Fa	culty Self E	valuat	tion		Columb	us College	of Art & Design
Faculty Rank:	□Adjunct □Instr	uctor 🗆 A	ssistant Pr	ofessor [	Associate P	Professor	Professor
Department:	□ADVE □ANIM □INTE □LIBA	□CINE □PHOT	FASH	FINE	□FOUN [	IDUS	□ILLU
Time Period Co	overed by Evaluation	:			_ Today's D	ate:	
Faculty:							
	exceeds CCAD's performar g level of contribution in all						

### what is expected.

Commendable

Often exceeds CCAD's performance expectations. Faculty member excels in demonstrating the knowledge, skills and abilities in areas of responsibility.

#### Proficient

Regularly meets CCAD's performance expectations. Faculty member consistently demonstrates the knowledge, skills and abilities in areas of responsibility.

#### **Needs Improvement**

Does not regularly meet CCAD's performance expectations. Faculty member sometimes demonstrates the knowledge, skills and abilities in areas of responsibility. Performance must be improved.

#### Unacceptable

Does not meet CCAD's performance expectations. Faculty member does not demonstrate the required knowledge, skills and abilities in areas of responsibility. Performance must be improved immediately.

#### See Faculty Evaluation Rubric for specific information.

Teaching Effectiveness						45%
Instruction	Exceptional	Commendable	Proficient	Needs Improvement	Unacceptable	N/A
Teaches to course goals and outcomes						
Gives students timely and clear feedback						
Demonstrates strong, functional knowledge of content						
Adapts teaching methods for a variety of type of learners						
Utilizes on-line tools						
Student Focus	Exceptional	Commendable	Proficient	Needs Improvement	Unacceptable	N/A
Is available to students for out of class assistance						
Effectively communicates with students						
Utilizes reflective teaching practices						
Encourages student involvement						
Positively challenges students to raise their skill level						

# Service & Collegiality

# 25%

	Exceptional	Commendable	Proficient	Needs Improvement	Unacceptable	N/A
Participates in college activities						
Participates in departmental activities						
Participates in committee work						
Maintains rapport with colleagues, staff and administrators						
Effectively communicates with colleagues						
Participates in community work						
Faculty comments on Service & Collegialit	:y:					

Categories that do not apply to faculty members discipline noted below will be marked with N/A

Creative Work / Research						30%	
	Exceptional	Commendable	Proficient	Needs Improvement	Unacceptable	N/A	
Maintains active professional work / practice							
Presents peer reviewed work through papers, artifacts, publications exhibitions, etc. to professional, public or academic audiences							
Receives grants, awards, contracts or residencies that acknowledge work or practice.							
Participates in professional activities and contributes to the field or industry.							
Faculty comments on Creative Work / Research:							

### Additional Information

Other considerations not reflected above:

Skills needing improvement or areas for future development:

Goals for the next evaluation cycle:

Faculty signature: