



MOBILE TRAILER REPAIR

PO Box 141512, Walker MI 49514

888-406-8777 Phone/Fax

www.RSSTrailerRepair.com

Welcome to our team!

Upon your acceptance of employment with Russ' Steamer Service & Mobile Trailer Repair your first 90days of employment will be a probationary period. Once the probation period is completed the following benefits will take affect:

1. Holiday Pay (New Years Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day & Christmas Day.
2. Health Insurance Option (enrollment to commence on the first of the following month.
3. AFLAC Supplemental Insurance Options (Employee Paid)
4. Company Cell Phone(or reimbursement) & Uniforms (if applicable)

Additional Benefits are available after 1 year of service including:

1. One Week paid Vacation

My signature below confirms that I understand the above probation period and the offered benefits and that I am not entitled to said benefits until the completion of the probation period.

Employee Signature

Date

Management Signature

Date