

THE UNIVERSITY OF MISSISSIPPI

Medical Certification Form

This form is to be used to certify regular Major Medical Leave in excess of 24 hours, Family and Medical Leave (FMLA), Workers' Compensation (WC), or absences due to Donated Leave. A doctor or health care provider must complete and sign Section II.

To be completed by Employee:

SECTION I	
Employee Name: _____	SSN: _____
Family Member's Name Requiring Employee's Absence (if other than employee): _____	
Relationship to Employee: _____	
Date(s) Leave Requested: _____ to _____	
In case of a Family and Medical Leave request, I understand that this form serves as my notification.	
_____ Employee's Signature (or Personal Representative)	_____ Date
Check all that apply: Regular Major Medical <input type="checkbox"/> FMLA <input type="checkbox"/> WC <input type="checkbox"/> Donated <input type="checkbox"/>	

To be completed by Doctor or Health Care Provider:

SECTION II			
Doctor or Health Care Provider Certification			
	Yes	No	N/A
If employee is ill, is the employee able to perform the essential functions of his/her position? (See the attached job description)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is it necessary that this employee be absent to care for a family member?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is intermittent leave or a reduced work schedule medically necessary?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Date illness began: _____			
Estimated length of illness: _____			
Please describe the treatment/prognosis required for the employee or family member. _____			

In your professional opinion, when will the employee be able to return to work? _____			
_____ Signature of Doctor/Health Care Provider		_____ Date	
_____ Printed Name and Address of Above		_____ Telephone Number	