

1228 "N" St., Ste. 34, Sacramento, CA 95814 • Phone (916) 498-8452 • Fax (916) 498-8337 • union@uaw4123.org • uaw4123.org

TAs, GAs and ISAs/Tutors on all 23 CSU campuses have come together to form a Union. We made many gains in our first contract, including:

- Salary increases
- Increased job security and strong protections against harassment and discrimination
- Strong dispute resolution procedures for resolving workplace grievances

Signing up now allows you to participate in the Union and increases our collective strength to continue improving our work conditions at CSU.

Yes, count me in the majority working to improve our wages, benefits and working conditions!

First Name Middle Initial	Last Name	Social Security # (Required by SCO)
Home Street Address	City	Zip
Home/Cell Phone	Email	
CSU Campus	Undergrad Graduate Student Status (circle one)	Expected Grad. Date
Job Title (Current Sem/Qtr)	Department/Program Employed	Office/Lab Location
Job Title (Next Sem/Qtr)	Department/Program Employed	
I hereby declare myself a member of the membership dues and a one-time \$10 i		ler's Office (SCO) to deduct

 Signature
 Date

 I would like to get involved!

KNOW YOUR RIGHTS!

As a UAW represented Academic Student Employee, you have the right to a union representative at an investigatory interview if there is reason to believe disciplinary action will result. This is commonly known as your "Weingarten Rights".

The following language is often used to assert Weingarten rights: "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at the meeting. Without representation, I choose not to answer any questions."

Keep them in mind. It's your right.					
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