University of North Florida TRAINING & SERVICES INSTITUTE, INC. INSTITUTE OF POLICE TECHNOLOGY AND MANAGEMENT 12000 Alumni Drive, Jacksonville, Florida 32224-2678

Independent Contractor Agreement and Check Requisition

VI. GENERAL CONDITIONS/INSTRUCTIONS

This agreement does not create an employer/employee relationship between the parties. It is the parties' intention that the contractor will be an independent contractor and not the Institute's employee for all purposes, including, but not limited to, the application of the Fair Labor Standards Act minimum wage and overtime payments, Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the provisions of the Internal Revenue Code, the Florida Revenue and Taxation Law, the Florida Worker's Compensation Law, and the Florida Unemployment Insurance Law. The contractor will retain sole and absolute discretion in the judgment of the manner and means of carrying out the Institute's activities and responsibilities here under. The contractor agrees that it is a separate and independent enterprise from the Institute, that it has full opportunity to find other business, that it has made its own investment in its business, and that it will utilize a high level of skill necessary to perform the work. This agreement shall not be construed as creating any joint employment relationship between the contractor and the Institute, and the Institute will not be liable for any obligation incurred by the contractor including, but not limited to, unpaid minimum wages and/or overtime premiums.

VII. INDEPENDENT CONTRACTOR ACCEPTANCE

Payee's	Signature
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Date

IPTM Management's Signature

Date

VIII. PAYMENT AUTHORIZATION

Both parties certify that the above services have been rendered in accordance with the above agreement. All parties must sign and date after services are completed.

Payee's Signature	Date	IPTM Management's Signature	Date
Date to be paid		IPTM Preparer's Signature	Date
TSI Accountant's Signature	Date	TSI Administrator's Signature	Date