

Cornell College

2013 Employee Letter of Intent

Employee premiums for both the 2013 health care plan and the 2013 high deductible health care plan are set at two levels, with a \$25 premium increase for those who DO NOT participate in a free, confidential, on-site wellness screening. Since these screenings cannot be completed before January 1, we ask that you now notify us of your intent to participate in the 2013 screenings.

Premium Rates

Health Care Plan	<u>2013 with Screening</u>	<u>2013 Without Screening</u>
Single	\$75.00	\$100.00
Employee + 1	\$309.56	\$334.56
Family	\$438.00	\$463.00

High Deductible Plan	<u>2013 with Screening</u>	<u>2013 Without Screening</u>
Single	\$49.28	\$74.28
Employee + 1	\$237.83	\$262.83
Family	\$308.81	\$333.81

- I will participate in wellness screening. I understand that if I don't follow-through with participation, my medical insurance premiums will increase by \$25 per month, retroactive to the December 21, 2012 paycheck.
- I decline to participate in wellness screening and I understand my premiums will increase by \$25 per month with my December 21, 2012 paycheck.

Employee signature

Date

Print Name

**PLEASE RETURN THIS COMPLETED FORM
TO HUMAN RESOURCES BY DECEMBER 3, 2012**

If this form is not received by December 3, 2012, we will assume you do not intend to participate in the on-site wellness screening and your premiums will increase by \$25/month.