

National Investor Relations Institute

Membership Application

Section A. INDIVIDUAL DA	ATA. To be comple	ted by all applicants	THE MEMBERSHIP CATEGORIES
Mr. Ms. Mrs. (PI	EASE PRINT)		Corporate Members: Individuals actively engaged in the practice of investor relations and/or corporate communication at
NAME FIRST M.I	. LAST	NICKNAME (OPTIONAL)	the time of application, as an employee listed on a public stock exchange (or of a
TITLE			company that is planning to go public). U.S and International Members: \$475
COMPANY OR UNIVERSITY			Application Fee: \$150
http://			Counselor Members: Consultants
WEB SITE URL			engaged in assisting public-company clients in the design and implementation of broad-based investor relations and/or
ADDRESS		(PLEASE NO P.O. BOXES)	corporate communication programs that contribute to the companies' securities
CITY	STATE	ZIP	achieving fair valuation in the market place.
COUNTRY			U.S and International Members: \$475 Application Fee: \$150
BUSINESS TELEPHONE	FAX NUMBER		Service Provider Member: An individual who is employed in a business that pro-
E-MAIL ADDRESS			vides discrete products or services to sup- port the investor relations and/or corpo-
MAILING ADDRESS (IF OTHER THAN	ABOVE)	(PLEASE NO P.O. BOXES)	rate communication function. U.S and International Members: \$475
CITY	STATE	ZIP	Application Fee: \$150
BUSINESS EXPERIENCE Total number of years of business.	iness experience		Affiliated Profession Member: An individual employed in a profession related to investor relations and/or corporate com-
Total number of years in IR a			munications (such as, but not limited to lawyers, investment bankers, journalists,
Name and title to whom you			analysts/brokers and accountants.)
Previous employer			Academic Member: Professors or stu-
BACKGROUND: (Choose or	ne or two that best i	represents your background.)	dents who are engaged full-time in a col- lege or university in areas encompassing investor relations and/or corporate com-
Administration		egal	munication.
Corporate communication		Marketing/Sales	U.S and International Members: \$100
Public relations Finance		Operations/line function Portfolio manager	Application Fee: \$150
Financial/business media		Retail stockbroker	500 055105 U05 0UUV
Financial planning		ecurities analyst	FOR OFFICE USE ONLY
IR counselor Vendor		trategic planning Other	PAID DATE
TYPE OF ORGANIZATION	(choose one)		NIRI — C 1 — C 2
Public company		aw firm	ТОТ
Private company that ma		Iniversity nvestment banker	APPROVED BY NIRI STAFF VP, MEMBERSHIP
Agency, vendor or IR ser		enture capital firm	
provider		Other	DATE
BRIEF DESCRIPTION OF IR	ACTIVITIES		APPROVED BY NIRI PRESIDENT & CEO
			DATE

Section B. PROFILE OF THE CORPORATION. To be completed ONLY by applicants practicing IR in a public company or private company that may go public.

COMPANY'S FULL NAME		Section C. PROFILE OF COL	UNSELING, SERVICE OR ompleted by applicants whose
		firm provides IR consulting o	r IR vendor services ONLY.
Ticker symbol (important)		important information for the	is marketing to members.
• • • •		Please choose up to 5 primary	activities that your firm
LOCATION OF COMPANY HEADQUARTERS (COUNTR	RY)	conducts.	
0 111 . 1 . 1 . / 1	1. 15 (1)	1) Analysts research repo	erts, earnings estimates
On which stock market/exchange is yo	our company listed? (choose one)	2) Annual report design3) Annual report photogram	ranhy
AMEX		4) Annual report printing	
NYSE			nalysis (monitor daily trading)
□NASDAQ		6) Branding	, , , , , , , , , , , , , , , , , , , ,
Foreign		7) Corporate advertising	
Other (please specify)		8) Direct mail programs	
		9) Electronic publishing	
15.1		10) Executive recruiting	
Market cap size (choose one)		11) Facsimile services	
(Number of shares outstanding times current	nt stock price)	12) Financial advertising	
<\$100 million		13) Financial mailing lists 14) Financial media relation	200
\$100-\$500 million		15) Financial printers	JIIS
□ \$500 million -\$1.5 billion			IPO IR start-up, consulting
□ \$1.5 billion - \$5 billion		17) International IR, cons	
_			n & implementation, consulting
\$5 billion - \$10 billion		19) IR for the small cap co	
> \$10 billion		20) Meetings: arrangemen	t & critique
		21) News release, disclosu	
COMPANY'S INDUSTRY		22) Newsletters, publication	ons, directories
Choose up to 3 industries. (Rank your compa	any's primary industry as 1.)	23) Online services	
Aerospace	Leisure Time Products:	24) Positioning & message	
Automotive: cars & trucks;	eating places; entertainment;	☐ 25) Presentation developn☐ 26) Proxy solicitation	ient, consuming
parts & equip.; tires & rubber	hotel & motel; other leisure	27) Software – IR office m	nanagement
Banks	Manufacturing: general	28) Research: financial co	
Biotechnology, Biomedicine, Bioscience	manufacturing; machine & hand tools; spec. machinery	29) Shareholder analysis, t	•
Building Materials/	Medical Products	30) Shareholder services	8 8
Construction	Metals & Mining: aluminum;	31) Speech writing	
Chemicals	steel; other metals	32) Stockbroker marketing	g programs
Conglomerates	Paper & Forest Products	33) Stock transfer agents	
Consumer Products: apparel,	Publishing & Broadcasting	34) Teleconferencing (voice	
appliances and home furnishings,	Real Estate	35) Tender offers & proxy	
beverages, personal care, tobacco Containers: glass, metal &	Savings & Loans Service Industries: construction	36) Valuation services, cor	isulting
plastic; paper	engineering; industrial distribu-	37) Video for IR 38) Web site development	_
Discount & Fashion Retailing	tion; pollution control; printing	39) Web site news services	
Drugs & Research, Drug	& advertising; other services	40) Web site conferencing	
Distribution _	Technology: hardware, peripherals	41) Other	
Electrical Instruments	Technology: Internet		
Electrical Products & Electronics _	Technology: software	PLEASE TELL US HOW YO	OU HEARD ABOUT NIRI
Financial Services	Telecommunications: equipment	_	
Food: food processing; food retailing	& services; telephone companies Transportation: airlines;	a) Your local chapter	f) Internet
Fuel: coal; oil & gas; petroleum	railroads; transportation services;	b) Tip from a colleague	☐ g) Stock market
services	trucking & shipping	c) Seminar mailing	representative
Health Care Services	Utilities & Power: electric,	d) News media	i) I am a former member

water & cogeneration; gas &

transmission

__ Insurance

e) Consultant/vendor

h) Other _____

LAST NAME OF APPLICANT

LAST NAME OF APPLICANT

CORPORATE/COUNSELOR MEMBER CODE OF ETHICS

As a regular member of the National Investor Relations Institute, I will:

- Maintain my integrity and credibility by practicing investor relations in accordance with the highest legal and ethical standards.
- 2. Avoid even the appearance of professional impropriety in the conduct of my investor relations responsibilities.
- 3. Recognize that the integrity of the capital markets is based on transparency of credible financial and non-financial corporate information, and will to the best of my ability and knowledge work to ensure that my company or client fully and fairly discloses this important information.
- 4. Provide analysts, institutional and individual investors and the media fair access to corporate information.
- Honor my obligation to serve the interest of shareholders and other stakeholders.
- Discharge my responsibilities completely and competently by keeping myself abreast of the affairs of my company or client as well as the laws and regulations affecting the practice of investor relations.
- 7. Maintain the confidentiality of information acquired in the course of my work for my company or client company.
- 8. Not use confidential information acquired in the course of my work for my personal advantage nor for the advantage of related parties.
- Exercise independent professional judgment in the conduct of my duties and responsibilities on behalf of my company or client.
- 10. Avoid any professional/business relationships that might affect, or be perceived to potentially affect, my ethical practice of investor relations.
- 11. Report to appropriate company authorities if I suspect or recognize fraudulent or illegal acts within the company.
- 12. Represent myself in a reputable and dignified manner that reflects the professional stature of investor relations.

Have you ever been cited for violating Securities and Exchange Commission regulations, or convicted of a felony? Yes No
I hereby apply for regular membership in the National Investor
Relations Institute, and, if accepted, I agree to inform myself of
and abide by the Institute's Code of Ethics.
PLEASE SIGN HERE
SIGNATURE DATE
PRINT NAME

SERVICE PROVIDERS, AFFILIATES AND ACADEMICS CODE OF ETHICS

As a service provider, affiliate or academic member of the National Investor Relations Institute, I will:

- 1. Maintain my integrity and credibility in accordance with the highest legal and ethical standards.
- Keep myself abreast of the laws and regulations affecting the practice of investor relations to the extent necessary to fulfill my duties.
- 3. During the course of my work, support, study, research, reporting, and/or practice of investor relations:
 - a. Maintain the confidentiality of information acquired.
 - b. Not use confidential information acquired for personal advantage nor for the advantage of other parties.
 - c. Exercise independent judgment and avoid conflicts of interest.
- 4. Support and promote maintaining the highest level of ethical standards for investor relations professionals.
- 5. Report to appropriate authorities if I strongly suspect or recognize fraudulent or illegal acts are being conducted.
- 6. Represent myself in a reputable and dignified manner that reflects on the professional stature of investor relations.
- 7. Honor my obligation to serve the interest of shareholders and other stakeholders by recognizing that the integrity of the capital markets is based on transparency of credible financial and nonfinancial corporate information.
- 8. Avoid any professional/business relationships that might affect, or be perceived to potentially affect, the ethical practice of investor relations or its professional stature.

Have you ever been cited for violating Securities and Exchar Commission regulations, or convicted of a felony? Yes	nge No
I hereby apply for regular membership in the National Invest Relations Institute, and, if accepted, I agree to inform mysels and abide by the Institute's Code of Ethics.	
PLEASE SIGN HERE •	
SIGNATURE DATE PRINT NAME	

Enforcement and Communication of the NIRI Code of Ethics

NIRI urges compliance with its Code of Ethics by positively communicating the ideals of professional ethics and practice rather than through negative sanctions. However, members of NIRI who are sanctioned by an appropriate governmental agency or judicial body for violating laws or regulations affecting their professional activities may, upon recommendation of the NIRI Ethics Council, have their membership terminated by the NIRI Board of Directors following procedures in the Institute's bylaws.

Section E. EDUCATIONAL AND PROFESSIO	NAL N	EEDS. To be complete	ted by all applicants		
Please review the following IR activities, and <i>choose up to ten</i> that are or professional concern to you.			of educational LAST NAME OF APPLICANT		
 □ 1) Accounting Basics/Interpreting Financi □ 2) Acquisition/Divestiture Analysis & Plan □ 3) Analysts & Portfolio Managers Interact □ 4) Annual Meeting □ 5) Annual Report Production □ 6) Board Of Director Presentations/Issues □ 7) Career Development □ 8) Conference Calls and Web Casts □ 9) Consultants: Creating an effective relat □ 10) Corporate Governance □ 11) Crisis Communications: Planning & In □ 12) Disclosure in the Corporation □ 13) Dividend Reinvestment Plans □ 14) Domestic Securities Markets □ 15) Employee Communications □ 16) Financial Analysis □ 17) Fact Books/Sheets □ 18) Government Affairs □ 19) Individual Investor Program Developmen □ 20) International IR Program Developmen 		21) Investor Perception Surveys 22) IPO's/IR For The Newly Public Company 23) IR Plan: Development and Implementation 24) Measuring IR Program Effectiveness 25) Media Relations 26) Peer/Competitive Analysis 27) Proxy Process 28) Quarterly Communications & Releases 29) Regulations: Legal/SEC Documents 30) Small Cap Company IR 31) Senior Management Interactions 32) Software for the IR Office 33) Strategic Planning 34) Targeting Investors 35) Transfer Agents 36) Valuation Analysis 37) Vendors: Selection and Project Management 38) Web Site Development/Maintenance 39) Writing For IR 40) Other			
Section F. CHAPTER SELECTION AND PAYN CHAPTERS IN THE US Chapters provide valuable professional developm ter membership. Please remit chapter dues at the	ent and				
\$125 Arizona (Phoenix) (includes cost of 5 meetings) \$200 Atlanta (includes cost of 9 meetings) \$ 50 Austin/San Antonio \$ 75 Baltimore \$225 Boston (includes cost of 8 meetings) \$ 75 Capital Area (Washington, DC) \$ 75 Central Florida \$150 Central Ohio (includes cost of 4 meetings) \$200 Chicago (includes 9 prepaid luncheons) \$150 Cincinnati Tri State (includes 4 prepaid dinners)	\$ 60 \$ 50 \$ 75 \$ 70 \$ 75 \$ 100 \$ 75 \$ 200 \$ 150	Cleveland/Northern (includes cost of 10 m Dallas • Ft. Worth Fairfield/Westchester Greater Charlotte Houston Kansas City Los Angeles New York Orange County Philadelphia (includes of Portland	county (Stamford) cost of 10 meetings)	\$100 \$75 \$75 \$75 \$75 \$75 \$150 \$75 \$90 \$125	Seattle Silicon Valley
NATIONAL & CHAPTER DUES National Dues** ** includes one time application fee of \$150	\$625	\$			ES ALONG WITH APPLICATION TO FOR RELATIONS INSTITUTE
Chapter Affiliation(s) See above for list of chapter dues amounts. Chapter		\$	P.O. BOX 96040 WASHINGTON, DO Phone: 703-506- WORLD WIDE WE	3570	FAX: 703-506-3571
Chapter		NIRI MEMBERSHIP IS IN THE NAME OF THE INDIVIDUAL, NOT THE EMPLOYER ORGANIZATION. TRANSFERS OF MEMBERSHIP FROM ONE INDIVIDUAL TO ANOTHER MAY BE MADE ONLY WITH PERMISSION FROM THE ORIGINAL MEMBER FOR A \$50 ADMINISTRATIVE FEE. MEMBERSHIP DUES MUST BE SUBMITTED ALONG WITH YOUR APPLICATION. MEMBERSHIP IS ACTIVE UPON RECEIPT OF PAYMENT. NATIONAL MEMBERSHIP IS PREREQUISITE TO JOINING A NIRI CHAPTER. CHAPTER MEMBERSHIP IS STRONGLY RECOMMENDED IF			

NAME AS IT APPEARS ON CARD SIGNATURE PANEL NO.

THERE IS A CHAPTER IN YOUR AREA.

12/14/05