



# **Guidance Note GNM-006**

### Temporary appointment of a production manager

in reference to

Order of Exemption Clause 16 (1)

Mine Health and Safety Regulation 2007

**Appointment of a Production Manager** 



#### **Guidance Note GNC-006**

#### **NSW DPI Guidance Note:**

#### Temporary appointment of a production manager

#### **Disclaimer**

This guidance note has been issued by NSW DPI to assist industry in fulfilling its statutory obligations as outlined in the *Mine Health and Safety Act 2004* and *Mine Health and Safety Regulation 2007*.

The compilation of information contained in this document is intended as a guide only. Use of this document does not relieve the user (or a person on whose behalf it is used) of any obligation or duty that might arise under any legislation (including the *Occupational Health & Safety Act 2000*, any other Act containing requirements relating to mine safety and any regulations and rules under those Acts) covering the activities to which this document has been or is to be applied.

The information in this document is provided voluntarily and for information purposes only. The New South Wales Government does not guarantee that the information is complete, current or correct and accepts no responsibility for unsuitable or inaccurate material herein.

Unless otherwise stated, the authorised version of all reports, guides, data and other information should be sourced from official printed versions of the agency directly. Neither the Department of Primary Industries, the New South Wales Government, nor any employee or agent of the Department, nor any author of or contributor to this document produced by the Department shall be responsible or liable for any loss, damage, personal injury or death howsoever caused.

Users should always verify historical material by making and relying upon their own separate inquiries prior to making any important decisions or taking any action on the basis of this information.

Guidance notes may be periodically updated. Latest versions are available from the NSW DPI website at www.dpi.nsw.gov.au/minerals/safety/legislation



#### Introduction

Clause 16(1) of the *Mine Health and Safety Regulation 2007* (MHS Regulation) places a duty on the operator of a mine to appoint a production manager to supervise the extraction. Clause 16(1) states the following:

- 16 Production manager to be appointed
  - (1) The operator of a mine must not undertake, or allow any other person to undertake, any extraction unless a person competent to be a production manager has been appointed.

. . .

The Chief Inspector of Mines (CIM) has prepared an order which 'exempts' an operator of a mine from complying with clause 16(1) of the MHS Regulation in certain circumstances (see clause 166(1) and (2) of the MHS Regulation which provides the CIM may exempt any class of person from a specified provision of the MHS Regulation). The purpose of this exemption is to allow for the nomination of a competent person to supervise extraction at the mine in the absence of a qualified production manager who holds a production manager permit. Clauses 2.1 to 2.4 of the Exemption Order set out the application and conditions of the exemption, and state the following:

. . .

- 2.1 This exemption applies to the appointment of a production manager at a mine only if a person who holds the specified evidence of competence required to perform the functions of a production manager (as specified in clause 109 of the Regulation), is not available to supervise the extraction at the mine.
- 2.2 The operator of a mine must:
  - (a) ensure that a competent person is nominated in the management structure (as required under section 35 of the Act), for the purposes of supervising the extraction at that mine, and
  - (b) be satisfied that the nominated person is competent to supervise the extraction at the mine and is eligible for a permit pursuant to clause 21(a) and clause 21(b), and
  - (c) notify the Chief Inspector in writing in the specified form, (see below)
- 2.3 Supervision of extraction at a mine by a person other than a person who holds the specified evidence of competence to perform the functions of a production manager, must not be for a period exceeding two months (whether consecutive or non-consecutive) in any one year.
- 2.4 The exemption in clause 1.0 does not apply if a notice served on the operator pursuant to clause 17 of the Regulation, is in force in respect of the mine.

. . .



#### Scope

The aforementioned Exemption Order will allow for the notification to the DPI of a competent person in the absence of an appointed production manager. The absence may come about due to recreational leave, sick leave, other leave or cessation of employment. In this instance a suitably competent person who is eligible for a production manager permit under clause 21(a) and clause 21(b) of the MHS Regulation would be able to undertake the supervisory role without holding a current production manager permit.

As set out above in clause 2.3 of the Exemption Order, the period of appointment is not to be more than 2 months (whether consecutive or non-consecutive) in any one year.

#### **Absence of Production Manager – Temporary**

An operator must take all reasonable steps to maintain the management structure for a mine operation. This includes having others acting in, and the timely filling of, vacant positions in the structure (see section 35 of the *Mine Health and Safety Act 2004*).

#### Temporary Absence:

If the appointed production manager is temporarily absent from site the following must occur:

- Absence <u>more</u> than 7 days (5 working days) an alternative, qualified person, must be appointed (CIM notified in writing) or a competent person must be nominated using the attached specified form (Attachment 1).
- Absence <u>less</u> than 7 days (5 working days) the operator of the mine must consider the ability of the incumbent production manager to supervise extraction at the mine while away from site.

The management structure should document the responsibilities and accountabilities of relieving persons who take on the duties of production manager.



### Suggested steps to meet exemption conditions:

Step	Activity	Completed / Notes
1	Update the Management Structure and Register in accordance with sections 35 and 36 of the Mine Health and Safety Act 2004 that identifies the position/person to supervise extraction in the absence of the Production Manager.	
2	Identify persons who are suitably competent to supervise the extraction of the mine in the absence of the appointed Production Manager.	
3	Determine period of absence and ensure the period of appointment is not to be more than 2 months (whether consecutive or non-consecutive) in any one year.	
4	Provide adequate information, training and instruction to the nominated person.	
5	In consultation with the person complete the details of the "Notification of Person a (Other than an appointed Production Manager) Nominated to Supervise Extraction at a Mine" form (Refer GNM 006 attachment 1).	
6	Send the completed form to your nearest DPI regional office.	
7	Maintain a record of the "Notification of Person (other than an appointed Production Manager) Nominated to Supervise Extraction at a Mine" form (GNM 006 attachment 1).	

#### Ref: GNM-006 Attachment 1

## Notification of a person (other than a qualified production manager) nominated to supervise extraction at a mine

(Please fax, email, post or deliver to your nearest regional office. If more space is needed please use an additional page.)

Mine name:	Date:							
Operator of the Mine:								
Absent Production Manager and permit or certificate number (if applicable):								
Details of employee supervising extraction (due to absence of production manager)								
Employee supervising extraction								
Date of Birth: Phone Number:								
Dates of nomination:								
Reason for nomination:								
Details of extraction								
Details of ampleyee's clinibility to a		and (h) of	the Mine Health	and Safaty Bas				
Details of employee's eligibility to se	upervise tile extraction as per claus	se 21(a) and (b) or	the wine nearth	and Salety Ret	guiation 2007.			
Period of service at mine								
(details to be outlined)								
Qualifications held								
(if applicable supply copies)								
a								
Skills and knowledge								
(details to be outlined)								
Loominato	as nor the details	provided in this	form and confir	m that ha/aha	will auponing the			
I nominate								
responsibilities and authority to supervise the extraction operations for the designated period and have been recorded in the management								
structure register at the mine.								
Name of senior person making nomination (please print):								
Signature of senior person making nomination:								
Acceptance signature of nominee:								
DPI Office Use:								
Inspector Name and Signature								
Comet ID:	File number		Mine ID					

(INT08/59390)

#### Central West Region

#### **Orange**

Locked Bag 21 Orange NSW 2800 Phone: (02) 6360 5333

Fax: (02) 6360 5363

orange.metexnotification@dpi.nsw.gov.au

#### Western Region

#### **Broken Hill**

PO Box 696

Broken Hill NSW 2880 Phone: (09) 8088 9300 Fax: (08) 8087 8005

brokenhill.metexnotification@dpi.nsw.gov.au

#### Cobar

PO Box 157 Cobar NSW 2835 Phone: (02) 6836 6000 Fax: (02) 6836 4395

cobar.metexnotification@dpi.nsw.gov.au

#### South East Region

#### Wollongong

PO Box 674

Wollongong NSW 2520 Phone: (02) 4222 8333 Fax: (02) 4226 3851

wollongong.metexnotification@dpi.nsw.gov.au

#### Lightning Ridge

PO Box 314

Lightning Ridge NSW 2834 Phone: (02) 6829 0678 Fax: (02) 6829 0825

lightningridge.metexnotification@dpi.nsw.gov.au

#### **Hunter Region**

#### Maitland

PO Box 344

Hunter Region Mail Centre NSW 2310

Phone: (02) 4931 6666 Fax: (02) 4931 6790

maitland.metexnotification@dpi.nsw.gov.au

#### Northern Region

#### **Armidale**

PO Box U86 Armidale NSW 2351 Phone: (02) 6738 8500 Fax: (02) 6772 8664

armidale.metexnotification@dpi.nsw.gov.au