

Conway Springs USD #356

TEACHER EVALUATION FORM

School Year 2009-2010

Teacher _____ Assignment _____

School CSMS Total Years in District _____

Observation Dates:

Conference Dates:

Evaluation Areas	Rating	Comments
<u>I. Instructional Techniques, cont.</u>		
A. The teacher displays a thorough knowledge of curriculum and subject matter.		
B. The teacher engages students in activities which reflect the state and district's outcomes.		
C. The teacher demonstrates effective planning.		
D. The teacher motivates students.		
E. The teacher sets high expectations for student achievement (Class & assessments.)		
F. The teacher demonstrates effective instructional techniques.		

G. The teacher communicates effectively with students.		
H. The teacher uses instructional time effectively and efficiently.		
I. The teacher evaluates pupils effectively and fairly, without prejudice.		
J. The teacher demonstrates awareness of the needs of students.		
K. Students assigned to this teacher make academic growth toward district outcomes.		
II. Classroom Management A. The teacher demonstrates effective and efficient classroom management.		
B. The teacher pays appropriate attention to the physical condition and appearance of the classroom equipment.		

Evaluation Areas	Rating	Comments
III. Professionalism		
A. The teacher demonstrates professionalism (Punctual, honest, professional growth, etc.)		
B. The teacher supports school regulations and policies.		
C. The teacher actively supports the development and implementation of the School Improvement Plan.		

D. The teacher assumes responsibility for student management on campus.		
<u>IV. Personal Characteristics</u>		
A. The teacher demonstrates effective interpersonal relationships with others.		
B. The teacher demonstrates enthusiasm and interest in teaching.		
C. The teacher demonstrates the physical and emotional well-being necessary to meet the District's goals.		
<u>V. Technology</u>		
A. The teacher uses technology effectively and efficiently in performing his/her teaching, communication and grading responsibilities.		
B. The teacher demonstrates appropriate use of technology to enhance the learning.		
C. The teacher is utilizing available technology.		

Comments by evaluator:

Date_____

Administrator's Signature_____

Comments by evaluatee:

Date_____

Teacher's Signature_____

Signature does not necessarily mean agreement with evaluation.

The evaluatee has the right to reply to any comments on the evaluation. A copy of the rebuttal must be turned in to the evaluator within two weeks after receiving the evaluation. It will be attached to the instrument and forwarded to the district office.