

Exhibit I-4. Sample Waiver Form for Special Employees of the Estate

Waiver Agreement for Special Employees of the Estate

I, _____, hereby declare that in performing services for the court my status will be that of a “special employee of the estate” of _____, debtor in case no. _____ in the United States Bankruptcy Court for the _____. A “special employee of the estate” for the purposes of this agreement is defined as a person who is employed by the debtor’s estate pursuant to 28 U.S.C. § 156(c) to perform services for the court under the direction of the clerk of court in connection with the bankruptcy case filed by the debtor under Title 11 of the United States Code.

I understand that as a “special employee of the estate,” I am not an employee of the Federal Government and that the debtor’s estate is responsible for the payment of all wages and benefits to which my services may entitle me. I understand that as a “special employee of the estate,” I am not entitled to the protections provided to Federal Government employees by the Federal Tort Claims Act from liability for negligence in the performance of duties or by the federal worker’s compensation program for on-the-job injuries. I further understand that I will be directly answerable to the clerk of the court, and that I will not take instructions, directions, or orders from the debtor or any trustee who may be appointed in the bankruptcy case, nor will I provide any services to these entities without the approval of the clerk.

I hereby waive any claim or right to receive salary or other compensation, including fringe benefits, from the Federal Government as a result of my services. Further, I hereby agree to: (1) abstain from public comment about a pending or impending proceeding in the court; and (2) refrain from disclosing to any person outside of the clerk’s office, including the debtor or the trustee or representatives of the debtor or the trustee, any confidential information received in the performance of my duties and from employing such information for personal gain.

Name

Witness

Date

Date

Acceptance by Clerk of Court

Pursuant to 28 U.S.C. § 156(c), I hereby accept the services of the above named “special employee of the estate” on behalf of the court subject to the understandings and waivers set forth above.

Clerk of Court