

Institution: CUNY HOSTOS COMMUNITY COLLEGE (190585)

User ID: 36C0024

Salaries Screening QuestionsDoes your institution employ any **full-time instructional faculty**?

If you answer Yes to this question, you must also select the appropriate contract length(s)/teaching period (s) below and you will be provided the screens to report full-time instructional faculty working the appropriate contract length(s)/teaching period(s).

- No
 Yes

Contract length/teaching period

- A. Less-than-9-month (working for less than 9 months per year) Yes No
B. 9/10-month (working for 9 or 10 months per year) Yes No
C. 11/12-month (working for 11 or 12 months per year) Yes No

The following questions relate to either **9/10-month** or **11/12-month full-time instructional faculty**.

If you answer Yes to either of these questions, you will be expected to report expenditures for the benefit in Part B, or to explain why there were no expenditures.

Does your institution have a **tuition plan benefit** that applies to dependents (e.g. spouses, children, etc.)?

- No
 Yes, and that plan is not restricted
 Yes, and that plan is restricted

Does your institution have a **housing plan benefit**?

- No
 Yes, and that plan is not restricted
 Yes, and that plan is restricted

CAVEATS

WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.

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Part A - Salaries - 9/10-month contracts/teaching periods**Salaries of full-time instructional faculty on 9/10-month contracts/teaching periods** by gender and academic rank

Rank	Number	Salary outlays	Average salary
Men			
Professors	18	1,562,068	86,782
Associate professors	13	931,246	71,634
Assistant professors	26	1,419,740	54,605
Instructors	7	308,341	44,049
Lecturers	7	365,611	52,230
No academic rank			
Total men	71	4,587,006	
Women			
Professors	14	1,173,307	83,808
Associate professors	9	644,634	71,626
Assistant professors	32	1,806,428	56,451
Instructors	7	305,047	43,578
Lecturers	21	1,103,378	52,542
No academic rank			
Total women	83	5,032,794	
Total (men + women)	154	9,619,800	
Total from prior year	141	9,294,130	

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Part B - Fringe benefits - 9/10-month contracts/teaching periods**Fringe benefits of full-time instructional faculty on 9/10-month contracts/teaching periods**

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	154	1,471,778	9,557
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	154	832,370	5,405
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)	154	7,392	48
Guaranteed disability income protection			
Tuition plan (dependents only)			
Housing plan			
Social Security taxes	154	731,005	4,747
Unemployment compensation	154	16,632	108
Worker's compensation	154	28,336	184
Other benefits in kind with cash options			
Total expenditures		3,087,513	
Total from prior year		2,673,839	

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