

### **EMPLOYMENT APPLICATION**

Office of Human Resources 330 Third St. NE Mayville ND 58257

SIGNATURE:

As an Equal Opportunity/Affirmative Action Employer, Mayville State University encourages applications from minorities, women, and disabled persons, and pledges not to discriminate with respect to race, color, national origin, religion, sex, age, marital status, sexual orientation, status due to receipt of public assistance, or disability as specified in Federal Regulations.

#### PLEASE READ ALL INSTRUCTIONS BEFORE COMPLETING THIS APPLICATION

Each application is screened according to the information provided on the application. If a question does not pertain to you or the position for which you are applying, write in the letters "NA" (NON - APPLICABLE). All areas highlighted in red are required. An applicant must submit an application for **each** position vacancy. Applications become inactive at the close of the hiring process. TITLE OF POSITION APPLYING FOR: NAME: Middle ADDRESS: Zip Code PHONE: How did you learn of vacancy? Date available for work Have you ever been employed at Mayville State University? Are you under 16? No Yes Do you have a valid driver's license? No Class Type: Have you ever been convicted of a crime other than a minor traffic violation? If yes, please explain (Convictions are not an absolute bar to employment but will be considered in relationship to the job requirements.) Applicants must be eligible to work in the U.S. and I-9 employment certification is required at hire. MILITARY SERVICE: If claiming military preference, DD214 must be attached. Yes No U.S. Military Veteran Yes Vietnam Era Veteran Yes\* Military Disabled Veteran \*A copy of VA statement must be attached. APPLICANT CERTIFICATION AND AGREEMENT (Must be signed) I authorize investigation as to my record with any or all of my former employers with no liability arising therefrom. I understand that any false information on this application and/or any attachment(s) to this application may be sufficient reason for dismissal, whenever discovered.

As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.

DATE:

Insert highest grade completed	Did you receive a HS diploma or GED? Yes No	
Insert years completed	Graduated Yes N  Major: Degree:	
Insert years completed	Graduated Yes N  Major: Degree:	
Insert years completed	Graduated Yes N  Major: Degree:	
	est and include volunteer/unpaid experience.)	
Supervisor's Title:	Supervisor's Phone #:	
V	Hours If currently employed may we contact your employer for reference?	
	yes no	
	Insert years completed  Insert years completed  Insert years completed  present or most recent employer firs  Type of Business & Address  Supervisor's Title:	

## • EMPLOYMENT RECORD: (Continued)

Firm Name:	Type of Business & Address:		
Supervisor's Name:	Supervisor's Title:		Supervisor's Phone #:
Position Held Starting Salary:	Starting Date:	Hours Worked per week:	If currently employed may we contact your employer for reference?
Ending Salary:	Ending Date:		yes no
Describe Duties and Responsibilities:			
Reason for Leaving:			
Firm Name:	Type of Business& Ad	dress:	
Supervisor's Name:	Supervisor's Title:		Supervisor's Phone #:
Position Held Starting Salary:	Starting Date:	Hours Worked per week:	If currently employed may we contact your employer for reference?
Ending Salary:  Describe Duties and Responsibilities:	Ending Date:		yes no
Reason for Leaving:			
Firm Name:	Type of Business & Ao	ddress:	
Supervisor's Name:	Supervisor's Title:		Supervisor's Phone #:
Position Held Starting Salary:	Starting Date:	Hours Worked per week:	If currently employed may we contact your employer for reference?
Ending Salary:	Ending Date:	per week.	yes no
Describe Duties and Responsibilities:			
Reason for Leaving:			

#### **Mayville State University**

#### **Instructions for using the Criminal History Disclosure Form**

Before receiving an offer of employment, potential employees of Mayville State University are required to sign the Criminal History Disclosure Form notifying MSU of certain criminal convictions.

A "yes" answer will not necessarily mean an offer will not be made. North Dakota law provides that one convicted of a felony (and, therefore, by implication, a misdemeanor also) does not automatically forfeit a right to be considered for public employment.

Furthermore, if you answer "yes" you will be entitled to explain the circumstances surrounding your answer. MSU will then determine whether the conviction has any job relevance and will determine whether to offer you the position. A material misrepresentation, false statement, or omission will be cause for rejection of the application or subsequent termination from employment.

You are further advised that this form will be kept as part of your official personnel file. Under the North Dakota Open Records Law, anyone could inspect this form and your answer, therefore no promise can be made to you of its confidentiality.

If you have any questions concerning the use of this form, please contact the Vice President for Business Affairs.

# Mayville State University Criminal History Disclosure Form

Print Name		Department
Signature	Date	Position Title
	partments should ensure	to the chair of the hiring department as soon to the original signed form is forwarded to er hiring forms.
EXPLANATION (Opt You may explain the cir do not use any victims'	cumstances of the conv	viction(s), but are not required to do so. Pleanal page if necessary.
4. If you answered "yo conviction and the o		questions (1-3), state the month and year of t
the distinction betw	een felony and misdem No	
If "Yes", please exp	lain:	
involving a crime o offense in which ph person or property of	violence or theft in any sical force was either of another; or if by the r	been otherwise convicted of a misdemeanor y court? "Crime of violence" means an used, attempted or threatened against the nature of the offense it involves a substantial t a person or property of another.
court?	No	

#### **Equal Employment Opportunity Survey**

Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment. This form will be used for reporting purposes only and will be kept separate from all other personnel records only accessed by the Human Resources department. Please return completed forms to the HR department.

Position applied for:
GENDER: (Please check one of the options below)
☐ Male ☐ Female
RACE/ETHNICITY: (Please check one of the descriptions below corresponding to the ethnic group with which you identify.)
Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.
Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
Two or more races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.
Date completed:

Please return form along with your application to the HR department. Thank you for your participation