



The Extension



Summer Picnic 2012

The Annual WSU Summer Picnic will be held on June 21 (rain date June 22) from 11 to 2 p.m. You should receive a formal invitation from the university but, if, for some reason you do not, all are welcome.

Because of construction near the Garden of the Senses, the location has been moved this year to the area behind the Student Center near the tower.

Come early at 10:15 and attend the WSURA annual Board meeting in the first floor Millett Hall Atrium. We will vote on changes in the by-laws. It is also a good time to meet your Board members.

See you there!

The Extension

The Extension is published quarterly for the WSU retirees by the Wright State University Retirees Association (WSURA).

Cut off dates for articles:

- Nov. 1—Winter Quarter
- Feb. 1—Spring Quarter
- May 1—Summer Quarter
- Aug. 1—Fall Quarter

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President's Message

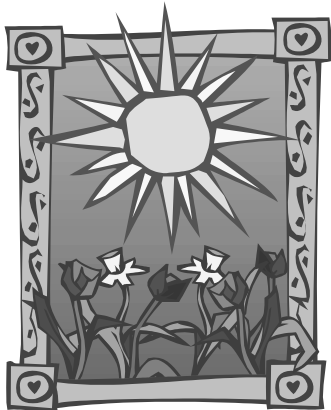
Jim Uphoff, President

WSU Retirees are busy and active members of their communities. Our Association Board wants to know about the kinds of service we are still providing. We asked WSU President Hopkins about this and he was excited about such a project. More information about this project has been outlined on page 1. Please be watching your emails and/or listening for a phone call and then please respond!

Our discussion group project, called Socrates Cafe, continues on the second Tuesday of the month. We meet from 1-3 pm at the Unitarian Fellowship on South Yankee Street about a mile south of SR 725. Topics of the day are selected by those attending with much sharing of ideas and reactions being typical. A mind-stimulating program and a chance to meet others awaits those who enjoy this type of dialogue and interaction.

Other programs focus on still more interests. For example, we had about two dozen at the Men's Basketball Game, including some of WSU's International faculty guests. The trip to Cincinnati for a meal and then a visit to the Art Museum for a Monet Exhibit showing is set for March 14. Bottom-line: WSURA enjoys finding a variety of ways for our members to remain active enjoying their retirement years and also continuing to serve others as we did when we were an active part of Wright State.

I have much enjoyed being a part of our association and working with our members. In my final months as your President, I look forward to meeting even more of you.



Deaths

Patrick Nolan, Archivist, University Libraries, Jan. 2012

Stephanie Ely, Communication and Marketing, Jan. 2012

Barbara Goins, Student Teacher Supervisor, College of Education and Human Services, Jan. 2012

Dale Porter, Associate Professor, Boonshoft School of Medicine, January 2012

Temba Ngqakayi, Religion, College of Liberal Arts, Feb.2012

Dorothy Limbach, Telecommunications, Feb. 2012



Scenes from the January 25th Basketball Outing

WSURA Activities Calendar 2011– 2012

Thursday, April 12

Wright State Retirees Archives Open House

Place: Dunbar Library 4th Floor Archives Reading Room

Time: 4:30—5:30 pm

See article below.

Thursday, April 12

Friends of the Libraries Lecture Series

“Wright State University: Blast from the Past”

Place: Dunbar Library 4th Floor

Time: 5:30—7:00 pm

See article below.

Wednesday, April 18

Presidential Lecture Series

Time: 7: 00 pm Student Union Apollo Room

Mark Johnson—Grammy Winning Producer/Engineer -

“Playing for Change” and bringing the world closer through music.

Wednesday, May 2

Presidential Lecture Series

Time: 7: 00 pm Student Union Apollo Room

Daniel Hernandez - “First Responder for Congressman Gabrielle Giffords”

For further information, please visit www.wright.edu/lecture

The Wright State University Archives has scheduled an Open House on April 12th from 4:30 pm - 5:30 pm on the 4th Floor of the Dunbar Library in the Archives reading room. From 5:30 pm - 7 pm, the Friends of the Libraries will host a Lecture Series, “*Wright State University: Blast from the Past*”, at several locations throughout the 4th floor.

WSU Retirees are invited to attend and participate in a learning experience and to have an opportunity to interact with a distinguished panel of early Wright State employees. As a retiree, you may have information to fill in some gaps that the Archives doesn't have.

We hope you will be able to attend, enjoy a little nostalgia, visit with your former co-workers and join us for some light refreshments.

Register online at http://www.libraries.wright.edu/calendar/event/friends_lecture_2011/ or call (937) 775- 2380 by April 6, 2012.

Visitor’s parking passes are available at the Visitor’s Parking lot adjacent to the Student Union.

Travel Opportunity

Are you interested in eating out, visiting museums, wineries, or historical sights? You might consider joining your fellow retirees for a day of fun and great conversation.

The WSU Retirees Association (WSURA) is planning to send you a few travel ideas later this spring for possible future day trips. We hope you will take a few minutes to give us some feedback and rank the trips.

If we draw enough interest and support, we will incorporate these ideas into our trip planning for this fall. We encourage you to send us your suggestions, too.

We also have an opportunity to work with a small local travel company owned by a Wright State graduate. This will give us the flexibility to offer longer trips in the future.

Happy Trails to You...

STRS Board News

Jim Uphoff receives and forwards the minutes of the Ohio STRS Board to WSURA Board members. Items that may be of interest to STRS/WSURA members from the January and February Board meetings follow:

2011 Member Survey Results Presented

Results of membership surveys conducted in December 2011 show that most STRS Ohio members — active and retired — continue to have positive overall impressions of the system and the Retirement Board, and most still consider their pension an excellent or good value.

These were just a few of the findings from the annual membership surveys presented at the board's January 2012 meeting by Dr. Marty Saperstein. His Columbus-based research firm, Saperstein Associates, conducted the survey for the ninth consecutive year. The phone surveys involved 602 randomly selected participants (300 active members and 302 retirees) with surveys averaging about 20 minutes in length.

This year's survey results also showed the following:

- About two out of five active members plan to teach longer than they originally thought, and the most common reason cited for this is proposed pension benefit changes.
- About 73% of retirees consider the amount they pay for health insurance through STRS Ohio an excellent or good value.
- Most members are satisfied with system communications, including email updates. There is interest in web-based communication and services and a continued need for communication about proposed pension legislation.
- Nine out of 10 retiree households have at least one source of income in addition to STRS Ohio. On average, STRS Ohio provides 63% of retirees' income.

Pension Legislation Could Move in Ohio Senate

STRS Ohio's director of governmental relations Terri Bierdeman reported to the board that Ohio Senate leaders are open to moving pension legislation before its summer break. Senate leaders met with representatives from each of the five public pension systems separately to share this new development and to discuss how best to proceed. The legislators would like pension plan design changes to include a smoother transition to new retirement eligibility rules than what was originally proposed by the systems. Any change in this regard, along with any delay in STRS Ohio's proposed July 1, 2012, implementation date, would cause STRS Ohio's plan to fall outside the 30-year amortization period that has been considered a key element of the system's pension reform plan. The board may consider other benefit changes to balance this cost.

The Senate leaders also called for broad constituent support for the pension reform plan. The retirement systems are developing strategies for communicating the plan design changes to their memberships and how to make it easy for members to show their support for the needed reforms. STRS Ohio will continue to use its website, newsletters and *eUPDATE* email news service to keep members informed about these upcoming efforts.

Health Care Valuation Shows Improvement in Funding Status

Plan changes to lower subsidy levels and additional savings due to changes in the structure of the prescription drug plan led to an improved financial picture for the Health Care Stabilization Fund as of Jan. 1, 2012. STRS Ohio's actuarial consultant, PricewaterhouseCoopers (PwC), presented the results of the annual actuarial valuation of the fund, showing the projected life of the STRS Ohio Health Care Program now extends to 2039 — an increase of about 15 years from last year's valuation. While the solvency of the health care program improved, the Health Care Stabilization Fund is projected to become insolvent without further changes to the program in the future. Changes in coverage features, program eligibility and/or premium subsidies will be needed.

Costs for the health care program are paid out of the Health Care Stabilization Fund. Currently, monies for the fund come primarily from premiums charged to STRS Ohio retirees and their family members who are enrolled in the program, 1% of payroll from employer contributions, government reimbursements and investment earnings on these funds. The balance in the fund as of Jan. 1, 2012, was \$2.96 billion.

WSURA BY-LAWS REVISION 2011

At the March 2012 meeting the By-laws and Elections Committee with the approval of the Board has made several changes to the Bylaws. The By-laws require that these changes be published for all members before a vote to accept is taken at a membership meeting. The general membership meeting is usually held in June prior to the university picnic. The proposed changes are published below in the larger print. Most of the changes are minor word changes that are meant to clarify meaning. However, there are two major additions.

First, the designation of Patron has been added as a way to support the organization other than through membership dues. Rationale: A number of life members have held that status since the early years of the WSURA. It was suggested by one such member that there was no way to monetarily support WSURA even though he might like to do so. The WSURA Treasurer is now working with the Foundation to establish a fund that will allow patron donations.

Second, voting privileges for liaison members has been added. Rationale: At present, three liaison members attend Board meetings and fully participate in discussions as do elected Board members and committee chairs. However, under the present by-laws, they are not allowed a vote in any organization matters. This provision allows participation in the voting process.

WSURA BY-LAWS REVISION 2011

Article I – Name

The name of this nonprofit organization is The Wright State University Retirees Association (WSURA).

Article II – Purpose

The purpose of this Association is to work for the well being of its members by providing or promoting for them:

- a. Social, recreational, and lifelong learning activities.
- b. Ways for improving the economic condition of members.
- c. Ways for improving the health of members.
- d. Opportunities for continuing service to the University.
- e. Support to a member's household in case of emergency or death.

Article III – Membership

Section I: Full Membership

- a. Eligibility Requirements—Membership is open to persons who have retired from Wright State University and who have participated either in the State Teachers Retirement System of Ohio, the Public Employees Retirement System, or other approved university retirement system options. A membership applies to a dues-paying household, with one vote per membership. However, when both members of a household are WSU retirees and dues-paying, each has a vote.
- b. The **membership** year is from January 1 to December 31.
- c. Life or Annual Memberships are available for a fee. The fee may be changed by Board action.
- d. **Upon return of a membership application**, a free **one time** annual membership beginning in January after

retirement is available to each new WSU retiree.

- e. Upon payment of annual dues, retirees from other state universities may have all rights of membership in WSURA except holding elective office in the organization.

Section 2: Associate Members

Associate members will have all rights of membership except holding elective office in the organization, but shall not be eligible for life membership until they meet the requirements for Full Membership

- a. Spouses or partners of deceased members: The surviving spouse or partner who is not a WSU retiree **or employee**, may request to continue the household membership as an associate member **upon making application and payment of dues**.

Article IV-Membership Dues & Contributions

Section 1: General provisions

- a. Membership dues for each succeeding year shall be set by the Board in October. Any change in dues will take effect at the beginning of the next membership year.
- b. Dues for Associate Members shall be the same as annual membership dues.

Section 2: Patrons

Donors who desire to financially support the mission and goals of the Wright State University Retirees Association over and above established dues and fees with a charitable gift to the Wright State University Retirees Association Patron Donation Fund.

Article V – Governance of the Association

Section 1: Executive Board

The Executive Board (hereafter referred to as the "Board") is composed of the officers given in Section 3 of this Article,

Liaisons described in Section 6 of this Article, and six members -at-large. All members of the Board are voting members.

The duties of the Board are:

- a. to hold regular meetings (the President being empowered to call special meetings). The June Board meeting shall be a joint meeting of the outgoing and incoming Board members, the main purpose of this meeting being the setting of goals and initial program planning for the upcoming year.
- b. to receive and review secretarial and financial reports.
- c. to develop policies for the planning and promotion of programs and activities
- d. to prepare an annual operating budget and to approve budgets for activities and/or special projects.
- e. to have general supervision of the affairs of WSURA between general meetings, to make recommendations to WSURA, and to perform such duties as are authorized by the Association. No action of the Board shall conflict with actions taken at a general meeting of WSURA.
- f. to appoint a successor, until the next election, for any member of the Board who is unable to serve out their term.
- g. to originate and circulate a newsletter.

Section 2: Actions of the Board

- a. Any act or resolution of the Board that either changes the By-Laws or clearly implies the consent of a majority of the Association members must be submitted to the members at a general meeting or by mail ballot.
- b. Any action of the Board that is challenged in writing by at least ten (10) members must either be rescinded by the Board or submitted to the membership for a vote. The mail returns shall be tabulated within six weeks from date mailed. Approval of the Board's action requires at least 60% of the returns to favor action.
- c. A majority of the voting members of the Board constitutes a quorum.

Section 3: Officers and Duties

- a. The President presides over all meetings of the Association and the Board, performs duties that usually pertain to the office, oversees the student worker, approves routine office expenditures, and oversees the development and/or updating of a policy and procedures manual for the organization.
- b. The Vice President, who is also President Elect, serves in the absence of the President, and assists with other functions as needed.
- c. The Secretary keeps minutes of all meetings of the Association and the Board and performs such duties as generally relate to the office.
- d. The Treasurer maintains the accounts of the Association, receives and disburses all monies, assists in preparing budget estimates for new proposals coming before the Board, prepares an annual summary of income and expenditures, and oversees membership records.
- e. The Communications Coordinator oversees and edits WSURA publications and (as Chair) coordinates the activities of the Publications Committee.
- f. The Immediate Past President serves in an advisory capacity to the Board and assists with other functions as needed.

Section 4: Fiscal Year and Terms of Office

- a. The fiscal year of the Association is July 1 to June 30.
- b. The President and Vice President serve for a term of one year.
- c. The Secretary, the Treasurer, and the Communications Coordinator are elected for two-year terms (**Secretary and Treasurer elected on off years from Communications Coordinator.**)
- d. Three members-at large are elected each year for two-year terms.
- e. Terms of office begin with the University fiscal year.

Section 5: Elections

The By Laws and Elections Committee, appointed by the president with the approval of the Board, shall solicit names annually from the voting membership for open offices and will prepare a ballot, having secured consent of the nominees. Nominations from the membership and the By Laws and Elections Committee shall be placed on a ballot and mailed to the voting membership. Four weeks after mailing the ballot to the membership, the returns shall be tabulated by a Tellers Committee appointed by the President. Any nominee receiving a plurality of the votes from the returned ballots is elected. The annual election process shall begin on April 15.

Section 6: Committees

- a. All committees are appointed by the President with the approval of the Board.
- b. Standing Committee chairs/representatives and **Liaison representatives to University committees and/or units** will be appointed by the President in consultation with the Vice President and ratified by the Board.
- c. Standing committees are: Bylaws and Elections, Historical Preservation, Sunshine, Service, Membership Development, Activities, Scholarship, and OCHER Representative(s), and Publications. All chair positions will be for two-year terms.
- d. One representative from each standing committee shall have a vote on Board actions. If a chair of a standing committee serves in another voting position a second member of that committee may be appointed to serve as the voting member on the Board.
- e. **Liaisons are those persons who represent WSURA in other university organizations or units that are of particular interest to WSURA members (for example, Friends of the Libraries, the Athletics Council and the Office of International Studies). Members who serve as liaisons and are not elected members of the Board shall have the same voting rights as elected members and standing committee chairs.**
- f. Ad Hoc committees shall be appointed by the President as needed. Chairs of these committees shall be, attending, non-voting members of the board.

Article VI Meetings

Section 1: General Provisions

One Annual Meeting of the WSURA membership shall be held in the month of June. Other general membership meetings may be called by the President and/or the Board. Those members present and voting constitute a quorum.

Section 2: Meeting Procedures

Robert's Rules of Order, revised, is the guide for questions of procedure not otherwise stated in these By-Laws.

Article VII – Amendments

- a. These By-Laws may be amended at any meeting of the membership by a majority vote of the members present and voting, provided that the proposed amendment has been submitted at a preceding meeting or in a notice mailed to all members of WSURA not less than one month prior to the vote.
- b. A review of and/or recommended changes to these By-Laws should take place every four (4) years.

Article VIII – Dissolution

Section 1: Procedure

The Board may present a "Resolution for Dissolution" of the WSURA to its membership at an annual meeting if action on the resolution is included as an agenda item. Such action may also be taken at a special meeting called as authorized in Article VI, Section 1, herein, for this purpose, if a copy of the resolution is mailed to the membership at least thirty days prior to such meeting. Surrender by the Board of copies of the resolution to the United States Postal Service for delivery to the WSURA membership constitutes proof of delivery. A majority of the affirmative votes cast by the members present at the meeting and voting shall cause action to be taken to dissolve the WSURA.

An affirmed Resolution for Dissolution shall require a Dissolution Committee be formed whose members shall be the WSURA officers as given in Article V, Section 3, herein. The Committee shall be charged with organizing itself and taking all appropriate administrative and fiscal actions required to dissolve the organization. Upon the completion of these responsibilities, the Committee's Secretary shall notify all members of the Board by mail of the dissolution of the Association.

Section 2: Placement of Remaining Funds Following Dissolution

Upon the dissolution of WSURA all funds remaining after payment of just debts, shall be transferred to the Wright State University Foundation endowment for deposit into the WSURA Scholarship endowment fund to be administered as determined by the existing agreement for the WSURA Scholarship fund on file with the WSU Foundation.

Internet Humor

If you're not familiar with the work of Steven Wright, he's the comedian/actor master of irony who once said: "I woke up one morning, and all of my stuff had been stolen and replaced by exact duplicates."

His mind sees things differently than most of us do, to our amusement.

Here are some of his gems:

- 1 - I'd kill for a Nobel Peace Prize.
- 2 - Borrow money from pessimists -- they don't expect it back.
- 3 - Half the people you know are below average.
- 4 - 99% of lawyers give the rest a bad name.
- 5 - 82.7% of all statistics are made up on the spot.
- 6 - A conscience is what hurts when all your other parts feel so good.
- 7 - A clear conscience is usually the sign of a bad

8 - If you want the rainbow, you got to put up with the rain.

9 - All those who believe in psychokinesis, raise my hand.

10 - The early bird may get the worm, but the second mouse gets the cheese.

11 - I almost had a psychic girlfriend, but she left me before we met.

12 - OK, so what's the speed of dark?

13 - How do you tell when you're out of invisible ink?

14 - If everything seems to be going well, you have obviously overlooked something.

15 - Depression is merely anger without enthusiasm.

16 - When everything is coming your way, you're in the wrong lane.

17 - Ambition is a poor excuse for not having enough sense to be lazy.

18 - Hard work pays off in the future; laziness pays off now.

19 - I intend to live forever.... so far, so good.

20 - If Barbie is so popular, why do you have to buy her friends?

21 - Eagles may soar, but weasels don't get sucked into jet engines.

22 - What happens if you get scared half to death twice?

23 - My mechanic told me, "I couldn't repair your brakes, so I made your horn louder."

24 - Why do psychics have to ask you for your name?

25 - If at first you don't succeed, destroy all evidence that you tried.

26 - A conclusion is the place where you got tired of thinking.

27 - Experience is something you don't get until just after you need it.

WSURA Membership Form
New _____ **Renewal** _____ **Date** _____

Name _____ Date of Birth _____

Spouse's Name _____ Date of Birth _____

Primary Address _____ Phone _____

City _____ State _____ Zip _____
 Wright State Department at Retirement _____ Year _____

Spouse's Department at Retirement _____ Year _____

Email Address _____

Check One: Faculty Unclassified Classified

Life Membership:
 _____ \$100 (Ages 59 and below)
 _____ \$75 (Ages 60-69)
 _____ \$50 (Ages 70 and above)
 Classified employees may deduct \$10 from each of these categories.
 *NOTE: If you and your spouse are retirees from WSU, use the age of the younger spouse for determining the Lifetime fee. If you have paid the current annual fee and would like to become a Life Member, subtract the annual fee and remit the difference.

Annual Membership:
 _____ \$10

Please fill in the information requested above and send it with your dues (please do not send cash) to:
 WSURA, Attn: Treasurer, 139 Millett Hall, Wright State University, Dayton, OH 45435