## ACCEPTABLE IDENTIFICATION DOCUMENTS FOR EMPLOYMENT

You must provide either one item from List A or one item from both List B and List C

List A: Documents that establish both identity and employment eligibility

- 1. U.S. Passport (unexpired or expired)
- 2. Certificate of U.S. Citizenship (Form N-560 or N-561)
- 3. Certificate of Naturalization (Form N-550 or N-570)
- 4. Unexpired Foreign passport, with I-551 Stamp or attached INS Form I-94 indicating unexpired employment authorization
- 5. Permanent Resident Card or Alien Registration Receipt Card with photograph (form I-151 or I-551)
- 6. Unexpired Temporary Resident Card (Form I-688)
- 7. Unexpired Employment Authorization Card (Form I-688A)
- 8. Unexpired Reentry Permit (Form I-327)
- 9. Unexpired Refugee Travel Document (Form I-571)
- 10. Unexpired Employment Authorization Document issued by the DHS that contains a photograph (Form I-688B)

## -----OR-----

## List B: Documents that establish identity

- 1. Driver's license or ID card issued by a state or outlying possession of the United Sates provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- 2. ID card issued by federal, state or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- 3. School ID with a photograph
- 4. Voter's registration card5. U.S. Military card or draft record
- 5. Military dependent's ID card
- 6. U.S. Coast Guard Merchant Mariner Card
- 7. Native American tribal document
- 8. Driver's license issued by a Canadian government authority
- 9. For persons under 18 who are unable to present a document listed above:
- 10. School record or report card
- 11. Clinic, doctor, or hospital record
- 12. Day-care or nursery school record

## **AND**

List C: Documents that establish employment eligibility

- 1. U.S. Social Security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- 2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)

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  3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
- 4. Native American tribal document
- 5. U.S. Citizen ID Card (Form I-197)
- 6. ID Card for use of Resident Citizen in the United States (Form I-179)
- 7. Unexpired employment authorization document issued by the INS (other than those listed under List A)

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