

**The Adjutant General's Department**  
**Interview Team Member**  
**Confidentiality Agreement**

It is critical that strict confidentiality be maintained before, during and after all phases of the selection process.

The Office for State Human Resources is responsible for providing information to applicants regarding their status and reason for non-selection. This information will come primarily from screening forms and/or the Candidate Interview Records (which is submitted along with interview materials and the selection recommendation.)

Recommended selections are not final and job offers not made until all approvals, including the Governor's office when applicable, are obtained.

Our signatures below signify that we understand and will uphold the confidentiality of the interview and selection process. We also understand that failure to comply with these standards may result in disciplinary actions.

**Print Names**

**Signature/Date**

*Please return with interview materials.*