## WORK REALLY PAYS！HERE＇S HOW：

You can work and still get CalWORKs cash aid as long as you remain eligible．When you add the amount of your earnings to your cash aid，you will have more $\$ \mathbf{\$}$ for your family．Work also：
－Builds a better life for you and your family．
－Builds your self－esteem．
－Develops your job skills，and helps you get a better job．
－Gives you personal satisfaction．


HERE IS AN EXAMPLE OF HOW WORK PAYS FOR MARY AND HER TWO CHILDREN（REGION 1）：

Step 1 We figure Mary＇s weekly gross earnings： $\$ 8.00 \times 32$ hours $=\$ 256$ Weekly Earnings

Step 2 We figure Mary＇s monthly gross earnings：
$\$ 256 \times 4.33$ weeks $=\$ 1108.48$ Monthly Gross Earnings

Step 3 We figure Mary＇s monthly countable earnings：
Mary＇s Monthly Gross Earnings
Less \＄112 Earned Income Deduction（EID）
\＄ 1108.48
－$\quad 112.00$
Less 50\％EID
－$\frac{498.24}{498.00^{*}}$

Step 4 We figure Mary＇s cash grant：
Non－exempt Maximum Aid

| Payment（MAP）for 3（Region 1） | $\$$ | 638.00 |
| :--- | :--- | :--- | :--- |
| Less Mary＇s Countable Earnings | - | 498.00 |
| Equals Cash Grant | $\$$ | 140.00 |

Step 5 We figure Mary＇s total monthly income：

$$
\begin{array}{ll}
\text { Monthly Gross Earnings } & \$ 1108.00^{*} \\
\text { Plus Cash Grant } & + \\
\text { Equals Total Gross Income } & \$ \frac{140.00}{1248.00}
\end{array}
$$

FIGURE YOUR EARNINGS AND CASH AID：

Step 1 Figure your weekly gross earnings：
Your hourly wage \＄ $\qquad$ x your weekly hours of work $\qquad$ ＝your Weekly Gross Earnings \＄ $\qquad$
Step 2 Figure your monthly gross earnings：
Your Weekly Gross Earnings \＄ $\qquad$ X 4.33 weeks＝your Monthly Gross Earnings \＄ $\qquad$ ．

Step 3 Figure your monthly countable earnings：
Your Monthly Gross Earnings （from Step 2）


Step 4 Figure your cash grant：
Non－exempt Maximum Aid
Payment（MAP）for a family your size
Less your Countable Earnings （from step 3）
Equals Cash Grant


Step 5 Figure your total monthly income：
Monthly Gross Earnings （from step 2）
Plus Cash Grant（from step 4）
Equals Total Gross Income

＊Countable income is rounded down to whole dollar amounts．
－For a translation of this notice，ask your worker．
若需本通知的翻譯本，請和你的工作負耻絡。
（Chinese）
Si no puede leer este documento，pídale ayuda a su trabajador．

Dé có bȧn dịh cüa thong báo nāy，xin lien ląc vói nhan vien phy trách ho só cūa quy ví．
（Vietnamese）

## WORK PAYS IN SO MANY OTHER WAYS, TOO! SUPPORTIVE SERVICES

While in CalWORKs, you and the county will agree on certain goals and program activities to help you get a job and support your family without cash aid. To help you take part in these program activities, the county will provide supportive services for transportation, child care, ancillary costs, and counseling services to help with the transition to work.

## CHILD CARE

You may have part or all of your child care paid. You can get paid child care while you look for a job, work, or take part in other approved CalWORKs activities, such as training or county orientation meetings. Your child care will be paid to the eligible child care provider that you choose.

If you are working or taking part in a county approved activity, you can get paid child care for the entire time you are on cash aid. After you go off cash aid, you can continue to get child care for up to 24 months.

After you have received 24 months of child care, you may continue to get child care if funding is available and your family remains eligible. The county or the local Alternative Payment Program agency will help you to find additional services.

## JOB RETENTION SERVICES

Some counties provide job retention services for eligible former recipients as part of the CalWORKs program. Job retention services can be case management or other services that help you keep a job or get a better job. Ask your worker what services may be available in your county. Months you get job retention services do not count against the California 48-month time limit, and do not count against the Federal limit as long as you are employed.

You may get job retention services for up to 12 months IE:

- You received a CalWORKs cash grant AND
- You went off cash aid because you got a job OR
- You went off cash aid and you got a job within 12 months.


## HEALTH COVERAGE IS IMPORTANT FOR YOU AND YOUR FAMILY

## Your health coverage may continue when your CalWORKs cash aid stops.

- Depending on the reason your cash aid stops, you and your child(ren) may be eligible for continued no-cost or low-cost health coverage under the Medi-Cal or Healthy Families programs.


## EARNED INCOME TAX CREDIT

The federal Earned Income Tax Credit (EITC) is a special tax break for people who work full or part time. This means extra cash in your pocket. Claiming your EITC is easy. Just file your tax return form 1040 or 1040A and Schedule EIC. You can still get an EITC refund even if you do not owe any income tax.

The EITC refund is not counted as income when your CalWORKs cash grant, CalFresh, or Medi-Cal benefits are figured.

You can go back three years if you filed your income tax but did not claim your EITC, by submitting an amended income tax return. There is no late penalty if you do not owe income tax in the prior years.

You can get free tax help from Volunteer Income Tax Assistance (VITA) sites. For a VITA site near you, or other tax information, call the IRS at 1-800-829-1040.

## Federal and State 48-Month Time limits

As of July 1, 2011, a parent or caretaker relative can only get CalWORKs cash aid for up to a lifetime total of 48 months. Cash aid received from CalWORKs, Tribal TANF and/or from any other state counts toward the 48-month limit.

- There are exceptions to the 48 -month time limit rule. These exceptions allow aid to continue past the time limit, or stop a month of aid from counting toward the time limit. Some of these exceptions are:
- The limit does not apply to children.
- A month on cash aid does not count toward the 48-month time limit when the person is:
$\checkmark$ Age 60 or older.
$\checkmark$ Exempt from taking part in Welfare-to-Work activities for certain reasons.
$\checkmark$ Disabled for 30 days or more.
$\checkmark$ And other reasons your worker can tell you.
- Other states may have different rules for the 48-month time limit.

