



Department of Intercollegiate Athletics

Institutional Camps and Clinics | Student-Athlete Employment Agreement

NCAA Bylaw 13.12

The Student-Athlete Employment Agreement MUST be completed by all IUPUI student-athletes employed at an institutional sports camp or clinic. Read the applicable bylaws below BEFORE the start date. Submit the completed form to the Office for Athletics Compliance at the completion of this camp/clinic..

Section I - Camp Details

Student-Athlete Name: Name of Camp/Clinic:
Camp/Clinic Start Date: Start Time: End Date: End Time:

Section II - Employment Details

Total Pay (per hour): Total Hours: Camp Title:

Did you receive travel expenses or were you provided with transportation for this camp/clinic? ☐ Yes ☐ No

If yes, please provide details:

List all responsibilities during your employment at this camp.

Section III - Relevant NCAA Bylaws

NCAA Bylaw 13.12.1.7.3.2

A student-athlete, at the student-athlete's own expense, may not operate a concession to sell items related to or associated with his or her institution's camp to campers or others in attendance because such an arrangement would be considered an extra benefit. However, the institution may employ the student-athlete at a reasonable rate to perform such services for the camp.

NCAA Bylaw 13.12.2.1

A student-athlete who is employed in any sports camp or clinic must meet the following requirements:

- The student-athlete must perform duties that are of a general supervisory character in addition to any coaching or officiating assignments.
- Compensation provided to the student-athlete shall be commensurate with the going rate for camp or clinic counselors of like teaching ability and camp or clinic experience and may not be paid on the basis of the value that the student-athlete may have for the employer because of the athletics reputation or fame the student-athlete has achieved. It is not permissible to establish varying levels of compensation for a student-athlete employed in a sports camp or clinic based on the level of athletics skills of the student-athlete.
- A student-athlete who only lectures or demonstrates at a camp/clinic may not receive compensation for his or her appearance at the camp/clinic.

NCAA Bylaw 13.12.2.1.5

In sports other than bowl subdivision football, a member institution (or employees of its athletics department) may employ its student-athletes as counselors in camps or clinics, provided the student-athletes do not participate in organized practice activities other than during the institution's playing season in the sport.

Section IV - Student-Athlete Certification

I have read the relevant bylaws above and certify that no violation was committed during my employment at this camp/clinic. Furthermore, I verify that the information provided on this form is complete and accurate.

Student-Athlete Signature: _____ Date: _____

Student-Athlete Name (Print): _____