



JOB DESCRIPTION FORM

THE PURPOSE OF THIS JOB DESCRIPTION FORM IS TO PROVIDE A SUMMARY OF THE WORK ELEMENTS AND TO ORGANIZE AND PRESENT THE INFORMATION IN A STANDARDIZED WAY. IT IS NOT INTENDED TO DESCRIBE ALL THE ELEMENTS OF THE WORK THAT MAY BE PERFORMED BY EVERY INDIVIDUAL IN THIS CLASSIFICATION, NOR SHOULD IT SERVE AS THE SOLE CRITERIA FOR PERSONNEL DECISIONS AND ACTIONS.

JOB TITLE:	Technical Field Arborist	JOB LEVEL:	<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY
REPORTS TO:	Production	FLSA CLASSIFICATION:	<input type="checkbox"/> EXEMPT <input checked="" type="checkbox"/> NON-EXEMPT
REPORTING TO POSITION:	Production Manager	EFFECTIVE DATE:	12/12/12

Position Summary

OVERVIEW THAT SUMMARIZES THE OVERALL PURPOSE AND OBJECTIVES OF THE JOB

Full Prunecare responsibilities, able to work outdoors on varied terrain in all weather conditions, working on the ground. Solid able to work well in teams. Provides high levels of customer service as needed. Holds the knowledge on how to be safe when in the field using equipment and upholds the company's safety requirements both in the office and field.

ROLE OBJECTIVES

- Climb large trees with chain saws, hand saws, and rigging equipment
- Utilize hand and power saws to cut branches while suspended or positioned in a tree at high altitudes
- Cut both overhead branches and lower branches to the ground in a controlled manner
- Evaluate tree for appropriate pruning to address health, environment and aesthetics for the tree and the surrounding environment
- Ability to identify hazardous trees

POSITION RESPONSIBILITIES

Preparation:

- Prepare vehicle and materials needed for day's work as directed
- Carry, lay out, and stow materials, tools, and equipment
- Drive company vehicles, including those with manual transmissions
- Ensure that pre-driving checks have been completed
- Keep trucks and assigned equipment neat and orderly

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Safety

- Follow all safety procedures and use required safety equipment
- Ensure all equipment is in safe, working order before use
- Report all loss and damage
- Provide safety and support to co-workers, may involve aerial rescues or pulling/supporting another's body weight with rigging equipment
- Safeguard employees and public from hazards in and around the work area
- Protect clients' property; in the event of damage, notify division manager

Quality

- Provide professional and courteous customer service to clients while in the field
- Can meet or exceed company standards
- Cleans up job sites upon job completion

ESSENTIAL SKILLS AND EXPERIENCES

- **Education and Work Experience:** High School Diploma or equivalent, 2-3 years field and climbing experience
- **Specialized Knowledge and Skills:** Knowledgeable on ISA Certification, OSHA Safety Regulations
- **Equipment and Applications:** Class B, C and D Drivers License

SPECIAL PHYSICAL DEMANDS AND WORKING CONDITIONS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- *Physical demands:* Must be able to pull one's own body weight, climb trees, perform work at high altitudes, lifting/twisting/pulling/carrying 70lbs or more several times per hour, must be able to hear verbal instructions from a distance. The noise level is high, due to being very near to loud tools and machinery.
- *Work environment:* Outdoors on varied terrain in all weather conditions, working on the ground and at high altitudes.

General Sign-Off: The employee is expected to adhere to all company policies. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

I have read and understand this explanation and job description.

Signature:

Date: