

### Candidate Interview Evaluation Form *(Optional)*

**Name of Candidate** \_\_\_\_\_ **Position** \_\_\_\_\_

Did you attend this candidate's seminar or presentation? NO  YES

Did you personally interview this candidate? NO  YES

Do you think that this candidate fits the advertised requirements for the position? (Explain, if not.)

Please use the following scales to indicate how well each statement fits your observations of this candidate:

<p>1. This candidate will be an effective instructor.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>2. This candidate will be able to teach a variety of courses.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>3. This candidate has strong methodological skills in his/her area of expertise.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>4. This candidate will make significant intellectual contributions.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>5. The candidate will develop a strong funded research program.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>6. This candidate will integrate well into the Department.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>7. The candidate's presentation style is of a quality commensurate with the goals and expectations of the Department.</p>	<p>STRONGLY DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Neither AGREE nor DISAGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>AGREE</p> <p style="text-align: center;"><input type="radio"/></p>	<p>STRONGLY AGREE</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					
<p>8. Overall, my rating of acceptability of this candidate is:</p>	<p>Extremely Unacceptable</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Unacceptable</p> <p style="text-align: center;"><input type="radio"/></p>	<p>No Opinion</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Acceptable</p> <p style="text-align: center;"><input type="radio"/></p>	<p>Extremely Acceptable</p> <p style="text-align: center;"><input type="radio"/></p>
Remarks: _____					

**Candidate Interview Evaluation Form (Optional)**

**Your response to the next two questions is critical to our selection process. Please use the back of this form to answer these questions.**

9. What are the **strengths** of the candidate, based upon your observations of the candidate, the application packet, and any other information you have accessed? Please comment on the ways in which the candidate can contribute to the Department.

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10. What are the **weaknesses** of the candidate, based upon your observations of the candidate, the application packet, and any other information you have accessed?

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Additional remarks:

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Interviewer Name: \_\_\_\_\_ Check:  Faculty  Staff  Student  Other

Signature (will be confidential):

Date: \_\_\_\_\_

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**INSTRUCTIONS**

- 1) Complete the Candidate Interview Evaluation Form and sign it.
- 2) DO NOT comment on applicant's age, race, sex, disability, national origin, religion, sexual orientation, and marital or family status.
- 3) Please submit all evaluation forms and resumes to the Search Committee Chair.