

THE UNIVERSITY OF TULSA

Equal Employment/Affirmative Action Applicant Tracking Form

The Equal Employment Affirmative Action Regulations require us to take affirmative action in the employment process. The completion of this form is strictly voluntary and is to be used ONLY for the purpose of monitoring the success of our Affirmative Action Plan. It will in no way affect your candidacy for a position at The University of Tulsa. To insure the monitoring process is accurate *please include date and position title*. We appreciate your cooperation.

Date: _____ Position Title/Number: _____

Referred By: ☐ Agency _____ ☐ Newspaper _____ ☐ Employee _____ ☐ Other _____

Walk-in: ☐ Yes ☐ No ☐ Other Sex: ☐ Male ☐ Female

Age Category: ☐ 16-20 ☐ 21-29 ☐ 30-39 ☐ 40-49 ☐ 50-59 ☐ 60-69 ☐ 70+

Citizenship: U.S. ☐ Yes ☐ No If "NO" Resident Alien or Non-Resident Alien Country _____

ETHNICITY DATA:

- ☐ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- ☐ **Not Hispanic or Latino** – If not Hispanic or Latino, please select a category below.

PLEASE INDICATE ALL RACES THAT APPLY:

- ☐ **American Indian or Alaskan Native** – A person having origins in any of the original peoples of North or South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.
- ☐ **Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **Black or African American** – A person having origins in any of the black racial groups of Africa.
- ☐ **Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- ☐ **Two or More Races** - A person having ancestry in two of the above categories.
- ☐ **Resident Alien and Other Eligible Non-Citizens** – A person who is not a citizen or national of the United States by who has been admitted as a legal immigrant for the purpose of obtaining permanent resident status (and who holds either an Alien Registration Card: Form I-1551 or I-151, a Temporary Resident Card: Form I-688, or an Arrival-Departure Record: Form I-94, with an notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian.
- ☐ **Non-Resident Alien** – A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

Veterans Data: Do you qualify as a Vietnam Veteran? ☐ Yes ☐ No

Are you considered a disabled veteran by the U.S. Veteran's Administration? ☐ Yes ☐ No

Disability Data: Do you wish to declare yourself as disabled? ☐ Yes ☐ No

If "yes" please indicate the category: ☐ Speech Impairment (S) ☐ Multiple Disabilities (D)

☐ Hearing Impairment (H) ☐ Motor Impairment (A) ☐ Visual Impairment (V)

☐ Mental disability (M) ☐ Other

The University of Tulsa is an Equal Opportunity/Affirmative Action Employer