	Ineffective	Developing	Effective	Highly Effective
1.	The lesson plan: is missing one or more of the necessary elements	The lesson plan: contains all of the necessary elements with some elaboration	The lesson plan: contains all of the necessary elements with elaboration.	The lesson plan: includes all elements with elaboration and evidence of creativity.
		disciplinary standards and		The lesson plan: includes relevant disciplinary standards and curricular requirements, with connections to other aspects of the discipline
	The lesson plan: does not reflect knowledge of the disciplinary standards, core curriculum, and content.	The lesson plan: reflects a basic knowledge of the disciplinary standards, core curriculum and content.	The lesson plan: reflects a good knowledge of the disciplinary standards, core curriculum and content.	The lesson plan: reflects sophisticated knowledge of the disciplinary standards, core curriculum and content.
	objectives that are appropriate and relevant to the students'	objectives that are appropriate	learning objectives that build	The lesson plan: includes appropriate, relevant, and sophisticated learning objectives that enhance students' prior knowledge.
	The lesson plan: promotes only lower level thinking skills that do not address essential questions.	higher level thinking skills (synthesis and evaluation) to	The lesson plan: Includes high-level thinking skills that promote critical thinking, problem solving, and address essential questions.	The lesson plan: includes high-level thinking skills linked to essential questions of the unit, promoting the acquisition of meaningful knowledge, skills, and understandings.
		The lesson plan: includes more than one learning strategy but they are minimally effective; attempts to includes some strategies and techniques	The lesson plan: includes multiple learning strategies throughout the lesson; includes strategies and techniques	The lesson plan: includes multiple learning strategies throughout the lesson in a creative manner; includes a wide variety of strategies and techniques to meet the needs of a diverse student body.
7.	The lesson plan: lacks evidence of attempts to differentiate instruction.	The lesson plan: includes some evidence of attempts to differentiate	The lesson plan: includes differentiated instruction within the lesson and/or homework.	The lesson plan: demonstrates sophisticated applications of differentiated instruction within the lesson and/or homework.

### Planning and Preparation as Demonstrated in the Lesson Plan

ſ	8.	The lesson plan:	The lesson plan:	The lesson plan:	The lesson plan:
		does not integrate technology	partially integrates technology	integrates technology into the	fully integrates technology into the
		into the instructional design	into the instructional design	instructional design	instructional design with sophistication
					and creativity.

### The Classroom Environment

	Ineffective	Developing	Effective	Highly Effective
9.	The candidate demonstrates an inability to prepare teaching tools for use in the classroom.	The candidate demonstrates some ability to prepare teaching tools for use in the classroom.	The candidate demonstrates the ability to prepare teaching tools effectively.	The candidate demonstrates a creative and superior ability to prepare teaching tools effectively.
10.	1 1	There is minimal evidence of classroom routines and procedures.	There is evidence of established classroom routines and procedures.	There is evidence of clearly established classroom routines and procedures that are fully implemented.
11.	safe, and supportive learning environment and does not respond	safe, and supportive learning	supportive learning environment	The teacher candidate fosters a mutually respectful, safe, and supportive learning environment that exemplifies best practices in responding to student behavior

#### Instruction

Ineffective	Developing	Effective	Highly Effective
little resemblance to the lesson plan.	1	planned with the candidate taking advantage of teachable moments.	The lesson is implemented successfully as planned with the candidate taking full advantage of teachable moments.

13.	lesson objectives.	the lesson in a manner that motivates and prepares students to meet lesson objectives.	students to meet lesson objectives.	creatively and engages students in a manner that motivates and prepares them to meet lesson objectives.
14.	*	The candidate attempts closure to the lesson.	the lesson.	The candidate provides comprehensive closure to the lesson.
15.	generate relevant discussion.	The candidate asks relevant but lower-level thinking questions and/or minimally generates relevant discussion.	The candidate asks both lower- level and higher-level thinking questions and/or facilitates relevant discussion.	The candidate effectively and selectively asks lower- and higher- level thinking questions and/or successfully and effectively facilitates relevant discussion.
16.		sometimes adequate.	is adequate, encouraging student response.	Wait time following questions is completely adequate, enhancing student response opportunities.
17.	adjust instruction as needed.	The candidate sometimes responds to student input and occasionally adapts or adjusts instruction.		The candidate fully responds to student input and adapts and adjusts instruction creatively to enhance learning.
18.	The candidate does not display effective communication skills.	The candidate sometimes displays effective communication skills.		The candidate displays effective and highly sophisticated communication skills.
19.	The candidate does not convey enthusiasm regarding the subject matter.	The candidate conveys some enthusiasm regarding the subject matter.	6 6 5	The candidate conveys enthusiasm and passion regarding the subject matter.
20.		Instructional time is used effectively but inconsistently.		Instructional time is used effectively and consistently from bell to bell.
21.	66	Students are somewhat engaged in the lesson.	Students are actively engaged in the lesson.	Students are actively and enthusiastically engaged in the lesson.
22.		The candidate attempts to offer opportunities for students to demonstrate higher-level thinking.	for students to demonstrate higher-	The candidate consistently offers rich opportunities for students to demonstrate higher-level thinking.
23.	lesson.	The candidate includes some formative assessment in the lesson and attempts to modify instruction accordingly.	uses the information to modify instruction.	The candidate includes formative assessment in the lesson and uses the information to immediately and seamlessly modify instruction as needed.

24.	a closure activity that assesses the degree to which the students have met the objective of the	closure activity that somewhat	degree to which the students have	The candidate does include a closure activity that fully assesses the degree to which the students have met the objective of the lesson.
25			The candidate employs cooperative learning.	The candidate effectively and creatively employs cooperative learning.
26.	connections to other concepts in the subject, other disciplines, and	the subject, other disciplines, and	connections to other concepts in the subject, other disciplines, and	The candidate clearly identifies deep and essential connections to other concepts in the subject, other disciplines, and real-world issues.
27	does not provide a meaningful	attempts to provide a meaningful	provides a clear, meaningful	Instruction during the lesson provides a valuable, creative, and meaningful experience for all students.

### **Professional Responsibilities**

Ineffective	Developing	Effective	Highly Effective
instruction in a timely manner and does not seek lesson input	instruction in a timely manner and sometimes seeks lesson input	in a timely manner and seeks	The candidate consistently takes the initiative in all planning and instructional responsibilities in advance of teaching and incorporates lesson input and review from the cooperating teacher in creative, sophisticated ways.

29.	The candidate arrives late and unprepared. The candidate's attire is not professional.	time and is sometimes prepared.	The candidate arrives on time, prepared to teach, and dressed in a professional manner.	The candidate always arrives on time, prepared to teach and dressed in a professional manner that demonstrates respect for self and others.
30.		suggestions that modify teaching		The candidate actively seeks constructive feedback and consistently invites suggestions for modification of teaching and/or improvement of instruction.
31.	The candidate does not critically reflect on his/her teaching.	The candidate attempts to reflect critically on his/her teaching.	The candidate reflects critically on his/her teaching.	The candidate reflects critically on his/her teaching with exceptional insight in order to inform future practice.