	PARTICIPA	STATE OF ARIZONA – 457 TION AGREEMENT, MEMO OF UN	II. Entity Number:	0 0 2 5 100 N. 15th Ave.	
		PAYROLL DEDUCTION AUTHOR		Employer's Address	Phoenix, AZ 85007
				Agency	
	PLEASE READ T	HE REVERSE SIDE OF THIS FORM PF	RIOR TO COMPLETION	Agency Code	Payroll Center #
cial Securi		Sex F			Salary \$
		0000 1			Hire Date
Name					
	Last	First		MI	
Address	Number & Street			ditional Mailing Information	Email Address
	Number & Street		~		Linai Address
	City		State Zip	Code	
Home	_	Work		Check here if this is a	Check here if this is a new
				iname change	L address
TYPE OF	F REQUEST:	New 🛛 Reinstatement 🗂 Cha	ange 🛛 Allocation Change	(NOTE: Allo tive with first	cation changes will be processed upon receipt and payroll movement after receipt)
CONTRIB	UTION SUMMARY			Bi-Weekly (Z)-26	
457 Pre-ta	ах	\$ \$			
457 Roth*		\$\$	Start Deferral on	:	
Life Insura	ance Amount**	\$ \$	** INCREASES IN FACE	OR BENEFIT AMOUNTS REQUIR	A NEW LIFE APPLICATION. INDICATE
	SUB TOTAL	\$\$	CHANGES IN DEFERRA	AMOUNTS IN THE CONTRIBUT	ON SUMMARY.
SPECIAL		\$\$			
		• •	VI. CATCH-UP Pro	vision Utilized:	
GRAND TO	OTAL CONTRIBUTION	DN \$ \$			
SPECIAL PA	AY PERIOD ENDING DAT	ES	TYes, 3 year	Yes, age 50+	🗖 No
Start		# of Pay Periods			
Stop		" of they to node	Designated no	rmal retirement age:	
		an after-tax basis.			
% NE % NS % NS % NS % NE	DMSX Moderately Ag SDMX Moderate Fun SDCX Moderately C DCSX Conservative DCSX Conservative DCSX American Fund	Ind (Service Class) ggressive Fund (Service Class) d (Service Class) ponservative Fund (Service Class) Fund (Service Class) IREMENT FUNDS s 2015 Target Date Retirement Fund (Class R5) s 2020 Target Date Retirement Fund (Class R5)	% VMO Large Cap % AWS % FCN % SGF	SHX American Funds - Washir ITX Fidelity Contrafund X Vanguard(R) Institutional	ex Fund (Institutional Shares) gton Mutual (Class A) Index Fund (Institutional Shares)
% RE	EDTX American Fund	s 2025 Target Date Retirement Fund (Class R5)		CX Nuveen Real Estate Secu	rities Fund (Class I)
% RE		s 2030 Target Date Retirement Fund (Class R5)	BALANCED		
% RE % RE		s 2035 Target Date Retirement Fund (Class R5) s 2040 Target Date Retirement Fund (Class R5)	% RID	FX American Funds - The Inc	come Fund of America (Class R5)
% RE		s 2045 Target Date Retirement Fund (Class R5)	Bonds		
		s 2050 Target Date Retirement Fund (Class R5)		DX Loomis Sayles Bond Fund NX Neuberger Berman High	d (Institutional Class) ncome Bond Fund (Investor Class)
/0 KE			% PAR		
ERNATIONAL			ass R4) % PTT		
<u>ernational</u> % RV		Is - Capital World Growth and Income Fund (Cl	/01111		(Institutional Class)
<u>ernational</u> % RV % RN	NWEX American Fur	ds The New World Fund (Class R4)	Fixed/Cash		(Institutional Class)
ERNATIONAL % RV % RN % BT	NWEX American Fur TAEX DWS EAFE E		<u>Fixed/Cash</u> % N/A	Arizona Credit Union	(Institutional Class)
ERNATIONAL % RV % RN % BT	NWEX American Fur TAEX DWS EAFE E	ds The New World Fund (Class R4) quity Index Fund (Premier Class)	Fixed/Cash		(Institutional Class)
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□ Please contact me regarding transferring my other pre-tax retirement assets to my deferred compensation plan.

I authorize my Employer to reduce my salary by the above amount which will be credited to the State of Arizona 457 Plan. The reduction will continue until otherwise authorized in accordance with the Plan. The withholding of my deferred amount by my Employer and its payment to the designated investment option(s) will be reflected in the first pay period contingent on the processing of this application by the Plan Administrator in conjunction with the set-up time required by my payroll center. The reduction is to be allocated to the funding options in the percentages indicated above.

I HAVE READ AND UNDERSTAND EACH OF THE STATEMENTS ON THE FRONT AND BACK OF THIS FORM, WHICH HAVE BEEN DRAFTED IN COMPLIANCE WITH THE INTERNAL REVENUE CODE. I ACCEPT THESE TERMS AND UNDERSTAND THAT THESE STATEMENTS DO NOT COVER ALL THE DETAILS OF THE PLAN OR PRODUCTS.

Participating Employee's Signature

NRS Representative's Signature

Principal's Signature

STATE OF ARIZONA EMPLOYEE 457 DEFERRED COMPENSATION PLAN MEMORANDUM OF UNDERSTANDING

- I. I understand that my participation in the State of Arizona Public Employees Deferred Compensation Plan is governed by the terms and conditions of the Plan Document. The product information brochure and fund prospectuses are available upon request from:
 - The local Nationwide Retirement Specialist at 1-602-266-2733.
 - The State of Arizona Plan website at www.arizonadc.com.
 - The Nationwide Retirement Solutions Customer Service Center at 1-800-796-9753.
- 2. The information brochure and prospectuses are available upon request at www.arizonadc.com or by calling 1-800-796-9753..
- 3. The total annual contribution amount to all 457(b) plans is the lesser \$17,500 or 100% of includible compensation. Under certain circumstances, additional amounts above the limit may be deferred into the Plan if (1) I will attain age 50 or older during the current calendar year, or (2) I am within three years of Normal Retirement Age and did not contribute the maximum amount in prior years. The Plan Document provides additional details about contribution limits. Contributions in excess of maximum amounts are not permitted and will be considered taxable income when refunded. It is my responsibility to ensure my contributions do not exceed the annual limit.
- 4. Earnings from designated Roth contributions may be subject to income taxes and penalties unless the distribution is a qualified distribution. A qualified distribution is one that the contributions are held in the designated Roth Account for 5 consecutive tax years and the participant is at least 59 1/2, has become disabled or has died. In addition, distribution of designated Roth accounts which are rolled over into this account may be subject to income taxes and penalties if they are not qualified distributions. Designated Roth contributions are generally not subject to income taxes or penalties. Please note, that once made, contributions and/or rollovers to a Roth account may not be reversed. In the event you wish to make changes, only future contributions and/or rollovers can be redirected.
- 5. I may withdraw funds from the Plan only upon severance from employment; upon attaining age 70 1/2; upon an unforeseeable emergency approved by the Plan; or I may take a one time in-service withdrawal if my account value is \$5,000 or less (as adjusted) and I have not contributed into the Plan for two or more years. In some cases withdrawal for purchase or repayment of service credits in a governmental defined benefit plan may be permitted. Additionally, funds may be withdrawn upon my death. All withdrawals of funds must be in compliance with the Internal Revenue Code and applicable regulations, some of which are expressed in the Plan Document.
- 6. Generally, my distributions must typically begin no later than April 1st following the year I reach age 70 1/2. If I work beyond age 70 1/2, generally my distributions must begin no later than April 1st following the year I have a severance from employment or retire. Please consult your plan document for further details. All distributions are taxable as ordinary income and subject to income tax in the year received. My distributions must be made in a manner that satisfies the minimum distribution requirements of IRC Sec. 401(a)(9). Failure to meet minimum distribution requirements may result in the payment of a 50% federal excise tax.
- 7. The funds in my account may be eligible for rollover to a traditional or Roth IRA or to an eligible retirement plan. The "Special Tax Notice Regarding Plan Payments" provides detailed information about my options. Due to important tax consequences related to distributions, I have been advised to consult a tax advisor. I expressly assume the responsibility for tax consequences relating to any distribution, and I agree that neither the Plan nor the Plan Administrator shall be responsible for those tax consequences.
- 8. No more than 25% of total contributions can be used to purchase life insurance.
- 9. If the policy terminates due to insufficient premium, my continuing contributions will be credited to the fund option(s) based on my then current allocation (unless I notify the Plan Administrator otherwise).
- 10. I may exchange the accumulated value of my account at any time, among available investments, subject to certain terms and restrictions of those options and the Plan. Some mutual funds may impose a short term trade fee. Please read the underlying prospectuses carefully.
- 11. I understand that I may make changes among the investment options within my account as frequently as daily, but any change may be subject to the restrictions of the plan and/or the investment provider. In addition, some mutual funds may impose a short term trade fee. Please read the underlying prospectuses carefully. Changes may be made by calling 1-800-796-9753 or logging on to www.arizonadc.com.
- 12. I understand that all products are optional.
- 13. I understand that if an allocation is made to a closed or unavailable investment option, the allocation will be made to the default option, the Arizona Fixed Fund. I understand that if the total investment option allocation is greater than 100% my application will be rejected and my allocations will not be processed.
- 14. I understand the Arizona Deferred Compensation Board reviews the Investment Options periodically and makes changes to the fund lineup if necessary.
- 15. The earliest your enrollment or contribution change can start is the first day of the month following your completed request. Please remember, your employer's processing scheduled will determine the actual effective date of the contribution. It is the Plan Sponsor's/Pay Center's responsibility to ensure deferrals do not commence too early.

ADMINISTRATIVE FEES

1. I understand that the value of the investment options I select may change on a daily basis and there is no guarantee of principal or investment returns.

ARIZONA CREDIT UNION

1. The effective interest rate may vary in accordance with the general interest rate and the policy of the Credit Union.

LOANS

- 1. Loans are available under my plan. I will be bound by the Loan Agreement I will review and sign before a loan is processed.
- 2. Upon a request for a distribution of my account balances, any outstanding loan balance will be offset before any distribution is made.

ARIZONA FIXED FUND

The Arizona Fixed Fund is comprised of an investment contract offered by Nationwide Life Insurance Company. A net interest is declared quarterly and credited daily. Guarantees and protections are subject to the claims paying ability of Nationwide Life Insurance Company

MUTUAL FUND PAYMENTS DISCLOSURE

Nationwide Retirement Solutions, Inc. and its affiliates (Nationwide) offer a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit www.nrsforu.com.

ENDORSEMENT DISCLOSURE

Nationwide Retirement Solutions, Inc. and Nationwide Life Insurance Company have endorsement relationships with the National Association of Counties and the International Association of Firefighters-Financial Corporation. More information about the endorsement relationships may be found online at www.nrsforu.com.