

Mr. Rooter of Alamance County

An Independently Owned Franchise



EMPLOYMENT APPLICATION

Equal Opportunity Employer

Mr. Rooter, in accordance with federal, state and local laws, does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other legally protected status.

Name(first, middle, last):	Today's date:
Street address:	Telephone - Cell/Other:
City State Zip	Telephone-home:
	E-mail:
	Social Security No. or National ID No.:

If hired, can you present evidence of your U. S. citizenship or proof of your legal right to live and work in this country? Yes ___ No ___

Job Interest

Position applying for:	Salary Desired:
Are you applying for: Full-time ___ Part-time ___ Temp ___	Date Available:
	Location/City/State Preferred:
Have you ever applied to Mr. Rooter before? Yes ___ No ___ If yes, when and where?	
How were you referred to Mr. Rooter?	
Referred by current or former Mr. Rooter employee, contractor, or _____	
Referred by Employment Agency or outside recruiter. List name & number: _____	
Other. Please specify _____	

Personal Information

ARE YOU CURRENTLY EMPLOYED? YES ___ NO ___
If so, may we contact your employer? Yes ___ No ___
If under age of 18, do you have a work permit? Yes ___ No ___
Emergency Contact: Name: _____ Relationship: _____
Address: _____ Phone: _____

Educational Background

SCHOOL TYPE	SCHOOL NAME	CITY AND STATE	MAJOR COURSE	GRADUATE?
High School			 	Yes ___ No ___
College/University				Degree
Dates ___/___ to ___/___				
Other Education				Degree
Dates ___/___ to ___/___				

<u>CERTIFICATIONS</u>	<u>DATE</u>	<u>LICENSE NO.</u>	<u>ADDITIONAL INFO</u>

Professional References

Please name three references not related to you who have knowledge of your work performance within the last three years.

NAME	OCCUPATION	RELATIONSHIP	ADDRESS AND TELEPHONE NUMBER

Employment History

Give complete employment information for the past three jobs or ten years, beginning with your most recent position. Unless authorized by you, we will not contact your current employer prior to extending an offer. However, any offer is contingent upon data verification.

EMPLOYER: ADDRESS: _____ TELEPHONE: _____ SUPERVISOR: _____	JOB TITLE: RESPONSIBILITIES: _____ REASON FOR LEAVING: _____	DATES EMPLOYED ____/____ To ____/____ SALARY/WAGE: _____ MAY WE CONTACT NOW: YES <input type="checkbox"/> NO <input type="checkbox"/>
EMPLOYER: ADDRESS: _____ TELEPHONE: _____ SUPERVISOR: _____	JOB TITLE: RESPONSIBILITIES: _____ REASON FOR LEAVING: _____	DATES EMPLOYED ____/____ To ____/____ SALARY/WAGE: _____
EMPLOYER: ADDRESS: _____ TELEPHONE: _____ SUPERVISOR: _____	JOB TITLE: RESPONSIBILITIES: _____ REASON FOR LEAVING: _____	DATES EMPLOYED ____/____ To ____/____ SALARY/WAGE: _____

U. S. Military Service (U.S. APPLICANTS)

Indicate branch in which you served:	Rank at discharge:	Duties and training during service:
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Security (U.S. Applicants)

The existence of a criminal record does not automatically disqualify you from employment consideration. You need not disclose any offenses for which you have been pardoned or for which the records of offenses have been ordered judicially sealed or expunged.

If you are applying for a position that requires driving on company business, list all moving traffic violations for the last five (5) years:

	<u>Offense</u>	<u>Year</u>	<u>Current Status</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

List all crimes you have been convicted of (California residents - exclude marijuana convictions more than 2 years ago):

	<u>Offense</u>	<u>Year</u>	<u>Current Status</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

Applicant's Signature

I certify that all statements I have made on this application, resume, curriculum vitae, or other supplementary materials are true and correct. I understand that any misrepresentation or omission of fact on this application, resume, curriculum vitae or supplementary materials may be cause for refusal to hire or for discharge at any time during the period of my employment. If offered a position in the U.S., I understand that on or before starting work I will be required to provide original documents which will verify my identity and right to work in the U.S. under applicable immigration laws. I understand and agree that if I am hired by Mr. Rooter, I will be free to resign my employment at any time with or without cause. I also understand that my at-will status cannot be changed except by a written document signed by the President of Mr. Rooter. I further understand that no other person has the authority to change the at-will nature of my employment and that any oral promises of employment for a definite period or statements that are otherwise contrary to my at-will status are not binding on Mr. Rooter. I further understand that as a condition of employment and consistent with federal and state law, I may be required to submit to a drug test as a condition of employment. I understand that although Mr. Rooter has personnel policies relating to other terms and conditions of my employment, and these policies may be changed from time to time by Mr. Rooter at its discretion, the voluntary "at will" nature of my employment may not be changed.

DATE

SIGNATURE

UNSIGNED APPLICATIONS WILL NOT BE CONSIDERED FOR EMPLOYMENT.