2012 SCHNEIDER ELECTRIC EMPLOYEE SHARE PLAN
Early Exit Event Form – Classic Offer

Use this form to request an Early Exit from the <u>Classic Offer</u> under the Schneider Electric 2012 Employee Share Plan. This form and any attachments must be executed and sent to PeopleLink. Early Exit Events are completed on a monthly basis and the **average processing time is 8-10 weeks** from the time you submit your Early Exit Event form.

As a participant under the Classic Offer, you may submit this form at any time for Early Exits due to total and permanent disability, death or termination of employment. In the case of death, this form must be completed by your beneficiary, or if you did not designate a beneficiary, by the executor or personal representative of your estate. For Early Exit due to the purchase of a primary residence, you must submit this form within six months of the date of your executed contract.

For all purposes, this Form will be deemed to have been submitted when the Form, and all required attachments, is actually received by Schneider Electric North America. You may not revoke your Early Exit once the Form has been submitted. You may not re-enter the 2012 Plan after you have exited.

The complete provisions of the program can be found in the *Sharing Schneider Electric - Guide to the 2012 Plan - U.S. Employee Guide* and the *U.S. Supplement*. Please refer to these documents for definitions of the terms used in this Form. In case of any discrepancy between this Form and the documents, the latter will control.

1. **Personal Information of Participant** (please print or type all information)

Name _____   Social Security Number _____

Address _____   Daytime Phone Number _____

City _____   Evening Phone Number _____

State _____   Zip _____   Email Address _____

2. **Nature of Early Exit Event** (please check the box for the applicable reason(s) for early exit)

☐ Death (attach copy of death certificate and proof of beneficiary status or executor/personal representative status)

☐ Total and Permanent Disability (attach approval from Disability Administrator or Social Security Administration approval)

☐ Termination of employment with the Schneider Electric Group for any reason

☐ Purchase of a primary residence (attach copy of executed contract)

3. **Distribution of Proceeds** (please check the box to indicate your distribution election for the proceeds)

I request the Custodial Bank to:

☐ Sell my shares (and have a check issued to me for the net value of my investment); or

☐ Retain all or part of my shares in the account at the Custodial Bank. Note: To process retention of shares, your shares are first sold on the open market at current market price. These monies, less the amount owed to the company, if any, will then be used to purchase as many whole shares as possible. Remaining monies after full shares are purchased will be returned to you. The Company will continue to pay the fees for maintaining the account (until further notice); however, you will be responsible for any fees in any future sale of your shares.

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In accordance with the Payroll Deduction Agreement, any outstanding balance due on your loan will be deducted from your final paycheck or from any other amount the Company owes to you. If your final paycheck is insufficient to pay the balance of your loan, you are responsible to pay the entire balance of the outstanding loan balance by cashier's check or money order (except for an Early Exit Event on account of death, in which case any remaining loan balance is forgiven after the final paycheck). If you do not complete payment of your loan (if required), the Company will direct the sale of your shares to recover the amount you owe to the Company.

4. **Signature** (if you are an executor/personal representative also see Section 6)

I have read and understand the information in this Form, and I confirm either (1) that I have experienced an Early Exit Event, or (2) I am the beneficiary or the executor/personal representative of a participant in the Plan who has died, which permits me to withdraw the participant's shares from the Schneider Electric 2012 Employee Share Plan according to the Plan guidelines, and authorize Computershare to proceed as I have indicated above.

Your Signature _____ Date _____

Schneider Electric Signature _____ Date _____
(U.S. Compensation Dept Signature Only)

5. **Substitute W-9** (*only* for Executor/Personal Representative in the event of death)

_____ Estate's Taxpayer ID Number ☐ Awaiting Taxpayer ID Number	**YOU MUST COMPLETE THE FOLLOWING CERTIFICATE IF YOU CHECKED THE AWAITING TAXPAYER ID NUMBER BOX ON THE SUBSTITUTE FORM W-9**
Under penalties of perjury, I certify that: (1) the number printed above is the estate's correct Taxpayer ID Number or the estate is awaiting a Taxpayer ID Number, (2) the estate is not subject to backup withholding due to failure to report interest and dividend income, and (3) the estate is a U.S. person. Signature _____ Date_____	**CERTIFICATE OF AWAITING** TAXPAYER ID NUMBER I certify under penalties of perjury that a Taxpayer ID Number has not been issued to the estate, and either (a) I have mailed or delivered an application to receive a Taxpayer ID Number or (b) I intend to mail or deliver an application in the near future. I understand that if I do not provide a taxpayer identification number to Computershare, 30% of all reportable payments made to me will be withheld. Signature _____ Date_____

6. <u>**SEND THIS FORM AND ANY REQUIRED ATTACHMENTS TO PEOPLELINK AT 1415 S. ROSELLE RD., PALATINE, IL 60067.**</u>

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7. **To be completed by the Employee Share Plan administrator (CST and Veris employees should have this completed by Human Resources)**

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1. Is the employee a participant in the Classic Offer?   ☐ **YES**   ☐ **NO**

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2. Did the employee complete the Early Exit Event Form? ☐ **YES**   ☐ **NO**

If NO, it is assumed that HR initiated the form due to the nonpayment of an outstanding loan balance and no employee signature is required.

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3. Does employee have an outstanding loan balance?   ☐ **YES**   ☐ **NO**

If YES, what is the loan balance amount?

If YES, which Schneider Electric Group should the check be made payable to for the outstanding loan balance? (For CST and Veris only)

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4. What is the employee's W-2 earnings year-to-date?

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5. Does the employee live in a Indiana, Kentucky, New York, Ohio, Oregon or Pennsylvania where a local county tax rate applies?   ☐ **YES**   ☐ **NO**

If YES, what is the additional county tax rate?