11/2010



Faculty Peer Evaluation of Teaching

School of Health and Applied Human Sciences **UNC** Wilmington

Instructions for faculty member seeking peer evaluation

- 1. Before the class: (A) contact your assigned peer evaluator; (B) schedule observation and debriefing meeting; (C) fill in all the information on this page; and (D) give the whole form (including this page) to the evaluator before the lecture, calling attention to any special items you may have written down under "Pre-evaluation".
- 2. As soon as possible (no later than one week) after the class, meet with the peer evaluator to discuss feedback. Complete the final page (instructor's reaction), get signatures, and provide copies to your peer evaluator, School Director, and yourself.
- 3. All observations should last 50 minutes.

| Name: | Evaluator's name: _ | |
|--|--|-------------------------------------|
| Course: | Date of class:// C | Class length: minutes |
| Lesson title/topic: | | |
| Pre-evaluation: | | |
| Class format: lecture laboratory | small groups multiple formats | Type of observation: Live Video |
| The instructor should specify here learn | ning objectives for the session that will be o | bserved: |
| 1 | | |
| | | |
| 3 | | |
| 4 | | |
| | | |
| The instructor should specify here any | special items the evaluator should attend to | or comment on: |
| 1 | | N/A |
| 2 | | N/A |
| 3 | | N/A |
| 4. | | N/A |

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Instructions for the peer evaluator

- 1. Before the lecture: (A) thoroughly familiarize yourself with this entire form, especially the list below; (B) contact the faculty member seeking peer evaluation to confirm class location and time, and to highlight any special focus areas in which your attention is desired.
- 2. Be as unobtrusive as possible in the classroom. Sit at the back of the room. Be thinking about the items on the list below. As the class progresses, write your evaluations using concrete examples.
- 3. As soon as possible after the observed class, complete your write-up, email the completed form to the instructor, and discuss your comments with her/him. NOTE: If you are unable to comment on a specific aspect of the class, circle "N/A" (not applicable) or "D/K" (don't know).

| Organization | | | Speaking Skills | | |
|--------------|---|---|-----------------|---|---|
| Y | N | | Y | N | • |
| | | Was the format appropriate? | | | Was the instructor conversational? |
| | | Were the objectives shared with the audience? | | | Did the instructor use eye contact; natural gestures? |
| | | Did the instructor preview the structure of the session? | | | Did the instructor vary the pace of the presentation? |
| | | Was there a hand-out? If yes, was it organized according to the presentation? | | | Did the instructor use appropriate voice quality/volume? |
| | | Did the instructor pay attention to the audience and respond to their interactions? | | | Did the instructor show interest in teaching? |
| | | Did the instructor summarize? | | | Did the instructor appear to have prepared for the presentation? |
| | | Did the instructor highlight important points? | | | Overall, did the instructor try to help the audience learn the subject? |
| П | П | Just the right amount of information was presented? | | | |
| П | П | Did the instructor link content with application? | | | |
| 同 | 同 | Were the stated objectives met? | | | |
| | | Did instructor encourage the audience to do further learning? | | | |
| | | Teaching Techniques | | | |
| Y | N | | | | |
| | | Did the instructor maintain control of the proceedings? | | | |
| | | Did the instructor ask the audience to answer questions? | | | |
| | | Did the audience generate many responses? | | | |
| | | Did audio/visuals work as planned and were they of | | | |
| | | good quality? | | | |

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Evaluation:

When giving feedback, please note: (1) teaching strengths, (2) areas for improvement, (3) concrete examples from your observation.

Teacher organization. The extent to which the instructor made the class objectives explicit, provided a logical sequence to the presentation of material covered, followed the plan, summarized and synthesized content to enhance student learning, and showed evidence of having prepared the content, the audio/visual equipment, etc.

poor satisfactory superior 1 2 3 4 5

N/A D/K

Variety and pacing of instruction. Extent to which the instructor employed a variety of instructional strategies, paced the class for interest and accomplishment of the goals, exhibited enthusiasm for the content, foster significant learning as opposed to memorization, and promoted class discussion.

poor satisfactory superior 1 2 3 4 5

N/A D/K

Content knowledge. Extent to which instructor demonstrates broad, current, and accurate content and conveys its significance.

poor satisfactory superior 1 2 3 4 5

J/A D/K

Presentation skills. The instructor's voice, tone, fluency, eye contact, rate of speech, gestures, use of space. Comment on the legibility and understandability of the audio/visual aids.

poor satisfactory superior 1 2 3 4 5

N/A D/K

Teacher-student rapport. The verbal interaction present in class, the extent to which the teacher welcomed and appreciated student discussion or questions, showed genuine concern for student learning and development, displayed sensitivity to student points of view and problems, affirmed areas of strength and articulated opportunities for student improvement, and encourage students to seek assistance outside class.

poor Satisfactory superior 1 2 3 4 5

N/A D/K

Clarity. The extent to which the instructor used examples and questions effectively, responded thoroughly and clearly to student questions, defined new terms or concepts, emphasized major points.

| poor | sati | isfact | ory | superior | |
|------|------|--------|-----|----------|--|
| 1 | 2. | 3 | 4 | 5 | |

N/A D/K

Summary

Overall rating of this particular class:

| poor | | satisfactory | | superior |
|------|---|--------------|---|----------|
| 1 | 2 | 3 | 4 | 5 |

Evaluator's comments

Strengths

Opportunities for Improvement

Instructor's Reaction

| Signatures: This certifies that the instructor and evaluator met to discuss the foregoing observations. | | | | |
|---|-------|--|--|--|
| Instructor's signature: | Date: | | | |
| Evaluator's signature: | Date: | | | |
| | | | | |