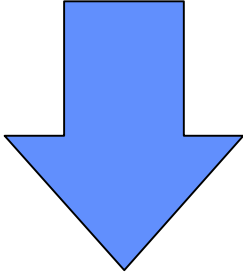


**READ THIS FIRST**



**WHAT IS THE PURPOSE OF THIS FORM?**

An employer must keep a record of any strike, lock-out or protest action involving its employees.

**WHO FILLS IN THIS FORM?**

The employer.

**WHERE DOES THIS FORM GO?**

The Director-General  
Department of Labour  
Private Bag X117  
Pretoria  
0001

**OTHER INSTRUCTIONS**

The employer must submit this form within seven days of the completion of the strike, lockout or protest action.

If a strike, lockout or protest action occurs in more than one workplace of single employer then a separate form must be completed for each workplace.

**RECORD OF STRIKE, LOCK-OUT OR PROTEST ACTION**

RECORD OF DETAILS OF STRIKE, LOCKOUT OR PROTEST ACTION TO BE KEPT BY EMPLOYER IN TERMS OF SECTION 205(3)(a)

**1) EMPLOYER DETAILS**

Name:.....

Physical address:.....

.....

Province:.....

Tel: ..... Fax: .....

Sector/ nature of business:.....

.....

(eg food, mining, retail)

Are wages and working conditions normally determined in a bargaining or statutory council or similar industry –level body?

- No
- Yes.....
- .....

**2) DETAILS OF THE ACTION**

**Nature of action**

- Strike in company only       Multi-employer strike
- Lockout       Stayaway, protest action
- Other industrial action, specify .....
- .....

**Duration**

Began ..... (Date) ..... (Time)

Ended ..... (Date) ..... (Time)

Duration in workdays (or hours if relevant) .....

**Employees**

Number of employees involved ..... Number of total workforce .....

% of female employees involved ..... % of females in total workforce.....

Total manhours lost ..... Total wages lost in Rands .....

**Unions**

Which unions were involved?  
(if more than one union, list main union first. If no union then indicate.)

.....  
.....

**Compliance with the Act**

Was the action in compliance with the Act? (eg procedural or unprocedural)

Yes                       No                       Don't know

If no, or don't know, please explain .....

**Reasons**

Provide reasons for the action and describe the demands made:

.....  
.....

**Strikes**

If the action was a strike, please answer the following questions:

Did the employer lock-out the strikers? (defensive lockout) .....

How was the strike resolved?.....

Was replacement labour used? .....

How many strikes, other than this strike have you experienced in the last 36 months? .....

Signature of employer:.....Date:.....

Name of employer: .....