

NAME	John Doe	Application Date	4/1/2008	File Number	000000
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Principal Candidate Pool Evaluation

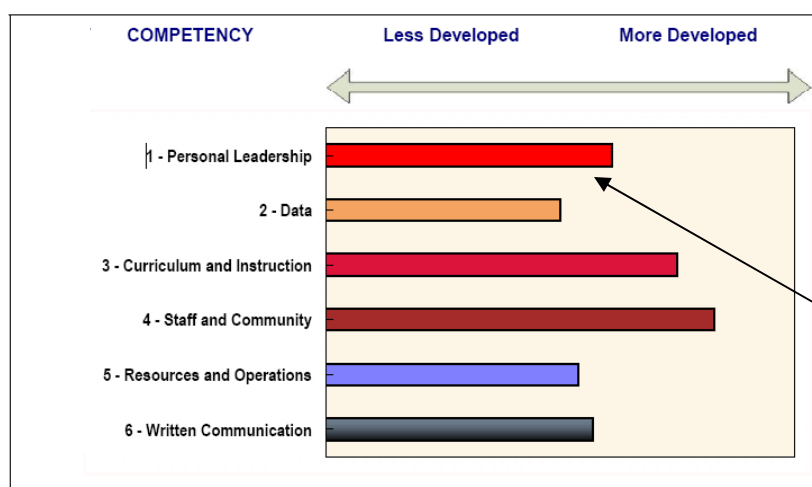
All applicants are evaluated based on the NYC DOE School Leadership Competencies.

DOE School Leadership Competencies:

- Fosters a culture of excellence through personal leadership
- Uses data to set high learning goals and to develop plans for improving student learning
- Leverages deep knowledge of curriculum, instruction, and assessment to improve student learning
- Develops staff and shares school leadership
- Manages resources to improve student learning

The components of the evaluation are an online application (essay and resume) and three in-person modules (moderated case study of school data, written lesson evaluation, and un-moderated group discussion). Applicants are scored on the Competencies throughout the process. References are checked, if necessary, as part of the determination process.

The information below is provided solely to assist you in identifying areas of strength and those needing further development. You may want to speak with a supervisor, mentor, or trusted colleagues about how to continue to bolster your areas of strength and to address areas in need of improvement. In addition, please continue to seek out professional development opportunities that contribute to your potential as a school leader.



The level of each bar shows your level of development in each of the Competencies and in written communication as demonstrated during the application process. We hope that you will use this information to reflect on your skill level and pursue professional development accordingly.

Note: the color of the bars on the graph are for illustrative purposes only.

Appeals Process

If you have not been accepted into the Principal Candidate Pool and would like to appeal the decision, you must submit a written statement within 15 days of your notification. More details can be found at the [Reapplication Guidelines and the Appeals Process](#) website.

This report is for the sole use of the Principal Candidate Pool applicant and potential hiring managers. We regret that we are unable to provide additional feedback on this report or application decisions.