## McLaren Oakland **Core Competency Report Card**

Date: \_\_\_\_\_

Reviewer: \_\_\_\_\_

Name of Resident:\_\_\_\_\_

Semi Annual Review 
Annual Review

Osteopathic Philosophy and Osteopathic Manipulative Medicine					
Required Elements	Yes	No	Comments		
<b>a.</b> Demonstrate competency in the understanding and application of OMT appropriate to medical specialty					
<b>b.</b> Integrate osteopathic concepts and OMT into the medical care provided to patients as appropriate.					
<b>c.</b> Understand and integrate osteopathic principles and philosophy into all clinical and patient care activities.					
Medical Knowledge					
Required Elements	Yes	No	Comments		
<b>a.</b> Demonstrate competency in the understanding and application of clinical medicine to patient care.					
<b>b.</b> Know and apply the foundations of clinical and behavioral medicine appropriate to their discipline.					
Patient Care					
Required Elements	Yes	No	Comments		
<b>a.</b> Gather accurate, essential information for all sources, including medical interviews, physical examinations, medical records, and diagnostic/therapeutic plans and treatments.					
<b>b.</b> Validate competency in the performance of diagnosis, treatment and procedures appropriate to the medical specialty					
<b>c.</b> Provide health care services consistent with osteopathic philosophy, including preventative medicine and health promotion that are based on current scientific evidence.					

Interpersonal & Communication Skills					
Required Elements	Yes	No	Comments		
<b>a.</b> Demonstrate effectiveness in developing appropriate doctor-patient relationships.					
<b>b.</b> Exhibit effective listening, written and oral communication skills in professional interactions with patients, families and other health professionals.					
Professionalism					
Required Elements	Yes	No	Comments		
<b>a.</b> Demonstrate effectiveness in developing appropriate doctor-patient relationships					
<b>b.</b> Exhibit effective listening, written and oral communication skills in professional interactions with patients, families and other health professionals					
Practice-Based Learning and Improvement					
Required Elements	Yes	No	Comments		
<b>a.</b> Treat patients in a manner consistent with the most up- to-date information on diagnostic and therapeutic effectiveness					
<b>b.</b> Perform self-evaluations of clinical practice patterns and practice-based improvement activities using a systematic methodology.					
<b>c.</b> Understand research methods, medical informatics and the application of technology as applied to medicine.					
Systems-Based Practice					
Required Elements	Yes	No	Comments		
<b>a.</b> Understand national and local health care delivery systems and how they impact patient care and professional practice.					
<b>b.</b> Advocate for quality health care on behalf of patients and assist them in their interactions with the complexities of the medical system.					
Has the performance review been measured and quantified against organizational performance criteria?					