

WEBINAR: EMPLOYMENT LAW ISSUES THAT MAY ARISE IN SALE TRANSACTIONS

OVERVIEW

This session will cover the main risks and areas of complexity in relation to employment law that arise from the sale of business and associated issues such as transfer of business rules, accrued entitlements and offers of employment.

PRESENTER

ALICE DeBOOS

Practice Area Leader — Labor, Employment & Workplace Safety, K&L Gates

OUTLINE

The focus of this presentation is on the employment law issues that may arise in sale transactions.

1. When does a transfer of business under the Fair Work Act occur and what does it mean?
2. Making comparable offers of employment, making sure that all the skeletons are out of the closet
3. Continuity of entitlements: annual leave, personal leave, long service leave and service
4. Drafting appropriate clauses dealing with employees including warranties and indemnities

PRESENTER BIOGRAPHY

ALICE DEBOOS

Ms. DeBoos is an experienced employment and industrial relations lawyer, who focuses on advice and litigation in employment law, industrial relations, occupational health and safety and equal opportunity law. She is experienced in dealing with all manner of executive employment issues including remuneration, performance management, restraints, restructuring and termination.

Ms. DeBoos' clients include large companies across a number of industries including construction, infrastructure, banking and finance, electricity and aged care. Ms. DeBoos focuses on providing clients with strategic and commercial advice in relation to managing workplace issues, partnering with clients to assist in obtaining outcomes which suit their business.

Ms. DeBoos has worked inhouse which has provided her with a unique set of skills, coupled with an invaluable insight into the expectations and practical application of the legal advice she provides to her clients.

Ms. DeBoos is also an experienced litigator regularly representing clients in tribunals and superior courts in employment, industrial and restraint cases.

Ms. DeBoos takes a practical approach to the delivery of workplace relations advice and understanding of a client's industry and business. Part of her focus is on the design and delivery of training programs and sessions for clients. This includes managing the legal aspects of employment and people management as well as industrial skills and compliance programs.



ADVANCED LEVEL

For specialists in the practice area who wish to build upon a high level of knowledge and expertise.

PRACTICE AREA

Employment Law

WHEN

Wednesday 16 September 2015
12.30pm-1.30pm (AEST)

WHERE

The College of Law
Level 16, 111 Elizabeth Street,
Sydney 2000

COST

\$108.00 Law Society Member/
College of Law Alumni (inc. GST)
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CPD UNIT

1

MODE

Webinar

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CN150908_EMP1

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