

Europass Curriculum Vitae



Personal information

First name(s) / Surname(s) **Teolin Codreanu**

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Nationality Romanian

Date of birth 28.03.1978

Gender male

Desired employment / Occupational field

Work experience

| Dates | |
|--------------------------------------|--|
| Occupation or position held | PROJECT MANAGEMENT (12 years), YOUTH PROJECTS (5 years): |
| Main activities and responsibilities | <ul style="list-style-type: none">○ 2005 – present – Executive Director, Consultant and Trainer, The Assistance Centre for Sustainable Development of Human Resources (CADDRU), Complexului 3, Bucharest, +4 021 6476324, www.caddru.ro, Responsibilities: |
| Name and address of employer | <ul style="list-style-type: none">○ Management and coordination○ Training and Facilitation○ Strategic planning, networking○ Projects (over 40 projects, with over 100 partners from more than 30 countries): |
| Type of business or sector | <ul style="list-style-type: none">○  La Refuge, Cambodia, 2010 – International project in the Village of Kol, Cambodia, for the organizational development of La Refuge.○  Personal Development Programme, India, 2010 – Personal project to develop and deliver an integrated training |

programme in PDP.



- **Stars Across the Urals, Siberia, 2010** – International Youth Exchange on social integration, participants from 5 countries



- **BioVilla, Portugal, 2010** – International Youth Exchange on Sustainable development, participants from 5 countries



- **FairyTales of Europe, Slovenia, 2010** – International Youth Exchange on using fairytales in the education of children, participants from 6 countries



- **How Together, Serbia, 2009** – International Youth Exchange on Non-Formal Education, participants from 8 countries



- **PhotoVoice, Romania, 2010** – International Youth Exchange on PhotoVoice as a method of non-formal education, participants from Afghanistan, Iran, India, Liban, Norway, Latvia, Romania, 2 weeks, financed by the European Union



- **Incommunicado, Romania, 2009** - international training programme focusing on Intercultural Dialogue, 20000 euro, 7 months, partners from 8 countries, European Commission YiA



- **EuroParteners, Romania, 2009** – Partnership Building Activity focusing on Non-Formal-Education, 19 000 euro, partners from 13 countries, EU Project.



- **E.U. Comunic, Romania, 2008** - an Intercultural Dialogue project financed by the European Commission YiA, 15000 euro, 7 months.



- **D.I.A.L.O.G.U.E., Romania, 2008**, an international training programme focusing on Intercultural Dialogue, 21000 euro, 6 months, partners: Malta, Italy, Turkey, Hungary, Romania, financed by the European Commission YiA



- **The European Funds Portal, www.fonduri.info.ro**, eContent project, self financed, 15000 euro, 6 months, finished.



- **ProActive 2007**, an education programme targeting 12 young people, Theme: European Funds, approx 30000 euro, 1 year, self financed, finished.

- 2006 – 2008 – **Consultant Junior, Senior & Local Expert** in:

- Phare and other European Projects. Eg. “Strengthening and Developing Institutional Capacity”, Ramboll Management, Structural funds course design, manual design, course delivery.

- Several components of the YPS programme managed by an international consortium (British Council, UK, EIPA, Maastricht, EGIDE & BDPA, France, College of Europe, Bruges, DAAD, Germany). The programme is described at its home site www.yps.ro

- A project jointly managed by the Institute of Public Administration, Ireland and The Romanian National Institute of Administration that created a standard course of Project Management, a Textbook of

Project Management and the organizational and marketing mechanisms needed for its functionality. The project is described at <http://www.ina.gov.ro/cooperare-programe.php?lang=ro>.

○ 2007 – present – **Trainer** for The National Agency for European Programmes in the field of Professional Education and Training, Calea Serban Voda 133, Bucharest, www.anpcdefp.ro. Trainings and manuals on:

- *Youth & Non-Formal Education*
- *Project management*

○ 2004 – 2008 – **Lecturer & Trainer** for The National Institute of Administration, Eforie, <http://www.ina.gov.ro/>, Str. Eforie nr. 5, Sector 5, Bucharest, Tel : +40(0)21 312.77.15, Fax : +40(0)21 312.77.15. Lectures and trainings on:

- *Project Management*
- *Structural & European Funds*
- *Strategic management*
- *Organizational Development*
- *Public management and Public policy, Service delivery*
- *Legal aspects of public administration, anticorruption policies, transparency, access to public information.*

○ 09: 2005 – 07:2007 - **Counselor of the Minister of Culture on public policies.** The Ministry of Culture and Religious Affairs, Kisseleff Ave 30, Bucharest, 011347, OP 33, 021 – 2226282, fax 021 - 222 6627.

○ 03:2005-05:2005 – **Mentor (Coach)**, 2007 – **Evaluator**, The Young Professionals Scheme, British Council led consortium, including EIPA, Masstricht, EGIDE & BDPA, France, College of Europe, Bruges, DAAD, Germany, on behalf of the National Institute for Administration. www.yps.ro.

○ 06: 2005 – 09:2005 – **Euro-counselor** for the Bucharest prefecture, The Ministry of European Integration, Apolodor, nr. 17, sector 5, zip code 050 741, Bucharest, Tel: (+40 21) 301 14 00; 301 14 14 , Fax: (+40 21) 336 85 93

○ 04:2004 – 06: 2005, **Counselor of the Minister of Justice on public policies.** The Ministry of Justice, Apolodor 17, Bucharest, Tel: +40 (0) 213142020, fax: +40(0)213146412, www.just.ro.

○ 11:2004 – 06:2005, **Certified trainer**, public policy and management, project management,

○ 09:2003 – 04:2004 – **Director of Strategy and Programmes** (Executive position), The International Humanitarian Foundation “Humanity Hope”, Stoian Militaru 105, Sector 4, Bucharest, Tel./fax: 021 634 40 95; www.rhp.ro/fuso.

○ 05:2002 – 10:2002 – **Project Manager** for the Black Sea University Foundation, International Center for Research and Training, Primaveraii Avenue 50, Bucharest, Romania, www.bsufonline.org, Bucharest, full time.

○ 25-26:03:2002, internship with the Romanian Government, The International Conference „Spring of New Allies”, part of the organizer’s team of the conference of the candidate countries to NATO.

○ 03:2002, collaboration with the Romanian Institute for Development, study of the migration policies in Romania and preparedness to join the EU.

○ 2002, collaboration with the Center for Conflict Prevention, Black Sea University Foundation, Bucharest.

- 11:2000 – 11:2001, Vice president, (project management), European Law Student Association (ELSA), Str. Avram Iancu no. 11, Cluj-Napoca. Main projects: 1:11:2001 – 15:12:2001, Moot Courts Competition, 15:11:2001 – 21:03:2002, ELSA Magazine.

- 11:1997 – 11:1998, Administrative Board Member (project management), Student Association „Voluntaria”, Str M. Eminescu no 22-23, Cluj-Napoca. Main tasks: Project design and management. 1 project for children with Cancer disease from the Cluj Napoca Oncological Hospital

Education and training

Dates
Title of qualification awarded
Principal subjects/occupational skills covered
Name and type of organisation providing education and training
Level in national or international classification



- 09.2009-10.2009 – **Training Of Trainers, Informal Education, FRANCE.**



- 10.2009-11.2009 – **Training of Trainers, YouthPass & EVS, SLOVENIA.**



- 06:2006 – 11:2006 – **Project management, Training of Trainers, IRELAND & ROMANIA**, The National Institute of Administration of Romania & Institute of Public Administration of Ireland, Bucharest, Dublin & Brasov.



- 02:2005 – 04:2005 - Business and Communication British Academy, Romania, Iasi, Business Administration, BCBA scholarship.



- 01:07:2004 – 23:09:2004 – **Phare Training of Trainers, ROMANIA**, Bucharest, The National Institute of Administration of Romania, Ecole Nationale D'Administration of France, National Institute of Public Administration of Spain, The Federal Academy of Civil Service of Germany (dbb), The Association of Municipalities of Netherlands.



- 16:07:2004 – 31:07:2004 – **Summer school, Globalization & Public Policies, HUNGARY**, Budapest, SUN-GAPP, Central European University. Soros scholarship.



- 23:07:2003 – 04:08:2003 – **Field Research on Agricultural Policies, POLAND**, Warsaw. Supported and financed by Institute for Development Policy and Management, Manchester, and the British Council, UK.



- 25:01:2003 – 03:02:2003 – **Training on Governance, PHILIPPINES**, National College of Public Administration and Governance and IDPM, University of Philippines, Manila.



- 15:09:2002 – 15:12:2003 – **MA in Public Policy and Management, UNITED KINGDOM**, Institute for Development Policy and Management, Manchester University, Manchester. Chevening Award, the Foreign and Commonwealth Office and British Council.

- 11:03:2002 – Certificate of proficiency in English, IELTS, Academic Level, band 8, British Council.



- 01:10:2001 – 01:04:2003 – **Masters in International Relations and European Integration, ROMANIA**, the National School for Politics and Public Administration, Bucharest.



- 1999 - 2000, courses organized by the Foreign Languages

Center of the University of Exeter, UK: Oral Presentation Skills, Academic Writing, Public Speech and Public Presentation Skills.



○ 1999 – 2000 – **Faculty of Law, UNITED KINGDOM**, Exeter University, European Law, SOCRATES / ERASMUS.

○ 12:04:1999 - Certificate of proficiency in English, Faculty of Letters, “Babeş-Bolyai” University, Cluj-Napoca.



○ 1997 – 2001- **BA in Law, ROMANIA**, Faculty of Law, “Babeş-Bolyai” University, Cluj-Napoca.

Personal skills and competences

Mother tongue(s)

Romanian

Other language(s)

Self-assessment

European level (*)

English (IELTS)

French

Italian

Spanish

| Understanding | | | | Speaking | | | | Writing | |
|---------------|------------|---------|------------|--------------------|-------------|-------------------|-------------|---------|-------------|
| Listening | | Reading | | Spoken interaction | | Spoken production | | | |
| C2 | Proficient | C2 | Proficient | C2 | Proficient | C2 | Proficient | C2 | Proficient |
| C1 | Proficient | C1 | Proficient | B1 | Independent | B2 | Independent | B1 | Independent |
| A2 | Basic | A2 | Basic | A1 | Basic | A1 | Basic | A1 | Basic |
| A2 | Basic | A1 | Basic | A1 | Basic | A1 | Basic | A1 | Basic |

(*) Common European Framework of Reference for Languages

Social skills and competences

- Networking, Communication and negotiation skills.
- Motivational skills
- Social animation skills

Organisational skills and competences

- Communication and negotiation skills.
- Managerial and leadership skills.
- Coping very well with deadlines, difficult tasks and stress.

Technical skills and competences

- Mainly computer related

Computer skills and competences

Profficiency in:

- **Office and productivity:** MS Word, MS Project, MS Visio, MS Outlook, MS Excel, MS PowerPoint, MS Money, MS Iexplore
- **Web Design, eContent management,** Database management: Joomla, Ajax, MooTools, JavaScript, MS Front Page/SharePoint, MS Access.
- **Publishing (Graphic design and authoring):** GIMP, MS Publisher, MS Digital Image Suite, MS Photo manager
- **Video and audio editing:** MS Encoder, MS Producer, Audigy, Cakewalk.

- | | |
|---------------------------------|---|
| Artistic skills and competences | <ul style="list-style-type: none"> ○ Guitar playing, audio and lyrics composition ○ Digital audio studio composition ○ Photography and Digital imaging. ○ Dances: salsa and tango |
| Other skills and competences | |
| Driving licence | <ul style="list-style-type: none"> ○ Driving license, B (since 1996). |

Additional information

A C A D E M I C A C T I V I T I E S (s e l e c t i o n)

- 03:10:2004, Paper on Focus of the new National Anticorruption Strategy on further developing the public-private partnership in fighting corruption presented at the Meeting on “Anti-corruption efforts in Romania: achievements, lessons learned and future challenges” organized by the Organization of Economic Co-operation and Development (OECD) in cooperation with The Ministry of Justice of Romania
- 2004, Several Focus Groups on Bussiness Ethics, The Romanian Chamber of Commerce and Industry, Bucharest, ROMANIA.
- 27-28:09:2004, Paper on the National Anticorruption Strategy presented at the International Technical Seminar on Anticorruption Strategies, Sinaia, ROMANIA, Council of Europe and The National Institute of Criminology.
- 23-24:09:2004, Conference of the Western Balkans countries on “Regional Partnerships in the fight against organized crime and corruption”, Tirana, ALBANIA,
- 17-18:09:2004, Conference on corruption in judiciary, Belgrade, SERBIA, Center for Liberal-Democratic Studies (CLDS), sponsored by CLDS

P R O F E S S I O N A L M E M B E R S H I P S

- 2007-present – RNFPTiA – The Romanian National Network of Youth in Action Trainers
- 2006-2008, Ronat – The Romanian Network of Trainers
- 2004 – present, Eurocons Professional Network
- 2004 - present The Chevening Association Romania.
- 2003 – 2003, Manchester Junior Chamber of Commerce, Manchester, United Kingdom.
- 2002 - 2003, Student Liaison Committee (elected), Institute of Development Policy and Management, University of Manchester.
- 2002 – 2003, International Society, Manchester University.
- 2001 – 2002, Students’ Guild of SNSPA, representative of postgraduate studies.
- 2000 – 2001, Romanian Association for Debate, Oratory and Rhetoric.
- 1997 – 1998 and 2000 – 2001, European Law Students Association (ELSA); elected in the Board of the Cluj-Napoca branch as Vice-president, in charge of the Academic Activities department, November 2000.
- 1999 – 2000, Exfolk Club, Exeter, Great Britain.
- 1999 – 2000, National Union of Students, Great Britain.

- 1999 – 2000, Students' Guild, Exeter, Great Britain.
- 1998 – 1999, Interethnic Dialogue Society, Cluj-Napoca.
- 1997 - 1999, Student Association „Voluntaria”, Cluj-Napoca; elected in the Administration Board in November 1997.

A W A R D S

- 07:2004, **OSF scholarship**, awarded by the Open Society Institute and CEU, Budapest.
- 04:2003 – Rotary Grant, awarded by Rotary International, Wales, United Kingdom.
- 09:2002 – 10:2003, **Chevening Scholarship**, awarded by the Foreign and Commonwealth Office and the British Council, UK. The scholarship covers all costs of studying in UK, and it is granted to talented prospective future leaders and opinion formers.
- 5-6:11:2000 - Winner of the Moot Court Competition “Barrister for a Day”, European Law Student Association, Cluj-Napoca branch.
- 28-30:10:2000 - Winner of the spokesmen competition, second prize, The Regional Juridical Debate Competition, Cluj-Napoca 2000, The Romanian Association for Debate, Rhetoric and Oratory, ARDOR Transylvania.
- 28-30:10:2000 - Winner of the moot team competition, first prize, The Regional Juridical Debate Competition, Cluj-Napoca 2000, The Romanian Association for Debate, Rhetoric and Oratory, ARDOR Transylvania.
- 07:1999 - **ERASMUS / SOCRATES scholarship**, 1999-2000, awarded by the European Union and Romanian Government, through the Faculty of Law, UBB. It consisted of financing and recognition of one year of study in Great Britain, The Faculty of Law, Exeter.
- 08:1998 – Grant for International speological summer-camp, Interethnic Dialogue Association, Cluj-Napoca.
- 1997 - 2003 – **Several government study & excellence scholarships**, Faculty of Law & SNSPA.

Annexes