#### Guidelines for Eligibility

• You must be a Business Division major in good standing; you must have a 2.0 cumulative GPA *and* a 2.5 core/major GPA.

#### Purpose of Internships

- Identify career paths
- Learn by experience in the workplace environment
- Apply classroom learning to the real world
- Network and make contacts in your chosen career field
- Enhance your resume

#### Procedure

- 1. You are responsible for contacting an agency and setting up your internship. Secure an internship contract form from the Business Division office. Make sure the internship coordinator signs the release on the back page indicating that you are eligible and in good standing.
- 2. Together with the internship agency, complete the outer cover of the Internship Contract and the Work Plan; the agency project supervisor must sign the back of the contract and should keep a copy.
- 3. Bring the contract back to the Business Division to the internship coordinator and determine assignments, deadlines for assignments and evaluations, and number of credit hours. The internship coordinator must sign the contract. You should request a copy of this contract.
- 4. The internship coordinator must sign your add slip. Take this slip to the Registrar.
- 5. You are expected to report to your internship agency at the appointed times and to complete the work assigned in a professional manner.
- 6. Turn in all progress reports, supervisor evaluations, and assignments on time. Your grade is determined by the internship coordinator, based on the requirements of your internship and the results of your evaluations and assignments.

#### How many credits can I earn?

- 50 hours (approximately) of supervised work, focused on onsite learning, equals 1 hour of academic credit
- You may register for a minimum of 1 and a maximum of 12 credits in a single semester. A total of 24 internship credits may be applied toward graduation requirements.
- Up to 6 credit hours can count towards business electives; an additional 18 credit hours can be counted as general electives.
- Internships are graded Pass/Fail. "P" credit hours do NOT enter into your GPA; however, an "F" is calculated into both semester and cumulative GPA.

### Lewis-Clark State College Business Division

500 8<sup>th</sup> Avenue, Lewiston ID 83501

### **Internship Contract**

Date			
Name		Student ID#	
Circle One:	List number o	of credits:	
Bus 294/394/494 #	of credits	AC 294/394/494 # of Credits	
Address			
Phone ()		Supervisor	
Title and brief description	n of proposed exp	perience	
Start Date	End Da	te Hours/Week	

Academic credit will be awarded at the rate of 1 credit hour per 50 hours (approximately) of supervised work. Internships provide opportunities for students to experience and apply classroom concepts and knowledge in a business environment.

Intern's mailing address during the internship
Phone ()
To be Completed by the Student
What do you want to learn from this experience? (Objectives)
O Have do a this relate to view as writing and
2. How does this relate to your curriculum?

3. How will you incorporate this experience into your career goals?

# To be Completed by the Supervisor

1.	What results do you want the intern to produce?
2.	What skills will the intern have the opportunity to develop?
0	What are for a transfer and a relation of the control of the contr
<b>პ</b> .	What professional contacts will be available to the intern?

Approvals:	The signatures below indicate that these individuals have read the contract and approve it as an appropriate internship experience.					
	Agency Head or Project Supervisor	 Date				
	Agency fread of Froject Supervisor	Date				
	Internship Coordinator	Date				
Use the Add	ing the above signatures, you must register fo d/Drop Form and have the internship coordina ivision stamp on your signed form before going	tor initial and sign. Be sure to get the				
The final gra	ade will be pass/fail and will apply as elective o	credit only.				
	Student Signature	 Date				

## Work Plan

	Due Date
Intern Name	Supervisor
Agency	
performance, it is	s form is to provide a clear delineation of the objectives. In order to maintain high quality imperative that all parties agree on the work to be done, and the results expected. Ideally, uld be reached during the first three days of the internship.
-	k Plan should be retained by the intern and the supervisor; the original should be Business Division.
1. State the object	etives to be achieved.
2. How are these	results to be accomplished? (Methodology)
3. The projected	timetable for the learning experience is as follows (list critical steps in order):

# Mid-Term Supervisor Evaluation Due Date \_\_\_\_\_

Intern Name			Sup	ervisor	
Agency					
Please rate the following: Not far	vorable			Favora	able
Intern cooperative?	1	2	3	4	5
Intern productive?	1	2	3	4	5
Intern managed time efficiently?	1	2	3	4	5
Intern worked on own initiative?	1	2	3	4	5
Intern communicated well?	1	2	3	4	5

Please answer the following:

- 1. Was the intern academically prepared for this internship?
- 2. What aspects of the intern's overall performance were most positive?
- 3. What aspects of the intern's overall performance needed improvement?

4. Were there major changes in the project from what was originally conceived? If yes, explain.

5. Was a written report or publication required by the internship? If yes – has the report been completed and submitted?
6. Would you envision sponsoring interns in the future?
If yes, what period – Fall SpringSummerContinuously.
7. Would you recommend the internship program to other agencies? If yes, could you suggest any division in your own agency, or other agencies that may be interested.
8. Additional comments:
Intern signature Date
Supervisor signature Date

# Final Student Progress Report

Due Date			
In	tern Name Supervisor		
Aş	gency		
1.	Did you fulfill your work objectives?		
2.	What has been your most significant accomplishment or satisfying moment during the work experience		
3.	What significant contribution do you believe you have made to the agency?		
4.	If there has been a frustrating aspect of the job or a significant failure, what is it?		
5.	Would you be willing to work in a similar agency in the future? Why/why not?		
6.	How did your work experience relate to your past academic experience?		

7.	What classes have you taken which you	believe were useful?	
8.	What classes that you haven't taken do y	ou think would have been useful?	
9.	Would you recommend this internship to	another student?	
		Intern signature	Date

## Final Supervisor Evaluation

	Due	Date _			· · · · · · · · · · · · · · · · · · ·
Intern Name			S	uperviso	or
Agency					
Please rate the following: Not f	favorab	ole		Favo	orable
Intern cooperative?	1	2	3	4	5
Intern productive?	1	2	3	4	5
Intern managed time efficiently?	1	2	3	4	5
Intern worked on own initiative?	1	2	3	4	5
Intern communicated well?	1	2	3	4	5

Please answer the following:

- 1. Was the intern academically prepared for this internship?
- 2. What aspects of the intern's overall performance were most positive?
- 3. What aspects of the intern's overall performance needed improvement?

4. Were there major changes in the project from what was originally conceived? If yes, explain.
5. Was a written report or publication required by the internship? If yes – has the report been completed and submitted?
6. Would you envision sponsoring interns in the future?
If yes, what period – Fall SpringSummerContinuously.
7. Would you recommend the internship program to other agencies? If yes, could you suggest any division in your own agency, or other agencies that may be interested.
8.Additional comments:
Supervisors signature Date