

IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION  
THE CERTIFICATES OF : STATE BOARD OF EXAMINERS  
KELLY RICHTER-JOBES : ORDER OF REVOCATION  
\_\_\_\_\_ : DOCKET NO: 1112-182

At its meeting of March 1, 2012, the State Board of Examiners (Board) reviewed information received from the Office of Criminal History Review (OCHR) and the Superior Court of New Jersey, Cumberland County regarding Kelly Richter-Jobes. The OCHR and the Court notified the Board that on November 3, 2011, Richter-Jobes pled guilty to Theft By Deception-False Impression. On January 6, 2012, Richter-Jobes was sentenced to one year of probation and ordered to forfeit the right to hold public office. The court also ordered her to pay restitution to the Cumberland Regional Board of Education. As a result of the conviction, Richter-Jobes was disqualified from public school employment pursuant to *N.J.S.A. 18A:6-7.1 et seq.* She did not challenge the accuracy of her criminal history record before the Commissioner of Education. Richter-Jobes currently holds a Teacher of Elementary School Certificate of Eligibility, issued in April 2000, a Teacher of Elementary School certificate, issued in March 2002 and a Teacher of Elementary School With Subject Matter Specialization: Mathematics in Grades 5-8 certificate, issued in September 2008. Upon review of the above information, the Board voted at its meeting of April 2, 2012 to issue Richter-Jobes an Order to Show Cause why her certificates should not be revoked.

The Board sent Richter-Jobes the Order to Show Cause by regular and certified mail on April 4, 2012. The Order provided that Richter-Jobes must file an Answer within 30 days. The certified mail receipt was signed and returned. The regular mail copy was not returned. Richter-Jobes did not file a response. Thereafter, on May 8, 2012, the Board sent Richter-Jobes another notice by certified and regular mail providing her an additional 15 days to respond to the Order to Show Cause. The certified mail copy was returned as "Unclaimed" and the regular mail copy was not returned. Richter-Jobes did not respond to the second notice.

Thereafter, pursuant to *N.J.A.C. 6A:9-17.7(e)*, on June 11, 2012, the Board sent Richter-Jobes a hearing notice by regular and certified mail. The notice explained that it appeared that no material facts

were in dispute. Thus, Richter-Jobes was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against her certificates. It also explained that, upon review of the charges against her and the legal arguments tendered in her defense, the Board would determine if her disqualifying offense warranted action against her certificates. Thereupon, the Board would also determine the appropriate sanction, if any. Richter-Jobes was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. The certified mail receipt was signed and returned and the regular mail copy was not returned. Once again, Richter-Jobes did not respond.

The threshold issue before the Board in this matter is whether Richter-Jobes' conviction and subsequent disqualification constitute conduct unbecoming a certificate holder. Since Richter-Jobes failed to respond to the Order to Show Cause or the hearing notice, at its meeting of November 30, 2012, the Board considered only the allegations in the Order to Show Cause. The Board determined that no material facts related to Richter-Jobes' offense were in dispute since she never denied that she had been convicted of the offense charged. Thus, the Board determined that summary decision was appropriate in this matter. *N.J.A.C. 6A:9-17.7(h)*. It is therefore ORDERED that the charges in the Order to Show Cause are deemed admitted for the purpose of this proceeding.

The Board must now determine whether Richter-Jobes' conviction and resulting disqualification, as set forth in the Order to Show Cause, represent just cause to act against her certificates pursuant to *N.J.A.C. 6A:9-17.5*. The Board finds that they do.

In enacting the Criminal History Review statute, *N.J.S.A. 18A:6-7.1 et seq.* in 1986, the Legislature sought to protect public school pupils from contact with individuals whom it deemed to be a danger. Individuals convicted of a crime such as Theft By Deception fall squarely within this category. This strong legislative policy statement is in accord with the Commissioner's long-standing belief that teachers must serve as role models for their students. "Teachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree

of self-restraint and controlled behavior rarely requisite to other types of employment.” *Tenure of Sammons*, 1972 *S.L.D.* 302, 321. Clearly, Richter-Jobes’ actions here are not those of a role model.

The strong policy statement on the part of the Legislature set forth in *N.J.S.A.* 18A:6-7.1(b) also offers guidance to the Board as to the appropriate sanction in this matter. An individual whose offense is so great that he or she is barred from service in public schools should not be permitted to retain the certificate that authorizes such service. Nor should a person who has been disqualified from teaching in a public school be permitted to continue to hold herself out as a teacher. Thus, because the Legislature considers Richter-Jobes’ offense so significant, the Board believes that the only appropriate sanction in this case is the revocation of Richter-Jobes’ certificates.

Accordingly, on November 30, 2012, the Board voted to revoke Kelly Richter-Jobes’ Teacher of Elementary School Certificate of Eligibility, and her Teacher of Elementary School and Teacher of Elementary School With Subject Matter Specialization: Mathematics in Grades 5-8 certificates. On this 25th day of January 2013 the Board voted to adopt its formal written decision and it is therefore ORDERED that the revocation of Kelly Richter-Jobes’ certificates be effective immediately. It is further ORDERED that Richter-Jobes return her certificates to the Secretary of the State Board of Examiners, Office of Licensure, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the mailing date of this decision.

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Robert R. Higgins, Secretary  
State Board of Examiners

Date of Mailing:

Appeals may be made to the Commissioner of Education pursuant to the provisions of *N.J.S.A.* 18A:6-38.4.