

## Hold Harmless Agreement

| Trip name: |  |
|------------|--|
| Trip date: |  |

**Instructions:** Each crew member and every adult guest must complete a separate form. All forms should then be printed, signed, and returned to Benefits at mailstop M20.

| Crew member's name: | Crew ID: |
|---------------------|----------|
| Adult guest's name: |          |

Note: A parent or guardian must add the names of any guests under age 18 in the space below.

I understand that this trip/activity has been organized by The Vanguard Group, Inc. in order to offer its crew members, their families, and friends the benefits of group travel and/or activities. I assume full and complete responsibility for my selection of the trip/activity, and for the participation of myself and/or my minor child in such trip/activity.

On behalf of myself and, if applicable, my minor child or children, I hereby release and discharge The Vanguard Group, Inc. and all group travel coordinators from any liability and any and all claims for damages relating to such trip or activity

| Signature:        |                     | Date: mm/dd/yyyy           |
|-------------------|---------------------|----------------------------|
| Print name:       | Work/cell phone: ar | ea code, number, extension |
| Street address:   |                     |                            |
| City, state, zip: |                     |                            |