Welcome to My Place ...

Whether you are ready to enhance your life with a quality undergraduate degree or to take the next step in your career with a graduate program, University of Wisconsin Oshkosh is the place.

- Fit a degree into your busy schedule with accelerated programs through the Center for New Learning (CNL).
- Find flexible solutions and extra support as you balance your education with your other job and family commitments.
- Start with the Adult Nontraditional Student Resource (ANSR) Office to explore all your options.

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Adult Nontraditional Student Resource Office

Start here!

At UW Oshkosh, we know that sometimes just getting started can seem overwhelming. The Adult Nontraditional Student Resource (ANSR) Office can help ease your transition back to school through support and a number of resources.

At the ANSR Office, you will:

- Meet with a mentor to discuss your needs and answer your questions.
- Get help during a time that fits your schedule.
- Get help applying for admission to the University.
- Learn about scholarships and financial aid.
- Get help in planning your career.
- Learn about resources on and off campus to help you succeed.
- Get help with writing and study skills.

Special Opportunities for You!

- Credit for prior learning opportunities.
- Academic amnesty for previous grade-point average.
- Nontraditional Student Organization for support.
- Open houses, Lunch Bunch and commuter lounge.

Sample Weekly Class Schedule: Part-Time Evening Student (6 credits)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Speech 6 – 9 p.m.			Finance 6 – 9 p.m.		All online posts due by 11 p.m.	

Sample Weekly Class Schedule: Full-Time Students (15 credits)

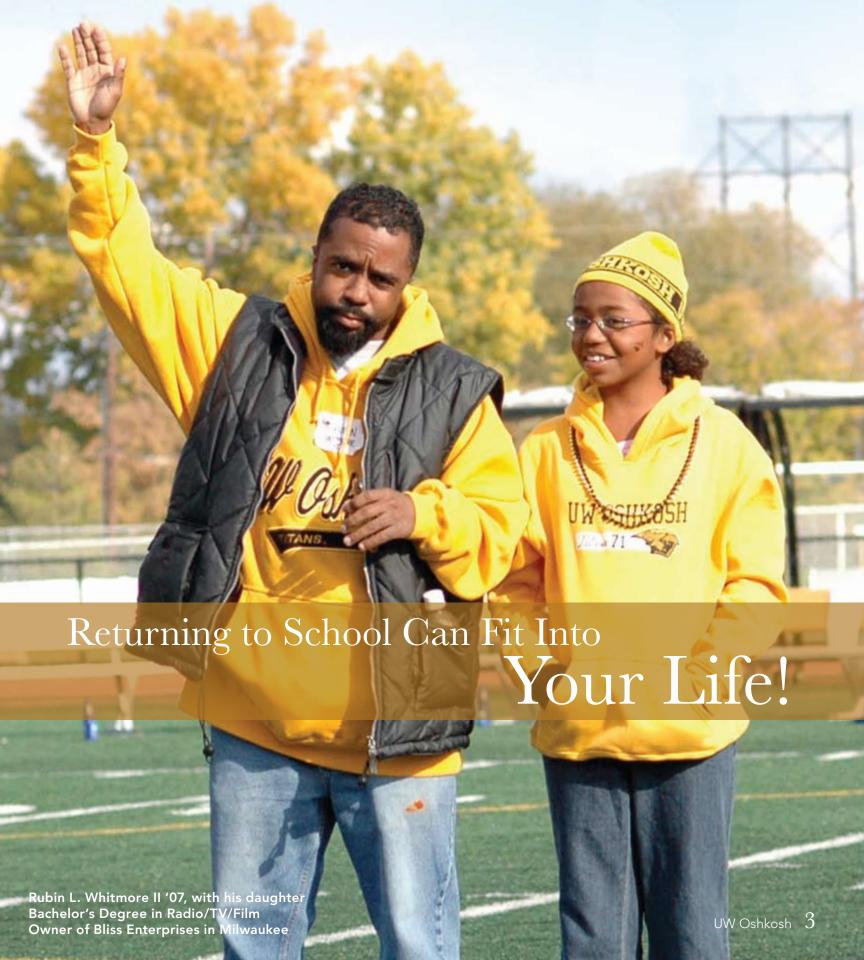
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Psychology 9:10 – 10:10 a.m.	Math 9:10 – 10:10 a.m.	Psychology 9:10 – 10:10 a.m.	Math 9:10 – 10:10 a.m.	Psychology 9:10 – 10:10 a.m.		
Spanish 10:20 – 11:20 a.m.	English 1:20 – 2:50 p.m.	Spanish 10:20 – 11:20 a.m.	English 1:20 – 2:50 p.m.	Spanish 10:20 – 11:20 a.m.		
Philosophy 3 – 4:30 p.m.		Philosophy 3 – 4:30 p.m.				

Graduation Project

The Graduation Project welcomes former UW Oshkosh students back to complete their baccalaureate degrees. Whether you want to complete your degree by attending classes on campus in Oshkosh, off-site or online, UW Oshkosh has solutions for you. We will help you get an updated completion plan, find the courses you need, register and apply for graduation. You can graduate. We will help!

ANSR Office (920) 424-1401 www.uwosh.edu/ansr

Graduation Project (920) 424-1401 graduationproject@uwosh.edu



The Center for New Learning (CNL)

At UW Oshkosh, we understand the unique situations that come from being a nontraditional student. With this in mind, we have designed our courses to fit around your schedule.

CNL offers ...

- Courses designed for working adults in the evening and online.
- Quality bachelor's degree programs from a trusted university.
- Program planning to fit your individual needs.
- Accelerated courses that take half the time of conventional classes.
- Options in course delivery online, evening and hybrid.
- Multiple location options.
- Personalized attention with one-on-one advisers.

Program Options

Courses from UW System, UW Colleges, Wisconsin Technical Colleges and other accredited institutions transfer into our bachelor's degree programs.

Degree Choices

Bachelor of Liberal Studies

Major in Liberal Studies Emphases in:

- Leadership Development
- Organizational Administration

Bachelor of Applied Studies

(Technical College AAS degree required) Emphases in:

- Fire and Emergency Response Management
- Leadership and Organizational Studies

Certificate Options

If you want to strengthen your career advancement potential, improve your ability to communicate effectively or simply expand your horizons, our professional certificate programs can help.

Professional Certificate Programs

- Civic and Community Leadership
- Workplace Communications

(920) 424-0234 (800) INFO-UWO (463-6896) www.uwosh.edu/newlearning



I've been a full-time mom since high school graduation, staying at home with our children and running our home business. In the past, I've taken a few classes as I could fit them into my schedule. I discovered the Center for New Learning and looked into their program offerings. CNL has satellite programs at some regional technical colleges and two-year campuses, so I can earn my bachelor's degree from UW Oshkosh by taking classes at UW-Washington County. The accelerated, seven-week format helped me enroll fulltime, yet allowed me to focus on only two or three evening classes at a time. Without this program, I wouldn't have found the opportunity to complete my degree so quickly, much less so close to home and my family.

Going back to school today at UW Oshkosh is so convenient that there is almost no excuse not to. An education truly opens doors — and everyone deserves that opportunity.



I earned my associate degree at a community college in Saginaw, Michigan. Soon after, I joined the Navy, but I always wanted to go back to school and finish what I had started. After getting married, having two kids and serving six years in the service, I enrolled at UW Oshkosh. After 14 years, I had a level of maturity and wisdom about life that I didn't have during my first college experience. I may have

to work harder than some for my grades, but I believe the effort is worth it because of the confidence and pride that I feel after completing a class and doing well. I've also found that being active in student organizations like the Nontraditional Student Organization (NTSO) and the Accounting Club has given me a connectedness and support system that would be difficult to attain any other way.

$\begin{array}{c} {\rm College\ of} \\ {Business\ ({\rm COB})} \end{array}$

At UW Oshkosh, we recognize the need to nurture leaders for our global communities. The College of Business integrates its curriculum with innovative courses, instructors and programs to set a standard for excellence.

Undergraduate Choices

College of Business Majors

- Accounting
- Economics
- Finance
- Human Resources Management
- Management Information Systems
- Marketing
- Supply Chain and Operations Management

Emphases (require an approved business major)

- Computer Science
- Cost Management
- Entrepreneurship and Small Business Management
- Financial Services
- Healthcare Management
- Information Management
- Insurance
- International Management
- Legal Studies
- Real Estate
- Production and Operations Management
- Tax Planning

Minors

- Business Administration
- Global Business
- Operations Research

Certificate

CPA Certificate

COB offers ...

- Undergraduate and graduate programs accredited by North Central Association of Colleges and Secondary Schools.
- Accreditation by the Association to Advance Collegiate Schools of Business, AACSB International, which has only been awarded to the top 10 percent of business schools worldwide.

Graduate Choices

Courses offered online and on site in the evenings in Oshkosh, Green Bay and Stevens Point.

Programs

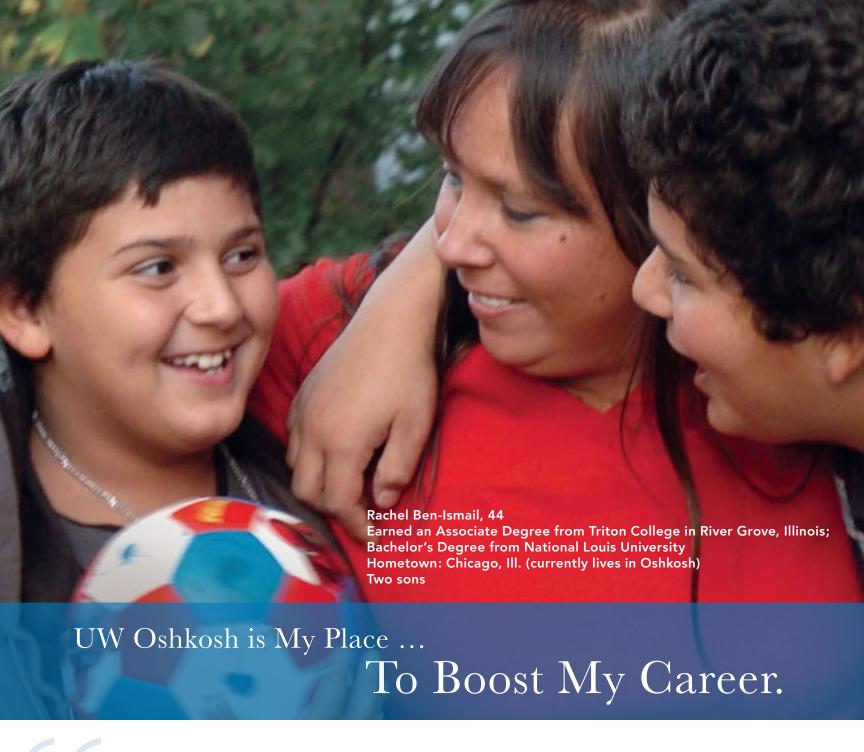
- Global MBA
- MBA

Optional Emphases for the Traditional MBA Program

- Finance
- Healthcare
- Human Resources
- International Business
- Management Information Systems (MIS)
- Marketing
- Project Management

Undergraduate (920) 424-3269 www.business.uwosh.edu

Graduate (800) 633-1430 www.mba.uwosh.edu



I love working with kids. I started my career as a preschool teacher in inner-city Chicago, but after my children were born I took some time off to raise them. When my youngest son started kindergarten, I decided it was time for me to get back to my passion — teaching. I am currently pursuing my teaching licensure in the PK-6 Elementary Education Program and am working toward an ESL/bilingual certificate and a minor in Spanish. School is definitely different the second

time around. I wasn't sure what to expect. My first college experience involved a lot of student activities, ski trips and fun experiences. I may have taken my education a little for granted then. Not anymore. I think with age comes wisdom and appreciation. The courses have more meaning now, and I find that I put more effort into them. Going back to school as a nontraditional student has turned out to be one of the best experiences of my life.

College of Education and Human Services (COEHS)

At UW Oshkosh, we value and promote education and social responsibility through local, national and international programs. The College of Education and Human Services focuses on community development through undergraduate, licensure and graduate programs.

COEHS offers ...

- Partnerships with local, national and international constituents that reflect a commitment to learning from and within diverse cultures.
- Overseas student-teaching and paid internship opportunities.
- The first college in the state to meet the new NCATE 2000 national accreditation standards.
- National accreditation bv...

The National Council for Accreditation of Teacher Education (NCATE).

The Council for Standards in Human Services Education (CSHSE).

The Council for Accreditation of Counseling and Related Education Programs (CACREP).

(920) 424-0115 www.uwosh.edu/coehs

Undergraduate Choices

Education and Human Services Programs

- Elementary: Early Childhood through Middle Childhood
- Elementary: Middle Childhood through Early Adolescence
- Dual: Elementary Education / Special Education
- Special Education
- Secondary: Early Adolescence through Adolescence
- Human Services
- On campus
- Online (in conjunction with the Center for New Learning)

Licensure available in:

- Adaptive Physical Education (minor)
- Art
- Biology
- Bilingual Education, Hmong
- Bilingual Education, Spanish
- Chemistry
- Computer Science (minor)
- Earth Science
- Economics (minor)
- Enalish
- Environmental Studies (minor)
- French
- Geography

- German
- Health (minor)
- History
- Journalism (minor)
- Library Science (minor)
- Mathematics
- Music
- Natural Science
- Physical Education
- Physics
- Political Science (minor)
- Psychology (minor)
- Social Science
- Sociology (minor)
- Spanish
- Speech Communication
- Theatre Education (minor)

Graduate Choices

- Counselor Education
- Curriculum and Instruction (MSE)
- Educational Foundations Global Educator Certificate Program
- Human Services and Educational Leadership Educational Leadership Educational Leadership and Policy Analysis (formerly Educational Administration) (MS) cooperative program with UW-Madison
- Reading Education (MSE)
- Special Education (MSE)



I have a passion for growing organic fruits and vegetables and even started a community garden in Oshkosh. I've always been attracted to the outdoors, but only recently did I realize that I could make a career of it. Going back to school is a much different experience for me this time around. Since I've

matured, my outlook on life and my appreciation for school has changed. I don't think I would have taken it as seriously or done as well 10 years ago. It has taken me time to figure out what I want to be when I grow up, and UW Oshkosh has given me the opportunity to explore my passion.

College of Letters and Science (cols)

At UW Oshkosh, we recognize the need to develop students who value knowledge for its own sake as well as to achieve specific objectives. The College of Letters and Science prepares students to be responsible citizens who understand and contribute to the changing world in which they live.

Undergraduate Choices

- Anthropology
- Art
- Athletic Training
- Biology
- Chemistry
- Communication
- Computer Science
- Criminal Justice
- Economics
- English
- Environmental Studies
- Fire and Emergency Response Management (Students must start this program at Fox Valley Technical College.)
- Finance
- French
- Geography
- Geology
- German

- History
- International Studies
- Journalism
- Liberal Studies
- Mathematics
- Medical Technology
- Microbiology
- Music
- Philosophy
- Physical Education
- Physics
- Political Science
- Psychology
- Radio/TV/Film
- Religious Studies
- Social Work
- Sociology
- Spanish
- Theatre Arts
- Urban and Regional Studies

COLS offers ...

- The largest and most varied academic unit in the University.
- An award-winning faculty with more Regents Teaching Excellence winners than any other UW institution.
- Courses in more than 30 different majors.

Graduate Choices

- Master of Arts in English
- Master of Public Administration
- Master of Science in Biology/Microbiology
- Master of Science in Mathematics Education
- Master of Science in Psychology
- Master of Social Work

(920) 424-1222 www.uwosh.edu/col

$\frac{\text{College of}}{Nursing} \text{(CON)}$

At UW Oshkosh, we understand the changing demands of nursing and the healthcare industry. We have been dedicated to preparing caring and scholarly nurse leaders for more than 30 years.

CON offers ...

- The second-largest nursing program in Wisconsin.
- Opportunity to further a degree and advance professionally.
- Full accreditation through the Commission on Collegiate Nursing Education at both undergraduate and graduate levels.

Undergraduate Choices

(options to earn a BSN)

- Traditional undergraduate program
- Collaborative program with UW System for a baccalaureate degree for Registered Nurses (through distance learning technology)
- Accelerated online bachelor's to Bachelor of Science Degree in Nursing (BSN)

Graduate Choices

(Master of Science in Nursing Degree Program)

Emphases

- Clinical Nurse Leader (CNL)
- Educator
- Family Nurse Practitioner (FNP)

Graduate Certificate Program

Natural Alternative Complementary Healthcare

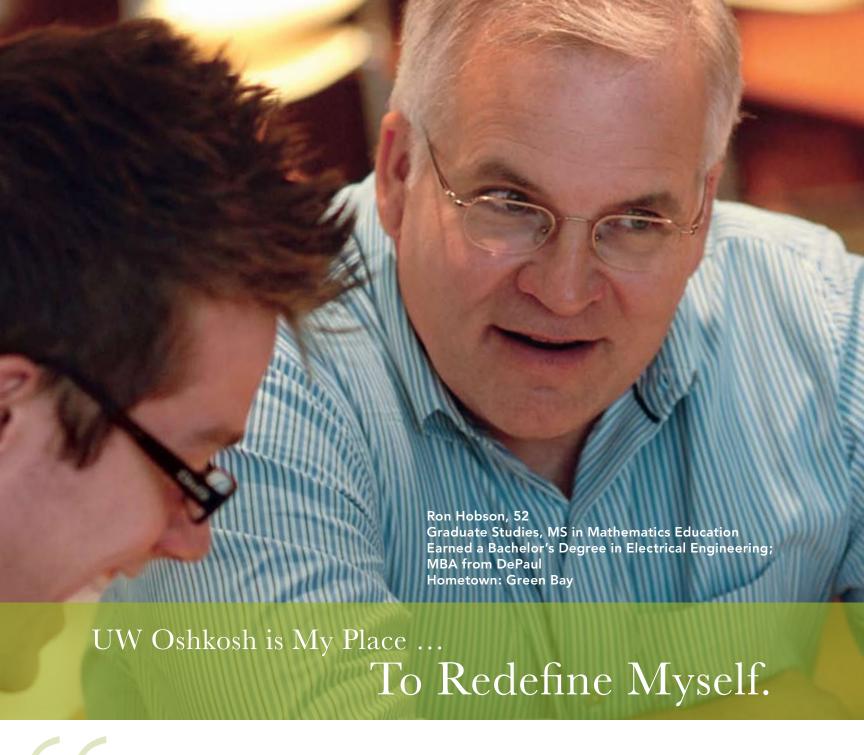
(920) 424-2121 www.uwosh.edu/con



To Build Confidence in My Abilities.

My husband served in the 1991 Gulf War and is a disabled veteran. He's spent a lot of time in hospitals, and I've learned a lot about hospital care from assisting him. My goal is to be a critical care nurse in an intensive care unit, where I'll have hands-on time with patients.

Having been away from school for 25 years, I was concerned about going to college. Would I be smart enough? Would I still be able to learn? The nursing program at UW Oshkosh has taught me about myself and helped me build my confidence to know that I can do this.



I was an electrical engineer in the states of Washington and Illinois. When I retired in 2002, I decided to change careers. Teaching has always been something I've wanted to do fulltime, so I enrolled in the education program at UW Oshkosh. The biggest hang-up for anyone my age is the perception that they will be considered "strange," if they go back to

school. After all, 20-somethings go to college and older adults have careers. The people in the Adult Nontraditional Student Resource (ANSR) Office helped me through this misconception and guided me through my transition into student life.

The Office of Graduate Studies

At UW Oshkosh, we know that expanding your education and changing career paths can be a challenge. The Office of Graduate Studies offers accredited programs in the colleges of Business, Education and Human Services, Letters and Science and Nursing.

The Office of Graduate Studies offers...

- Courses in late afternoon, evenings, weekends and summer months.
- More than 40 years of experience offering graduate studies in northeastern Wisconsin.
- The largest non-Ph.D. granting graduate school in the UW System.

(920) 424-1223 www.uwosh.edu/gradstudies

Degree Programs

- Business Business Administration (MBA) Global Business Administration (GMBA)
- Education Counselor Education (MSE) Curriculum and Instruction (MSE) Educational Leadership (MS) Reading Education (MSE) Special Education (MSE) Mathematics Education (MS)
- Humanities English (MA)
- Natural or Social Sciences Biology/Microbiology (MS) Psychology – Experimental (MS) Psychology – Industrial/Organizational (MS) Public Administration (MPA) Social Work (MSW)
- Nursing Nursing (MSN)

Certificate Programs

- Athletics and Exercise Leadership - Educational Leadership
- Autism Spectrum Disorders Special Education
- Complementary Healthcare Nursing
- Creative Writing English
- Foreign Language Educational Technology - Foreign Language
- Global Educator Educational Foundations
- Healthcare Management Public Administration
- Leadership for Social Justice Educational Leadership
- Leadership in Postsecondary Educational Leadership
- Natural Alternative Nursing
- New Literatures English
- Technical or Adult Education Educational Leadership
- Technology Leadership in the Classroom
 - Educational Leadership

Non-Degree Academic Opportunities

At UW Oshkosh, we believe you never stop learning. We offer a number of learning opportunities to expand the knowledge, skills and abilities of people of all ages.

Office of Continuing Education and Extension (CEE)

CEE is an extension of the University's knowledge base and is a resource to people of all ages. We partner with schools, public and private organizations and industry to provide access to a wide variety of learning opportunities, including:

- Conferences and workshops
- Professional development programs
- Personal enrichment programs
- Youth summer camps
- Learning in Retirement (an organization for retired and semi-retired people)

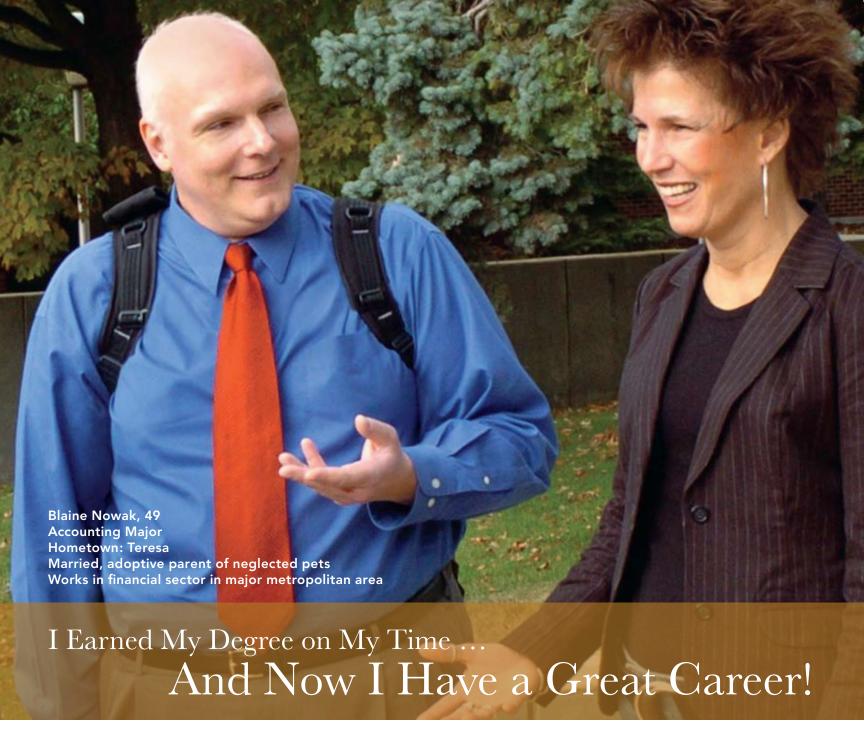
Course Auditing

This is an opportunity for you to participate in courses without the pressure of tests, assignments or grades. Through course auditing, you will:

- Be able to enroll in courses for free or a discounted rate - depending on your age.
- Have access to Polk Library and campus computer and language labs.

Office of Continuing Education and Extension (920) 424-1129 www.uwosh.edu/cont_ed

Adult Nontraditional Student Resource Office (920) 424-4101 www.uwosh.edu/ansr



I earned the position of plant manager in a contract sheet metal manufacturing firm the old-fashioned way: through hard work and experience. Business was booming in 2000, but then September 11, 2001, brought production to a standstill. I had taken some business courses here and there from other colleges and universities, but the experience was not very rewarding. That changed when I enrolled at UW Oshkosh.

My instructors knew their disciplines and took the time to help me develop my skills and abilities by encouraging me to conduct independent research. Being able to dig into things on my own with the guidance and support of the staff is what I expected from a university. The quality of the instructors, the one-on-one mentoring and the courses at UW Oshkosh have helped me get back on track.

Support and Services

As a student at UW Oshkosh, you will find support networks really make a difference. Whether you need assistance finding daycare, help with career advice or just someone to talk with, we have the support you need.

Admissions

To apply as a prospective nontraditional student, you will need to submit your:

- UW System application, which can be found at www.apply.wisconsin.edu.
- Non-refundable application fee. (Students applying) directly from one of the two-year UW Colleges are exempt from this fee, as are re-entry students.)
- Official high school transcripts, if you have earned fewer than 30 transferable college credits at the time of application.
- Official college/university transcripts from all postsecondary institutions you have attended.

Admissions Office (920) 424-3164 admissions.uwosh.edu

Career Services

Students receive individual assistance with career exploration, job shadowing and online resources. Students benefit from:

- Personal advising.
- Résumé assistance.
- Job bank access.
- WISCareers access.

Career Services (920) 424-2181 www.uwosh.edu/career

Children's Learning and Care Center

A benefit of attending UW Oshkosh is affordable, on-campus childcare that fits your class schedule. Caretakers are bachelor's-degree holders in early childhood education and offer care for children ages newborn through 8 years old.

Children's Learning and Care Center (920) 424-0260 www.uwosh.edu/childrens center

Counseling

The Counseling Center offers confidential assistance to UW Oshkosh students who would like to improve their academic, vocational and personal lives. This may include interpersonal or family relationships, selfesteem and identity, career decisions, motivation and academic performance.

The Counseling Center (920) 424-2061 www.uwosh.edu/couns center

Credit for Prior Learning

UW Oshkosh provides opportunities for returning students to earn credit for prior learning for working in a job or at other tasks that are similar to the scope of a college course. Credit can be earned through:

- College Level Examination Program (CLEP).
- Selected military experiences.
- Portfolio development. A two-credit portfolio preparation course is required.

Adult Nontraditional Student Resource Office (920) 424-1401 www.uwosh.edu/ansr

Disability Services

The Dean of Students Office offers disability services to help coordinate reasonable accommodations for students with disabilities.

Dean of Students Office (920) 424-3100 www.uwosh.edu/dean

Fees and Tuition

Fees and tuition are subject to change annually. For current rates, visit Student Accounts Receivable at www.uwosh.edu/admin serv/newstdaccts.htm.

Paying for Your Education

At UW Oshkosh, there are a number of ways to pay for your education, including grants, loans, scholarships and employer reimbursement.

Financial Aid Office (920) 424-3377 fao@uwosh.edu www.uwosh.edu/fin aids

International Opportunities

Short-term study abroad is a great option for nontraditional students. UW Oshkosh offers more than 40 short-term travel seminars each year to destinations, such as Belize, Delhi, Ecuador, India, Kenya, New Zealand, Peru, Scotland and Western Europe. International experience can expand your thinking and enhance your portfolio and career.

Office of International Education (920) 424-0775 www.uwosh.edu/oie

Tutoring and Other Study Support

All students at UW Oshkosh have access to support services at no additional cost. Grades are important and many academic programs are highly competitive, so why not be as prepared as possible? Find resources for writing, reading, math and specific course assistance.

Center for Academic Resources (CAR) (920) 424-3419 www.uwosh.edu/car

Tour

We invite you, your family and friends to experience UW Oshkosh in person. A customized tour can be arranged with a nontraditional student tour guide. A tour will give you a chance to see our facilities, meet with current students and talk with someone who can help you get started.

Adult Nontraditional Student Resource Office (920) 424-1401 www.uwosh.edu/ansr

Veteran's Services

Veterans, reservists, National Guard members and dependents of veterans may be eligible to receive benefits for college. As an example, you can earn up to four (4) UW Oshkosh credits with your DD-214 or Notice of Basic Eligibility (NOBE).

Veteran's Services Office (920) 424-1804 va@uwosh.edu

Directions to Campus

FROM APPLETON, GREEN BAY AND OTHER POINTS NORTH:

Take Highway 41 South to Exit 119 (Highway 21). Follow Highway 21 East (also known as Oshkosh Avenue) to High Avenue (first stoplight after crossing the Fox River). Turn right onto High Avenue (a one-way street) and travel five blocks to the UW Oshkosh campus.

FROM FOND DU LAC, MILWAUKEE AND OTHER

POINTS SOUTH: Take Highway 41 North to Exit 119 (Highway 21). Follow Highway 21 East (also known as Oshkosh Avenue) to High Avenue (first stoplight after crossing the Fox River). Turn right onto High Avenue (a one-way street) and travel five blocks to the UW Oshkosh campus.

Parking with a permit is allowed in any Staff/Commuter Student lot or in the Visitor lot (Lot 32). Lots 7 and 32 are easily accessible from High Street. Other parking lot locations on campus are listed on the parking map on the Parking Services Web site at www.uwosh.edu/parking/Maptop.html.

Please display the parking permit in the driver's side window and do not park in a metered space, handicapped space or other restricted space.



Detour Information

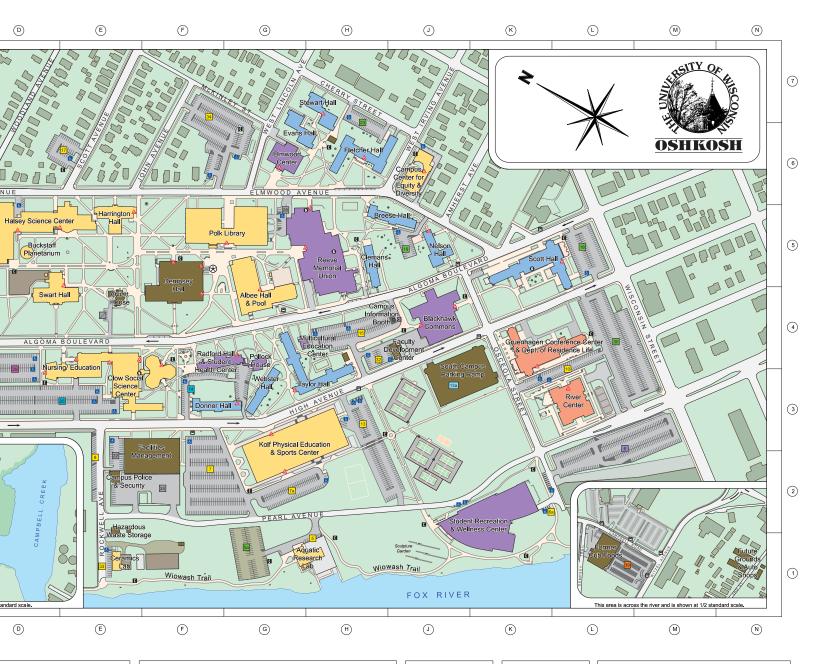
As you travel to UW Oshkosh for your visit, you may encounter detours. Updated detour information for the entire state of Wisconsin can be found at www.dot.state.wi.us/travel/road/workzones.htm.



Webster Hall

www.uwosh.edu/faciliti

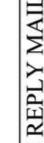
Swart Hall











OSHKOSH, WI POSTAGE WILL BE PAID BY ADDRESSEE S REPLY BUSINESS FIRST-CLASS MAIL

Adult Nontraditional Student Resource (ANSR) Office University of Wisconsin Oshkosh 800 Algoma Boulevard Oshkosh, WI 54901-9984







Metered Parking: (50 cents/hour) in lots: 7a, 10, 11, 14, 15, 25, 28, 29, 33

UNIVERSITY DINING

Elmwood Center Multicultural Education Center

Dempsey Hall (Administration)

Parking Office South Campus Parking Ramp

Oviatt House (UW Oshkosh Foundation)

Facilities Managemen

Heating Plant

Student Recreation & Wellness Center
J.J. Keller Field & Titan Stadium (see inset)

Pollock Alumni House

Reeve Memorial Union Student Health Center (Radford Hall) Motorcycle Spaces:

(from April 15 to Nov. 15) in lots: 7, 11, 13, 18, 19, 23, 25, South Gruenhagen Area

Pay Stations: High Avenue, Osceola Street and Parking Ramp

J4 G6 G4 G4 H5 F4 K2

E2 F5

No parking midnight - 6 a.m. in any commuter, student and faculty/staff lots (year-round)

SYMBOL KEY Disabled Parking: @ Campus Info Booth

(State Permit and UW Oshkosh Permit required) in lots: 7, 7a, 10, 11, 13, 14, 15, 17, 18, 22, 23, 25, 28, 29, 30, 32, 34 and Parking Ramp

7a, 11, 14, 15, 17, 18, 22, 23, 25, 28, 29, 30, 32 and 34

* The van accessibility area of a disabled parking area (lined space) is part of the disabled space and is subject to a \$100 fine

City Bus Stop Accessible Entry Accessible Parking Parking Pay Station area between Dempsey Hall and Albee Hall is by special UW Oshkosh Service Permit only. All others will be ticketed and towed.

Emergency Phone

Restricted Lot Resident Lot Staff Lot Commuter/Student Lo Remote Lot Staff/Commuter / Student Lot / Visitor See Ramp Diagram

PARKING KEY

Lot #4 Reserved Permits only Lot #6

High Avenue Parking Ramp Resident Parking in Stalls #159 and above. E C C & T @ Located at the corner of High Avenue and Osceola Street

Name (first, middle, last)	
Address	
City, State, Zip	
Phone (home and cell)	
E-mail I would like a personal appointment with your office to learn more. \square Yes \square No I am interested in attending an upcoming informational session. \square Yes \square No	
I would like to start classes in the \Box Spring \Box Summer \Box Fall of the year 20	

I want UW Oshkosh to be My Place. Please help me find the answers

Additional comments:

Request information online at www.uwosh.edu/ansr or complete and return this postage-paid card.

Adult Nontraditional Student Resource Office

University of Wisconsin Oshkosh 800 Algoma Boulevard Oshkosh, WI 54901 (920) 424-1401 www.uwosh.edu/ansr

The Answer is ...





In compliance with the Campus Security Act, copies of the University of Wisconsin Oshkosh publication titled RE: Information, Education, Policies provides information relating to substance abuse prevention, graduation rate data, sexual assault, sexual harassment and the Annual Campus Security Report. Copies of this publication are available upon request from the Dean of Students Office, (920) 424-3100. See www.uwosh.edu/dean/campussecurityact.

The University of Wisconsin Oshkosh is committed to a policy of fairness and equal opportunity for all. A diverse student body, faculty and staff that reflect the pluralism of society is desired and encouraged. Moreover, equal access to benefits, programs, services and employment and educational opportunities is assured for all without regard to sex, marital or parental status, race/ethnicity, ancestry, age, national origin, religion, handicap, sexual orientation, political affiliation or beliefs and arrest or conviction record. Inquiries regarding University compliance with equal opportunity/ affirmative action laws and regulations may be directed to the Director of Equity and Affirmative Action, (920) 424-0330 or (920) 424-2296. E-mail: afaction@uwosh.edu.