

> Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

**Page 1 of 12** 

#### **INVITATION FOR BIDS:**

Sealed Proposals for furnishing materials, equipment or services as described herein will be received at the Purchasing Department, Bibb Graves Hall, Room 21, University of North Alabama, Florence, Alabama, until 2:00 p.m. local time on December 13, 2012.

It is understood that the owner may accept any or all items at the prices listed in this proposal within a noted timeframes on the specification page. Time is of the essence to this bid and if delivery is not made within the time specified, the University reserves the right to cancel any order placed as a result of this bid. This bid may be withdrawn at any time prior to the scheduled time for the opening of bids, or any authorized postponement thereof.

#### **DIRECTIONS FOR MAILING BIDS:**

# <u>Do not place more than one bid in an envelope.</u> Envelopes containing more than one bid may not be opened in time for a bid to be considered.

Envelopes containing bids must be sealed, marked and addressed as follows:

ADDRESSED TO: (If via any postal service (If hand carry)

University of North Alabama University of North Alabama

Purchasing Department - Bid 2013-12 Purchasing Department - Bid 2013-12

UNA M/S 5025 Bibb Graves Hall, Room 21 One Harrison Plaza One Harrison Plaza

Florence, AL 35632-0001 Florence, AL 35632-0001

BID FOR: Softball Bus Transit

Bid No. 2013-12

**CAUTION** – The above mailing address line, UNA Box 5025, is the address for the University of North Alabama Central Mail Room and is not part of the physical address for the University of North Alabama Purchasing Department. Envelopes or packages addressed to this box number may not be received in the Purchasing Department by the specified bid due date and time. <u>It is the bidder's responsibility to ensure that the bid is received in the Purchasing Department by the date and time specified; no assumptions should be made in regard to an extension due to unforeseen circumstances of any kind, no due date or time will change without advance written notice from the Procurement Office.</u>

Bidders are strongly cautioned to mail or ship bids to allow ample time for receipt in the Purchasing Department, not the Central Mail Room nor Central Receiving. Overnight or next day delivery services may not be adequate. Since bids must be received in a sealed envelope, faxed or emailed bid copies cannot be accepted.

Bids received in the Purchasing Department after the specified date and time set forth above will not be considered and will be returned to the bidder

Bids will be opened in Bibb Graves Hall, Room 21 at 2:00 p.m. local time on December 13, 2012

Revised 1/30/08



Phone: (256)765-4206 Fax: (256)765-4329

For: Bus Transportation UNA Softball 2013

Page 2 of 12

### **INSTRUCTIONS TO BIDDERS**

- 1. All bidders are to submit bids on proposal forms furnished by the Director of Purchasing, University of North Alabama (forms enclosed). All bid forms are to be signed in all designated spaces by an authorized officer or employee of the bidder. Telephone bids will not be accepted. Bids submitted by "fax" machine will not be accepted. All bids are to be mailed or delivered in a sealed envelope.
- 2. All bidders shall base their proposals on the exact schedule of equipment, material or service specifications herein.
- 3. Pictures, descriptions, and specifications should accompany all bids when required or desirable. Samples may be required and, if so, shall be furnished free of cost to the Owner.
- 4. Reference to manufacturers, suppliers, catalog numbers, etc., is intended to set quality standards and does not preclude bids from others as long as quality standards are met. Offers of equal items shall state the brand and number or level of quality. Alternates will not be considered unless they conform to the specifications.
- 5. All bidders are required to submit unit prices and extended prices, where applicable, for each item bid. Where the unit price and the extended total price do not agree, the unit price shall prevail.
- 6. The Owner reserves the right to accept any or all items on any bidder's proposal at the unit price submitted. The Owner reserves the right to reject any and all bids and to waive informalities.
- All prices submitted on the proposal are to be delivered prices to the University of North Alabama and shall not include any state or local sales tax.
- Bidders should sign & return all pages of the complete bid to imply complete understanding and compliance with all bid requirements.
- All questions should be directed to the Purchasing Office, University of North Alabama, UNA Box 5025, Florence, AL 35632-0001, phone 256/765-4206.
- 10. Should a bidder find discrepancies in, or omissions from the bid documents or should he be in doubt as to their meaning, he should at once notify the Owner who will send written instructions to all bidders.
- 11. Bids received after the bid opening date and time, or any authorized postponement thereof, will not be considered.
- 12. EQUAL EMPLOYMENT OPPORTUNITY/U.S. FAIR LABOR STANDARDS ACT: By signing this proposal, bidder certifies that bidder is in compliance with the nondiscrimination clause contained in Section 202, Executive Order 11246, as amended by Executive Order 11375, relative to Equal Employment Opportunity for all persons without regard to race, color, religion, sex, or national origin, and the rules and regulations prescribed by the Secretary of Labor, Veteran's Act 38USC4212, Section 503 Rehabilitation act of 1973 Title I of the Americans with Disabilities Act of 1990 42USC12101, and that any and all goods were produced in compliance with all applicable requirements of Sections 6, 7, and 12 of the Fair Labor Standards Act, as amended, and of regulations and orders of the United States Department of Labor issued under Section 14 thereof.
- 13. Verbal communication before or while Bid is open shall have no force or affect whatsoever toward this bid as written, or the entire agreement. All parties represent that no promises, representations, or inducements have been made with respect to the subject matter of the bid nor a contract, except as specifically set forth herein. The bid or final contract, agreement, or order, can only be changed, altered, modified or amended by written agreement from both parties.



University of North Alabama Office of Procurement UNA Box 5025 Florence, AL 35632 Phone: (256)765-4206

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

**Page 3 of 12** 

Fax: (256)765-4329

# UNIVERSITY OF NORTH ALABAMA

VENDOR CERTIFICATION
PURSUANT TO ACT NO 2006-557 and ACT NO 2012-491

ALABAMA LAW (SECTION 41-4-116, CODE OF ALABAMA 1975) PROVIDES THAT EVERY BID SUBMITTED AND CONTRACT EXECUTED SHALL CONTAIN A CERTIFICATION THAT THE VENDOR, CONTRACTOR, AND ALL OF ITS AFFILIATES THAT MAKE SALES FOR DELIVER INTO ALABAMA OR LEASES FOR USE IN ALABAMA ARE REGISTERED, COLLECTING AND REMITTING ALABAMA STATE AND LOCAL SALES, USE, AND/OR LEASE TAX ON ALL TAXABLE SALES AND LEASES IN ALABAMA. BY SUBMITTING THIS BID, THE BIDDER IS HEREBY CERTIFYING THEIR COMPLIANCE WITH ACT NO 2006-557. THEY ARE NOT BARRED FROM BIDDING OR ENTERING INTO A CONTRACT PURSUANT TO 41-4-116, AND ACKNOWLEDGES THAT THE AWARDING AUTHORITY MAY DECLARE THE CONTRACT VOID IF THE CERTIFICATION IS FALSE.

ALABAMA LAW (SECTION 31-13-9, CODE OF ALABAMA 1975: By signing a contract resulting from this proposal, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

For full compliance the Awarding contractor must provide documentation (copy of first page of MOU showing acceptance into program) establishing that the business entity or employer is enrolled in the E-Verify program. During the performance of the contract, the business entity or employer shall participate in the E-Verify program and shall verify every employee that is required to be verified according to the applicable federal rules and regulations.

| Bidder hereby certifies full compliance | With Act No. 2006-55 | / and Act No. 201 | 2-491: |  |
|---|----------------------|-------------------|--------|--|
| Date:                                   |                      |                   |        |  |
| Company:                                |                      | _                 |        |  |
| Authorizing Signature:                  |                      |                   |        |  |
| Printed Name:                           |                      |                   |        |  |
| Title:                                  | ····                 |                   |        |  |

initial



Bid No. 2013-12

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Phone: (256)765-4206 Fax: (256)765-4329

# For: Bus Transportation UNA Softball 2013

**Page 4 of 12** 

| State of _  | County of  |
|---|--|
| CER   | TIFICATE OF COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535, as amended by Act 2012-491)   |
| DATE:_  | RE: Contract/Grant/ Incentive (describe by number or subject):   |
|   | by and between   |
|   | (Contractor/Grantee) and   |
|   | (State Agency, Department or Public Entity)  |
| The under   | igned hereby certifies to the State of Alabama as follows:   |
| Certi TAX descr 2. Using struc enter inclu a) b)  EMPLOY control or within the This term(a) T(b) T 3. As of herea | indersigned holds the position of with the Contractor/Grantee named above, and is authorized to provide representations set out in this icate as the official and binding act of that entity, and has knowledge of the provisions of THE BEASON-HAMMON ALABAMA 'AYER AND CITIZEN PROTECTION ACT (ACT 201 1-535 of the Alabama Legislature, as amended by Act 2012-491) which is bed herein as "the Act".  the following definitions from Section 3 of the Act, select and initial either (a) or (b), below, to describe the Contractor/Grantee's business are. BUSINESS ENTITY. Any person or group of persons employing one or more persons performing or engaging in any activity, wrise, profession, or occupation for gain, benefit, advantage, or livelihood, whether for profit or not for profit. "Business entity" shall le, but not be limited to the following:  Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships, limited liability companies, foreign corporations, foreign limited partnerships, foreign limited liability companies authorized to transact business in this state, business trusts, and any business entity that registers with the Secretary of State.  Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of authorization issued by the state, any business entity that is exempt by law from obtaining such a business license, and any business entity that is operating unlawfully without a business license.  ER.: Any person, firm, corporation, partnership, joint stock association, agent, manager, representative, foreman, or other person having rustody of any employment, place of employment, or of any employee, including any person or entity employing any person for hire State of Alabama, including a public employer.  hall not include the occupant of a household contracting with another person to perform casual domestic labor within the household. He Contractor/Grantee is not a business entity or employer as th |
| Certified t   | nisday of  |
|   | By:  |
|   | Its:   |
| The above   | Certification was signed in my presence by the person whose name appears above, on this day of   |
| WITNESS   | : Printed name of Witness:   |

initial



Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

**Page 5 of 12** 

initial

I have read and understand the contents of this page

# **State of Alabama**

# **Disclosure Statement** (Required by Act 2001-955)

| ENTITY COMPLETING FORM Agreement Number  |
|--|
| ADDRESS  |
| CITY, STATE, ZIP TELEPHONE NUMBER  |
| STATE AGENCY/DEPARTMENT THAT WILL RECEIVE GOODS, SERVICES, OR IS RESPONSIBLE FOR GRANT AWARD   |
| ADDRESS  |
| CITY, STATE, ZIP TELEPHONE NUMBER ( )  |
| This form is provided with:  Contract Proposal Request for Proposal Invitation to Bid Grant Proposal   |
| Have you or any of your partners, divisions, or any related business units previously performed work or provided goods to any State Agency/Department in the current or last fiscal year?  |
|  |
| Have you or any of your partners, divisions, or any related business units previously applied and received any grants from an State Agency/Department in the current or last fiscal year?  Yes No  If yes, identify the State Agency/Department that awarded the grant, the date such grant was awarded, and the amount of the grant.  |
|  |
| 1. List below the name(s) and address(es) of all public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the propose transaction. Identify the State Department/Agency for which the public officials/public employees work. (Attach additional sheets necessary.) |
|  |
| 2. List below the name(s) and address(es) of all family members of public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the public officials/public employees and State Department/Agency for which the public               |



> Phone: (256)765-4206 Fax: (256)765-4329

# For: Bus Transportation UNA Softball 2013 Page 6 of 12 officials/public employees work. (Attach additional sheets if necessary.) If you identified individuals in items one and/or two above, describe in detail below the direct financial benefit to be gained by the public officials, public employees, and/or their family members as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.) Describe in detail below any indirect financial benefits to be gained by any public official, public employee, and/or family members of the public official or public employee as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.) List below the name(s) and address(es) of all paid consultants and/or lobbyists utilized to obtain the contract, proposal, request for proposal, invitation to bid, or grant proposal: By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. I further understand that a civil penalty of ten percent (10%) of the amount of the transaction, not to exceed \$10,000.00, is applied for knowingly providing incorrect or misleading information. Signature Date Notary's Signature **Date Notary Expires** Date

Act 2001-995 requires the disclosure statement to be completed and filed with all proposals, bids, contracts, or grant proposals to the State of Alabama in excess of \$5,000.



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Bid No. 2013-12

For: Bus Transportation UNA Softball 2013

**Page 7 of 12** 

This form must be completed and returned before any contract(s) will be issued by the University of North Alabama

# SPECIFICATIONS / REQUIREMENTS

The University of North Alabama is requesting bids for bus transportation supporting the 2013 Softball season. The successful bidder will be required to provide a bus for the UNA Lion Softball Teams to each intercollegiate athletic contest and other miscellaneous travel, including any athletic post-season contests that may occur during or after the period of the contract. It is expected that the level of service remain consistant throughout the contract period. The University of North Alabama Athletic teams have a rich winning tradition and the mode of transportation should reflect this tradition and promote comfortable travel for all athletes. Timeliness is crucial, no team should suffer the stress of not arriving in time to appropriately warm up and prepare for a game.

### Quote criteria

Bidders are required to quote the individual trips as outlined in following schedules of the quote section within this bid document. The University will provide one room for over night trips, but no meals or other expenses will be assumed by UNA. Also required is a bid for day and mileage rates for travel that may not be known at this time. The University, in its sole discretion, may award this bid based on the best overall benefit to the University. The award may be based on all aspects of the bid requirements to include condition of the buses offered and performance of the bus contractor (timliness, diligence, & overall service abilities). If, after bid award, the quality of service drops below an acceptable level UNA reserves the right to cancel the award and discontinue use with that provider.

### Insurance

A responsible bidder must be licensed for interstate and intrastate passenger transportation. Each bus must be equipped with all safety devices and must meet all applicable state and federal requirements. Each bus must have affixed a current DOT inspection sticker. The apparent successful bidder will be required to carry a minimum of \$5,000,000.00 in liability insurance and a Certificate of Insurance must be provided to the University. **Proof of insurance coverage and appropriate licensure must accompany the bid.** 

### **Bus Driver**

Each bus must be operated by a professional driver holding a Class B License, with a passenger endorsement Commercial Drivers License. The driver must have at least five years of tour coach operating experience. The successful bidder must have a drug testing program in place and will be required to conduct random drug testing on its drivers. The bidder must prohibit any driver failing such tests to operate buses under this bid. The driver is to wear a uniform. The driver is to remain with the bus during athletic contests, and at other times when passengers personal belongings are on the bus, to guard against theft.



Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12

For: Bus Transportation UNA Softball 2013

Page 8 of 12

### **Specifications**

Each passenger bus to be used for UNA transportation must meet or exceed the following specifications:

- All reclining seats operable and in excellent condition (including upholstry)
- Minimum of two different sets of operational interior lighting, including individual reading lights
- ➤ Bus must be model year 2007 or newer
- > Functional bathroom
- Functioning Audio Visual entertainment, to include Satellite TV, DVD, and wireless internet
- ➤ Adequate storage underneath bus and above seats

The University reserves the right to inspect, before bid award, each bus proposed for use under this bid, including all buses to be used as back-up units. The University will reject all buses that, in its opinion, are found to be unsuitable for the proposed travel. The bus model quoted must be the bus made available for the designated travel.

### Schedules

All times shown are Central Time unless otherwise noted. Departure times and dates as listed are approximated and subject to change. All trips will be leaving from the University of North Alabama Flowers Hall East entrance or Flowers Hall Annex and returning to the same locations. No trips are gauranteed, in no way is the University responsible for cancellations or schedule changes beyond its control. Trips will be coordinated and confirmed by the Athletic Department well in advance of travel. If for some reason the provider from bid award cannot reschedule or provide transportation on the actual need dates and times, the University will have the right to contract with another transportation provider. Other miscellaneous travel may have other departure and return points on the UNA campus but must be appropriately identified ahead of time.

### **Bid Evaluation:**

The successful bidder will be determined from various factors which include, but are not limited to the following:

- 1. Overall Bid Pricing
- 2. Quality of Buses relative to appearance, comfort features, and mechanical reliability
- 3. Ability to gaurantee quality throughout length of contract
- 4. Availability of audio visual requirements

The University reserves the right, in its sole discretion, to determine the bidder that best suites the needs of UNA.

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Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

**Page 9 of 12** 

# **QUOTE UNA LION SOFTBALL**

| ITEM 1                 |                                      |                            |           |
|------------------------|--------------------------------------|----------------------------|-----------|
| Date of Departure:     | 2/7/2013                             | Date of Return:            | 2/7/2013  |
| Departure Time:        | 8:00 AM                              | Return Time:               | 10:00 PM  |
| Destination:           | Stillman Tuscaloosa, AL              |                            |           |
| Lodging:               | n/a                                  |                            |           |
| OPTION 1: 50 PA        | SSENGER MINIMUM                      |                            |           |
| <b>BUS MODEL / PA</b>  | SSENGER:                             | <b>Total Cost of Trip:</b> | \$        |
| OPTION 2: 30 PA        | SSENGER MINIMUM                      |                            |           |
| BUS MODEL / PA         | SSENGER:                             | <b>Total Cost of Trip:</b> | \$        |
|                        |                                      |                            |           |
| ITEM 2                 |                                      |                            |           |
| Date of Departure:     | 2/15/2013                            | Date of Return:            | 2/17/2013 |
| Departure Time:        | 10:00 AM                             | Return Time:               | 7:00pm    |
| Destination:           | Decatur, AL Wilson Morgan Park       |                            |           |
| Lodging:               | 2 nights                             |                            |           |
| OPTION 1: 50 PA        | SSENGER MINIMUM                      |                            |           |
| <b>BUS MODEL / PA</b>  | SSENGER:                             | <b>Total Cost of Trip:</b> | \$        |
| OPTION 2: 30 PA        | SSENGER MINIMUM                      |                            |           |
| BUS MODEL / PASSENGER: |                                      | <b>Total Cost of Trip:</b> | \$        |
|                        |                                      |                            |           |
| ITEM 3                 |                                      |                            |           |
| Date of Departure:     | 3/1/2013                             | Date of Return:            | 3/3/2013  |
| Departure Time:        | 12:00 PM                             | Return Time:               | 1:00 AM   |
|                        | W. FLA Pensacola/Valdosta -Valdosta, |                            |           |
| Destination:           | GA                                   |                            |           |
| Lodging:               | 2 nights                             |                            |           |
|                        | SSENGER MINIMUM                      |                            |           |
| BUS MODEL / PA         |                                      | Total Cost of Trip:        | <u>\$</u> |
|                        | SSENGER MINIMUM                      |                            |           |
| <b>BUS MODEL / PA</b>  | SSENGER:                             | <b>Total Cost of Trip:</b> | \$        |



Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

Page 10 of 12

| ITEM 4                       |   |                            |           |
|------------------------------|---|----------------------------|-----------|
| Date of Departure:           | 3/8/2013                                      | Date of Return:            | 3/10/2013 |
| Departure Time:              | 12:00 PM                                      | Return Time:               | 11:00 PM  |
|                              | Shorter Rome GA - W. GA Carrollton,           |                            |           |
| Destination:                 | GA  |                            |           |
|                              | 2 nights                                      |                            |           |
| OPTION 1: 50 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PA               | SSENGER:                                      | Total Cost of Trip: \$     |           |
| OPTION 2: 30 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PA               | BUS MODEL / PASSENGER: Total Cost of Trip: \$ |                            | \$        |
|                              |   |                            |           |
| ITEM 5                       |   |                            |           |
| Date of Departure:           | 5/2/2013                                      | Date of Return:            | 5/5/2013  |
| Departure Time:              | 3:00 PM                                       | Return Time:               |           |
| Destination:                 | GSC Conference                                |                            |           |
| Lodging:                     | 3 nights                                      |                            |           |
| OPTION 1: 50 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PA               | SSENGER:                                      | <b>Total Cost of Trip:</b> | \$        |
| OPTION 2: 30 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PASSENGER:       |   | Total Cost of Trip: \$     |           |
|                              |   |                            |           |
| ITEM 6                       |   |                            |           |
| Date of Departure:           | 3/16/2013                                     | Date of Return:            | 3/16/2013 |
| Departure Time:              | 8:00 AM                                       | Return Time:               | 8:00 PM   |
| Destination:                 | Union Univ. Jackson, TN                       |                            |           |
| Lodging:                     | n/a   |                            |           |
| OPTION 1: 50 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PASSENGER:       |   | <b>Total Cost of Trip:</b> | \$        |
| OPTION 2: 30 PA              | SSENGER MINIMUM                               |                            |           |
| BUS MODEL / PASSENGER: Total |   | <b>Total Cost of Trip:</b> | \$        |



Phone: (256)765-4206 Fax: (256)765-4329

Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

Page 11 of 12

| ITEM 7                 |   |                         |           |
|------------------------|---|-------------------------|-----------|
| Date of Departure:     | 4/2/2013  | Date of Return:         | 4/2/2013  |
| Departure Time:        | 9:00 AM   | Return Time:            | 10:30 PM  |
| Destination:           | Miles College - Birmingham, AL                    |                         |           |
| Lodging:               | n/a   |                         |           |
| OPTION 1: 50 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PASSENGER: |   | Total Cost of Trip:  \$ | <b></b>   |
| OPTION 2: 30 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PASSENGER: |   | Total Cost of Trip:     |           |
| ITEM 8                 |   |                         |           |
| Date of Departure:     | 4/5/2013  | Date of Return:         | 4/7/2013  |
| Departure Time:        | 2:00 PM   | Return Time:            | 9:00 PM   |
| z cpurouzo z mio.      | Delta State Cleveland, MS Christian Bros Memphis, |                         | 7100 1111 |
| Destination:           | TN  |                         |           |
| Lodging:               | 2 nights  |                         |           |
| OPTION 1: 50 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PA         | SSENGER:  | Total Cost of Trip:  \$ |           |
| OPTION 2: 30 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PASSENGER: |   | Total Cost of Trip:     |           |
|                        |   |                         |           |
| ITEM 9                 |   |                         |           |
| Date of Departure:     | 4/27/2013   | Date of Return:         | 4/27/2013 |
| Departure Time:        | 7:00 AM   | Return Time:            | 11:00 PM  |
| Destination:           | West Alabama Livingston, AL                       |                         |           |
| Lodging:               | n/a   |                         |           |
| OPTION 1: 50 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PA         | SSENGER:  | Total Cost of Trip:  \$ |           |
| OPTION 2: 30 PA        | SSENGER MINIMUM                                   |                         |           |
| BUS MODEL / PASSENGER: |   | Total Cost of Trip:  \$ |           |



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Bid No. 2013-12 For: Bus Transportation UNA Softball 2013

Page 12 of 12

| ITEM 10               |                               |                     |           |
|-----------------------|-------------------------------|---------------------|-----------|
| Date of Departure:    | 4/28/2013                     | Date of Return:     | 4/28/2013 |
| Departure Time:       | 8:30 AM                       | Return Time:        | 8:00 PM   |
| Destination:          | UAH Huntsville, AL            |                     |           |
| Lodging:              | n/a                           |                     |           |
| OPTION 1: 50 PA       | SSENGER MINIMUM               |                     |           |
| BUS MODEL / PA        | SSENGER:                      | Total Cost of Trip: |           |
| OPTION 2: 30 PA       | SSENGER MINIMUM               |                     |           |
| BUS MODEL / PA        | SSENGER:                      | Total Cost of Trip: |           |
| *******               | ****************              | *********           | ******    |
| Aiscellaneous Travel  | Per Day: \$                   |                     |           |
|                       | Mileage Rate: \$              |                     |           |
| Number of days' notic | ce needed to reschedule trip: |                     |           |
| ******                | ***********                   | ********            | ******    |
|                       | For any questions regard      | ing scope of work   |           |

For any questions regarding scope of work
Contact Peggy Wingo (256)765-4396; email <a href="mailto:plwingo@una.edu">plwingo@una.edu</a>
For questions regarding bid submission
Contact the Office of Procurement, Cindy Conlon (256)765-4293; email <a href="mailto:chconlon@una.edu">chconlon@una.edu</a>

\_\_\_\_ initial