



CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

COMPLAINT OF DISCRIMINATION UNDER THE PROVISIONS OF THE CALIFORNIA FAIR EMPLOYMENT AND HOUSING ACT

EMPLOYMENT - RIGHT TO SUE

COMPLAINANT NAME:

TELEPHONE NUMBER:

ADDRESS:

CITY/STATE/ZIP:

NAMED IS THE EMPLOYER, PERSON, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE,
OR STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME:

RESPONDENT NAME:

AGENT FOR SERVICE NAME:

TELEPHONE NUMBER:

ADDRESS (AGENT FOR SERVICE):

CITY/STATE/ZIP:

NO. OF EMPLOYEES:

DATE MOST RECENT DISCRIMINATION TOOK PLACE:

TYPE OF EMPLOYER:

CO-RESPONDENT(S):

ADDRESS

PHONE NUMBER

Do you have an attorney who has agreed to represent you and this matter in court?

Yes

No

If yes, please provide the attorney's contact information:

Attorney Name:

Attorney Firm Name:

Attorney Street Address, City, State and Zip Code:

DEMOGRAPHIC INFORMATION

THIS INFORMATION IS OPTIONAL AND IS ONLY USED FOR STATISTICAL PURPOSES.

GENDER:

- Male
- Female
- Other

MARITAL STATUS:

- Single
- Married
- Divorced
- Cohabitation

RACE:

- Asian
- American Indian or Alaskan Native
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

NATIONAL ORIGIN:

- Afghani National Origin
- American [U.S.A] National Origin
- Asian Indian National Origin
- Bangladeshi National Origin
- Cambodian National Origin
- Canadian National Origin
- Chinese National Origin
- Cuban National Origin
- Dominican National Origin
- Egyptian National Origin
- English National Origin
- Ethiopian National Origin
- Fijian National Origin
- Filipino National Origin
- German National Origin
- Ghanaian National Origin
- Guamanian National Origin
- Haitian National Origin
- Hawaiian National Origin
- Hmong National Origin
- Indonesian National Origin
- Iranian National Origin
- Iraqi National Origin
- Irish National Origin
- Italian National Origin
- Jamaican National Origin
- Japanese National Origin
- Korean National Origin
- Laotian National Origin
- Lebanese National Origin
- Malaysian National Origin
- Mexican National Origin
- Nigerian National Origin
- Other African National Origin
- Other Asian National Origin
- Other Caribbean National Origin
- Other European National Origin
- Other Hispanic/Latino National Origin
- Other Middle Eastern National
- Other National Origin
- Pakistani National Origin
- Puerto Rican National Origin
- Salvadoran National Origin
- Samoan National Origin
- Sri Lankan National Origin
- Syrian National Origin
- Taiwanese National Origin
- Thai National Origin
- Tongan National Origin
- Vietnamese National Origin

QUESTIONNAIRE

IF YOU ARE FILING AGAINST BOTH A COMPANY AND AN INDIVIDUAL(S), PLEASE COMPLETE ONE COMPLAINT FORM NAMING ALL RESPONDENTS.

What date did the most recent or continuing discrimination take place?

I ALLEGE THAT I EXPERIENCED: Discrimination Harassment Retaliation

BECAUSE OF MY ACTUAL OR PERCIEVED:

- Age- 40 and over
- Ancestry
- Association with a member of a protected class
- Color
- Disability- Including disability HIV and AIDS
- Engagement in Protected Activity
- Family, Care or Medical Leave
- Genetic Information or Characteristics
- Marital Status
- Medical Condition- Including Cancer
- National Origin- Including language use restrictions
- Race
- Religion
- Sex- Gender
- Sex- Gender Identity or Gender Expression
- Sex- Pregnancy
- Sexual Orientation
- Other (specify) _____

AS A RESULT, I WAS:

- Asked impermissible, non-job related questions
- Demoted
- Denied a good faith interactive process
- Denied a work environment free of discrimination and/or retaliation
- Denied continuation of employer-paid health care coverage while on pregnancy disability leave
- Denied employment
- Denied equal pay
- Denied family care or medical leave
- Denied pregnancy leave
- Denied promotion
- Denied reasonable accommodation
- Denied reinstatement
- Denied the right to wear pants
- Forced to quit
- Laid off
- Terminated
- Tested for genetic characteristics
- Other (specify) _____

I wish to pursue this matter in court. I hereby request that the Department of Fair Employment and Housing provide a right-to-sue. I understand that if I want a federal notice of right to sue, I must visit the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of the DFEH "Notice of Case Closure and Right to Sue," or within 300 days of the alleged discriminatory act, whichever is earlier. I have not been coerced into making this request, nor do I make it based on fear of retaliation if I do not do so. I understand it is the Department of Fair Employment and Housing's policy to not process or reopen a complaint once the complaint has been closed on the basis of "Immediate Right to Sue." By submitting this complaint I am declaring under penalty of perjury under the laws of the State of California that the foregoing is true and correct of my own knowledge except as to matters stated on my information and belief, and as to those matters. I believe them to be true.

Signature of Complainant or Complainant's Legal Representative:

Date:

Printed Name: