

IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES

VOLUME XXX, MEMO 11

December 13, 2010

4:00 PM

Faculty Senate Conference Room REND 301

In Attendance: Baxter, Beard, Bigelow, Bishop, Coffland, Croker, Ellis, Francis, Frazier, Galindo (telephone), Gross, Gryazin, Jantz, Krumwiede, Leavitt, Leeuwrik, McCarthy, Melton, Pearce, Salazar, Seiger, Skidmore, Warren, Young

Videoconference: Cole, Forest, Mason, Oliphant

Ex-Officio: Christensen (for Olson), Frantz, Jahnke, Tarp

Excused: Eakman

Absent: Ostermeier, Vailas

Admin Assistant: Wallace

Guests: Jim Hardy, Leonard Hitchcock, Stacy Jensen-Hart, Ken Trimmer; James Fletcher; Sean Ellis (Idaho State Journal),

I. Announcements

Ellis presided as Chair since Cole was out of town, though Cole attended as a Senator via videoconference.

- Welcome to the new Health Sciences Senators: Lisa Salazar, Aaron Eakman, Julie Melton, Cindy Seiger, Randy Bishop.
- Boise State University has initiated a pilot program for partially waiving tuition fees for faculty dependents. ISU has some reservations about the program, especially as it might adversely affect current tuition waivers for employees and their spouses.
- Reminder that Faculty Senate must officially ratify all Faculty Senate representatives serving on committees. If Senators are asked to serve on a committee, they do so as individual faculty members, not as Senate representatives unless so appointed by Faculty Senate.
- Dr. Thomas Meredith is under consideration to be the mediator between faculty and administration. Other potential mediators are not precluded for consideration.

II. Consent Calendar

A. Faculty Senate Minutes

1. *Minutes of November 29, 2010 – pulled from Consent Calendar, not yet finished*

B. Council and Committee Minutes

1. **Academic Standards Council**

- a. Minutes of November 3, 2010

2. **Curriculum Council**

- a. Corrected section of Minutes of October 21, 2010:

“ Trimmer has drafted amended bylaws for the General Education Requirements Committee. He will bring the mapping of existing courses to the new preamble outline and the grouped faculty survey comments next week; the committee intends to post all these to a website by November 11, 2010.”

- b. Corrected section of Minutes of October 28, 2010:

“ Trimmer has drafted amended bylaws for the General Education Requirements Committee. He will bring the mapping of existing courses to the new preamble outline and

the grouped faculty survey comments next week; the committee intends to post all these to a website by November 11, 2010.”

- c. Minutes of November 18, 2010
 - d. ***Minutes of December 2, 2010 – pulled from Consent Calendar***
 - 1) Addendum to Minutes of December 2, 2010
3. **Cultural Affairs Council**
 - a. Minutes of September 3, 2010
 4. **Faculty Professional Policies Council**
 - a. Minutes of November 10, 2010
 5. **Research Council**
 - a. Actions of November 12, 2010
 - b. Actions of December 3, 2010
- C. Council Recommendations
1. Academic Standards Council – **revised Audit Policy** for Undergraduate catalog
 2. Academic Standards Council – **Credit by Challenge Exam policy change** for Undergrad catalog
 3. **Faculty Professional Policies Council – ISU Financial Challenge Policy – pulled from Consent Calendar**
(a new policy for the Faculty/Staff Handbook in accordance with SBOE Policy II.b.2.c.)
- D. Council Seat nominations
1. **Campus Planning Council**
 - a. Arts & Letters: Humanities/Social Sciences
nomination for **Curtis Whitaker, English & Philosophy**

ACTION: Moved by Frazier to approve the remaining items on the Consent Calendar. Seconded by McCarthy.

VOTE ON ACTION: Passed.

Items Pulled from Consent Calendar

A.1. Faculty Senate Minutes of November 29, 2010

Deferred until next time as the minutes are not yet finished.

C.3. Faculty Professional Policies Council – ISU Financial Challenge Policy

(a new policy for the Faculty/Staff Handbook in accordance with SBOE Policy II.b.2.c.)

ACTION: Moved by Coffland, seconded by Bigelow.

“I move to replace all mentions of the “**Faculty Financial Affairs Committee**” with “**Budget Council**” throughout the document. “

No objections.

RESULT: Motion **passed** by default.

Forest noted the policy draft Senators had was not the correct version.

ACTION: Moved by Forest to release the correct version of the Financial Challenge Policy document to Senators to view via Google Docs. Seconded by Skidmore.

No objections.

RESULT: Motion **passed** by default.

Further action on this item was deferred until later in the meeting. Ellis moved on to the next agenda item while Forest checked the differences between the versions.

B.2.d Curriculum Council Minutes of December 2, 2010

Leeuwrik noted on page 2, item 7, at the end of the second bullet point, the date of the General Education Open Forum was wrong; it should be **January 12** (2011), not December, 12 (2010).

Tarp and Trimmer explained what had happened with the University Honors Program Committee, which is one of Curriculum Council's subcommittees. The committee used to work with the Center for Teaching and Learning, which was dissolved during the recent reorganization. The former director, Cindy Hill, was now in Academic Affairs. Next semester the Curriculum Council will make a recommendation regarding this subcommittee

ACTION: Moved and seconded to accept the Curriculum Council's minutes of December 2, 2010 with the corrected date.

No objections.

RESULT: Motion **passed** by default.

III. Continuing Business

A. Governance Workshop motion – Moved by Francis, seconded by Pearce.

MOTION: Whereas, ISU faculty have clearly expressed their opposition to the December 2 letter sent by President Vailas to Faculty Senate Chair Phil Cole;

Be it resolved, the Faculty Senate expects:

- a) mediation should occur with a neutral and independent mediator that is mutually agreed upon by both sides.
- b) the number of participants should be recommended by the mediator and should be narrowly limited to allow for appropriate mediation,
- c) mediation will focus on shared faculty governance defined as, "the relationship between institutional management and its faculty constituents." (Vailas letter sent to Faculty Senate Chair dated December 2, 2010), and
- d) to make the final decision on when the "Faculty List of Concerns" will be released to a mediator, the faculty at large, and President Vailas.

FRIENDLY AMENDMENT: by Cole.

Strike everything in clause c) after "**shared faculty governance.**"

AMENDMENT WAS NOT ACCEPTED.. Died.

AMENDMENT TO MOTION: by Cole, seconded.

Change clause c) to read: c) mediation will focus on shared faculty governance defined as, "~~the relationship between institutional management and its faculty constituents.~~"

Discussion.

VOTE ON AMENDMENT: Passed.

FRIENDLY AMENDMENT: by Baxter, seconded by Beard.

Add to c) as amended above: "The scope of topics to be addressed in mediation will be determined during that process."

Discussion.

AMENDMENT WITHDRAWN.

FRIENDLY AMENDMENT: by Baxter, seconded by Bigelow.

Change c) to read: c) **mediation will focus on shared governance as defined by the AAUP.**

Discussion. Governance is the relationship between faculty and administration.

Francis re-read the proposed amended sentence.

AMENDMENT ACCEPTED. Francis re-read c) aloud to Senators.

VOTE ON AMENDMENT: Passed (16 for, 8 opposed).

Discussion of clause d).

ACTION: Moved by Cole, seconded by Leavitt.
Strike clause d) in its entirety from the motion.
More discussion.

CALL THE QUESTION: Warren moved and Skidmore seconded to end discussion. **Passed**
(18 for, 5 opposed).

VOTE ON ACTION to strike clause d): Passed. (15 for, 7 opposed).

AMENDMENT TO MOTION: Moved by Bigelow, seconded by Skidmore.

Replace “**opposition to**” with “**concern with**” in first sentence.

VOTE ON AMENDMENT: Passed.

AMENDED MOTION: (read aloud)

Whereas, ISU faculty have clearly expressed their ~~opposition to~~ concern with the December 2 letter sent by President Vailas to Faculty Senate Chair Phil Cole;

Be it resolved, the Faculty Senate expects:

- a) mediation should occur with a neutral and independent mediator that is mutually agreed upon by both sides.
- b) the number of participants should be recommended by the mediator and should be narrowly limited to allow for appropriate mediation,
- c) mediation will focus on shared faculty governance as defined by the AAUP, defined as, ~~“the relationship between institutional management and its faculty constituents.”~~ (Vailas letter sent to Faculty Senate Chair dated December 2, 2010), and
- d) ~~to make the final decision on when the “Faculty List of Concerns” will be released to a mediator, the faculty at large, and President Vailas.~~

VOTE ON AMENDED MOTION: Passed.

Ellis returned to the previous agenda item.

C.3. Faculty Professional Policies Council – ISU Financial Challenge Policy

(a new policy for the Faculty/Staff Handbook in accordance with SBOE Policy II.b.2.c.)

Forest said the differences between versions were minor. Frantz wanted clarification about overlap with existing SBOE policy. Staff Council was also reviewing the draft policy.

ACTION: Moved by Baxter, seconded by Frazier.

Postpone discussion and action on this document until a later meeting.

FRIENDLY AMENDMENT: by Forest.

Postpone until the next Faculty Senate meeting, January 10, 2011.

FRIENDLY AMENDMENT ACCEPTED.

VOTE ON AMENDED ACTION: Passed.

RESULT: The draft policy will be reconsidered on January 10, 2011.

B. “Faculty/Staff Handbook Change Policy” resolution

MOTION: Moved by Francis, seconded by Baxter.

Whereas: ISU President Arthur C. Vailas approved the current **Procedure for Handbook Changes** and the **Faculty Staff Handbook Approval Form** during Academic Year 2008-09,

Be It Resolved: the ISU Faculty Senate of Academic Year 2010-11 requests that the approved process and form be utilized and completed before any changes related to the Faculty/Staff Handbook are posted to the Handbook for implementation.

Discussion.

VOTE ON MOTION: Passed.

Frantz asked to **suspend the agenda** and move on to Agenda Item E. Ellis and Senators concurred.

- E. Charge to Academic Standards Council: proposed 120 minimum credits for graduation

MOTION: by Pearce, seconded by Leavitt.

"I move to charge the Academic Standards Council to decide upon and forward its recommendation to Faculty Senate regarding a potential lowering of the university graduation requirement of 128 credits to 120 credits. Senate requests the Academic Standards Council to consider whether other credit adjustments should be made in the catalog section entitled Bachelor's Degree Credit Requirements on pages 35-36 of the 2010-11 catalog."

FRIENDLY AMENDMENT: by Leeuwrik.

Add the word "**minimum**" before "**university.**"

FRIENDLY AMENDMENT ACCEPTED.

AMENDED MOTION: (read aloud):

"I move to charge the Academic Standards Council to decide upon and forward its recommendation to Faculty Senate regarding a potential lowering of the minimum university graduation requirement of 128 credits to 120 credits. Senate requests the Academic Standards Council to consider whether other credit adjustments should be made in the catalog section entitled Bachelor's Degree Credit Requirements on pages 35-36 of the 2010-11 catalog."

VOTE ON AMENDED MOTION: Passed unanimously.

Ellis relinquished the Chair to Alan Frantz for the next agenda item.

- C. "Stop the Clock" motion: Moved by Ellis, seconded by Pearce.

MOTION: Whereas: Idaho State Board Policy Section II.g.6.b. (2) States: "In addition, an academic faculty member must be evaluated for the acquisition of tenure not later than the faculty member's sixth (6th) full academic year of employment at the institution. In certain exceptional cases a faculty member may petition for extension of the timeline for tenure due to extenuating circumstances as provided in Board Policy II.g.6.d.4.b)."

Whereas: Idaho State Board Policy Section II.g.6.d.4.b States: "Extension of the tenure review period may be granted in certain exceptional cases. In such cases the faculty member must formally request such an extension and indicate the reason for the request. An institution that permits an extension of the tenure review period must include in its policies the procedure a faculty member must follow to request such an extension, and the basis for determining the modified timeline for review."

Be it resolved: The Faculty Senate expresses concern that the present Tenure Clock Readjustment Policy:

- a) May not conform to State Board Policy in regard to the Board's definition of "exceptional cases."
- b) Is currently applied to faculty members that have not formally requested such an extension.

Discussion.

ACTION: Moved by Warren, seconded by Beard.

Postpone discussion until the next Faculty Senate meeting.

VOTE ON ACTION: Passed.

Due to time constraints the remaining agenda items were deferred until subsequent meetings:

- D. Revised partial draft Tenure & Promotion policy (sans Periodic Review section)

IV. New Business

- A. Council Subcommittee Bylaws revisions (Subcommittees were revamped by the parent Councils)
 1. **General Education Requirements Committee (GERC)** – subcommittee of Curriculum Council
(see notes at bottom of document – need to be addressed by Senate)
 2. **University Research Committee (URC)** – subcommittee of Research Council

3. *Humanities and Social Sciences Research Committee (HSSRC) – subcommittee of Research Council*

V. Adjournment: 6:10 p.m.

The next Faculty Senate meeting was scheduled for **Monday, January 10, 2011** at 4:00 p.m. in the Faculty Senate Conference Room, REND 301.

Philip Cole, Ph.D., Chair

Catherine Wallace,
Administrative Assistant 1

Approved by Faculty Senate: January 10, 2011

Documents:

Academic Standards Council Minutes of November 3, 2010
Curriculum Council corrected section of Minutes of October 21, 2010
Curriculum Council corrected section of Minutes of October 28, 2010
Curriculum Council Minutes of November 18, 2010
Curriculum Council Minutes of December 2, 2010 with Addendum
Cultural Affairs Council Minutes of September 3, 2010
Faculty Professional Policies Council Minutes of November 10, 2010
Research Council Actions of November 12, 2010
Research Council Actions of December 3, 2010
Academic Standards Council recommendation – revised Audit Policy for Undergraduate catalog
Academic Standards Council recommendation – Credit by Challenge Exam policy change for Undergrad catalog
Governance Workshop motion
“Faculty/Staff Handbook Change Policy resolution
Charge to Academic Standards Council: Proposed 120 Minimum Credits for Graduation