

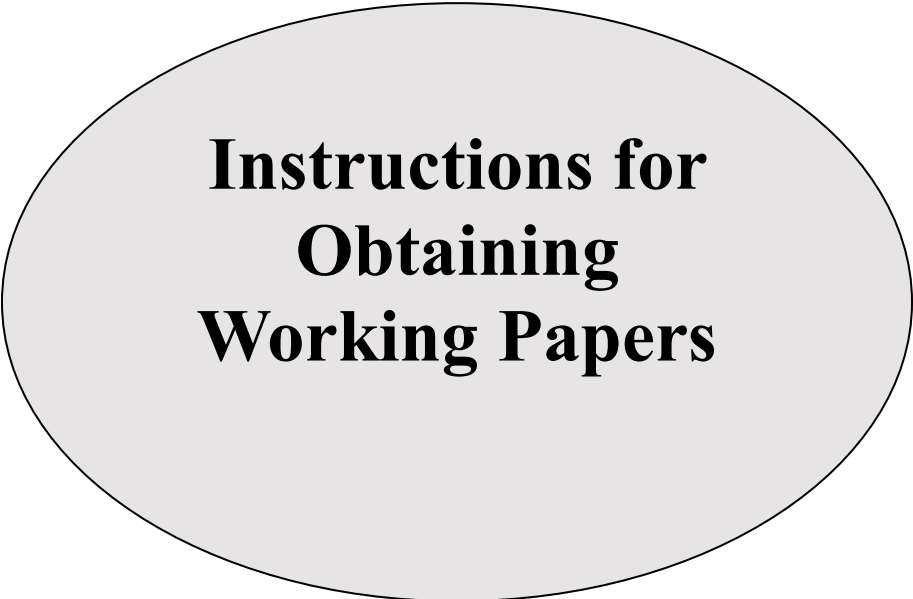
**STATE REGULATIONS GOVERNING
THE EMPLOYMENT OF MINORS**

Age	School in Session	Maximum Daily Hours	Maximum Weekly Hours	Maximum Days Per Week	Permitted Hours
14-15	Yes	3 hrs school day 18 hrs other days	18	6	7 am—7 pm
14-15	No	8 hrs any day	40	6	7 am—9 pm
16-17	Yes	4 hrs day before school day	28	6	6 am—10 pm
16-17	No	8 hrs any day	48	6	6 am—midnight

In order for a 16 or 17 year old student to work past 10 pm on school nights, the following regulations apply:

- () Parents or guardians must provide the student’s employer with written consent
- () The school must certify that the student is maintaining satisfactory academic standing.

IT IS IMPORTANT TO NOTE THAT IT IS THE STUDENT’S RESPONSIBILITY TO OBTAIN SCHOOL AND PARENTAL CONSENT. IT IS THE EMPLOYER’S RESPONSIBILITY TO MAINTAIN THIS INFORMATION.



**Guidance Office
Plainview–Old Bethpage
John F. Kennedy High School
50 Kennedy Drive
Plainview, NY 11803
(516) 937-6364**

INSTRUCTIONS FOR OBTAINING WORKING PAPERS

It is only necessary to complete Part I and the Medical Form. **Please note: If the medical form is signed by your own doctor — a signature and doctor's stamp is required!** Return the completed forms to the Guidance Office for processing.

PART I — Parental Consent must be signed by parent or guardian. Parent need not be present with student at issuing office. Student's social security number must be noted on the application in order for a certificate to be issued. Student must sign certificate in person at issuing office.

PART II — Evidence of Age is required: i.e., birth certificate, baptismal certificate, passport, driver's license. If the applicant is a student currently enrolled in one of our district schools, Evidence of Age is waived as it has already been documented.

PART III—Certificate of Physical Fitness If student has had a school or sports physical within the past 12 months, the school nurse will be able to provide proof of the physical.

In all other cases, student must have Form AT-16, *Physical Fitness Certification*, completed and signed by his/her own physician.

NOTE: The certificate is valid for two years and may be used for an unlimited number of successive job placements. Your employer is required to return the certificate to you upon termination of your employment.

The Physical Fitness Certification is valid for 12 months prior to the issues of the employment certificate.

Working papers are issued during school days in the Guidance Office, Plainview-Old Bethpage John F. Kennedy High School, Monday through Friday 8:00 a.m. to 3:45 p.m. During the summer and on school holidays, Monday through Friday 8:00 a.m. to 1:15 p.m.

Late passes will not be issued to any student who comes to the Guidance Office during a class. Students are welcome before their classes begin, during breaks or after classes.

Laurie B. Lynn

Laurie B. Lynn
Director of Guidance

THE UNIVERSITY OF THE STATE OF NEW YORK
THE STATE EDUCATION DEPARTMENT
ALBANY, NY 12234

APPLICATION FOR EMPLOYMENT CERTIFICATE

See reverse side of this form for information concerning employment of minors.

All signatures must be handwritten in ink, and applicant must appear in person before the certifying official.

PART I – Parental Consent – (To be completed by applicant and parent or guardian)

Parent or guardian must appear at the school or issuing center to sign the application for the first certificate for full-time employment, unless the minor is a graduate of a four-year high school and presents evidence thereof. For all other certificates, the parent or guardian must sign the application, but need not appear in person to do so.

Date

I, Age

[Applicant]

Home Address, apply for a certificate as checked below

[Full Home Address including Zip Code]

- Nonfactory Employment Certificate – Valid for lawful employment of a minor 14 or 15 years of age enrolled in day school when attendance is not required.
- Student General Employment Certificate – Valid for lawful employment of a minor 16 or 17 years of age enrolled in day school when attendance is not required.
- Full-Time Employment Certificate – Valid for lawful employment of a minor 16 or 17 years of age who is not attending day school.

I hereby consent to the required examination and employment certification as indicated above.

.....
[Signature of Parent or Guardian]

PART II – Evidence of Age – (To be completed by issuing official only)

..... – Check evidence of age accepted – Document # (if any)

[Date of Birth]

Birth Certificate State Issued Photo I.D Driver’s License Schooling Record Other.....
[Specify]

PART III – Certificate of Physical Fitness

Applicant shall present documentation of physical exam from a school or private physician, physician’s assistant or nurse practitioner licensed to practice within New York State. Said examination must have been given within 12 months prior to issuance of the employment certificate. Date of physical exam on file with school If physical exam is over 12 months, provide student with certificate of physical fitness to be completed by school medical director or private health care provider.

If the physical exam or Certificate of Physical Fitness is limited with regards to allowed work/activity, the issuing official shall issue a Limited Employment Certificate (valid for a period not to exceed 6 months unless the limitation noted by the physician is permanent, then the certificate will remain valid until the minor changes jobs. Enter the limitation on the employment certificate. THE PHYSICIAN’S CERTIFICATION SHOULD BE RETURNED TO THE APPLICANT.

PART IV – Pledge of Employment – (To be completed by prospective employer)

Part IV must be completed only for: (a) a minor with a medical limitation; and (b) for a minor 16 years of age or legally able to withdraw from school, according to Section 3205 of the Education Law, and must show proof of having a job.

The undersigned will employ residing at

[Applicant]

as at

[Description of Applicant’s Work]

[Job Location]

for days per week hours per day, beginning a.m. p.m.

[Name of Firm]

Factory

ending.....

a.m. p.m.

Nonfactory

[Address of Firm]

..... Starting date

[Telephone Number]

[Signature of Employer]

PART V – Schooling Record – (To be completed by school official)

Part V must be completed only for a minor 16 years of age who is leaving school and resides in a district (New York City and Buffalo) which require a minor 16 years of age to attend school, according to Section 3205 of the Education Law.

I certify that the records of

[Name of School]

[Address]

Show that whose date of birth is

[Name of Applicant]

Is in grade.....
[Signature of Principal or Designee]

PART VI – Employment Certification – (To be completed by issuing official only)

Certificate Number Date Issued

[School or Issuing Center]

[Address]

[Signature of Issuing Officer]

THIS APPLICATION DOES NOT AUTHORIZE EMPLOYMENT

GENERAL INFORMATION

An employment Certificate (Student Nonfactory, Student General, or Full Time) may be used for an unlimited number of successive job placements in lawful employment permitted by the particular type of certificate.

A Nonfactory Employment Certificate is valid for 2 years from the date of issuance or until the student turns 16 years old, with the exception of a Limited Employment Certificate. A Limited Employment Certificate is valid for a maximum of 6 months unless the limitation noted by the physician is permanent, then the certificate will remain valid until the minor changes job. It may be accepted only by the employer indicated on the certificate.

A new Certificate of Physical Fitness is required when applying for a different type of employment certificate, if more than 12 months have elapsed since the previous physical for employment.

An employer shall retain the certificate on file for the duration of the minor's employment. Upon termination of employment, or expiration of the employment certificate's period of validity, the certificate shall be returned to the minor. A certificate may be revoked by school district authorities for cause.

A minor employed as a Newspaper Carrier, Street Trades Worker, Farmworker, or Child Model, must obtain the Special Occupational Permit required.

A minor 14 years of age and over may be employed as a caddy, babysitter, or in casual employment consisting of yard work and household chores when not required to attend school. Employment certification for such employment is not mandatory.

An employer of a minor in an occupation which does not require employment certification should request a Certificate of Age.

PROHIBITED EMPLOYMENT

Minors 14 and 15 years may not be employed in, or in connection with a factory (except in delivery and clerical employment in an enclosed office thereof), or in certain hazardous occupations such as: construction work; helper on a motor vehicle; operation of washing, grinding, cutting, slicing, pressing or mixing machinery in any establishment; painting or exterior cleaning in connection with the maintenance of a building or structure; and others listed in Section 133 of the New York State Labor Law.

Minors 16 and 17 years of age may not be employed in certain hazardous occupations such as: construction worker; helper on a motor vehicle, the operation of various kinds of power-driver machinery; and others listed in Section 133 of the New York State Labor Law.

HOURS OF EMPLOYMENT

Minors may not be employed during the hours they are required to attend school.

Minors 14 and 15 years of age may not be employed in any occupation (except farmwork and delivering, or selling and delivering newspapers):

When school is in session:

- more than 3 hours on any school day, more than 8 hours on a nonschool day, more than 6 days in any week, for a maximum of 18 hours per week, or a maximum of 23 hours per week if enrolled in a supervised work study program approved by the Commissioner.
- after 7 p.m. or before 7 a.m.

When school is not in session:

- more than 8 hours on any day, 6 days in any week, for a maximum of 40 hours per week.
- after 9 p.m. or before 7 a.m.

This certificate is not valid for work associated with newspaper carrier, agriculture or modeling.

Minors 16 and 17 years of age may not be employed: --

When school is in session:

- more than 4 hours on days preceding school days; more than 8 hours on days not preceding school days (Friday, Saturday, Sunday and holidays), 6 days in any week, for a maximum of 28 hours per week.
- between 10 p.m. and 12 midnight on days followed by a school day without written consent of parent of guardian and a certificate of satisfactory academic standing from the minor's school (to be validated at the end of each marking period).
- between 10 p.m. and 12 midnight on days not followed by a school day without written consent of parent or guardian.

When school is not in session:

- more than 8 hours on any day, 6 days in any week, for a maximum of 48 hours per week.

EDUCATION LAW, SECTION 3233

“Any person who knowingly makes a false statement in or in relation to any application made for an employment certificate or permit as to any matter by this chapter to appear in any affidavit, record, transcript, certificate or permit therein provided for, is guilty of a misdemeanor.”