

# **Hospice Volunteer Application**

		Date	
Name	DOB	Social Security #	
Home Phone			
	CityStateZipCode		
Email Address		statestate	
		State: O Georgia O South Carolina	
Education			
School(s) Attended	Degree	Major	
Why do you want to be a hospi	ce volunteer?		
Times available for volunteer v	vork: Days C Evenir	ngs C Weekends	
Times available for volunteer v	Days C Evenir	ngs weekends	
Previous volunteer experience	:		
Year		Location	
What are some of your special	talents / services:		
•		lls Crafts / Noodlowek	
Calligraphor O Musician		iis ~ knii / Crochei ~ Craits / Neediework	
	Notary Computer Skil		
Other (please explain:)			
Other (please explain:)			
Other (please explain:)  Do you speak a foreign langua	ge? O Yes O No If		
Calligrapher Musician Other (please explain:)  Do you speak a foreign langua  Do you have any special skills /	ge? O Yes O No If		
Other (please explain:)  Do you speak a foreign langua	ge? O Yes O No If		

Volunteer service to patient and family (respite,	$\circ$	_	
errands, companion, support)		Bereavement	
		Inpatient Unit Volunte	er
Nursing Home Volunteer	$\bigcirc$	Support to children	
Office work (data entry, mailings, etc)		Childcare	
<ul><li>Transportation</li></ul>		Superial Events	
Fundraising Opportunities	0	Special Events	
Community Awareness		Other:	
Has someone close to you died recently? O Yes	No		
f yes, please explain:			
D-6			
References - should be 3 people you have known for at lea	si i yea	r and is <u>not</u> a family	y member
NameRelationship			
AddressCity		State	ZipCode
Home PhoneEmail Addre	ss		
			7. 6. 1
			ZipCode
Home PhoneEmail Addre	SS		
NameRelationship			
		State	ZipCode
Address City			
AddressCity			
AddressCity Home PhoneEmail Addre  Thank you for your interest in being a hospice volunteer touch with you soon.	. We w	ill process your ap	plication and be i
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Home Phone Email Addres  Thank you for your interest in being a hospice volunteer touch with you soon.  If you have questions about our company, please visit o  By checking this box, you admit the info you provided is accurate	. We w	ill process your ap	plication and be in
AddressCity  Home PhoneEmail Addre  Thank you for your interest in being a hospice volunteer touch with you soon.  If you have questions about our company, please visit o	. We w	ill process your ap	plication and be in
Address City Home Phone Email Address	. We with the week of the week	ill process your ap site at www.THAg	plication and be in



## RELEASE AUTHORIZATION

### APPLICANT COMPLETE THE FOLLOWING

- In connection with my application for employment, I understand that a consumer report or an investigative consumer report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for termination of past employment. I understand that as directed by company policy and consistent with the job described, you may be requesting information from public and private sources about my: workers' compensation injuries, driving record, court record, education, credentials, credit, and references.
  - If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.
- II. Medical and workers' compensation information will only be requested in compliance with the Federal Americans with Disabilities Act (ADA) and/or any other applicable state laws. According to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer reporting agency. If so, I will be notified and given the name and address of the agency or the source which provided the information.
- III. I acknowledge that a telephonic facsimile (FAX) or photographic copy shall be as valid as the original. This release is valid for most federal, state and county agencies including the Minnesota Department of Labor.

and county agonates meaning the minimestal population of and		
IV. Minnesota, Oklahoma and California applicants only. If you wan the reporting agency to you at the address below. The reports will Fort Collins, Colorado 80524, 800/367-5933.		
V. I hereby authorize, without reservation, any law enforcement insurance company contacted by		on service bureau, school, employer, reference or rmation described in Section 1.
The following information is required by law enforcement agencies a It is confidential and will not be used for any other purposes. I hereby information or reports about me from any and all liability arising out of	release the employer and age	ents and all persons, agencies, and entities providing
Please print your full name LAST	FIRST	MIDDLE
Please print other names you have used		
Home Address		
City	State	Zip Code
Social Security Number	Date of Birth	
The following states require sex and race to obtain information: AL, AR, FL, GA, IA, IL, IN, MI, OR, TX, WI Sex:  Male  Female Race:  Asian Black  Hispanic  White  Other		
Drivers License Number	State Issuing License	
Name as it appears on license		on-line applicants check this box
Signature	Today's Date	Or-line applicants creek trils box
IF REQUIRED, NOTARIZE HERE When using an embossed seal, please shade and pencil before faxing.	Subscribed and sworn before me:	
	Name	
	Date	
	Notary Public	

My commission expires



# Disclosure to Employment Applicant Regarding Procurement of A Consumer Report

In connection with your application for employment, we may procure a consumer report on you as part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the law.

Please be advised that we may also obtain an investigative report including information as to your character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will find these rights summarized on the reverse side of this document.

By your signature below, you hereby authorize us to obtain a consumer report about you in order to consider you for employment.

This report will be processed by:
ADP Screening and Selection Services
301 Remington Street
Fort Collins, Colorado 80524
800/367-5933

Applicant's Name:		
	(Please Print)	
Applicant's Address:		
City/State/Zip:		
Signature:		
Social Security Number:		

# PRE-EMPLOYMENT DRUG TESTING CONSENT AND RELEASE FORM

Last Revision:	August 25, 2004
Applies To:	THA Services; Island Health Care, Inc.; Independent Life at Home; Island Hospice; and Ideal Health Link

I hereby consent to submit to urinalysis and/or other tests as shall be determined by Island Health Care in the selection process of applicants for employment, for the purpose of determining the drug content thereof.

I agree that Quest Diagnostics, Doctor's Care, or LabCorp may collect these specimens for these tests and may test them or forward them to a testing laboratory designated by Island Health Care for analysis.

I further agree to and hereby authorize the release of the results of said tests to Island Health Care.

I understand that it is the current use of illegal drugs that would prohibit me from being employed at Island Health Care.

I further agree to hold harmless Island Health Care and its agents (including the above named laboratory) from any liability arising in whole or part, out of the collection of specimens, testing, and use of the information from said testing in connection with Island Health Care's consideration of my application of employment.

I further agree that a reproduced copy of this pre-employment consent and release form shall have the same force and effect as the original.

I have carefully read the foregoing and fully understand its contents. I acknowledge that my signing of this consent and release form is a voluntary act on my part and that I have not been coerced into signing this document by anyone.

# APPLICANT: Name (Please Print): Signature: on-line applicants check this box WITNESS: Print Name: Date: Date:

# **EMPLOYEE CERTIFICATE OF AGREEMENT**

I do hereby certify that I have received and read Island Health Care's Substance Abuse and Testing Policy and have had the Georgia Worker's Compensation Drug-Free Workplace Certification Program (O.C.G.A. 34-9-410) explained to me. I understand that if my performance indicates it is necessary, or in the case of random testing, I will submit to a substance abuse test. I also understand that failure to comply with a substance abuse test request, or a positive result may lead to termination of employment and denial of unemployment benefits. I understand that failure to submit to a substance abuse test, or a positive test result may affect my right to obtain workers' compensation benefits. I further agree to and hereby authorize the release of the results of said tests to Island Health Care. This consent form is not a contract between the parties.

Name (Please Print):		
Signature on-line applicants check this box	Date:	