

Colorado Mesa University Department of Kinesiology Requirements for Internships Fitness & Health Promotion Adapted Physical Education Exercise Science

Course Description: Culminating activity for students enrolled in internships. Students spend the equivalent of 45 hours per credit hour in an appropriate setting. Prerequisites: 90 hours of accumulated course credit, and faculty supervisor's permission.

TABLE OF CONTENTS

- I. The Internship
- II. Internship Opportunities in Various Industry Segments
- III. Enrollment and Academic Credit
- IV. Deadlines
- V. Financial Consideration
- VI. Internship Philosophy
- VII. Procedures Requirements and Responsibilities
- VIII. Guidelines for Sponsoring Organizations
 - A. Introduction-Agency/Organization Selection
- IX. Internship Program Conditions
- X. General Remarks
- XI. Responsibilities of Agency to the Student
- XII. Responsibilities of Student to the Agency
- XIII. How Internships are Selected
 - A. Role of Student
 - B. Role of Faculty Supervisor
- XIV. Necessary Forms and Paperwork

APPENDIX A

Required Internship Forms

Internship - KINE 499

I. THE INTERNSHIP

Every student shall complete an internship in an area related to his/her career goals. Explanations and examples of internship processes and procedures are provided in this manual.

It is important for students to recognize, however, that an internship is a privilege that carries distinct responsibilities. Internships are available only to seniors (90 credit hours or more) in the Fitness & Health Promotion, Adapted Physical Education and the Exercise Science majors. Students shall only be placed in positions if they have demonstrated maturity, competence, and reliability, both in the classroom and in experiential learning activity. Students MUST finish a MINIMUM of 45 documented hours per credit hour before internship requirements are met (students may divide the internship into segments for credit with the approval of their faculty advisor). Finally, because of the competitive selection process, students must realize that they may not secure their top choices of internships. Specific details on the internship application process are available from Dr. Cordova, Dr. Leadbetter or Dr. Heumann.

Students serving an internship must remember that performance on the job can either enhance or hinder their career objectives. *Eagerness, reliability, and responsibility shall always be in demand*. An internship presents the opportunity to establish a reputation for these qualities. Recent years have clearly shown that students who carefully plan and successfully complete meaningful internships have much more positive results in launching their career in exercise science.

II. INTERNSHIP OPPORTUNITIES IN VARIOUS INDUSTRY SEGMENTS

Requirements and compensation can vary dramatically; therefore, it is critical that the student identify areas of interest early and then carefully secure an internship in consultation with Dr. Cordova, Dr. Leadbetter or Dr. Heumann.

III. ENROLLMENT AND ACADEMIC CREDIT

Eligible students must complete a minimum of 45 hours per credit hour in an appropriate setting.

IV. DEADLINES

Advance paperwork, as described in section XIV, must be submitted and approved before the student begins work as an intern. Since the formal affiliation agreement requires multiple signatures, students are advised to submit the required paperwork at least two weeks in advance of their projected start date.

V. FINANCIAL CONSIDERATION

Students need to plan ahead financially as well as academically. While there are many internships that provide a salary or hourly wage, there are also many excellent opportunities that

provide no compensation. Internships need to be considered on the merits and opportunities of potential learning experiences. More important than the immediate financial rewards, an internship is an investment in the future. The skills learned, contacts, and references should be the prime consideration in the selection of an internship. For these reasons, financial planning is very important before a student does an internship. Under most circumstances it is not suggested that a student work another job while completing an internship.

VI. INTERNSHIP PHILOSOPHY

The purposes of an internship are as follows:

- A. Provide the student insight into possible requirements and opportunities.
- B. Provide the student with practical work experience.
- C. Provide the student with a laboratory for application of academic coursework.
- D. Provide the student with an opportunity to develop leadership, responsibility, self-confidence, and self-worth.
- E. Provide the Internship Coordinator with information about student performance and degree program strengths and weaknesses.

VII. PROCEDURES, REQUIREMENTS AND RESPONSIBILITIES FOR STUDENTS

- A. The student must have completed 90 credit hours of coursework.
- B. The student shall engage in a series of advising meetings with the internship director to determine career aspirations and possible appropriate internship placement.
- C. The student shall complete and submit an **Internship Information Form** complete with the site supervisor's signature. Forms may be printed from this manual or picked up from the departmental secretary or a faculty member.
- D. The student must secure appropriate forms from this manual. Many of these forms are available at the Departmental website: http://coloradomesa.edu/kinesiology (go to the appropriate degree)

VIII. GUIDELINES FOR SITE ORGANIZATIONS

A. Introduction

The purpose of this section is to assist the site organizational personnel employing the intern, in guiding the student throughout their internship assignment. The movement of the student from the academic and University-oriented lifestyle into a community agency is challenging to the University, student and the agency or organization. There is a need for careful planning and communication. Students shall be moving from patterns of student life (related to professors and peer groups) into an agency or organization where they shall be working with professionals and dealing with the public at large.

B. Site Organization Selection

The student has indicated a professional area of interest in Fitness & Health Promotion, Adapted Physical Education and Exercise Science, and in the opinion of the student and his/her faculty advisor, the placement in the site organization is representative of that area of interest. Every effort is made to match students to the agency that can best fulfill his/her present and future needs.

IX. INTERNSHIP PROGRAM CONDITIONS

A. The Site Organization shall:

- 1. Provide Colorado Mesa University with an Internship job title or position description into which a CMU intern is to be placed.
- 2. Assign an Organization Internship Supervisor who shall schedule work assignments that coincide with the Internship Job Description(s) provided by the Organization.
- 3. If financial compensation is provided, pay the intern the amount indicated on the Internship Job Description form. Notify the student's faculty supervisor of any changes concerning an Internship Agreement or Job Description form, if the changes take place while an intern is serving at the Organization.
- 4. Inform the intern of all organization rules or regulations concerning health and safety, and any other relevant policies or procedures.
- 5. Allow the intern to attend, without penalty, any mandatory meetings, seminars, lectures, etc., scheduled by the University, unless a written agreement otherwise is made between the University and the Organization. (When Applicable)

B. The University shall:

- 1. Screen all academic interns placed with the Organization.
- 2. Provide the intern with a copy of the **Internship Information Form** applicable to the internship position.
- 3. Orient the Organization to the nature and purpose of the internship requirements set forth for any intern placed with the Organization.

X. GENERAL REMARKS

The internship program should be utilized by an agency/organization in several ways:

- A. As an opportunity to provide input into the training of future professionals in the field.
- B. As a way to inject enthusiasm and new ideas into current operations.
- C. As an opportunity to undertake projects, valuable to the agency/organization operations, that may have not yet been undertaken.

XI. RESPONSIBILITIES OF SITE ORGANIZATION TO THE STUDENT

A. The site organization shall provide all necessary forms to be completed by the student (ID, auto-registration, etc. where applicable). Provide any necessary materials needed for the work assignment.

- B. The site organization shall inform student of operational procedures through any brochures, etc.
- C. The site organization should be prepared for the arrival of the student by having in place temporary delegated duties.
- D. The site organization shall familiarize the student with the agency, its objectives, philosophy, policies, and all regulations.
- E. The site organization shall familiarize the student with minor duties, gradually adding more as the student's ability permits.
- F. The site organizations shall familiarize the student with resources and materials used by the agency: books, pamphlets, audio-visual aids, reports, releases, etc.
- G. The site organization should evaluate constructively, objectively, and tactfully and carefully analyze strength and weaknesses.
- H. The site organization supervisor shall return an evaluation form to the student's faculty supervisor. This information shall be made available to the student who was evaluated, unless specifically requested by the site supervisor.

XII. RESPONSIBILITIES OF THE STUDENT TO THE SITE ORGANIZATION

- A. Discuss assignment possibilities with the site organization director. If the student is accepted, a mutual understanding has begun.
- B. Perform the duties in a legal and faithful manner and work with the best interest of all concerned.
- C. Be responsible for transportation between the University and home or place of work.
- D. Solicit input from the site organization regarding their performance.

XIII. HOW INTERNSHIPS ARE SELECTED

A. Role of the Student

- 1. The student should first determine career objectives, such as: what field they would wish to pursue if given the opportunity free of all restrictions. In other words, if a person could be anything they wanted, what would they be? This encourages the student to set and pursue high goals. The student should then investigate all relevant situations that fit their aspirations.
- 2. The student shall complete an informational survey for the purpose of beginning a file. The student shall complete all forms required by Colorado Mesa University (see Section VII)
- 3. Upon acceptance of an internship, the student shall perform any and all tasks assigned by the site organization, and be an exemplary representative for their own sake, the employer, and the University.

B. Role of the Faculty Supervisor

1. The Faculty Supervisor's role is that of an advisor and evaluator. This is done on an onsite basis whenever possible and practical, but if not, through periodic telephone/e-mail conversations with the site supervisor.

- 2. The faculty supervisor shall advise students with regard to their own career aspirations, and help students secure internships that the students feel are meaningful and beneficial to their future careers
- 3. During the period of the internship, the faculty supervisor shall attempt to communicate with the student for the purposes of advising and feedback. This provides another opportunity for ensuring the success of the placement.

XIV. NECESSARY FORMS AND PAPERWORK

Forms needed to secure an internship

A. Internship Information Form

These forms can be obtained from the student's faculty advisor or downloaded from the Department website: http://coloradomesa.edu/kinesiology (under Degrees - then the appropriate degree). Any questions concerning these forms should also be directed to your advisor.

Items needed once internship has been secured:

- A. **Bi-Weekly Log Sheets**: To be submitted every two weeks throughout the internship. Describe duties performed and insight or opinions of assigned duties.
- B. **Final Evaluation**: Supervisor evaluates and describes intern on the basis of their performance over the course of the internship. This form is to be submitted upon completion of the internship with the appropriate signatures.

After the student has completed all of the necessary forms with the University, he/she is then under the supervision of the faculty supervisor. The forms and items described above must be on file with the faculty supervisor to receive a final grade for the internship. A grade shall be assigned on the same day that the requirements are completed.

Appendix A

${\bf REQUIRED\ INTERNSHIP\ FORMS/DIRECTIONS\ (Following\ pages)}$

- 1. Internship Information Form
- 2. Waiver, Release Form
- 3. Bi-Weekly Log
- 4. Final Evaluation from Immediate Supervisor



INTERNSHIP INFORMATION FORM

Forms must be completed and on file in the Office of Academic Affairs prior to the start of the internship.

General Information:	
Course Number: CRN# S	Section #
Location (check one):	tate Out-of-Country
Student Information:	
Name:	
Current Address:	
Student ID# Phone:	Email:
Major:	
Program Requirement: Yes No	
Semester and Year of Internship:	
Faculty Intern Supervisor:	
Emergency Contact Name	
Internship Site Information:	
Name of Organization:	
Mailing Address of Organization:	
Supervisor Name:	
Phone: Fax: E	Email:
Academic Expectations: Attach a brief description of the duties and responsibilities o methods of assessment. (To be completed by student in continuous Application Form)	
Signatures:	
Student:	Date
Faculty Supervisor:	Data:
Site Supervisor:	Date:
Department Head:	Date:
VPASA or designee;	Date:
(VPASA signature only required for out-of-state and out-of-co if in-state internship).	ountry internships. File copy with Academic Affiars

Required Attachments:

- 1. Description of academic expectations.
- 2. Proof of health insurance for out-of-state and out-of-country internships
- 3. Release and Indemnification Agreement for Participants in Internships.

Bi-Weekly Log

Bi-weekly log consists of detailed notes about what you did and why. Collect charts, flyers, brochures and any reading material you were asked to look over. This portion of the internship is worth 50% of your grade and is to be e-mailed to me every 2 weeks. Hard copy material can be turned into me at the end of the internship. Please include your name and the accumulated hours on each log.



WAIVER, RELEASE, ASSUMPTIO	N OF RISK, AND INDEMNIFICATION AGREEMENT
Course:	Term / Year:
Activity (if applicable):	
Instructor:	
Student/Participant Name:	700#
permission to participate in the above-refer participation is conditioned upon my execution acknowledge, recognize and assume the risks other activities connected with the course and/or risk of and accept full responsibility for any an of my participation in the course and/or activities.	dorado Mesa University and its Kinesiology Department granting meterical course and/or activity, and with the understanding that such nof this waiver and release, for myself, my heirs and assigns, I hereby involved in the course and/or the activity and any risks inherent in any or activity in which I may voluntarily participate. I expressly assume the dall injuries (including death) and accidents which may occur as a resultivity and release from liability the State of Colorado, Colorado Mesand all of the officers, directors, agents, representatives, and employees of
REFERENCED COURSE AND/OR ACT HOLD HARMLESS THE STATE OF KINESIOLOGY DEPARTMENT, AND A REPRESENTATIVES, AND EMPLOYEE CLAIMS, INCLUDING ATTORNEYS' FE	HAVE AS A RESULT OF MY PARTICIPATION IN THE ABOVE IVITY. I HEREBY AGREE TO INDEMNIFY, DEFEND ANI COLORADO, COLORADO MESA UNIVERSITY AND ITS ALL OF THE OFFICERS, TRUSTEES, DIRECTORS, AGENTS S OF THE FOREGOING ENTITIES AGAINST ANY AND ALI EES AND COSTS, WHICH MAY BE BROUGHT AGAINST ANY HAVE BEEN INJURED AS A RESULT OF MY PARTICIPATION
to this waiver shall be in the City and Cointegration of all understandings between th	with the laws of the State of Colorado, and venue for any action related unty of Denver, Colorado. This waiver is intended as the complete ne parties. No prior or contemporaneous addition, deletion, or other ect whatsoever, unless embodied herein in writing.
SIGNATURE OF A PARENT OR GUAI	IF STUDENT IS UNDER EIGHTEEN (18) YEARS OF AGE RDIAN IS REQUIRED. I HEREBY CERTIFY THAT I HAVI THIS WAIVER, RELEASE, ASSUMPTION OF RISK ANI
Signature of Student/Participant	Date
Signature of Parent (if participant is under 18 year of age)	Date

Department of Kinesiology Colorado Mesa University KINE 499 Internship Mid-term Evaluation

Instruction to the Site Supervisor: Please evaluate the student objectively, using a scale shown as follows: 5-Strongly Agree 4=Agree 3=Neutral 2=Disagree 1=Strongly Disagree 1. Work Habits 1. The student is always punctual The student likes to take initiative The student likes to take initiative The student likes to take initiative The student is dependable and responsible The student always finishes tasks without prodding The student taways finishes tasks without prodding The student taways finishes tasks without prodding The student tail and the student state of the student that the student always finishes tasks without prodding The student can exhibited problem solving skills The student can actach on & learn quickly The student can make good decisions The student can without the action of the student tail and the student of the student of the student and the student state of the student of the student and the student is always dressed appropriately & professionally The student and action professionally The student and action and the student and	Stu	ident:	Site Supervisor (signature)					
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Department of Kinesiology Colorado Mesa University KINE 499 Internship Final Evaluation

Student:	Site Supervisor (signature)			
Internship Site:	Date of Evaluation	:			
-					
Instruction to the Site Supervisor: Please evaluate the	student objectively, using a scale	e shown a	as follows:		
5=Strongly Agree 4=Agree 3=Neutral 2=	Disagree 1=Strongly Disagree				
8. Work Habits	1	2	3 4	5	N/A
The student is always punctual					
The student always gets the work done on time					
The student likes to take initiative					
The student is dependable and responsible					
The student always finishes tasks without proddi	ng				
9. Abilities	$\overline{1}$	$\overline{2}$	3 4	5	N/A
The student is able to make good judgment	Γ				
The student is creative					
The student has exhibited problem solving skills					
The student can make good decisions					
The student can catch on & learn quickly					
The student has exhibited leadership ability					
10. Communication	1	2	3 4	5	N/A
The student can verbally communicate clearly					
The student can effectively communicate					
11. Professionalism	1	2	3 4	5	N/A
The student is always dressed appropriately & pr	rofessionally				
The student always behaves professionally	_				
The student has a strong interest in learning					
12. Personality	1	2	3 4	5	N/A
The student always demonstrates enthusiasm					
The student has an outgoing personality					
The student demonstrates self-confidence					
13. Relationships	1	2	3 4	5	N/A
The student can get along with co-workers					
The student can get along with superiors					
The student respects and accepts authority					
The student accepts criticism and suggestions					
The student can catch on & learn quickly					
14. Overall Performance	1		3 4	5	N/A
The overall performance of the student					
Comments on the student's performance:					
Strengths of the student:					
Areas to improve:					
	form to Supervising Faculty Me	mber:			
	ent of Kinesiology				
	e, Grand Junction, CO 81501				
	48-1635; Fax: (970) 248-1980				
☐ Dr. Jill Cordova ☐ Dr.	Gig Leadbetter Ur. Kristi	n Heuma	ann		