$175.	00	
Outlet only	\$ 35.00 \$ 55.00	\$ 50.00 \$ 70.00		
Outlet and Data/phone line	\$ 55.00	\$ 70.0	00	
Vendor names attending the meeting:				
How many will be attending Thursday's Second table fee includes: One badge as Do you have dietary needs? If so please	nd one table (approximate		r r //	
Do you need assistance because of a dis	ability? Yes No			
Please explain:	stration/table fee) Refere	9-5-10	After 9-5-10	
Tuesday Dinner (10-5-10)	#@\$30.00=_		@\$40.00=	
Wednesday Luncheon (10-06-10)	#			
Wednesday Annual Banquet (10-06-10)	#	#	@\$50.00= 	
Thursday Vendor Lunch (10-07-10)	# @\$25.00=	#		
(2 Lunch Tickets included in full registr		···		
Thursday Night Dinner (10-07-10)	#@\$30.00=_	#	@\$40.00=	
BADGE ONLY **	# @\$ 5.00=		<u>@\$ 5.00=</u>	
** Required to attend all functions- Edu			<u> </u>	
-	, \$		\$	

DEADLINE FOR HOTEL RESERVATIONS: September 5, 2010
Doubletree World Arena Colorado Springs, Colorado 719-527-4664
Reference the Rocky Mountain Skyline Bookstore Association Block when reserving your room
Room Rates For Doubletree World Arena- Double Rate: \$99.00



Sponsorship Request

RMSBA 2010 Annual Meeting
"Walk on the Wild Side"
October 5-7, 2010
Colorado Springs, Colorado

To: Vendors

From: Joe Lobato,
Annual Meeting Co-Chair
Rocky Mountain Skyline Bookstore Association

We are seeking sponsorships to help with costs of our annual meeting.

Level of sponsorships:



Mountain Lion \$2,000 Wolves \$1,500 Rattlers \$1,000 Aardvarks \$500 Antelope \$250 DATE:

Tuesday, October 5th



RMSBA GOLF OUTING 2010

TIME:	12:00 Noon 1 st Tee time, groups follow every 7 minutes.
LOCATION:	Patty Jewett Golf Course 900 East Espanola Street Colorado Springs, CO. 80907 Phone: 719-385-6934
FORMAT:	Shamble: Everyone tee's off, best drive is determined, you play own ball from that point forward. All players must have at least ONE of their drives used.
LUNCH:	You're on your own, however, there's a nice restaurant at the course.
PRIZES:	I'm looking for donations!
COST:	\$40.50/player, includes ½ cart.
GROUP:	List those that you'd like in your group:
Deadline:	1

RMSBA-Endorsed Preferred Shipping Provider

Anybody can be in the shipping business.



We're in the customer solutions business.

Like packages and shipments, college stores come in all shapes and sizes. Since 1989, PartnerShip has provided customized shipping solutions that save valuable staff time and discounts that maximize bottom -line profits. We want to put a plan together for you.

Contact us today by visiting www.PartnerShip.com/ selectservices. or call (800) 599-2902 for a comprehensive, no-obligation freight plan comparison.



RMSBA members save an average of \$12,000 annually on our programs.

Check out the enhanced tools on our site! Go to PartnerShip.com and click on the "Demo" button

Please make corrections to your store's data on www.rmsba.org.

Contact Marlin Kinzer if you need a password to access your RMSBA information!

> Marlin Kinzer marlin.kinzer@sdsmt.edu

Promote Your Company with an ad on our website or in the newsletter.

Contact: Kelli Klosterman Kelli.klosterman@colorado.edu 303-492-3426



Page 11

RMSBA Officers and Committee Chairs

President: Allison Hartel CU Book Store 303-492-3427 fax: 303-492-3022 Hartel@colorado.edu

Vice-President: Teri Haus Western State College Bookstore 970-943-7195 fax: 970-943-7069 thaus@western.edu

Past Pres: John Parry, CCR Colorado State University Bookstore 970-491-3939 fax: 970-491-0224 john.parry@colostate.edu

Secretary:

Treasurer: Joe Klickna Colorado State University 970-491-7997 fax: 970-491-3355 Joseph.klickna@colostate.edu

Bookstore Trustees 1st year: Tracy Brodrick Mesa State College Bookstore Phone: (970) 248-1422 Tbrodric@mesastate.edu

2nd year: Katrina Crosby Aimes C. C. Bookstore 970-330-8008 fax: 970-506-6954 katrina.crosby@aimes.edu

Vendor Trustees
1st year: Todd Thompson CI Sport 701-271-0953 ext. 112 ToddT@cisport.com

2nd year: Chris Marshal, Follett 970-376-1761 cmarshall@fheg.follett.com

Committee Chairs Annual Meeting: Joe Lobato & Margie Ainsworth, MBS (812) 679-9294 ilobato@mbsbooks.com mainsworth@mbsbooks.com

Education: Stacey Douglas Colorado State University Pueblo 719-549-2953 fax:719-549-2857 stacey.douglas@colostatepueblo.edu

Tammy Hendrix Campus One Sportswear 970-759-1650 fax: 970-247-9045 Hendrix_t11@yahoo.com

Web:

Marlin Kinzer, CCR South Dakota School of Mines and Technology Bookstore 605-394-2374 fax: 605-348-9094 marlin.kinzer@sdsmt.edu

Membership:

Michael Jastorff, CCR Black Hills State Univ. Bookstore 605-642-6279 fax: 605-642-6479 MichaelJastorff@bhsu.edu