# COLUMBUS BAR today

The Official Weekly News of the Columbus Bar Association

#### John Elam fund & award established

donated \$30,100 to the Legal Aid Society of Columbus in John's memory. This money will be used to establish a fund at the Columbus Bar Foundation to promote the highest standards of professionalism at Legal Aid.

Annually the Columbus Bar Foundation and the Legal Aid Society of Columbus will present the John C. Elam Award of Excellence to outstanding employees(s) of the Legal Aid. The Fund also will be used to provide education and training for the staff.

"John Elam was one of the most outstanding trial lawyers in America. Despite the demands of his busy practice, throughout

The friends of John Elam John's career he found time to contribute significantly to the bar and to the larger community," said Legal Aid Society President Rick Frye. "This memorial is a legacy, to inspire those at Legal Aid serving the less fortunate to emulate John's skills as a lawyer and his zeal to help his fellow man."

> John Elam was a member of the Legal Aid Board when he passed away and was instrumental in raising \$1 million to enable the Legal Aid Society to purchase their current headquarters. Anyone wishing to make donations to the John C. Elam Fund should contact Marion Smithberger, director of the Columbus Bar Foundation, at 340.2070.



From left, Stephen Buckenroth, Dana "Buck" Rinehart, Richard Frye and Bernard Dempsey.

# **Columbus Bar offices add** wi-fi "hot spot"

The Columbus Bar has gone require users to get an access wireless. Visitors to our offices can now connect to the internet with their wireless laptops or PDAs. A wireless local area network router was installed recently outside the meeting rooms, providing wireless users high speed internet connectivity in all six of our conference

For the techno-curious, the configuration was set up using the ethernet standard 802.11 and is 64-bit WEP encrypted. The encryption setting will

code, available to any visitor at both of our reception desks.

Our own laptops were upgraded with wireless adaptor cards, giving our equipment wireless access as well. This will enable us to be more flexible in setting up for meetings and seminars where internet connectivity is required.

If you have questions or Asbury would like more information, please contact Marilyn King, Columbus Bar IT Director, at marilyn@cbalaw.org or 340.2047.

# What a slate! Board of Governors candidates chosen for 2004-05

Division.

Swope, Swope and Swope; Gregory M. Travalio,

The Ohio State University College of Law; and

Michael E. Zatezalo, Kegler Brown Hill &

Ritter. Incumbents nominated to run for a sec-

Board. A petition must be delivered to the

Columbus Bar Association no later than noon on

Monday, April 26, signed by at least ten voting

members of the Columbus Bar whose dues for the

Ballots will be mailed to all voting members of

Resumes of the candidates will be included with

the ballot mailing and can also be seen in "News

and Events" on the Columbus Bar website,

the Association on May 7 and must be returned by

current fiscal year are paid.

noon on May 21.

Twelve members of the Columbus Bar selected Lynn Smiles, Hahn Loeser + Parks; Kristy to run for the Board of Governors and candidates for the office of secretary/treasurer have been recommended by the Nominations & Elections committee chaired by Past President David C.

Other members of the nominating committee include David W. Alexander, Squire Sanders & Dempsey; Fred L. Ransier, Vorys Sater Seymour and Pease; Hon. Anne Taylor, Franklin County Municipal Court; and Sally W. Bloomfield, Columbus Bar secretary/treasurer.

On the ballot for president is Kimberly Callery Shumate. Sally W. Bloomfield is on the ballot for president-elect.

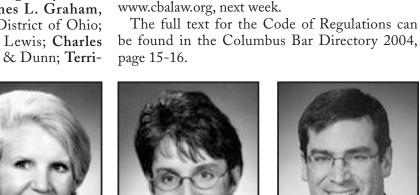
Vving for the office of secretary/treasurer are Belinda S. Barnes, Lane Alton & Horst and Frank J. Reed Jr., Benesch Friedlander Coplan & Aronoff. Only members who have been elected to at least one full term and currently serving on the Board of Governors are eligible nominees for secretary/treasurer.

Candidates nominated for first terms are D. Allan Asbury, Central Ohio Transit Authority; David W. Alexander, Squire Sanders & Dempsey; Stephen D. Browning, Vorys Sater Seymour and Pease; Hon. James L. Graham, U.S. District Court, Southern District of Ohio; Mark M. Kitrick, Kitrick and Lewis; Charles Saunders Jr., Schottenstein Zox & Dunn; Terri-

Bloomfield

Alexander

Saunders



Barnes



Browning



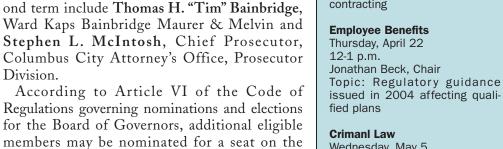


Swope

Reed



Bainbridge



**Crimanl Law** Wednesday, May 5 12-1 p.m. Joe Edwards, Chair

Speaker: Stephen McIntosh Topic: How to handle the high profile case and how to deal with the media.

**COMMITTEES** 

**Juvenile Law** 

12-1 p.m.

12-1 p.m.

contracting

Tuesday, April 20

Michael Oser, Chair

**Health Care Law** 

Thursday, April 22

Jeffrey Kapp, Chair

Speaker: Peter Pavarini,

Schottenstein Zox & Dunn

Topic: Exclusive physician

**New Lawyers** Monday, May 10 12-1 p.m. Jeff Hartranft, Chair Speaker: Mary Jo Hudson Topic: Gay marriage and other issues that need to be consid-

sex couples **Family Law** Monday, May 10 12-1 p.m. James Hanneman, Chair Location: The Golf Club of

ered when representing same

Note: The Family Law Golf Outing will immediately follow the meeting. For more information, contact the chair at 792-

**Construction Law** Tuesday, May 11 12-1 p.m. Craig Paynter, Chair Speakers: Jill Morelli and Chris Culley of the Ohio State University Topic: Ohio State University pro-

Friday, May 14 David Rose, Chair Speaker: Kip Morse, BBB Topic: The partnership between the BBB and the Ohio Attorney

General to resolve consumer complaints through mediation or arbitration **Juvenile Law** Tuesday, May 18



Tuesday, April 20 12:00 p.m. Speaker: Chief Justice Moyer

**Annual Meeting** Friday, June 4 At the Hyatt Capitol Square

#### **BOARD**

President Samuel B. Weiner

President-Elect Kimberly Callery Shumate

Secretary/Treasurer Sally W. Bloomfield

Immediate Past President David C. Patterson

Thomas H. Bainbridge Belinda S. Barnes Nelson E Genshaft Janet E. Jackson Stephen L. McIntosh Robert G. Palmer M. Lynn Readey Frank J. Reed, Jr. Thomas N. Taneff Kathleen M. Trafford Elizabeth J. Watters

Kitrick



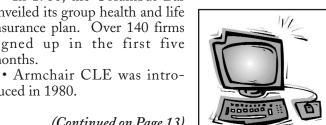
Travalio



Zatezalo







**VISIT OUR WEBSITE AT** WWW.CBALAW.ORG



As we end the celebrations of the 135th anniversary of the Columbus Bar, here are some of the bar:

• The 1978 Real Property Institute was attended by over 180 people.

• In 1978, the Columbus Bar offered a trip to Europe, the Rhine River Adventure, to its members.

• In 1979, the Columbus Bar had a staff of nine and a membership of 2,010.

• Topics for 1979's Noon Luncheons included the Columbus Airport Commission, domestic violence, cults, Judge Metcalf on the Probate Court, interpreters for the deaf in a legal setting, Jack Hanna on the Columbus Zoo, evolution, entering an insanity plea and product liability.

• In 1979, the Columbus Bar handled 2,400 requests per month for notary information.

• The Bankruptcy committee was established in 1979.

• A law firm advertisement in final tidbits culled from the past the May 1979 Bar Briefs offered a starting salary of \$15,000 for an attorney with at least three years of experience.

• During Law Week in 1979, the Columbus Bar collaborated with Channel 10 and Fritz the Night Owl to provide background information on the point of law stressed in four movies aired on the channel.

• In the 1979-1980 fiscal year, the Columbus Bar had fortyseven committees, of which, twenty-seven still survive in some form to this day.

• In 1980, the Columbus Bar unveiled its group health and life insurance plan. Over 140 firms signed up in the first five months.

duced in 1980.

(Continued on Page 13)

# COLUMBUS BAR today

### **MORE COLUMBUS BAR NEWS**

August 10

August 25

Ethics Professionalism &

and the Legal Profession

(Video Replay) 9:00 a.m.- 12:15 p.m. Event Code: 3901-2

1.0 professionalism and 1.0 substance abuse

Ethics Professionalism &

and the Legal Profession

(Video Replay) 1:30 p.m.- 4:45 p.m. Event Code: 3901-3

1.0 substance abuse

1.0 professionalism and

Substance Abuse: Mental Health

3.0 CLE Hours, including 1.0 ethics,

Members: \$85 prepaid/\$95 day of Non-members: \$115 prepaid/\$125 day of

Substance Abuse: Mental Health

3.0 CLE Hours, including 1.0 ethics,

Members: \$85 prepaid/\$95 day of

Non-members: \$115 prepaid/\$125 day of

## **CLE At-A-Glance**

April 20 Litigation Management Series: Criminal Discovery 11:30 a.m. - 1:00 p.m. Event Code: 3858-5

1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

Masters' Series: Family

<u>Law Seminar</u> 1:30 - 4:45 p.m. Event Code: 3850 3.0 CLE Hours Members: \$85 prepaid/\$95 day of Non-Members: \$115 prepaid/\$125 day of Paralegals: \$55 prepaid/\$65 day of

Investing in a Changing **Economic Climate** 

4:00 - 5:30 p.m. Event Code: 3847-4 1.5 CLE hours Members: \$35 prepaid or day of Non-Members: \$35 prepaid or day of Paralegals: \$15 prepaid or day of

Ethics, Prof., & Substance Abuse: **Bridging Troubled Waters** (Video Replay)

9:00 a.m. - 12:15 p.m. Event #3801-27 Members: \$85 prepaid/\$95 day of Non-Members: \$115 prepaid/\$125 day of Paralegals: \$55 prepaid/\$65 day of

April 27 Litigation Management Series: **Depositions** 

11:30 a.m. - 1:00 p.m. Event Code: 3858-6 1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

Electronic Discovery: Don't Go To Court Without It

1:30 - 4:45 p.m. Event Code: 3857 3.0 CLE hours Members: \$85 prepaid/\$95 day of Non-Members: \$115 prepaid/\$125 day of

Federal Bar Review 9:00a.m. - 12:15 p.m

Event Code: 3860 3.0 CLE hours Members: \$85 prepaid/\$95 day of Non-Members: \$115 prepaid/\$125 day of Litigation Management Series: Pre-Trial Preparation

11:30 a.m. - 1:00 p.m. Event Code: 3858-7 1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

Domestic Guardian Ad Litem

(Video Replay) 1:30 - 4:45 pm Event Code: 3807-7 3.0 CLE Hours Members: \$85 prepaid/\$95 day of Non-Members: \$115 prepaid/\$125 day of

Ethics Professionalism & Substance Abuse: Mental Health and the Legal Profession

(Video Replay) 9:00 a.m.- 12:15 p.m. Event Code: 3801-28 3.0 CLE Hours, including 1.0 ethics, 1.0 professionalism and 1.0 substance abuse Members: \$85 prepaid/\$95 day of Non-members: \$115 prepaid/\$125 day of

May 11 Probate Law Institute

9:00 a.m. - 4:30 p.m. Event Code: 3805 5.5 CLE Hours Members: \$195 prepaid/\$205 day of Non-Members: \$225 prepaid/\$235 day of Paralegals: \$100 prepaid/\$110 day of

<u>Litigation Management Series:</u> Evidence: How to Find it and How to Use it

11:30 a.m. - 1:00 p.m. Event Code: 3858-80 1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

Bankruptcy Law Institute -

Day One 9:00 a.m. - 5:00 p.m. Event Code 3802-1 6.0 CLE Hours Members: \$195 prepaid/\$205 day of Non-Members: \$225 prepaid/\$235 day of Paralegals: \$125 prepaid/\$135 day of

May 20 Comprehensive Financial **Planning** 

4:00 - 5:30 p.m. Event Code: 3847-5 1.5 CLE hours Members: \$35 prepaid or day of Non-Members: \$35 prepaid or day of Paralegals: \$15 prepaid or day of

May 20 & 21 Bankruptcy Law Institute -**Both Days** 

9:00 a.m. - 5:00 p.m. Event Code 3802 12.0 CLE Hours Members: \$295 prepaid/\$305 day of Non-Members: \$345 prepaid/\$355 day of Paralegals: \$195 prepaid/\$205 day of

May 21 Bankruptcy Law Institute -Day Two

9:00 a.m. - 5:00 p.m. Event Code 3802-2 6.0 CLE Hours Members: \$195 prepaid/\$205 day of Non-Members: \$225 prepaid/\$235 day of Paralegals: \$125 prepaid/\$135 day of

May 25 <u>Litigation Management Series:</u> Voir Dire & Effective Examination 11:30 a.m. - 1:00 p.m. Event Code: 3858-9

1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

<u>Litigation Management Series:</u> Using Objections & Closing Arguments

11:30 a.m. - 1:00 p.m. Event Code: 3858-10 1.50 CLE Hours Members: \$35 prepaid/\$45 day of Non-Members: \$50 prepaid/\$60 day of Paralegals: \$25 prepaid/\$35 day of

June 16 Ethics Professionalism & Substance Abuse: Mental Health and the Legal Profession

(Video Replay) 1:30 p.m.- 4:45 p.m. Event Code: 3801-29 3.0 CLE Hours, including 1.0 ethics, 1.0 professionalism and 1.0 substance abuse Members: \$85 prepaid/\$95 day of Non-members: \$115 prepaid/\$125 day of

Ethics Professionalism & Substance Abuse: Mental Health and the Legal Profession (Video Replay) 9:00 a.m.- 12:15 p.m.

Event Code: 3901-1 3.0 CLE Hours, including 1.0 ethics, 1.0 professionalism and 1.0 substance abuse Members: \$85 prepaid/\$95 day of Non-members: \$115 prepaid/\$125 day of

# **Committee chairs celebrated**



The Columbus Bar thanked committee chairs and members with cupcakes.



Minorities in the Law co-chairs Philip King and Dawn Rae Grauel checked out the cakes given to committee chairs.





Columbus Bar IT Director Marilyn King presented Estate & Gift Tax chair Bradley Britton with his cake.



Real Property chair Steve Browning got the first cake of the week from Donna Sweet.

# **CLE REGISTRATION** Cancellation & transfer policy:

Columbus Bar Association, 175 S. Third St., Suite 1100, Columbus, OH 43215-5193

**FORM** 

If you wish to register for more than one seminar, please copy this form. REGISTER ONLINE AT WWW.CBALAW.ORG

Phone: (614) 221-4112 Fax: (614) 221-4850

Name	Seminar Name
Firm	Event Code
Address	Total Enclosed \$
	Check (payable to CBA)
City/State/Zip	Visa MasterCard (circle one) Exp. date
Phone	Account #
Fax	
	Name on Account
Supreme Court #	
1	Authorized Signature
☐ Member	☐ Non-Member 4/16/04

Location of all seminars is the CBA, 175 S. Third St., 11th Floor, unless otherwise noted.

The CBA reserves the right to modify or cancel a program if circumstances warrant. If the CBA cancels a program, full tuition will be refunded. Cancellations by program participants received by 5 p.m. the business day prior to the program will be refunded less a \$25 service fee. No refund or transfers are given for cancellations received on or after the

Services for persons with disabilities: If a registrant requires special arrangements in order to participate in a CBA program, please contact the CBA at least

day of the programs. Upon request, course materials are available in consideration of

tuition paid.

Audio/video taping of programs: The CBA does not allow the audio and/or video taping of programs by participants.

one week prior to the course date.

Auditing courses: The CBA does not allow participants to "audit" courses. Only individuals paying tuition will be allowed admittance to a CBA continuing legal education course.

# COLUMBUS BAR today

### **MORE COLUMBUS BAR NEWS**

# Helping Hands: Your Legal Community at Work

# **Smallwood and Hairston receive inaugural Commitment to Diversity Awards**



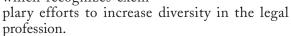
Moritz College of Law Association (BLSA) at American the chapter's 25th anniversary banquet.

In recognition of the 25th anniversary of the BLSA, the students, faculty and staff at OSU created this award to recognize attorneys who have demonstrated a commitment to diversity. It was OSU's mission to find an individual, firm or business who has been devoted to creating and sustaining opportunities for minority law students and lawyers.

Carl Smallwood, a graduate of the Moritz College of Law and a partner at Vorys Sater Seymour and Pease, was honored for his leadership on diversity issues as president of the Columbus Bar, including implementation of the Managing Partners' Diversity Initiative during his tenure. The Managing Partners' Diversity

Carl D. Smallwood and Initiative is "a unique George W. Hairston community-wide collabreceived the first oration to recruit, retain Commitment to Diversity and promote more Awards presented by The minority attorneys in Ohio State University local law firms." It has

garnered national attenchapter of the National tion, and was one of three Black Law Students programs selected by the Association in 2003 for its Partnership Award, which recognizes exem-



George Hairston, also a graduate of the Moritz College of Law and managing partner of the Columbus office of Baker & Hostetler, was honored for his efforts in promoting diversity and establishing the Paul D. White Scholarship at the Moritz College of Law. The scholarship assists outstanding minority law students, providing each a paid summer clerkship at Baker & Hostetler and a \$5,000 (after tax) scholarship. Today the scholarship is offered throughout the firm and, in 2003, the historic firm-wide expenditure for this program topped \$1 million.

# **Community Caring Award presented to Crabbe Brown & James**

commitment to community, Crabbe Brown & James has & Humanities in Central Ohio

Always encouraging its lawyers to be concerned with the needs of the community, the firm has a long history of volunteer time and funding

In recognition of its strong nonprofit organizations so enriching to the citizenry.

In the past 18 years, the staff been singled out from an array has given support to 38 agenof nominations to receive the cies such as United Way of small company Corporate Central Ohio, the King Arts Caring Award for extraordi- Complex, the Wexner Center, nary contributions to the sup- Columbus Museum of Art, includes the Central Ohio port and enhancement of Arts and the Columbus Council on World Affairs.

> In-kind services were provided to eight nonprofits including the Columbus Metropolitan Housing Authority, Columbus College of Art & Design,

Southside Settlement, and the Columbus Jazz Arts Group.

Following their interests and passions, Crabbe Brown employees currently serve on boards and committees of eight nonprofit organizations which Diabetes Foundation, Greater Columbus Arts Council, and the Columbus Board of Education/Neighborhood School Development.

All in all, a thousand volunteer hours were recorded in 2003.

## Thank you, volunteer lawyers

The Volunteer Lawyer • Mark R. Fisher, Services of the Columbus Bar would like to thank its volunteers for their dedication and hard work while performing pro bono legal services during the last month. For further information, please contact She'lia Bolding at she'lia@cbalaw.org or at 221.4112.

#### Lawyers for Justice

The following attorneys have taken one or more cases for representation through the program during March:

- James D. Abrams,
- Chester Willcox & Saxbe • Howard E. Baumwell
- Richard D. Bringardner, Wiles Boyle Burkholder
- & Bringardner
- Robert Clyde, Ohio Legal Assistance Foundation

**Birthday Bash winding down** 

- Fisher & Douglas • Stacey A. Gilbert
- Eva C. Gildee,
- Thompson Hine
- James V. Maniace, Swedlow
- Butler Lewis & Dye
- Clem Pyles
- James E. Southern

### Homeless Project

The following attorneys and paralegals have made visits to area homeless shelters during March:

- Danny Banks,
- Capital Law Clinic • Deborah Bonarrigo-Gray
- James W. Boyd Sr. (4 visits)
- Jill Couch
- Lisa Eschleman, Capital Law Clinic
- Michael C. Griffaton, Vorys Sater Seymour and Pease
- William Hayden

- Landi Jackson-Forbes, State of OH Commercial/ Financial Institutions
- Jerry Kasai, State of Ohio DAS Legal Office
- Douglas Karr
- Robert Ketcham,
- Ketcham & Ketcham
- Edward Lau, State of Ohio Department of Taxation
- · Sarah E. Lynn,
- Bailey Cavalieri
- Lorie McCaughan,
- Capital Law Clinic • Jetta Mercer,
- Lee M. Smith & Associates
- Jack McManus, Ohio Attorney General Environmental Enforcement
- William J. Mooney · Allen G. Nederveld,
- Columbus Airport Authority
- Thomas Shanahan
- Philip Sheridan Jr. • Anne Valentine,
- Leeseberg & Valentine Simina Vourlis

(Continued from Page 11)

- In 1980, there were 208 attorneys on the Lawyer Referral
- The 1980 Economic Survey reported that hourly rates for attorneys ranged from \$10 to \$125 per hour. For attorneys with five to ten years of experi-
- ence, solo practitioners averaged 1,290 billable hours per year; lawyers at firms with two to ten lawyers averaged 1,495 hours; and those at firms with over ten lawyers averaged 1,698 hours.
- The personal injury evaluation seminar conducted on Jan.
- 17, 1981 drew 120 attendees. • In May 1981, a classified ad Noon Luncheon.
- for a "Gumman aluminum canoe, excellent condition, square stern, racing paddles" appeared in Bar Briefs, with a selling price of \$475.
- In January 1982, the Columbus Bar got its first VCR.
- Black holes, quasars and the SS-443 was the topic of a 1982

To obtain registration details, please see the CLE section of the Columbus Bar's website at www.cbalaw.org or call the Columbus Bar at 221.4112.

Akron Bar Association The Ohio Metropolitan Bar Association Consortium Cuyahoga County Bar Association Columbus Bar Passociation Presents.... Dayton Bar Association Association
Dayton Bar Association



"Courts & Lawyers: That The Future May Learn From The Past" in Colonial Williamsburg Seminar

Friday & Saturday, July 2-3, 2004

Williamsburg, VA 6.0 CLE Credits Looking for a unique CLE experience, combining legal education with a family vacation Pohio Metropolitan Bar Association Consortium is proud to offer attorneys the opportunity to reflect on the legal profession by traveling back to the 18th century to learn about the legal society of the times. At this unique seminar held on the grounds of Colonial Williamsburg, Virginia, attendees will be taken back in time as actors portraying actual lawyers of the 18th century explain the roles and perceptions of

FRIDAY, JULY 2, 2004 The morning session will be held at the Woodlands Conference Center.

#### 8:00 a.m.-11:15 a.m. (with 15 minute break)

BRITISH COMMON LAW & HOW IT WAS MOLDED TO COLONIAL SOCIETY to character interpreter of Tom Hay Courthouse Manager in Williamsburg will provide a review of British Common Law, how it was adapted over time to colonial society, the roles of lawyers in colonial society, and their role in the formation of the American government.

lawyers and the law in Colonial America. Celebrate our country's birthday during special Independence Day events on Colonial

Williamsburg including fireworks on July 4th!! Bring family members along and combine a CLE program with a fun-filled family

LAWYERS AS PATRIOTS-Patrick Henry symbol of America's struggle for liberty and self-government, Patrick Henry as a lawyer, patriot, orator, and willing participant in virtually every aspect of the founding of America. The character interpreter of Patrick Henry will provide attendees with a first-hand account of a legal case he was involved in called The Parson's Clause, or the Two-Penny Act, which many feel started the movement toward independence because the basic issue at stake was who had the right to make laws for the colony—Parliament or the House of Burgesses. He will further address his role in the Virginia House of Burgesses, as a delegate to the Virginia Convention, and a delegate to the Virginia Constitution Ratification Convention. He will discuss his prominent role in the May 6, 1776, convention and his contributions as the first governor of the commonwealth under

LAWYERS AS PATRIOTS-Thomas Jefferson's drafting of our history, Jefferson's drafting of our government's legal documents, most famously the Declaration of Independence, shaped our nation's government. Many of the issues facing Jefferson are still relevant and being debated today. The character interpreter of Thomas Jeffersonwill provide attendees with a first-hand account of the legal events at the time which led to the drafting of the "Summary of the Rights of British America" and "An Act for Establishing Religious Freedom," both radical documents that shaped our nation's history.

7:00-8:30 p.m. ORDER IN THE COURT MOCK TRIALs arn how the colonial legal system affected the lives of ordinary citizens. During the presentation of "Order in the Courtlyou may become a member of the jury in a reenactment of a real trial from the eighteenth century.

### **SATURDAY, JULY 3, 2004**

LAWS & LEVELS OF PUNISHMENT: or Eighty Years Colonial Williamsburg was the political center of Virginia, one of the largest and wealthiest colonies. Tour the Capitol, where laws and justice were made and administered on behalf of all colonial Virginians. See the Governor's Chamber, Courtroom and House of Burgesses. Learn about the various levels of punishment in Colonial America. What is the price to pay for stealing another man's property? How punishment is applied based on gender

Today's sessions will include a walking tour on the grounds of Colonial Williamsburg. Tour will last from 1:30-4:45 p.m.

**SATURDAY EVENING: Optional Group Dinner at the Tavern** 

and class, visit the Public Gaol and courthouse to determine if the punishment truly fits the crime! **SUNDAY EVENING: Fireworks Display** 

### Career Corner

## **POSITIONS AVAILABLE**

GENERAL COUNSEL - Under the direc-

tion of the Board and Executive Director of the State Teachers Retirement System of Ohio, oversee and manage the legal matters of the retirement system; coordinate and oversee legal services provided by the office of the Attorney General, the assistants and special counsel appointed by the Attorney General and internal counsel; serve as liaison to the office of the Attorney General. Assure that legal services are provided for benefit, health care, management and investment matters and transactions; develop case strategies and oversee/monitor litigation; supervise and direct activities of staff attorney and legal assistant. Ideal candidates must possess the following: a Juris doctorate degree and admission to the Ohio Bar is required; a minimum of 10 years experience with pension, funding, tax qualification, fiduciary, ethics, public records and sunshine law is also required; experience with benefits, health care and institutional investment preferred; superior oral and written communication skills to deal effectively with internal and external contacts; creativity and skill in interpersonal relationships to deal effectively with a wide range of issues and individuals inside and outside of STRS Ohio. Resumes are electronically scanned. Please include the Reference Code: 0051-COLBARASSOC-MAA on all correspondence. Send a scanner-friendly resume (preferably without bold, italics, highlighting) to: resumes@strsoh.org or STRS Ohio, 275 E. Broad Street, Columbus Ohio 43215-3771. A smoke-free, equal opportunity employer.

Rehabilitation Services Commission (RSC), a multiple site state/federal agency with 1,300 employees who serve Ohioans with disabilities, offers an excellent opportunity for an experienced labor relations professional as a Labor Relations Officer 3 (LRO 3). Responsibilities are diverse and multi-faceted. Overall, you will assist in planning, developing, and implementing RSC's statewide labor relations program in a collaborative environment for District 1199 labor union. Requirements: 12 months experience as an LRO 2 or 24 months as an LRO 1 with the state of Ohio; OR 3 years experience in public sector collective bargaining, including contract negotiation and grievance handling; OR completion of an undergraduate degree in labor relations/collective bargaining with 1 year experience in labor relations/collective bargaining experience including handling grievances and contract negotiation. Visit the state of Ohio web site at www.statejobs.ohio.gov for the complete position description, information about the application process and to apply online. Application materials must be postmarked on or before April 23, 2004 and include a state of Ohio application, official or copy of official transcripts to document any advanced levels of education, an updated resume, a 2-page work product, and a 1-page qualification summary. Direct any questions to our recruiter at 877.447.3546 ext. 1413 or rsc.jobs@rsc.state.oh.us. Please submit to: Human Resources, SW6E, Rehabilitation Services Commission, 400 E. Campus View Blvd., Columbus, OH 43235-

LABOR RELATIONS OFFICER - Ohio

To reply to an ad which uses a box number, please send all information to the attention of the box number at Columbus Bar Association, Career Corner, 175 S. Third St., Columbus, OH 43215. Your materials will be forwarded promptly.