

P.O. BOX 28 BUCYRUS OH 44820 HOURS MONDAY - FRIDAY 8:00 AM - 5:00 PM (419) 562-6767 FAX (419) 562-9259

EMPLOYER'S MUNICIPAL INCOME TAX WITHHOLDING FORMS Forms W-1 (Monthly or Quarterly Statement) Form W-3 (Annual Reconciliation)

INSTRUCTIONS FOR FILING FORM W-1

WHO HAS TO FILE

All employers, which have one or more employees performing duties within the City of Bucyrus, are required to withhold 1.5% of qualifying wages earned in Bucyrus of all employees 18 years of age or older and remit them to the Income Tax department.

QUALIFYING WAGES

Begin with the Medicare wage base as defined in section 3121(a) of the Internal Revenue Code, and make the following mandatory adjustments:

- 1. To the extent otherwise included in Medicare wages, <u>deduct</u> amounts attributable to IRC section 125 plans.
- 2. To the extent otherwise excluded from Medicare wages, <u>add</u> amounts that are exempt from Medicare taxes solely because of the Medicare grandfathering provision (i.e., pre-April 1, 1986 employees).
- To the extent otherwise excluded from Medicare wages, <u>add</u> ordinary income from the sale, exchange or other disposition of a stock option, the exercise of a stock option, or the sale, exchange or other disposition of stock purchased under a stock option.
- 4. To the extent otherwise excluded from Medicare wages, <u>add</u> employee contributions and deferrals to IRC section 401(k) or 457 plans.
- 5. To the extent otherwise excluded from Medicare wages, <u>add</u> supplemental unemployment compensation benefits described in IRC section 3402(o)(2).

FILING FREQUENCY REQUIREMENTS AND DUE DATES:

If the total tax withheld per month is \$100.00 or less, it may be filed and remitted on a quarterly basis. If the total tax withheld exceeds \$100.00 per month, it must be filed and remitted on a monthly basis. Employers who do not have employees working in Bucyrus and withhold as a courtesy to resident employees may file and remit on a quarterly basis regardless of the amount of tax withheld. A completed W-1 and payment of any tax withheld are due on the last day of the month following the period. Penalty of 10% and interest of 12% per annum (1% per month or any part of the month) will be assessed to all late payments. There is also a penalty of \$5.00 per month (maximum \$60.00) for the late filing of a W-1. Failure to receive a withholding booklet or receiving a booklet for the wrong frequency shall not excuse any required employer from complying with the rules and regulations stated above. The use of a generic form W-1 or form W-3 is permitted.

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	1. Qualifying wages paid all Employees subject to Bucyrus City Income Tax	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS Acco	Dunt # FOR THE MONT January DUE ON OR BER February 28	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	y the Income Tax Department promptly of any change in ownership or na FORM W-1	ame and address sho	own above.	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

1. Qualifying wages Bucyrus City Inco	paid all Employees subject to one Tax		DOLLARS	CENTS	I hereby certify that the information and statements
Is this a courtesy	withholding? ☐ YES rn? ☐ YES ☐ NO		1		contained herein are true and correct. (Signed)
2. Bucyrus tax with	neld		2		(Official Title) Date
3. Adjustment of Ta	x for prior month (attach explanation)		3		Federal ID No
4. Interest (1% per r	nonth)		4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
5. Penalty (10%)			5		MAKE CHECK OR MONEY ORDER PAYABLE TO
6. Late filing fee (\$5	.00 per month – max \$60.00)		6		CITY OF BUCYRUS
7. Total – (Lines 2-6)		7		
NAME AND ADDRE	NAME AND ADDRESS Acco		ount # FOR THE MONTH OF February		MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820
		_	UE ON OR BEF		TELEPHONE (419) 562-6767
Notify the Income Tax Dep	artment promptly of any change in owner				

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

_	 Qualifying wages paid all Employees subject to Bucyrus City Income Tax 	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
-	NAME AND ADDRESS Acc	Account # FOR THE MONTH OF March		MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820
		DUE ON OR BEF	ORE	TELEPHONE (419) 562-6767
		April 30,		
	fy the Income Tax Department promptly of any change in ownership or I	name and address sho	wn above.	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	 Qualifying wages paid all Employees subject to Bucyrus City Income Tax 	DOLLARS	CENTS	I hereby certify that the information and statements	
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)	
	2. Bucyrus tax withheld	2		(Official Title) Date	
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No	
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW	
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO	
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS	
_	7. Total – (Lines 2-6)	7			
_	NAME AND ADDRESS AC	Account # FOR THE MONTH OF April		MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820	
		DUE ON OR BEF	ORE	TELEPHONE (419) 562-6767	
		May 31,			
	y the Income Tax Department promptly of any change in ownership or CORM W-1	name and address sho	wn above.		

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	1. Qualifying wages paid all Employees subject to Bucyrus City Income Tax	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS A	ccount # FOR THE MONT May DUE ON OR BEF June 30,	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	/ the Income Tax Department promptly of any change in ownership o ORM W-1	r name and address sho	wn above.	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	 Qualifying wages paid all Employees subject to Bucyrus City Income Tax 	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS AC	FOR THE MONT JUNE DUE ON OR BEF JUIY 31,	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	the Income Tax Department promptly of any change in ownership or ORM W-1			

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	 Qualifying wages paid all Employees subject to Bucyrus City Income Tax 	DOLLARS	CENTS	I hereby certify that the information and statements	
	Is this a courtesy withholding?	1		contained herein are true and correct. (Signed)	
	2. Bucyrus tax withheld	2		(Official Title) Date	
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No	
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW	
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO	
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS	
	7. Total – (Lines 2-6)	7			
_	NAME AND ADDRESS AC	CCOUNT # FOR THE MONT July DUE ON OR BEF August 31,	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767	
	the Income Tax Department promptly of any change in ownership or ORM W-1	• •		AMENDED	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

_	1. Qualifying wages paid all Employees subject to Bucyrus City Income Tax	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS Acc	ount # FOR THE MONT August DUE ON OR BEF September 3	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	y the Income Tax Department promptly of any change in ownership or n	ame and address sho	wn above.	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

-	 Qualifying wages paid all Employees subject to Bucyrus City Income Tax 	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
-	7. Total – (Lines 2-6)	7		
-	NAME AND ADDRESS Acco	count # FOR THE MONTH OF September		MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820
		DUE ON OR BEF	ORE	TELEPHONE (419) 562-6767
		October 31,		
	fy the Income Tax Department promptly of any change in ownership or na	me and address sho	wn above.	

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	1. Qualifying wages paid all Employees subject to Bucyrus City Income Tax	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS Acc	ount # FOR THE MONT October DUE ON OR BEF November 3	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	y the Income Tax Department promptly of any change in ownership or n ORM W-1		/	AMENDED

EMPLOYER'S MONTHLY RETURN OF TAX WITHHELD

	1. Qualifying wages paid all Employees subject to Bucyrus City Income Tax	DOLLARS	CENTS	I hereby certify that the information and statements
	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
	2. Bucyrus tax withheld	2		(Official Title) Date
	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
_	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS Acc	ount # FOR THE MONT November DUE ON OR BEF December 3 :	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	/ the Income Tax Department promptly of any change in ownership or n ORM W-1	ame and address sho	own above.	

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	Is this a courtesy withholding? ☐ YES Is this a final return? ☐ YES ☐ NO If yes, attach explanation	1		contained herein are true and correct. (Signed)
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	3. Adjustment of Tax for prior month (attach explanation)	3		Federal ID No
	4. Interest (1% per month)	4		THIS RETURN MUST BE FILED ON OR BEFORE THE DUE DATE SHOWN BELOW
	5. Penalty (10%)	5		MAKE CHECK OR MONEY ORDER PAYABLE TO
	6. Late filing fee (\$5.00 per month – max \$60.00)	6		CITY OF BUCYRUS
	7. Total – (Lines 2-6)	7		
_	NAME AND ADDRESS Acc	ount # FOR THE MONT December DUE ON OR BEF January 31 ,	ORE	MAIL TO: CITY OF BUCYRUS Income Tax Dept. P.O. BOX 28 BUCYRUS, OHIO 44820 TELEPHONE (419) 562-6767
	r the Income Tax Department promptly of any change in ownership or n ORM W-1	ame and address sho	wn above.	

WITHHOLDING RECONCILIATION INSTRUCTIONS

GENERAL INFORMATION

On or before February 28 of each year, each employer must file a withholding reconciliation. Copies of all W-2 forms applicable to the reconciliation must be attached. All W-2's must furnish the name, address, social security number, qualifying wages, city tax withheld, name of city for which tax was withheld, and any other compensation paid to the individual. If copies of the W-2 forms are not available, each employer must provide a listing of all employees subject to Bucyrus tax. The listing shall require the same type of information as is required of the W-2 forms as stated above.

Any individual(s) or business entity compensating individuals on a commission or contract labor basis must furnish copies of the 1099 or appropriate earnings statement on or before February 28 of each year. All 1099's or earnings statements shall require the same type of information as is required of the W-2 forms as stated above. **Failure to provide this information can result in a \$500.00 penalty.**

SPECIFIC FILING INFORMATION

The front of the Form W-3 must show a breakdown of all withholding payments made either quarterly or monthly in the boxes provided. The number of employees, total paid, Bucyrus taxable wages and the total Bucyrus tax withheld boxes must also be completed. Please keep a copy for your records. An explanation of any difference, other than rounding, between the tax liability and the tax remitted must be submitted. The completed W-3 form and all attachments must be submitted to the City of Bucyrus Income Tax Department, P.O. Box 28, Bucyrus, OH 44820, on or before February 28 of each year. Any questions in completing the Form W-3 should be referred to the Income Tax Department.

Form W-3

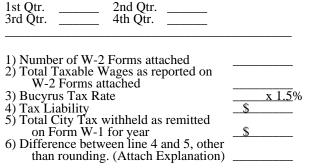
Income Tax Dept. P.O. Box 28 --- Bucyrus Ohio 44820 Reconciliation of Bucyrus Income Tax Withheld and Transmittal of W-2 Forms for 20

MONTHLY PAYMENTS

QUARTERLY PAYMENTS



Account No.



I have examined this return and to the best of my knowledge it is correct.

Signature	Title	Date

WITHHOLDING TAX WORKSHEET

(Keep for your records - Do not file)

Voucher No.	Month Ending	Payment Due	Check No.	Date	Amount Paid
1.	1/31	2/28			
2.	2/28	3/31			
3.	3/31	4/30			
4.	4/30	5/31			
5.	5/31	6/30			
6.	6/30	7/31			
7.	7/31	8/31			
8.	8/31	9/30			
9.	9/30	10/31			
10.	10/31	11/30			
11.	11/30	12/31			
12.	12/31	1/31			

TOTAL AMOUNT PAID