

Customer Workers Compensation Benefit Overview – Arizona

INDEMNITY ISSUES

Temporary Total Benefits	Min: \$200/month Max: \$3600/month 7 day waiting period with retro benefits paid if more than 14 days lost. Benefits paid bi-weekly. Unlimited benefits.
Temporary Partial Benefits	See temporary benefits for min/ max. No waiting period. Benefits paid monthly. Unlimited benefits. Job search required.
Permanent Partial Benefits	No waiting period. Benefits paid monthly. Scheduled and unscheduled benefits (paid based on loss of earning capacity over worker's lifetime).
Permanent Total Benefits	No waiting period. Benefits paid monthly based on average monthly wage. Lifetime benefits.
Fatality Benefits	No waiting period. Based on average monthly wage. Paid to dependents over lifetime of spouse and age 18/22 of children. Claims must be submitted within one year of death.
Vocational Rehabilitation	Not required.
Settlement Allowed	Yes. Indemnity benefits and medical benefits if dispute exists. Must be approved by the Industrial Commission of Arizona.
Cap on benefits, exceptions	None

MEDICAL ISSUES

Initial Choice of Provider	Employer may direct one visit. Injured worker has choice.
Change of Provider	Must be done through Industrial Commission of Arizona
Medical Fee Schedule	Yes
Managed Care	Reasonable & necessary – Network in place
Utilization Review	Not required
Treatment Guidelines	None
Medical Mileage Reimbursement Rate	44.5/mile if worker must travel outside of metropolitan area or attend IME
Ability to Terminate Medical Treatment	No. Can limit by IME.

Customer Workers Compensation Jurisdictional Resource - Arizona

MEDICAL ISSUES

Settlement Allowed	Only if legitimate dispute exists, normally medical settlements only allow credit against future Supportive Care, not active medical treatment. Must be approved by Industrial Commission.
Cap on benefits, exceptions	None

OTHER ISSUES

Staff Counsel	None
Hearings require attorney or claim handler participation	Yes. Attorney must be appointed for defense. Worker may represent self.
Occupational Diseases	Yes
Second Injury Fund availability	No
Other Offset Opportunities	Apportionment only in specific instances.

STATE WC WEBSITE LINK:

www.ica.state.az.us

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